



Employer Handbook

2016-2017



CAREER CENTER PARTNERS

A distinguished group of companies who are directly supporting career development and employment assistance programs at Florida State University.

GOLD LEVEL



GARNET LEVEL

- | | |
|------------------------------------|------------------------------|
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| Foresters Financial Services, Inc. | |

ROOM SPONSORS



Our valued partners and all employers recruiting at Florida State University give assurance that they are equal opportunity employers.

TABLE OF CONTENTS

EMPLOYER SERVICES

On-Campus Recruiting.....	9
On-Campus Recruiting Procedures.....	9
On-Campus Recruiting through SeminoleLink.....	9
Information Sessions/Receptions.....	10
Seminole Profiles: A Résumé Referral Service.....	10
SeminoleLink.....	10
Internships.....	10
ProfessioNole.....	10
Career Fairs.....	11
Recruitment Calendar.....	12

CONNECT TO CAMPUS

Build Your Brand.....	13
Tips for Successful On-Campus Recruiting.....	14
Tips for a Successful Career Fair.....	14
Key Contacts: Career Center Liaisons.....	15
University Contacts.....	16
Student Organizations.....	18
Partner with Florida State.....	23
What We Offer.....	23
Career Center Room Sponsorship.....	23
Career Center Partners.....	24
Employer-in-Residence Program.....	24
Chart of Sponsorship Opportunities.....	25
Other Sponsorship Opportunities.....	26

DIRECTIONS & LODGING

Find The Career Center.....	28
Find the FAMU-FSU College of Engineering.....	28
Find Career Fair Locations.....	29
Campus Map.....	30
Seminole Dining Campus Map.....	31
Area Hotels & Dining.....	32

FSU: YOUR SCHOOL OF CHOICE

Graduating Senior Survey.....	33
Degrees Awarded: Selected Programs.....	36
Salary and Hiring Data.....	37
Top 20 Employers by Interviews.....	37
Top 20 Employers by Hires.....	37
Offers Via On-Campus Interview Program.....	37
Offers by Industry.....	37
Industry Reference of Employers.....	38



FROM OUR DIRECTOR

Dear Recruiters,

We are pleased to provide this handbook to ensure the effectiveness of your organization's recruiting efforts at Florida State University. For over 50 years, the FSU Career Center has been committed to providing linkages between employers and students, and we are confident our students at FSU are some of the best in the country.

I would like to take this opportunity to thank corporate members of The Career Center Partner programs who have made this publication possible. As we continue to prepare students for success and as FSU seeks to enter the Top 25 Public Universities, now more than ever, we appreciate your involvement with our Employer Relations and Experiential Learning units in developing a cooperative and productive relationship with FSU.



The FSU Career Center is located in our state-of-the-art, 47,000-square-foot building, the Dunlap Student Success Center. We are asking that our corporate partners consider sponsoring a room in The Career Center. It is important to note that The Career Center's named rooms will be for perpetuity through a one-time donation. Also, corporate room sponsors will receive extensive campus-wide acknowledgment and visibility in support of their recruiting efforts at FSU.

The FSU Career Center continues to use NACElink in support of our recruiting programs. This system, known as SeminoleLink at FSU, was developed and pioneered by FSU and several other universities. It is extremely important that employers support and post jobs at FSU through the SeminoleLink system, and it is particularly important for employers to consider posting their jobs at multiple NACElink colleges and universities at the state or national level. In doing so, employers are supporting the development of a not-for-profit recruiting system controlled by our profession, rather than relying on private vendors.

The quality of our students is high, and we believe that FSU is one of the more dynamic, energetic, and growing universities nationally. Once again, on behalf of The Career Center staff, thank you for your interest in our office and students. I am confident that we will further strengthen the professional partnership between your organization, FSU, and The Career Center. We look forward to working with you!

Sincerely,

Myrna P. Hoover
Director, The Career Center
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Why Recruit at FSU

OUR UNIVERSITY

16 Academic Colleges plus the Graduate School

Applied Studies; Arts and Sciences; Business; Communication and Information; Criminology and Criminal Justice; Education; Engineering; Fine Arts; Human Sciences; Law; Medicine; Motion Picture Arts; Music; Nursing; Social Sciences and Public Policy; Social Work



- Florida State University was named the second most efficient, high quality university in the country for 2015 and was named the most efficient in 2013 and 2014 by U.S. News & World Report.
- FSU has been ranked No. 44 among the nation's public schools in Forbes' 2015 Top Colleges ranking.
- In 2016, Kiplinger's Personal Finance "Best Values in Public Colleges," ranks FSU as the No. 15 best value among all public colleges for out-of-state students and No. 16 best value for in-state students.
- The Journal of Criminal Justice Education ranked Florida State's College of Criminology and Criminal Justice No. 1 in the nation for faculty research.
- The graduate program in interior design was named "Most Admired" in the nation by "America's Best Architectural and Design School," 2016.
- U.S. News & World Report, "Best Graduate Schools," 2014 edition ranks the School of Information's school library media program No. 1.
- The College of Law is the No. 1 law school in Florida with the highest job placement and one of the highest passing rates on the Florida Bar Exam.
- FSU leads Florida in four of eight areas of external funding for the STEM disciplines (Science, Technology, Engineering, and Math).
- FSU leads in Rhodes Scholars, claiming all three of the Rhodes Scholars from public universities in Florida since 2006.
- FSU has the highest amount of National Science Foundation research and development expenditures in the state.
- FSU ranks No. 43 among the nation's Top 50 public institutions, in U.S. News & World Report 2016.
- *Military Times* ranked FSU No. 8 in the latest "Best Colleges for Vets" rankings in 2015.

OUR STUDENTS

Total Enrollment for Fall 2015: 41,473

32,459 Undergraduates and
7,819 Graduates
55% Female; 45% Male

30.5% Minority Enrollment

8% Black
16.9% Hispanic
2.5% Asian
0.2% American Indian/Native American

Average Undergraduate Age: 20.9

Average Graduate Age: 28.5

Average Undergraduate GPA: 3.11

Average Graduate GPA: 3.74

FSU students are skilled, dedicated, team-oriented, and creative—they personify qualities of effective employees.

OUR CAREER CENTER

- Recognized as one of the **leading career services providers** both nationally and internationally.
- Hands-on **Career Advising and Counseling** team to help prepare your future employees for life after graduation.
- Committed **Experiential Learning** team to assist you with recruiting interns and part-time employees. Career liaisons are your direct connection to a targeted student population on our campus.
- Talented **Employer Relations** team to manage your full-time hiring, help your on-campus recruiting needs, and build your organization's visibility at FSU.



CAREER CENTER CONTACTS

EMPLOYER RELATIONS TEAM

List full-time jobs, interview on campus, participate in career fairs, and more!



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The Career Center Employer Relations Team

The Employer Relations team is committed to providing employers a seamless recruiting experience. Whether you are new to FSU or one of our long-standing partners, the Employer Relations team will connect you with services and programs and to faculty, staff, and administrators in order to help you identify talent. We know FSU students are some of the best in the country.

Florida State University (FSU) is a member of the National Association of Colleges and Employers (NACE), the national professional association for career planning, placement, and recruitment. As a member of this association, FSU adheres to the Principles for Professional Conduct for career professionals, employers, and students. The principles support three basic precepts:

1. An open and free selection of employment opportunities.
2. A recruitment process that is fair and equitable to candidates and employing organizations.
3. Informed and responsible decision-making by candidates.

For more information, visit naceweb.org.

CAREER CENTER CONTACTS

EXPERIENTIAL LEARNING TEAM

List internships, part-time jobs, or seasonal jobs, participate in career fairs, and more!



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Career Liaison for the
College of Communication
& Information



TBD
Assistant Director; Career
Liaison for the College of
Criminology & Criminal Justice;
Pre-Law Co-Coordinator

Embedded Career Liaisons

Now embedded in various academic units, career liaisons work to increase student engagement in experiential learning opportunities, deliver employability-skills workshops and events, and link students to local, state, and regional internship employers. In addition, they collaborate closely with unit faculty and academic advisors while making the most of student affairs partnerships.

EMPLOYER SERVICES



The Florida State University Career Center is dedicated to connecting employers with diverse and talented students and offers comprehensive recruitment services, including on-campus recruiting, career fairs, résumé referral services, job listings, and more.



19 career fairs with over **11,159 students** in attendance*
4,339 interviews conducted*



3,436 student registrants in **SeminoleLink**, The Career Center's online jobs database*

10,095 résumés sent to employers via **Seminole Profiles***



1,254 total active volunteers currently in the **ProfessioNole** network

*Data taken from 2015 Career Center executive summary



ON-CAMPUS RECRUITING

Recruit FSU students for full-time, co-op, part-time or seasonal, or internship positions in the Dunlap Student Success Center (DSC), third floor, and fill your hiring needs. Interviews are held Monday through Friday between 8:30 a.m. and 4:30 p.m.

On-campus recruiting is encouraged in the fall (end of September through November) and spring (February through April).

Planning and Scheduling Your Visit

Florida State University uses SeminoleLink, a NACElink system, to coordinate all on-campus recruiting (OCR) schedules. Reservations and interview details are made, scheduled, and finalized online.

Interested in scheduling an interviewing date? Contact the Senior Assistant Director for Employer Relations at 850.644.6493.

ON-CAMPUS RECRUITING PROCEDURES

Scheduling Options

- 1. Preselection** – Choose students that you would like to interview. The Career Center will give you access to the résumés of interested students through SeminoleLink three weeks before the scheduled visit. You may also include students you meet at Seminole Futures or Engineering Day in your preselection list as long as the student is registered in SeminoleLink.

The names of preselected students and alternates must be chosen using SeminoleLink two weeks prior to the scheduled recruiting date. After choosing students for preselection, you may follow up with them via email through SeminoleLink.

- 2. Open Sign-Up** – Schedule created through SeminoleLink. Any student who is interested in the position and who meets your requirements (major, degree, graduation date, GPA, and work authorization) is welcome to sign up for an interview.
- 3. Rooms Only** – Reserve a space for interviews and you can create your own schedule from students you connected with at an event, from a job posting or some other means. You will need to provide the schedule to staff when you arrive on campus.



ON-CAMPUS RECRUITING THROUGH SEMINOLELINK

To Register as a New Employer

- Visit career.fsu.edu/SeminoleLink.
- Click “Employer Login.”
- Go to the “Register” tab to create a new account.

Note: Once we approve your account, you will receive an email with a link to set your password.

To Request a Schedule

- Visit career.fsu.edu/SeminoleLink.
- Click “Employer Login.”
- Log in with your username (email address) and password (sent at initial registration).

Note: Use the “Forgot Password” tool if you do not know your password.

- Choose “Request New On-Campus (OCR) Schedule” from “Shortcuts” on the employer homepage.
- Complete the “New Interview Schedule Request” form.
- Select the number of rooms you will need, and choose your interview date(s) based on the display of available dates.

Note: We will make every effort to accommodate your request.

- Input at least one position that you will be interviewing for and its requirements.
- Review your approved request once you receive the email confirmation from our Senior Assistant Director for Employer Relations.

Changing or Canceling Schedules

Changes and/or cancellations to scheduled date(s) or recruiting requirements will be accommodated if they are made at least three weeks prior to your recruiting date(s). Cancellations during this period are still accepted and no further action is necessary.

Note: Changes made less than three weeks prior to your recruiting date(s) will not give adequate time for publicity and may result in a less effective recruiting visit.

Once appointments are scheduled two weeks prior to your recruiting date, we feel that the commitment to honor those arrangements rests equally with candidates and employers. Therefore, changes by the employer resulting in cancellation of appointments should be followed by letters or emails from your organization to the candidates. Résumés can be obtained through SeminoleLink to facilitate this courteous contact. Candidates are bound to the same courtesy— they must write a letter of explanation if they do not give adequate notice of cancellation or do not appear for an interview. In fact, in some cases, students may be banned from further on-campus interviewing for missing scheduled interviews.

To make a change or cancellation, call the Senior Assistant Director for Employer Relations at 850.644.6493.

INFORMATION SESSIONS/RECEPTIONS

Promote your organization and meet potential candidates by hosting an information session. Please make requests at least one month in advance to help ensure space availability.

Reservations for on-campus information sessions should be made through [SeminoleLink](#).

- Visit career.fsu.edu/SeminoleLink.
- Click Employer Login and log into [SeminoleLink](#) with your username (email address) and password
- On the homepage, you will see a link for "Request New Information Session."
- Fill out all required fields for the request and submit for review. You will receive a confirmation email from the Employer Relations team.
- The confirmation email will contain room location, tips for success, information on food/event permits and more.

Should your organization have materials that must be shipped, please clearly label the boxes with your organization name and send to appropriate address.

Information Sessions in the Oglesby Union, Student Services Building (SSB) or anywhere on main campus can be shipped to:

Florida State University Union
Attention: Heather Scarboro
100 South Woodward Avenue
Tallahassee, FL 32306

Information Sessions held in the FAMU-FSU College of Engineering should be shipped to:

The College of Engineering Career Services B-226F
Attention: Information Session – Your Organization Name
2525 Pottsdamer Street
Tallahassee, FL 32310-6046

Be sure to note that the materials are for an information session and that your organization name is clearly labeled. You may pick up your materials at Guest Services in the Union or the Student Services Building (SSB), depending on your presentation location.

Audio/visual equipment will NOT always be available. Please ensure you bring a laptop to present with as rooms do NOT come with computers.

See [page 28](#) for directions to The Career Center from the Tallahassee International Airport. Parking is available on FSU's campus in metered visitor spots on Academic Way, parallel to Tennessee Street. Parking is also available in a gated lot at St. Thomas More Catholic Church, located on the corner of Tennessee Street and Woodward Avenue. Parking at St. Thomas More is \$4.

SEMINOLE PROFILES: A RÉSUMÉ REFERRAL SERVICE

Request résumés of FSU students and alumni for specific positions at no cost! Résumés of eligible candidates will be screened by major, overall GPA, graduation date, and work authorization and will be sent as an email attachment. You must register with [SeminoleLink](#) or have an active account to use this service. Please limit your request to three times a semester. Request for "all" student résumés will not be processed. For questions, please email seminoleprofile@admin.fsu.edu.

SEMINOLELINK: A JOB LISTING SERVICE

Post full and part-time job listings, internships, co-op positions, and externships specifically targeted at FSU students and alumni through [SeminoleLink](#). [SeminoleLink](#) is part of the [NACElink](#) network, the largest network of career services and recruiting professionals in the world. There is no fee to post jobs to FSU. Visit career.fsu.edu/SeminoleLink to login.

INTERNSHIPS

Create a successful internship program or build upon your organization's existing internship structure with valuable information found in The Career Center's Employer Internship Guide (career.fsu.edu/Employers/Hire-A-Nole). Contact the Program Director for Experiential Learning at 850.644.9774 for more information.

PROFESSIONOLE

Volunteer with The Career Center's [ProfessioNole](#) program, and give back to students by sharing your knowledge and expertise. [ProfessioNole](#) is a career network made up of alumni, parents, and friends of Florida State University. As a [ProfessioNole](#) member, you will be contacted by students who would like to learn more about a particular career field, industry, or employer, discuss internship opportunities, or get advice about their job search. Become a member today by registering at career.fsu.edu/ProfessioNole.



CAREER FAIRS

Many career fairs are scheduled throughout the year to meet your recruiting needs.

Part-Time Job Fair

Meet over 1,400 students at the Part-Time Job Fair, the perfect opportunity to recruit FSU talent for part-time or seasonal help. This fair is held each fall and spring.

Engineering Day (Technical Career Fair)

Connect with students seeking full-time, internship, and co-op opportunities in engineering, computer science, and other technology-related industries. Engineering Day is held in September and January at the FAMU-FSU College of Engineering.

Looking to conduct on-campus interviews the day after this event? Complete the online request form in SeminoleLink to reserve the space.

Seminole Futures (All Majors Career Fair)

Our largest career fair, Seminole Futures brings over 2,000 students from all disciplines and backgrounds to the Donald L. Tucker Civic Center. Employers from all industries are invited to attend this event, held in September and January.

Looking to conduct on-campus interviews the day after this event? Complete the online request form in SeminoleLink to reserve the space.

Graduate School Fair and Law School Fair

Represent your graduate program or law/professional program and share with students information about the application process, program requirements, and why the institution is the right fit for them.

Government & Social Services Career Fair

Connect with students interested in working for government, social services, and non-profit agencies in this intimate event.

Education & Library Career Fair

Provide industry insight and share full-time and internship opportunities with students interested in these fields.

Health Professions Career Fair

Recruit both nursing students and talented candidates interested in the healthcare industry at this unique event, held at FSU's College of Nursing.

Statewide Job Fair

Meet with over 1,000 students and alumni from Florida's ten state universities in one event. This fair is held each May at the University of Central Florida's arena.

SEC & ACC Virtual Career Fair

Reach students from not only Florida State University but also the 27 other institutions in the SEC and ACC in this virtual fair.

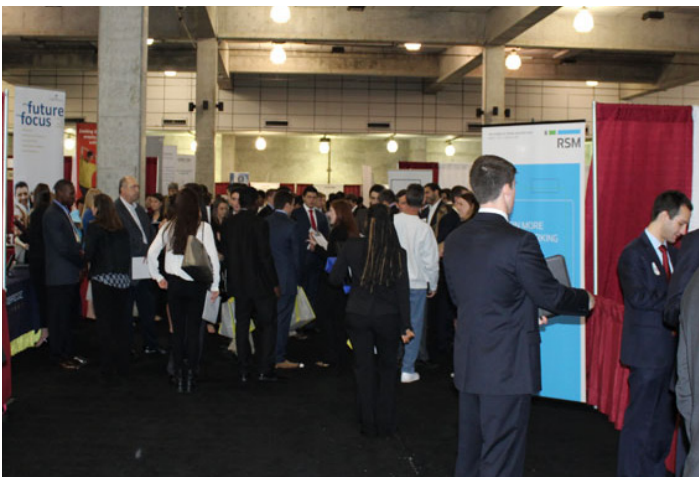
Call the Assistant Director for Career Events & Employer Relations at 850.644.9773 or visit career.fsu.edu/Employers/Attend-a-Career-Fair for more information.

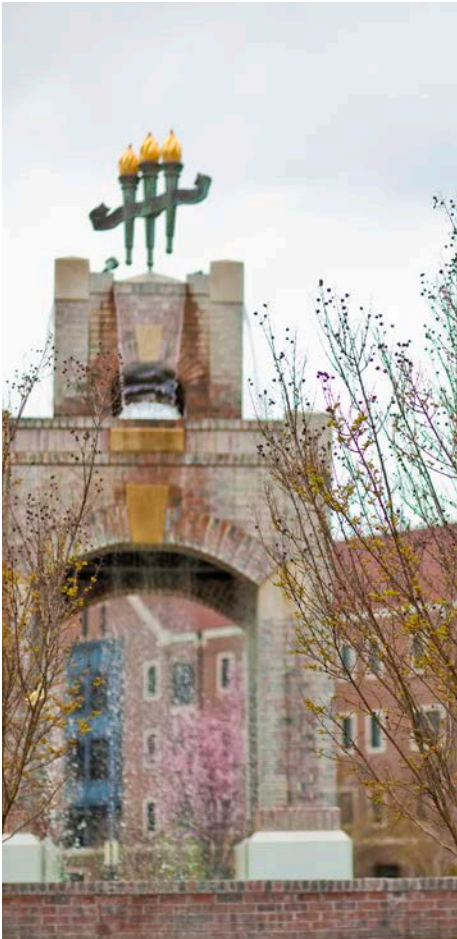
Veterans Networking Night and Seminole Success Night

The Career Center offers two networking nights aimed at specific populations on campus. Veterans Networking Night, held in the fall, targets FSU student veterans, and Seminole Success Night, held in the spring, targets underrepresented populations on campus and student leaders. Registration for these events is part of the registration process for Seminole Futures and Engineering Day.

Engineering Networking Night

Local organizations can connect with students interested in careers in engineering, computer science, and other technology-related fields.





RECRUITMENT CALENDAR

Fall 2016

August 29	Classes Begin
September 1	Part-Time Job Fair
September 7	Career Center Open House
September 27	Engineering Day (Technical Career Fair)
September 28	Veterans Networking Night
September 29	Seminole Futures (All Majors Career Fair)
October 3	On-Campus Recruiting Begins
October 13	Communication & Information Career Fair
October 17	Law School Fair
October 18	Graduate & Professional School Fair
November 11	Veteran's Day University Closed
November 18	On-Campus Recruiting Ends
November 23-27	Thanksgiving University Closed
December 9	Last Day of Classes
December 12-16	Final Exam Week
December 16-17	Commencement

Spring 2017

January 9	Classes Begin
January 12	Part-Time Job Fair
January 18	Martin Luther King Day University Closed
January 24	Engineering Day (Technical Career Fair)
January 25	Seminole Success Night
January 26	Seminole Futures (All Majors Career Fair)
January 30	On-Campus Recruiting Begins
February 23	Health Professions Career Fair
TBD	Communication & Information Career Fair
March 13-17	Spring Break Classes Excused
March 30	Government & Social Services Career Fair
April 4-5	SECACC Virtual Career Fair
April 14	On-Campus Recruiting Ends
April 28	Last Day of Classes
May 1-5	Final Exam Week
May 3	Education & Library Career Fair
May 5-6	Commencement

Fall 2017

August 28	Classes Begin
August TBD	Part-Time Job Fair
September TBD	Engineering Day
September TBD	Veterans Networking Night
September TBD	Seminole Futures
September TBD	On-Campus Recruiting Begins

CONNECT TO CAMPUS

Whether you are planning your first visit to Florida State University's historic, inviting campus or your organization has partnered with The Career Center for many years, there are many ways that you can increase your brand's visibility and make an impact with our students.

BUILD YOUR BRAND



1. Advertise in The Career Center's annual Career Guide, which is distributed to over 6,000 students.
2. Email event information and follow up with students and alumni via SeminoleLink.
3. Help students practice their interviewing skills by offering critical and educational feedback through our Mock Interview Program.
4. Send us a supply of current employer literature for our library.
5. Contact academic, honorary, or student organizations at least two weeks prior to your visit so your information can be announced to members. See [page 18](#) for selected student organizations and contacts.
6. Make a presentation or host a reception before your scheduled visit.
7. Become a Career Center Partner and receive special recognition at career fairs and in publications reaching thousands of students and FSU faculty and staff! See [page 23](#) for more information.
8. Contact academic and department liaisons within our office to start building relationships across campus. See [page 15](#).



TIPS FOR SUCCESSFUL ON-CAMPUS RECRUITING

Preselect Students by the Designated Deadline

Be sure that you have identified all preselected students in SeminoleLink two weeks prior to your visit.

Provide Recruiters with Necessary Information

Often those making arrangements for on-campus interviews and receiving our information are not the ones visiting campus to recruit. Please be sure that those coming to campus and conducting the interviews are provided all scheduling, location, procedure, and contact information.

Inform The Career Center of Special Needs

If you have applications, other materials to be distributed, or any special needs, please let us know as soon as possible so we can make the appropriate preparations ahead of time. Note: We do not provide facilities for testing.

Verify Schedule on Day Prior to Visit

Interview schedules are finalized the day prior to your visit date. Please check the interview schedule in SeminoleLink the day before your visit to be sure you have the most current information.

Arrive on Time

Please arrive at the interviewing location 15-30 minutes prior to the first interview. If you have any problems or need to make any changes in your schedule, please contact 850.644.4023 as soon as possible.

Park in the Designated Parking Areas

Refer to [pages 28-30](#) of this handbook for parking information.

Bring Plenty of Business Cards

Career Center staff will ask for at least two of your business cards to keep on file in our library. Many students will also ask for your business card during the interviews.

Bring Extra Materials and Check Employer Literature in The Career Center Library

Please check your employer literature file in The Career Center Library to verify that it contains your most current information, and bring extra materials to leave with The Career Center.

Complete the Employer Evaluation

Please complete and return the employer evaluation that will be provided to you before your departure. Your feedback plays an integral part in being able to provide you with the best services possible.

TIPS FOR A SUCCESSFUL CAREER FAIR*

Know Your Audience

Knowing FSU's student demographics and population characteristics is important. To learn more about our students, refer to [page 33](#) of this guide or visit ir.fsu.edu.

Send Your FSU Alumni Back to Campus

FSU alumni are proud of their institution and love to return to their alma mater. Alumni can serve as great advertisements for your organization, especially when they are sharing your organization's brand and message with students.

Reflect Organizational Diversity

Homogeneity in a recruiting team may cause suspicion or wariness among students of diverse backgrounds. FSU is a diverse university. Over one-quarter of current students are multicultural. Make sure your team sends the right message.

Staff Your Booth Appropriately— Prepare for Peaks and Valleys

Our peak hours are 10:30 a.m. to 12 p.m. and 1 to 3 p.m. If possible, arrange to have more than one recruiter at your booth during these times.

Integrate High Tech and High Touch

Multimedia displays and impressive technology will attract students to your booth; however, remember to complement the display with knowledgeable team members. Check with Career Center staff regarding your technology needs.

Giveaways Attract Job Prospects

Name recognition and recall go a long way. Identify promotional materials that will arouse interest and link to your recruiting message. Always have enough to make it through the day.

Be Very Careful About Shipping Materials and Have a Back-Up Plan

We provide shipping instructions in your career fair confirmation; however, you should always have a Plan B in case your materials don't arrive. Your fellow recruiters recommend carrying at least 50 copies of materials with you, just in case.

Pursue Several Goals at the Career Fair

Make your time in Tallahassee as productive as possible. In addition to attending the fair, schedule opportunities to meet with key people on campus. Faculty members, Career Center staff, and relevant student organizations may be valuable resources in your recruiting efforts.

Follow Up - Follow Up - Follow Up

Once you have attracted a quality group of prospective employees, do not miss the opportunity to keep them interested. Determine your follow-up strategy prior to the fair.

*Condensed with permission from the National Association of Colleges & Employers (NACE).

CAREER CENTER LIAISONS BY DEPARTMENT OR COLLEGE

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Biological Sciences; Psychology	Kaela Frank	850.645.0444	kfrank@fsu.edu
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Center for Academic Retention & Enhancement	V'Rhaniku Haynes Sean Collins	850.644.9773 850.644.2529	vhaynes@fsu.edu scollins@fsu.edu
Center for Global Engagement	Heather Scarboro	850.644.6493	hscarboro@fsu.edu
Center for Leadership & Social Change	Austin Moser	850.644.8625	amoser2@fsu.edu
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Communication & Information	TBD	TBD	TBD
Criminology & Criminal Justice	TBD	TBD	TBD
Dean of Students/First Year Outreach/ SGA	TBD	TBD	TBD
Disability Resource Center	Leah Sibbitt	850.645.0440	lsibbitt@fsu.edu
Education	Lauren Kume	850.645.0445	lkume@fsu.edu
Engineering	Jami Lynn Garner	850.645.0446	jgarner@fsu.edu
Fine Arts	Carey Fee	850.644.1817	cfee@fsu.edu
Graduate School	Amanda Sargent	850.644.8139	acsargent@fsu.edu
Human Sciences	Victor Martinez	850.645.0443	vmartinez@fsu.edu
International Programs	Kelvin Rutledge	850.644.9776	krutledge@fsu.edu
Law & Pre-law Advising	TBD	TBD	TBD
Libraries/Information Studies	Sarah Pearson	850.644.9779	sarah.pearson@fsu.edu
Medicine	Kristin Zaideman	850.644.9778	kzaideman@fsu.edu
Motion Picture Arts	Kelli Gemmer Michelle Futo	850.644.6434 850.644.9775	kgemmer@fsu.edu mfuto@fsu.edu
Music	Carey Fee	850.644.1817	cfee@fsu.edu
Nursing	Casey Dozier	850.644.8315	casey.dozier@fsu.edu
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Social Sciences & Public Policy	Geneva Goldberg	850.645.0441	ggoldberg@fsu.edu
Social Work	Tracey Dowling Kelvin Rutledge	850.644.9774 850.644.9776	tdowling@fsu.edu krutledge@fsu.edu
Undergraduate Studies/Advising First	Emily Kennelly Casey Dozier	850.644.8685 850.644.8315	ekennelly@fsu.edu casey.dozier@fsu.edu
Veterans	Megan Hollis	850.644.9772	megan.hollis@fsu.edu

UNIVERSITY CONTACTS

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President.....	John Thrasher
Provost and Executive Vice President for Academic Affairs.....	Sallie E. McRorie
Vice President for Faculty Development and Advancement.....	Janet Kistner
Vice President for Finance and Administration.....	Kyle C. Clark
Vice President for Student Affairs.....	Mary B. Coburn
Vice President for Research.....	Gary K. Ostrander
Vice President for University Advancement.....	Thomas W. Jennings
Associate Vice President for Governmental Relations.....	Kathleen Daly
Assistant Vice President for University Communications.....	Browning Brooks

Deans and Contacts

Applied Studies (Panama City Campus)

Dean, Carol D. Edwards.....	850.770.2100
Robyn Gravely.....	850.770.2100

Arts and Sciences

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Sheryl Grossman.....	850.644.4404

Business

Dean, Michael Hartline.....	850.644.4405
Audra Proctor.....	850.644.5095

Communication & Information

Dean, Larry Dennis.....	850.644.8741
Ercelle Fishburn.....	850.644.8741

Criminology & Criminal Justice

Dean, Thomas Blomberg.....	850.644.7365
Katelynn Stowers.....	850.644.7365

Education

Dean, Marcy P. Driscoll.....	850.644.6885
Karen White.....	850.644.0371

Engineering

Dean, J. Murray Gibson.....	850.410.6161
Duo Liu.....	850.410.6437

Fine Arts

Dean, Peter Weishar.....	850.644.5244
Cassandra Rayne Gross.....	850.645.2192

Human Sciences

Dean, Michael Delp.....	850.644.1281
Kathy Sittig.....	850.644.1281

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Dean, Erin O' Connor.....	850.644.3071
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Renata McCann.....	850.644.1346

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Linda Hensley.....	850.644.8747

Music

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Mitzi Woods.....	850.644.4361

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Jackie Sessions.....	850.644.5100

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Interm Dean, Tim Chapin.....	850.644.8515
Tonja Guilford.....	850.644.5488

Social Work

Dean, James J. Clark.....	850.644.4752
Cathy Nipper.....	850.644.4752



University Faculty and Staff Contacts*

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Biological Science

Dr. Don R. Levitan.....850.644.4424

Chemical/Biomedical Engineering

Dr. Teng Ma.....850.410.6558

Chemistry/Biochemistry

Dr. Timothy Logan.....850.644.1244

Civil/Environmental Engineering

Dr. Kamal Tawfiq.....850.410.6143

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Dr. Stephen McDowell.....850.644.2276

Communication Science & Disorders

Dr. Hugh Catts.....850.644.6566

Computer Science

Dr. Xiuwen Liu.....850.644.0050

Criminology & Criminal Justice

Dr. Bill Bales.....850.644.7113

Earth, Ocean, & Atmospheric Sciences

Dr. James Tull.....850.644.1448

Economics

Dr. Robert M. Isaac.....850.644.7081

Education

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Electrical/Computer Engineering

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Finance

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Geography

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History

Dr. Edward Gray.....850.644.9524

Hospitality

Dr. Donald Farr850.228.639

Humanities

Dr. Lisa Wakamiya.....850.644.8391

Dr. Martin Kavka.....850.559.4412

Industrial & Manufacturing Engineering

Dr. Okenwa Okoli.....850.410.6352

Information Technology

Ebe Randeree.....850.645.5674

Interior Design

Lisa Waxman.....850.644.8326

International Affairs, Director of Undegraduate Studies

Dr. Whitney Bendeck.....850.644.4418

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Dr. Jack Fiorito.....850.644.7852

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Dr. Michael K. Brady.....850.644.7853

Master's of Business Administration

Dr. William Christiansen850.644.8202

Mathematics

Dr. Xiaoming Wang.....850.644.3338

Mechanical Engineering

Dr. Emmanuel Collins.....850.410.6373

Modern Languages & Linguistics

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Motion Picture Arts

Brenda Mills.....850.645.4840

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Physics

Dr. Mark Riley.....850.644.2867

Political Science

Jerry Fisher.....850.644.7305

Psychology

Dr. Jeanette Taylor.....850.644.2040

Public Administration & Policy

Dr. James S. Bowman.....850.644.7605

Public Health

Dr. William G. Weissert.....850.645.1588

Public Safety and Security (Panama City Campus)

Tom Kelley.....850.770.2202

Recreation, Tourism, and Events (Panama City Campus)

John Crossley.....850.770.2239

Religion

Dr. Ailne Kalbian.....850.644.1020

Retail Merchandising & Product Development

Ann Langston.....850.645.3236

Risk Management/Insurance, Real Estate, & Legal Studies

Dr. Cassandra Cole.....850.644.9283

Scientific Computing

Dr. Max Gunzburger.....850.644.7060

Social Work

Dr. Pam Graham.....850.644.5713

Sociology

Dr. Ike Eberstein.....850.644.7108

Statistics

Dr. Xufeng Niu.....850.644.4008

Urban & Regional Planning

Dr. Timothy S. Chapin.....850.644.8515

*Not all departments are represented on this list, only those typically requested by recruiters.

For departments not listed, please contact 850.644.4023 for further information.

STUDENT ORGANIZATIONS

Promote your visit by connecting with the following student organizations. Descriptions and contact information for selected FSU groups is listed below.

Advertising Club • Dr. Barry Solomon

3117 University Center C
College of Communication & Information
850.644.8756; bsolomon@fsu.edu

To further discuss and expand events within the advertising field and the classroom.

Alpha Chi Sigma • Dr. Edwin F. Hilinski

616 Dittmer Lab of Chemistry, College of Arts & Sciences
850.644.5503; hilinski@chem.fsu.edu

To promote chemistry both as a science and as a profession to members and the community.

Alpha Kappa Psi • Dr. Luke Hopkins

523 College of Business
850.645.9041; jhopkins@business.fsu.edu

To provide business majors with the opportunity to increase their knowledge and understanding of the business world.

American Association of Textile Chemists & Colorists • Dr. Jessica Ridgway

314 Sandels Building, College of Human Sciences
850.644.1754; jridgway@fsu.edu

The FSU Chapter is part of the national AATCC organization. The chapter addresses the interests of students related to textile product development and quality assurance. The chapter provides personal and professional development opportunities for students of all majors.

American Institute of Aeronautics and Astronautics • Dr. Chiang Shih

229 FAMU-FSU College of Engineering
850.410.6321; shih@eng.fsu.edu

To promote the professional needs and interests of the aerospace workforce and to advance the state of aerospace science, engineering, technology, and operations.

American Institute of Chemical Engineers • Mr. Wright Finney

A135 FAMU-FSU College of Engineering
850.410.6309; finney@eng.fsu.edu

To provide resources and information on chemical engineering jobs, companies, internships, and co-ops.

American Library Association (Student Chapter) • Ms. Pamala J. Doffek

106B Shores Building (Goldstein Library)
College of Communication & Information
850.644.0461; pam.doffek@cci.fsu.edu

To promote the development of professional career opportunities in the library and information community.

American Marketing Association • Dr. Luke Hopkins

423 College of Business
850.645.9041; lhopkins@business.fsu.edu

To enhance students' awareness of marketing, especially as it pertains to the business world.

American Society of Civil Engineers • Dr. Primus Mtenga

A332 FAMU-FSU College of Engineering
850.410.6130; mtenga@eng.fsu.edu

To improve the practice of civil engineering as the leading professional organization serving civil engineers and related disciplines.

American Society of Mechanical Engineers • Dr. Eric Hellstrom

A229 FAMU-FSU College of Engineering
850.645.7489; hellstrom@asc.magnet.fsu.edu

To promote and enhance the technical competency and professional opportunities in mechanical engineering.

Association for Computing Machinery • Dr. Zhenghao Zhang

164 Love Building, College of Arts & Sciences
850.644.1685; zzhang@cs.fsu.edu

An international scientific and educational organization dedicated to advancing the arts, sciences, and applications of information technology for computing professionals and students working in various fields of information technology.

Association for Computing Machinery (Women) • Dr. Sonia Haiduc

261 Love Building, College of Arts & Sciences
850.645.0727; shaiduc@cs.fsu.edu

To celebrate, inform, and support women in computing and related career fields.

Association for Information Systems • Mr. John Breed

145 College of Business
850.645.0905; jbreed@business.fsu.edu

A professional organization dedicated to promoting better knowledge and understanding of information systems and technology. AIS aids students in career development via career building workshops and regular speaking engagements with IT professionals.

Association of IT Professionals (AITP) • Mr. Ebe Randeree

4110 University Center C
College of Communication & Information
850.645.5674; ebe.randeree@cci.fsu.edu

To provide career-minded individuals the opportunity to expand their potential through events, networking, mentoring, and socialization.

Association of Latino Professionals in Finance and Accounting • Ms. Holly Sudano

517 College of Business
850.644.6693; hsudano@business.fsu.edu

To create opportunities and relationships while expanding Latino/Hispanic leadership in the global workforce.

Association of Students in Social Work • Mrs. Fran Gomory

MSW University Center C2517, College of Social Work
850.645.5768; fgomory@fsu.edu

To promote awareness of social work values within the community. Student members benefit from networking opportunities and gain leadership skills through service and advocacy projects.

Beta Alpha Psi • Dr. Ron Pierno

514 College of Business
850.644.7886; rpierno@business.fsu.edu

To promote the study and practice of accounting.

Biomedical Engineering Society • Dr. Samuel Grant

B334 FAMU-FSU College of Engineering
850.410.6158; scgrant@fsu.edu

To provide events to spread knowledge of the biomedical industry and draw upon the faculty of the program to describe current endeavors within the biomedical engineering perspective.

Black Retail Action Group, Florida State Chapter • Ms. Justina Jones

Thagard Building, 109 Collegiate Loop
850.644.9699; jjones3@fsu.edu

Serves as the liaison between the Black Retail Action Group, USA, and college students to encourage the participation of minority college students in retail and its related industries by providing resources and information, promoting professional development and leadership skills, providing a forum for the exchange of information, and offering an environment for networking.

Club Manager's Association of America • Ms. Cynthia Johnson

4100 University Center B
Dedman School of Hospitality
850.645.9980; crjohnson2@fsu.edu

To provide students with the opportunity to learn and explore club management.

Collegiate Entrepreneurs Organization • Ms. Wendy Plant

215 College of Business
850.645.2711; wplant@business.fsu.edu

To inspire college students to be entrepreneurial and seek opportunity through enterprise creation by helping them network with entrepreneurs.

Collegiate Merchandising Association • Mrs. Ann Langston

330 Sandels Building, College of Human Sciences
850.644.3236; alangston@fsu.edu

The Collegiate Merchandising Association (CMA) helps students prepare for a successful transition into a career in retailing and product development through presentations, activities, and guest speakers. CMA provides students with invaluable information about the retail world that lies ahead upon graduation. CLUTCH Magazine is part of CMA and is a student-run fashion magazine that has received much acclaim through local and national media. This magazine's mission is to provide FSU with the best international trends and Tallahassee culture.

Collegiate Veterans Association • Ms. Abby Kinch

336E Rovetta Business Building
850.264.7948; akinch@business.fsu.edu

Dedicated to providing a social network for those who have experienced military life and dedicated to aiding in the transition from military to campus life and professional careers.

The Consulting Group • Mr. Jeff Horton

222 College of Business
850.644.2509; jnhorton@fsu.edu

The Florida State University Consulting Group is a student-managed and operated consulting firm, providing business consulting services to small businesses and non-profit organizations.

Cybersecurity Club • Dr. Shuyuan "Mary" Ho

267 Shores Building
College of Communication & Information
850.645.0406; smho@fsu.edu

To promote and introduce FSU students to cybersecurity topics and STEM-related careers in the field of cybersecurity.

Delta Sigma Pi • Ms. Felicia Dilbert

333 College of Business
850.645.1527; fdilbert@business.fsu.edu

To foster the study of business in universities, to encourage scholarship, and to promote closer affiliation between the commercial world and students of commerce.

Economics Club • Dr. Joab Corey

256 Bellamy Building
College of Social Sciences & Public Policy
850.644.7079; jcorey@fsu.edu

Dr. Katie Showman

284 Bellamy Building
College of Social Sciences & Public Policy
850.644.7098; kshowman@fsu.edu

Examining and analyzing current economic trends. Promoting professional development of individuals interested in pursuing economics as a profession.

Enactus (formerly SIFE) • Mr. Gary Smith

412 College of Business
850.644.2982; gsmith@business.fsu.edu

A community of student, academic, and business leaders committed to using the power of entrepreneurial action to transform lives and shape a better, more sustainable world. Developing the skills to become socially responsible business leaders to enable progress through entrepreneurial action.

Eta Sigma Delta • Ms. Libby Lewis

4103 University Center B
Dedman School of Hospitality
850.645.9734; ealewis@business.fsu.edu

A prestigious international honor society for superior hospitality administration students.

Financial Management Association • Dr. Douglas Smith

424 College of Business
850.321.5731; desmith@business.fsu.edu

To assist in the professional, educational, and social developments of students interested in finance, banking, and investments.

Financial Mathematics Club • Ms. Pamela Andrews

221 Love Building
College of Arts and Sciences
850.644.4053; andrews@math.fsu.edu

Assist students in furthering their careers in quantitative finance and related areas, act as an intermediary between industry professionals, organizations, and students, and provide opportunities for self-development and association among members and practicing financial professionals.

Florida Public Relations Association • Dr. Jay Rayburn

3100 University Center C
College of Communication & Information
850.644.8750; jrayburn@fsu.edu

To further the success of students interested in a career in public relations.

Florida Restaurant & Lodging Association •**Dr. Lydia Hanks**

4114 University Center B
Dedman School of Hospitality
850.644.3972; lhanks@business.fsu.edu

To connect students with lodging and restaurant industry leaders who can provide insight into the real world issues and career opportunities in these sectors of the hospitality industry.

Gamma Iota Sigma • Dr. Cassandra Cole

525 College of Business
850.644.9283; ccole@business.fsu.edu

To provide opportunities for students to advance their knowledge of the insurance industry through professional activities and contact with practitioners, as well as to provide support to students as they work to achieve their academic and career goals.

Health Occupations Students of America •**Dr. Jeong-su Kim**

432 Sandels Building, College of Human Sciences
850.644.4795; jkim6@fsu.edu

Create opportunities for students to network with health professionals from all areas by providing opportunities for knowledge, skill, and leadership development of all health science technology education students.

Institute of Electrical and Electronics Engineers •**Dr. Bruce Harvey**

A341 FAMU-FSU College of Engineering
850.410.6451; bharvey@eng.fsu.edu

To promote the development and application of electrotechnology and allied sciences.

Institute of Industrial Engineers • Dr. Tarik Dickens

A332 FAMU-FSU College of Engineering
850.410.6353; dickens@eng.fsu.edu

To promote the industrial engineering profession.

Instructional Systems Student Association •**Dr. Jim Klein**

3205F Stone Building, College of Education
850.644.8789; jklein@fsu.edu

To promote and enhance the academic and professional development of instructional systems (IS) students and to increase the local and global visibility of the program.

Interior Design Student Organization •**Ms. Kenan Fishburne**

1039 William Johnston Building
College of Fine Arts
850.644.1436; kfishburne@fsu.edu

Mr. Steve Webber

1014 William Johnston Building
College of Fine Arts
850.644.1436; swebber@fsu.edu

Serves as a pre-professional group in association with the American Society of Interior Designers (ASID) and the International Interior Design Association (IIDA) to enrich the education of members with co-curricular special meetings and events.

International Business Association • Dr. Daekwan Kim

358 College of Business
850.644.7890; dkim@business.fsu.edu

To create a network of students interested in international business. The International Business Association serves as an intermediary between FSU and the corporate world.

Iota Tau Alpha/Athletic Training Student Honor Society •**Dr. Angela Sehgal**

422 Sandels Building, College of Human Sciences
850.644.1899; asehgal@fsu.edu

An honor and professional society for students of athletic training education, which facilitates academic excellence, leadership development, and preparation for professional careers.

Lambda Pi Eta Honor Society • Dr. Davis Houck

3121 University Center C
College of Communication & Information
850.644.8642; dhouck@fsu.edu

Professional honorary society for undergraduate students in the College of Communication & Information.

MBA Association • Ms. Joanna Southerland-Mele

240 College of Business
850.644.1480; jsoutherland@business.fsu.edu

To provide career information and networking opportunities.

Minority Business Society • Dr. Cassandra Cole

525 College of Business
850.644.9283; ccole@business.fsu.edu

To provide members with a variety of workshops and networking opportunities for the purpose of ensuring the success of minority business students and to aid corporations in their search for qualified candidates.

The Music and Entertainment Industry Student Association • Dr. Brian Gaber

211A Housewright, College of Music
850.644.3377; bgaber@fsu.edu

A national organization of music and entertainment industry students seeking to gain both experience and the opportunity to network with professionals through local, regional, and national activities.

National Association of Black Accountants, Inc. • Ms. Holly Sudano

517 College of Business
850.644.6693; hsudano@business.fsu.edu

To address the professional needs of members while developing and inspiring future leaders in the accounting and finance professions.

National Society of Black Engineers • Dr. Clayton Clark

A332 FAMU-FSU College of Engineering
850.410.6122; cjclark@fsu.edu

To increase career opportunities of minority engineers who excel academically to succeed professionally.

Phi Beta Lambda • Dr. Joyce Simmons

512 College of Business
850.644.5900; jsimmons@business.fsu.edu

To combine the best of traditional business with the best of the future of business, which includes teaching members what business leaders should be, as opposed to what is often observed in an increasingly bottom-line focused environment.

Psi Chi - National Honor Society in Psychology • Dr. Ed Hansen

B228 Psychology Building, College of Arts & Sciences
850.645.7411; hansen@psy.fsu.edu

Psi Chi is an organization that aims to recognize and foster high potential among current Psych majors by providing opportunities to hear advice from our faculty and grad students, share information and build community among our members, and provide psych-related service opportunities on campus and in Tallahassee.

Real Estate Society • Dr. Steve Bailey

524 College of Business
850.645.5656; sbailey@business.fsu.edu

To provide opportunities for members to enhance their knowledge of the real estate industry through professional activities and contact with practitioners.

Sales Club • Mr. Pat Pallentino

226 College of Business
850.644.7875; ppallentino@business.fsu.edu

To promote the development of professional selling skills and expose both sales majors and non-sales majors to career opportunities.

Sigma Tau Delta • Dr. Maxine Montgomery

433 Williams
850.644.4230; mmontgomery@fsu.edu

Sigma Tau Delta, International English Honor Society, is to confer distinction for high achievement in all areas of English studies at the undergraduate and graduate levels; to promote interest in literature and the English language in surrounding communities; to foster all aspects of the discipline of English, including literature, language, and writing; and to serve society by fostering literacy.

Society of Automotive Engineers • Dr. Patrick Hollis

A232 FAMU-FSU College of Engineering
850.410.6319; hollis@eng.fsu.edu

To share information and exchange ideas for advancing the engineering of mobility systems as a profession and provide professional networking and career information.

Society of Hispanic Professional Engineers FSU Chapter • Mr. William Leparulo

B111 FAMU-FSU College of Engineering
850.410.6120; leparulo@fsu.edu

SHPE is the leading social-technical organization whose primary function is to enhance and achieve the potential for Hispanics in engineering, math, and science and promote professional and personal growth.

Society for Human Resource Management • Dr. Shanna Daniels

249 College of Business
850.645.0674; srdaniels@business.fsu.edu

To foster the career development of members through guest speakers, networking, and career services.

Society of Manufacturing Engineers • Dr. Tarik Dickens

A332 FAMU-FSU College of Engineering
850.410.6353; dickens@eng.fsu.edu

To bring manufacturing engineers, electrical engineers, mechanical engineers, and industrial engineers together through advanced manufacturing for the future.

STARS Alliance • Mr. Ebe Randeree
4110 University Center C
College of Communication & Information
850.645.5674; ebe.randeree@cci.fsu.edu

To broaden participation in computing through best practices and community building.

Student Athletic Trainers Association • Dr. Angela Sehgal

422 Sandels Building, College of Human Sciences
850.644.1899; asehgal@fsu.edu

Providing a means for education and an exchange of ideas within the profession of athletic training while providing both educational and professional support through the use of continuing education and networking opportunities.

Student Dietetic Association • Mrs. Jennifer Farrell

410 Sandels Building, College of Human Sciences
850.645.5000; jefarrell2@fsu.edu

To provide opportunities for networking between faculty, staff, local professionals, and the dietetic and health-focused student body.

Student Nurses Association • Ms. Nanna Cuchens

429 Duxbury Hall, College of Nursing
850.644.5382; ncuchens@fsu.edu

Affiliated with the Florida Nursing Students Association (FNSEA) and the National Student Nurses Association (NSNA), FSU SNA is a professional organization that provides programs representative of fundamental and current professional interest.

Tau Beta Pi - National Engineering Honor Society • Dr. John Telotte

A135 FAMU-FSU College of Engineering
850.410.6168; jtelotte@eng.fsu.edu

National Engineering Honor Society is for all engineering disciplines, electing those students with the highest academic honors, leadership, integrity, and civic accomplishments.

Teach for America at FSU • Dr. Mary Coburn

313 Westcott Building
850.644.5590; mcoburn@admin.fsu.edu

Teach for America at FSU seeks to educate students on the ways in which they can work to end educational inequity as undergraduates and in their future careers.

Women in Accounting • Ms. Rochelle Greenberg

407 College of Business
850.644.7866; rgreenbe@business.fsu.edu

To address the unique challenges facing women entering the accounting professions at all stages of their careers and to assist students in gaining knowledge about the professional accountant.

Women in Business • Ms. Marissa Langston
314 College of Business
850.228.5148; mlangston@business.fsu.edu

Women in Business is open to all majors, promotes an awareness of the dynamic role of women in today's business environment, and establishes a forum for developing a critical discourse of that role.

Women in IT and ICT Sharing Experiences • Mr. Ebe Randeree

4110 University Center C
College of Communication & Information
850.645.5674; ebe.randeree@cci.fsu.edu

To provide women in the technology program opportunities for professional growth, networking and leadership through partnerships with professional women in local technology community.



For a complete listing of
FSU student organizations,
visit <https://nolecentral.dsa.fsu.edu>.

PARTNER WITH FLORIDA STATE

To be the best Career Center possible, we need help from friends of Florida State University who share our commitment to the career growth of FSU students and the development of knowledge in this field. Join us by investing in the lives of future generations, and help us prepare students for the workplace. We thank you for your support!

WHAT WE OFFER

The FSU Career Center is recognized as one of the leading career service providers at national and international levels.

Several factors contribute to our outstanding reputation, including:

- A University-wide mission to career guidance, experiential learning, and centralized recruitment services for all FSU Colleges.
- A comprehensive approach to helping students find employment opportunities. We assist students in all aspects of their job search, starting with part-time jobs and internships and ending with graduate school or full-time professional employment.
- Innovative tools and programs, including the web-based FSU Career Portfolio and the NACELink recruiting system.
- A Tech Center that includes faculty who develop career theory and assessment measures, supervise graduate assistant training, teach career courses, conduct research, and author journal articles and books in the career development field.
- Career services staff and faculty who are recognized among the leaders in the career profession.
- Consulting work, based on the FSU model, to improve the delivery of career services. Our faculty and staff travel nationally and internationally to provide these services to numerous colleges and universities.
- An effective embedded career liaison model to assist you in connecting to students in specific academic department across campus.

The Career Center also offers an array of comprehensive career programs and services. During 2015, usage for the following programs and services was as follows:

- **Career Advising and Counseling**— more than 10,520 clients seen
- **Career Planning Class, SDS 3340**— 12 sections enrolling 379 students
- **Career Outreach Programs**— 941 programs and over 39,374 participants
- **Internships, Cooperative Education, and Part-time Jobs**— 6,807 co-ops/internships self-reported and academic internships; 3,514 experiential learning opportunities listed in SeminoleLink; 2,129 Student Employment positions listed
- **Career Fairs**— 19 fairs; 1,420 employers; 11,159 students
- **On-Campus Recruiting**— 3,436 registrants via SeminoleLink; 221 employers; 921 interview schedules; 4,339 interviews

- **Job Listings and Résumé Referrals**— 10,345 job listings referred to SeminoleLink for web-based listing; 10,095 résumés via Seminole Profiles sent to employers
- **Mock Interviews**— 707 mock interviews conducted
- **Career Portfolio**— 2,555 new Career Portfolios created
- **Garnet & Gold Scholar Society**— 200 inductees

All of The Career Center's accomplishments could not be possible without the support of our employers and friends. A range of sponsorship opportunities to make financial contributions to The Career Center are listed below.

SUPPORT THE CAREER CENTER THROUGH ROOM SPONSORSHIP

The Career Center is located in the state-of-the-art Dunlap Student Success Center in the heart of FSU's campus. The building, which comprises approximately 47,000 square feet of space, houses classrooms, resource centers, meeting rooms, and offices.

Room sponsors benefit from increased visibility on campus and will receive the following benefits:

- A plaque naming their room for perpetuity.
- Logo placement on plasma screen televisions, on The Career Center website, and in several annual publications targeting students, faculty, and other FSU recruiters.

Rooms available for sponsorship include state-of-the-art interview rooms at \$15,000, six-room interview suites at \$50,000, and large, public Career Center rooms at \$100,000.

Contact:

Myrna Hoover, Director
850.644.6089; mhoover@fsu.edu



CAREER CENTER PARTNERS

Increase your organization's level of participation and establish a high-profile recruiting presence at FSU by becoming a Career Center Partner. Joining with The Career Center Partners are a distinguished group of companies who directly support student career development and employment programs at Florida State University and who actively participate in The Career Center's recruitment activities. The Career Center offers two annual Career Center Partner sponsorship levels— Garnet and Gold.

Garnet Partner: \$3,000

Membership includes:

- Registration fee waived for up to 3 career events during the academic year.
- Up to 6 additional participant fees for each career fair waived.
- Priority placement at career fairs.
- Company name displayed on the Seminole Futures entrance display.
- 25 percent discount on advertisement in the Career Guide, distributed to FSU students throughout the academic year, and special recognition on the Seminole Futures student fair guide.
- Company name listed on The Career Center website at career.fsu.edu/Current-Partners.
- Organizational spotlight in our student newsletter and via social media outlets.
- Access to Résumé Books (an online database of résumés).
- Preferred participation in speaker panels/forums, workshops, classes, and mock interviews.
- Membership on The Career Center Advisory Board.
- Membership in the Employer-in-Residence Program.

Contact:

Calvin Williams, Program Director
Employer Relations
850.644.9771; calvin.williams@fsu.edu

EMPLOYER-IN-RESIDENCE PROGRAM

The Employer-in-Residence program provides an opportunity for Garnet and Gold Placement Partners to meet with students and provide professional advice and feedback.

Participate in:

- Résumé critiques
- Mock interviews
- Professional networking
- Classroom presentations
- Employer/faculty luncheons
- Tabling events at key locations on campus
- Employer panels in the Career Development class

During your visit, you will have your own office at The Career Center that you may call your "home base." Wireless Internet is available for your use.

Gold Partner: \$5,000

Membership includes:

- Registration fee waived for up to 4 career events during the academic year.
- Additional incidentals for each career fair waived, including up to 8 additional participant fees, an extra table at your booth, and electrical access.
- Priority placement at career fairs.
- Corporate logo displayed on the Seminole Futures entrance display and your career fair booth signage.
- Full page ad in the Career Guide, distributed to FSU students throughout the academic year, and special recognition on the Seminole Futures student fair guide.
- Corporate logo displayed on The Career Center website at career.fsu.edu/Current-Partners and on Symplicity.
- Corporate logo displayed on plasma TVs throughout the Dunlap Success Center.
- Organizational spotlight in our student newsletter and via social media outlets.
- Access to Résumé Books (an online database of résumés).
- Preferred participation in speaker panels/forums, workshops, classes, and mock interviews.
- Use of the Dunlap Success Center for information sessions and receptions.
- Naming opportunity.
- Membership on The Career Center Advisory Board.
- Membership in the Employer-in-Residence Program.

Employer Benefits:

- Get introduced to talented FSU students
- Improve your exposure and campus visibility with students and faculty
- Increase your opportunity to become known as an employer of choice for FSU students
- Maintain your presence on campus even during an economic downturn
- Provide career mentoring opportunities

Student Benefits:

- Meet employers in a familiar setting
- Develop interviewing and networking skills
- Receive valuable feedback from employers

Contact:

Heather Scarboro, Senior Assistant Director
Employer Relations
850.644.6493; hscarboro@fsu.edu

SPONSORSHIP OPPORTUNITIES	Annual	Annual	Perpetuity
	Garnet Partner \$3,000	Gold Partner \$5,000	Room Sponsor \$15,000
Career Events Registration Fees Waived (Per Year)	3	4	
Extra Fair Participants	6	8	
Extra Table at Fair		✓	
Priority Placement at Fair	✓	✓	✓
Special Recognition on Student Fair Guide & Career Guide	✓	✓	✓
Full-Page Ad in Career Guide	25% Discount	Free	
Corporate name or Logo (with hyperlink to employer website) on Career Center Website	✓	✓	✓
Corporate Logo on Symplicity		✓	✓
Corporate Logo on Plasmas		✓	✓
Organization Spotlight in Student Newsletter and Facebook	✓	✓	
Access to Online Résumé Books	✓	✓	
Preferred Participation in Speaker Panels/Forums, Workshops, & Classes	✓	✓	
Use of Dunlap Success Center for Information Sessions, Receptions, Etc.		2 Events	
Naming Opportunity			✓
Membership on Career Center Advisory Board	✓	✓	
Membership in Employer-in-Residence	✓	✓	



OTHER SPONSORSHIP OPPORTUNITIES

Friends of The Career Center Fund

Unlimited amount with base contribution of \$100

Former students and friends of FSU can give back to services that benefitted their career success or a family member's career success. These funds allow us to continue providing high-quality student career development and employment programs.

Contact:

Leslie Mille, Associate Director
850.644.6433; lmille@fsu.edu

Veterans Networking Night and Seminole Success Night Event Sponsor \$3,000

Gain sponsor recognition at Veterans Networking Night held in the fall, targeting FSU student veterans, or Seminole Success Night, held in the spring, targeting underrepresented populations on campus and student loans.

Veterans Networking Night Contact:

Megan Hollis, Senior Assistant Director
Experiential Learning
850.645.0444; megan.hollis@fsu.edu

Seminole Success Night Contact:

Kelvin Rutledge, Assistant Director
Employer Relations
850.644.9776; krutledge@fsu.edu

Career Portfolio Contest Sponsors \$2,000 (One-Year Sponsorship)

Get recognized at the spring Seminole Future Career Fair and on the Career Portfolio webpage by sponsoring the Career Portfolio contest.

Contact:

Leslie Mille, Associate Director
850.644.6433; lmille@fsu.edu

Mock Interview Sponsor \$1,000

Sponsor The Career Center's Mock Interview Program, which allows FSU students to practice their interviewing skills and receive feedback on their performance.

Contact:

Kelvin Rutledge, Assistant Director, Employer Relations
850.644.9776; krutledge@fsu.edu

Career Advisor Scholarship Program \$100

Support graduate students preparing for professional positions in career counseling and human resources. Sponsors will be given name recognition on a plaque located in The Career Center.

Career Advisor Contributor Sponsor \$100

Those contributing a minimum of \$100 will be provided name recognition on a plaque located at The Career Center.

Career Advisor Endowment Sponsor \$25,000

A gift of this amount or more provides for the naming of a permanent endowment fund for a Career Advisor Scholarship.

Contact:

Robert Reardon, Ph.D., Professor Emeritus
850.644.9777; rreardon@fsu.edu

Career Center Internship Fund Unlimited

The Career Center is currently accepting donations and will begin awarding financial support in 2017. By eliminating financial barriers, this fund supports students in the pursuit of paid or unpaid experiential opportunities to explore their career interests.

Contact:

Tracey Dowling, Program Director, Experiential Learning
850.644.9774; tdowling@fsu.edu

Student Ambassador Program \$1,500

Work directly with our Student Ambassadors, who strengthen The Career Center's engagement with the FSU community on a peer-to-peer level.

Contact:

V'Rhaniku Haynes, Assistant Director, Employer Relations
850.644.9774; vhaynes@fsu.edu

Student Employee of the Year Award Ceremony \$1,500

The student Employee of the Year Award Ceremony recognizes FSU student employees for their diligence, contributions, and hard work in support of FSU Colleges and Departments.

Contact:

Tracey Dowling, Program Director, Experiential Learning
850.644.9774; tdowling@fsu.edu

DIRECTIONS AND LODGING

The Career Center is located in the Dunlap Success Center (DSC) at the corner of Traditions Way and Woodward Avenue — 100 South Woodward Avenue.

TALLAHASSEE FACTS (2015 ESTIMATE)



Population:
189,907

Bachelor's degree or higher:
49%

THINGS TO DO IN TALLAHASSEE

Dining, Nightlife, and Outdoors:
visittallahassee.com

World-Class Performances:
music.fsu.edu and theatre.fsu.edu

Information and Tickets for FSU Athletics:
seminoles.com

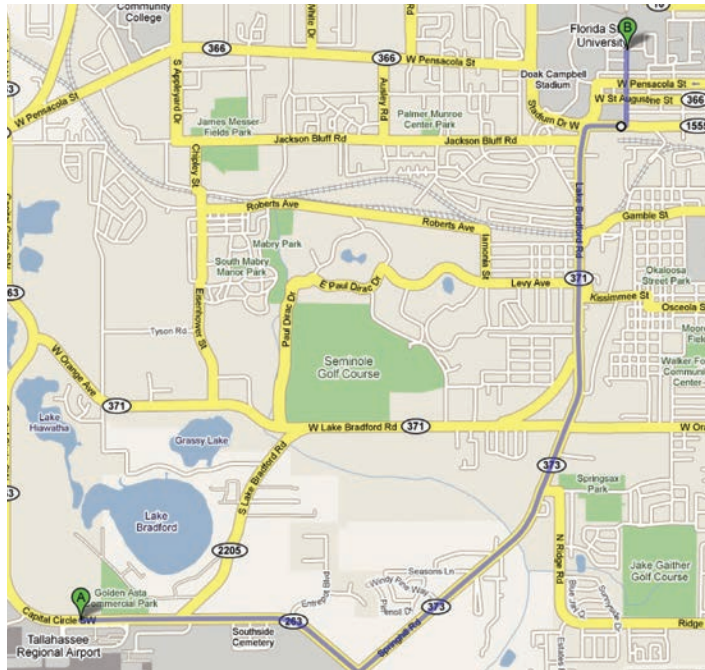


FIND THE CAREER CENTER

From the Tallahassee Regional Airport to Parking for the Dunlap Success Center (DSC):

1. Turn Right out of the airport onto Capital Circle.
2. Turn Left on Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle Right onto Stadium Drive.
5. Turn Left on Woodward Avenue and continue until it ends (DSC will be on the Left at the corner of Woodward and Traditions).
6. Curve Right on Traditions Way.
7. Turn Right onto Collegiate Loop
8. At stop sign make left turn onto Collegiate Loop and proceed on one way
9. Entrance to the Thagard Parking Lot (gated surface lot) will be on your Right. Park under yellow Career Center sign.
10. Place permit sent by Career Center staff on your dash, where it must remain visible for the entirety of your visit.

Please call 850.644.4023 or 850.644.6493 if you have questions.

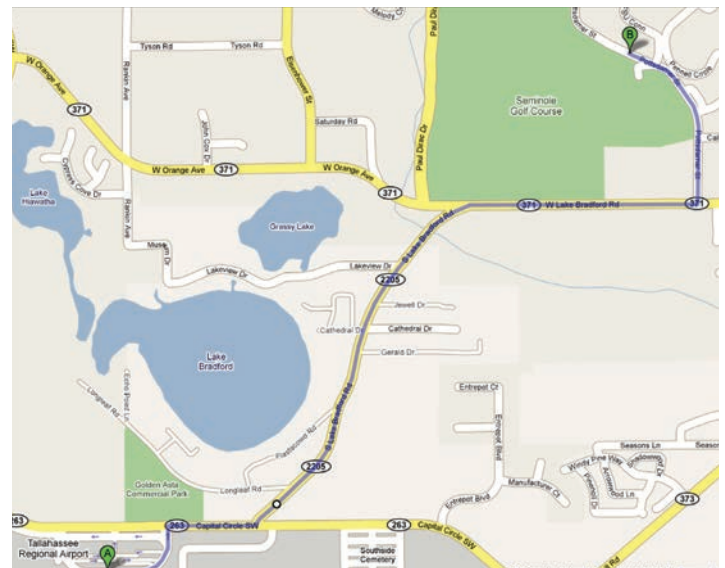


FIND THE FAMU-FSU COLLEGE OF ENGINEERING

From the Tallahassee Regional Airport to the FAMU-FSU College of Engineering:

2525 Pottsdamer Street
Suite B226, Room F
850.410.6161

1. Turn Right out of the airport onto Capital Circle.
2. Take your first Left onto Lake Bradford Road.
3. After 1.2 miles, Lake Bradford merges Right into Orange Avenue (Seminole Golf Course will be to the left).
4. Turn Left onto Pottsdamer Street.
5. The road will curve slightly Left and the College of Engineering building will be in front of you.
6. Parking is open.
7. Proceed to B226-F.



WALKING DIRECTIONS FROM PARKING TO DUNLAP SUCCESS CENTER

1. Walk straight through Traditions Parking Garage and follow the "Career Center" signs.
2. Turn right out of Traditions Parking Garage.
3. Walk past The Den by Denny's on your right.
4. Continue straight onto the brick walkway between the Dunlap Success Center and the Health and Wellness Center.
5. Enter through the front door, and take the elevator to the third floor.

Please call 850.644.4023 or 850.644.6493 if you have questions.



FIND CAREER FAIR LOCATIONS

Seminole Futures is located at the Donald L. Tucker Civic Center, at the edge of FSU's campus (Icon B on map).

From the airport to 505 West Pensacola Street:

1. Turn Right out of the airport onto Capital Circle.
2. Turn Left onto Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle Right onto Stadium Drive.
5. Turn Left on Martin Luther King, Jr. Drive.
6. Take a Left on Pensacola Street. The Donald L. Tucker Civic Center will be on your left. Parking is on-site. Present the attendant with the parking registration provided with your confirmation materials.

Most other fairs (Part-Time Job Fair, Graduate and Professional School Fair) and most information sessions are located at FSU's Oglesby Union (Icon C on map).

From the airport to the corner of Dewey and Tennessee Streets:

1. Turn Right out of the airport onto Capital Circle.
2. Turn Left onto Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle Right onto Stadium Drive.
5. Turn Left onto Railroad Avenue, which becomes Macomb Street.
6. Turn Left on Tennessee Street.
7. Turn Left at the light on Dewey Street.
8. Make an immediate Right on Academic Way.
9. Turn Left into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.*

From the East:

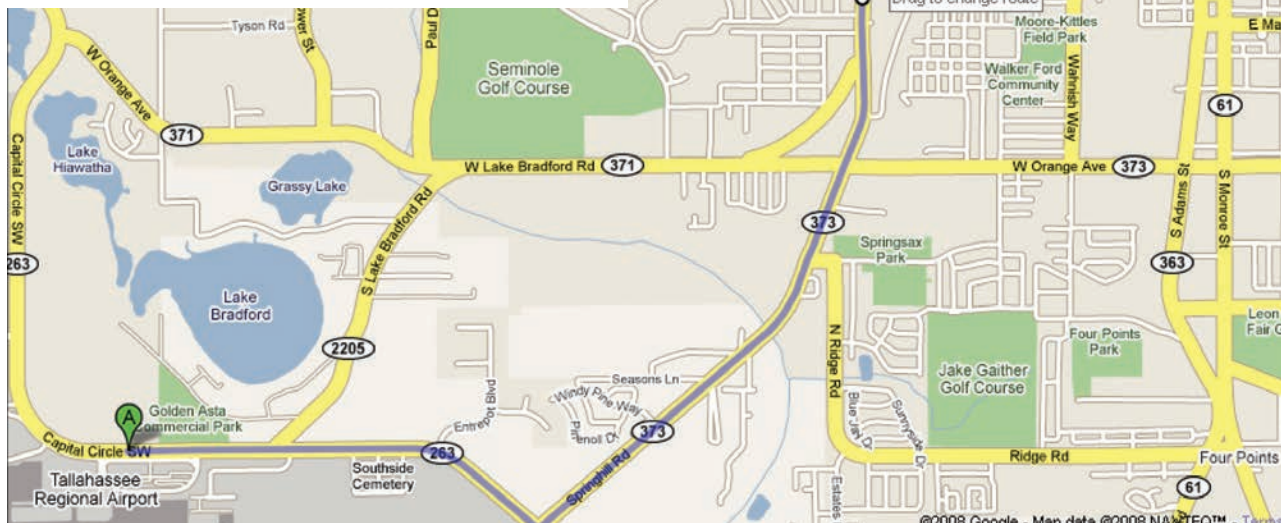
1. Take I-10 W toward Tallahassee.
2. Take exit 209A FL-10 W/US-90 W toward Tallahassee.
3. Turn Left at the light on Dewey Street.
4. Make an immediate Right on Academic Way.
5. Turn Left into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.*

From the West:

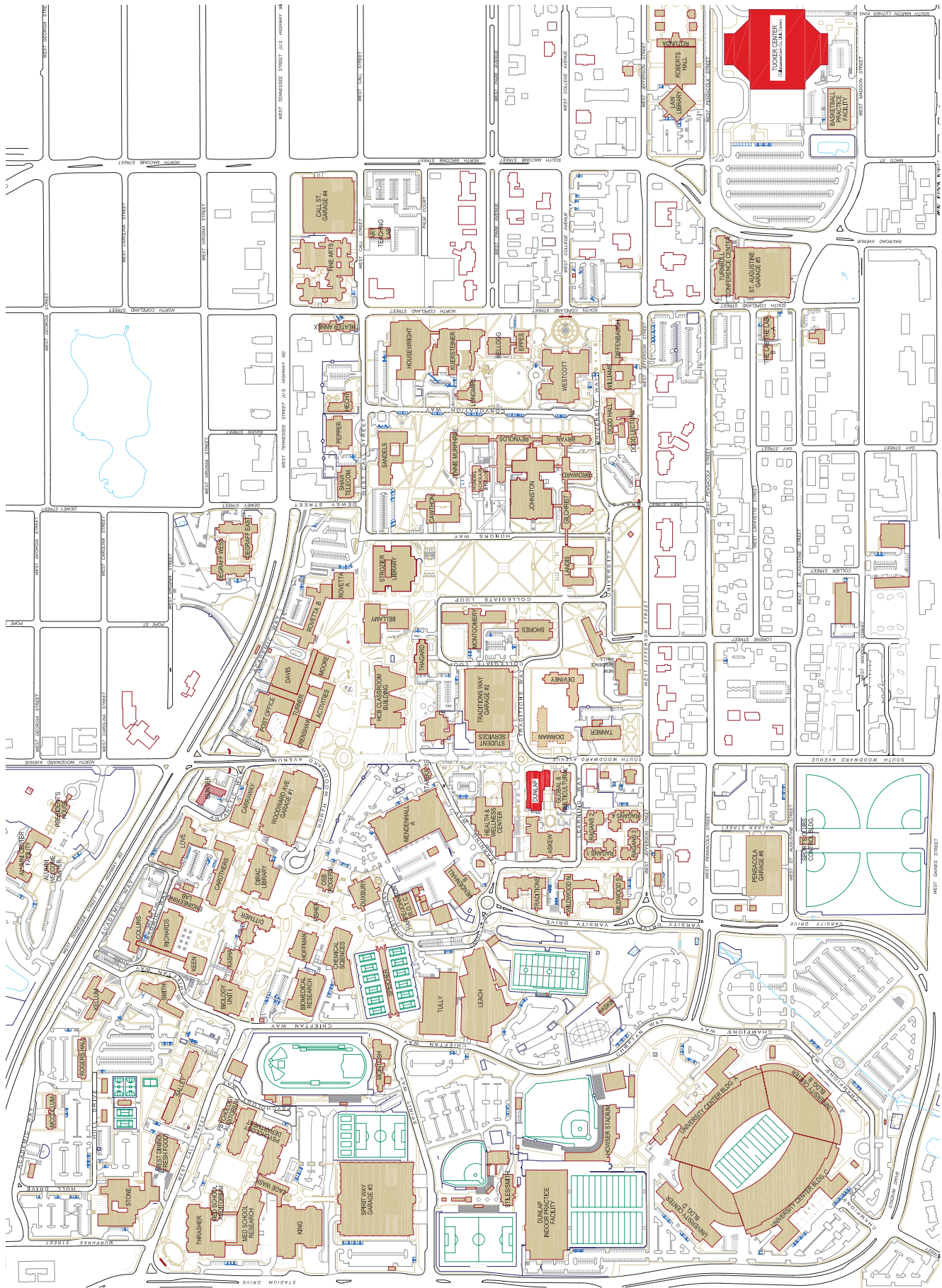
1. Take I-10 E toward Tallahassee.
2. Take exit 196 Capital Circle NW toward the airport.
3. Turn Left at the light on Tennessee Street.
4. Turn Right at the light on Dewey Street.
5. Make an immediate Right on Academic Way.
6. Turn Left into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.*

*Directions to Parking Garage 1:

1. Turn Left on Academic Way.
2. Turn Left on Antarctic Way.
3. Turn Right on Woodward Avenue (stay in the right hand land and proceed into the Parking Garage, top floor).



CAMPUS MAP



SEMINOLE DINING CAMPUS MAP

West Side
 THE FRESH FOOD COMPANY

College of Medicine
 DOCTOR'S INN

Oglesby Union
 THE TRADING POST
 PAPA JOHN'S
 SUBWAY Cafe
 Pollo Tropical
 CHICKEN ON THE GRILL
 COMING SOON IVERS SMOKEHOUSE
 EINSTEIN BROS. BAGELS
 freshens

University Center Building D
 FIGG PLAYERS' DINING ROOM

FSU Leach Center
 ENERGY ZONE from Freshens
 fuel for the body & mind

Woodward Avenue & Learning Way
 Starbucks

Strozier Library
 Starbucks

FSU Conference Center
 Green Leaf

Champions Way Bus Loop
 GARNET GO

West Jefferson St.
 seminole DINING

Student Services Building
 THE DEN

East Side
 suwannee room

College of Law
 BARRISTER'S COURT

Honors, Scholars, & Fellows House
 Chick-fil-℥
 RISING ROLL GOURMET
 POD MARKET



Office of **BUSINESS** services
Study hard. Live easy.

Seminole Dining
 945 W Jefferson St
 Tallahassee, FL 32306
 (850) 644-3663
 www.seminoledining.com



AREA HOTELS

The following is a list of hotels and motels which we recommend for your stay in Tallahassee. Distance from campus is noted in parentheses.

Aloft Tallahassee Downtown*

200 North Monroe Street
850.513.0313 (1.6 miles)
866.716.8143

Candlewood Suites

2815 West Lakeshore Drive
850.597.7000 (4.6 miles)

Courtyard by Marriott

1018 Apalachee Parkway
850.222.8822 (2.9 miles)

Courtyard by Marriott— North

1972 Raymond Diehl Road
850.422.0600 (6.3 miles)
800.321.2211

DoubleTree Hotel*

101 South Adams Street
850.224.5000 (1.2 miles)

Four Points by Sheraton

316 West Tennessee Street
850.422.0071 (1.2 miles)

Governor's Inn

209 South Adams Street
850.681.6855 (1.2 miles)

Hampton Inn

3388 Lonnbladh Road (I-10)
850.574.4900 (6.1 miles)

Hilton Garden Inn

3333 Thomasville Road
850.385.3553 (5.8 miles)

Hilton Garden Inn— Central

1330 South Blair Stone Road
850.893.8300 (4.1 miles)

Home2Suites*

210 South Magnolia Drive
850.402.8900

Hotel Duval

415 North Monroe Street
850.224.6000 (1.5 miles)
866.957.4001

La Quinta Inn

2905 North Monroe Street
850.385.7172 (4.6 miles)

MainStay Suites

1978 Village Green Way
850.671.2020 (6.5 miles)

Marriott Residence Inn— North

1880 Raymond Diehl Road
850.422.0093 (6.3 miles)

Marriott Residence Inn— Universities at the Capitol

600 West Gaines Street
850.329.9080 (1 mile)
800.922.3291

Microtel Inn and Suites

3216 North Monroe Street
850.562.3800 (5.7 miles)

Ramada Plaza

1355 Apalachee Parkway
850.877.3171 (3.2 miles)
800.854.9517

Springhill Suites Tallahassee

1300 Executive Center Drive
850.325.1103 (3.8 miles)

TownePlace Suites

1876 Capital Circle North East
850.219.0122 (5.9 miles)

Wingate by Wyndham

2516 West Lakeshore Drive
850.553.4400 (4.3 miles)

*Special discount rates for FSU career fairs offered at these hotels.

SELECTED TALLAHASSEE RESTAURANTS

Below are some of our favorite, uniquely Tallahassee restaurants.

Andrew's Capital Grill (\$-\$\$)

228 South Adams Street
850.222.3444
American fare with a view of the Capitol

Bella Bella (\$\$)

123 East 5th Avenue
850.412.1114
Classic Italian in a cozy dining room

Crepevine (\$-\$\$)

809 Railroad Avenue
850.765.8470
Modern American take on a classic French favorite

Cypress (\$\$-\$\$\$)

320 East Tennessee Street
850.513.1100
Modern American, Southern, and soul

The Edison (\$\$-\$\$\$)

470 Suwannee Street
850.765.9771
Internationally inspired cuisine in a unique building and location

Jim & Milt's Bar-B-Q (\$)

1923 West Pensacola Street
850.576.3998
\$2 breakfast

Kool Beanz Cafe (\$\$-\$\$\$)

921 Thomasville Road
850.224.2466
Great food in a funky atmosphere

Madison Social (\$\$)

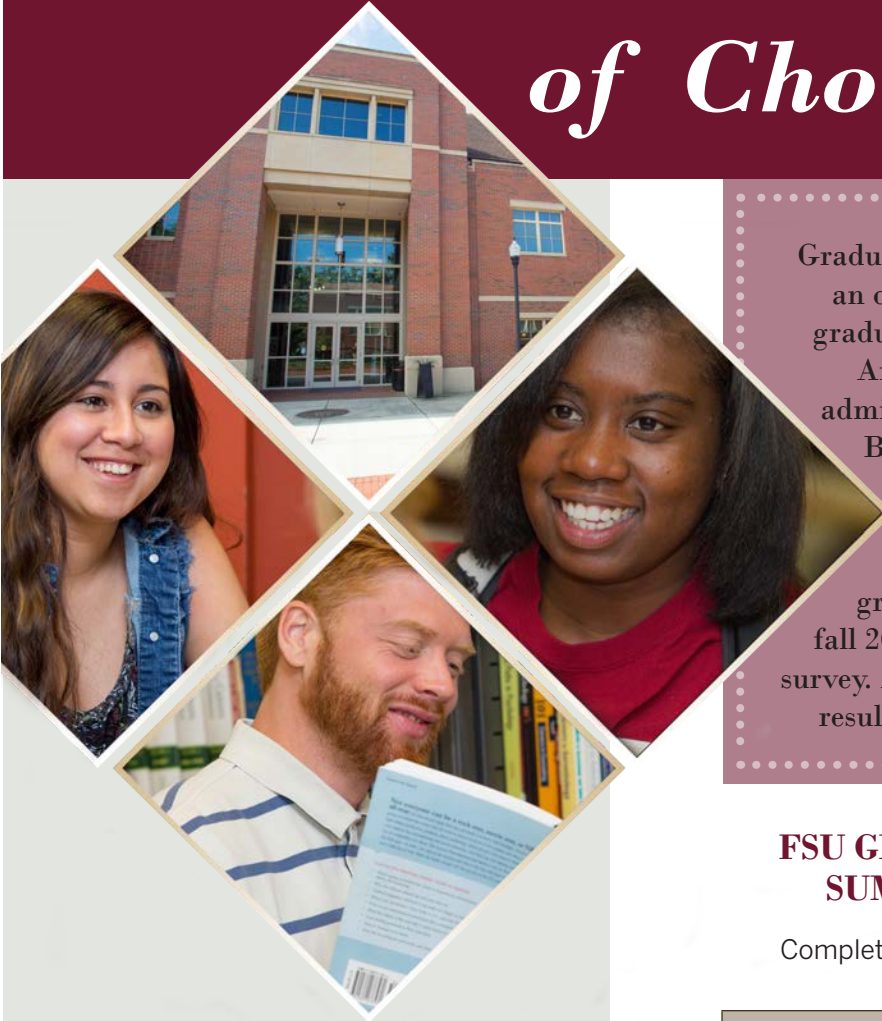
705 South Woodward Avenue
850.894.6276
Nouveau American cuisine on the edge of FSU's campus

Shula's 347 Grill at Hotel Duval (\$\$\$)

415 North Monroe Street
850.224.6005
Premium black angus steaks and burgers

\$ — Cheap/Inexpensive
\$\$ — Moderately Priced
\$\$\$ — Expensive
\$\$\$\$ — Very Expensive/High Priced

FSU: Your School of Choice

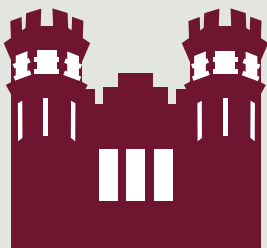


Graduating seniors were asked to complete an online survey regarding their post-graduate plans. The Division of Student Affairs and The Career Center has administered the survey for over a decade. Beginning in fall 2012 in collaboration with Academic Affairs, the survey was added as a graduation requirement, and over 90% of graduating seniors from summer 2014, fall 2014, and spring 2015 completed the survey. Also included in these findings are the results of a six-month follow-up survey.

FSU GRADUATING SENIOR SURVEY: SUMMER 2014 TO SPRING 2015

Completed by James Hunt and Nicholas Chaviano

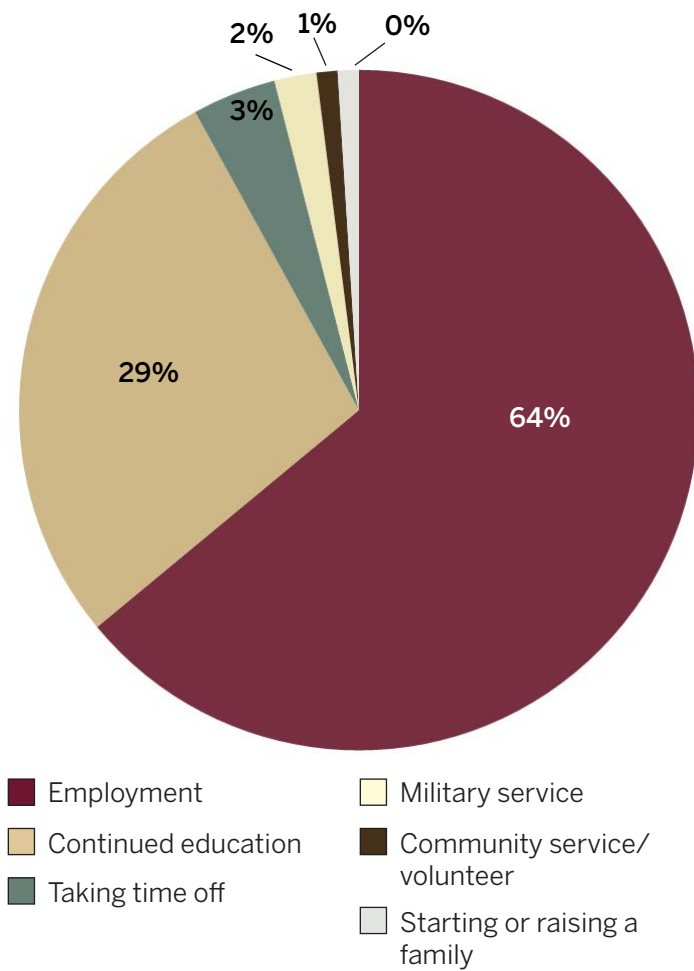
FSU STUDENT EXPERIENCES	%
Participated in a student organization	64.1
Participated in community service	66.5
Employed part-time, off campus	56.8
Completed an internship, practicum, field experience, or clinical assignment	59.8
Participated in intramural sports	37.5



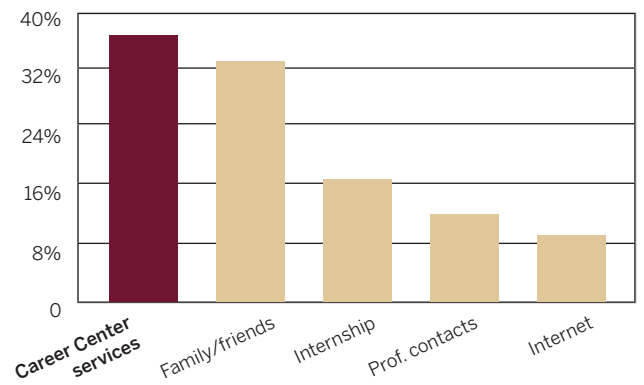
CLASSIFICATION OF EMPLOYED STUDENTS	%
Full-time employment	84.7
Employment related directly to major	72.9
Employment requires a college degree	67.2
Employed in Florida	69.7
Employed out of state	26.5
Self-employed	2.1

EMPLOYMENT STATUS	%
Seeking employment	63.1
Have one or more job offers	70.8

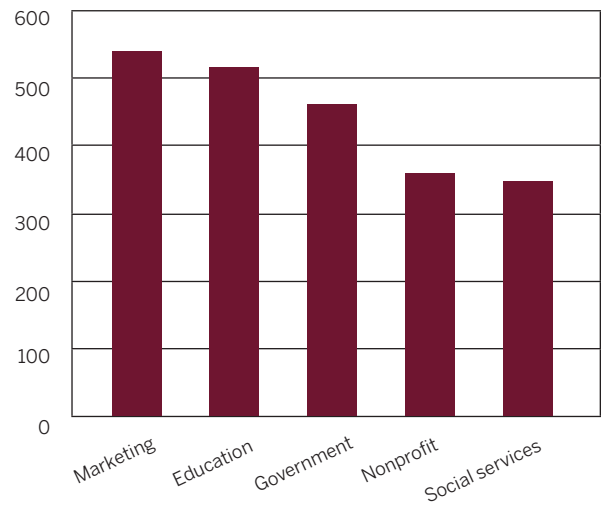
PRIMARY PLANS AFTER GRADUATION



HOW SENIORS FOUND EMPLOYMENT

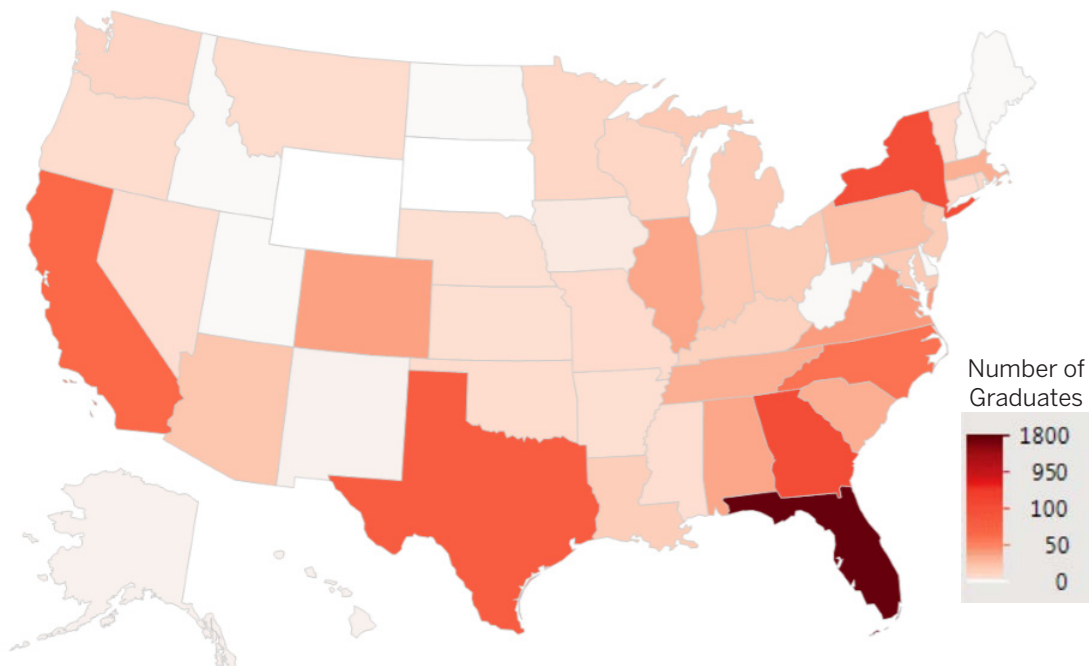


TOP 5 EMPLOYMENT INDUSTRIES

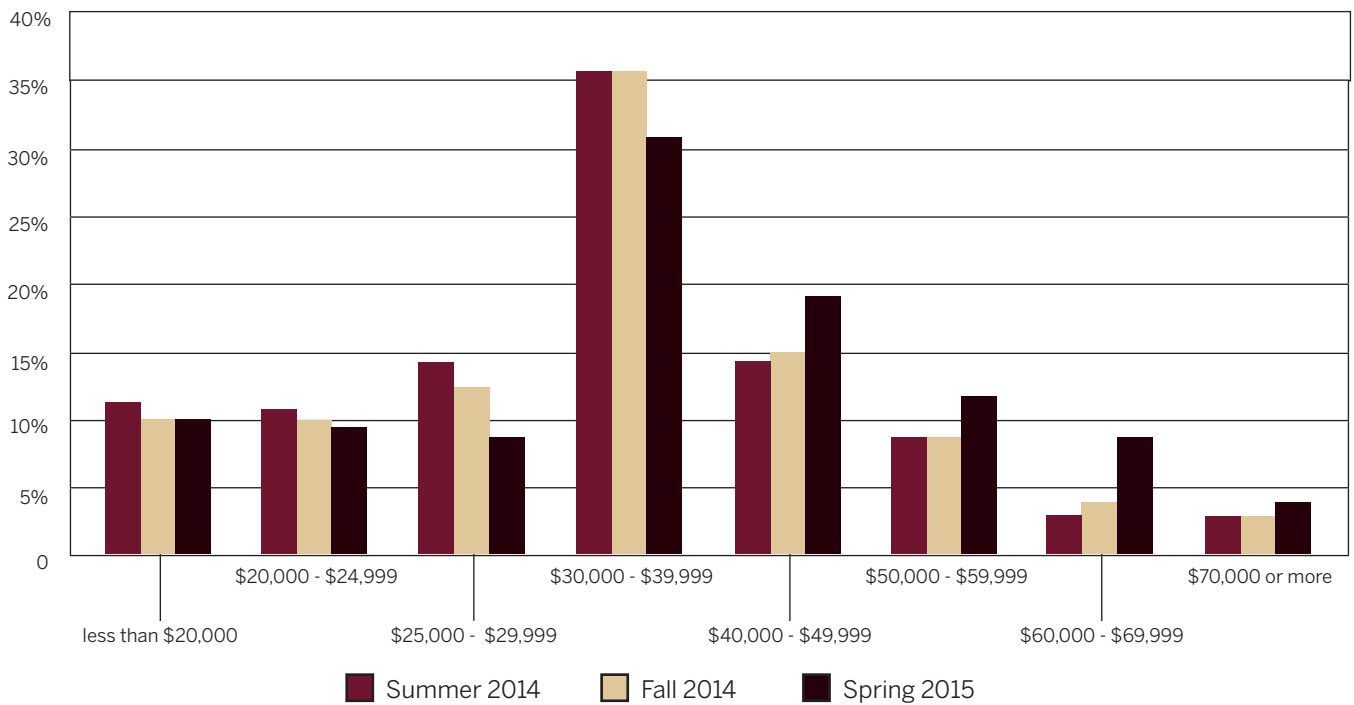


GRADUATE EMPLOYMENT AND EDUCATION BY STATE

Florida State graduates work and study all over the world, and the latest Noles are following suit. While over 2,700 of FSU's graduates are staying in Florida, members of the class will be living in 32 different countries and 49 states, as well as the District of Columbia.



FULL-TIME POSITION SALARY SUMMARY



	LESS THAN \$20,000	\$20,000 - \$24,999	\$25,000 - \$29,999	\$30,000 - \$39,999	\$40,000 - \$49,999	\$50,000 - \$59,999	\$60,000 - \$69,999	\$70,000 OR MORE
Summer 2014	11%	11%	14%	36%	14%	8%	3%	3%
Fall 2014	10%	10%	13%	36%	15%	8%	4%	3%
Spring 2015	10%	9%	8%	31%	19%	12%	8%	4%

INTERNSHIP SALARY DATA BY JOB FUNCTION 2015-2016

JOB FUNCTION	# OF RESPONDENTS	% UNPAID	% PAID, WAGE RATE NOT REPORTED	AVERAGE REPORTED SEMESTER STIPEND	AVERAGE REPORTED HOURLY WAGE	COMMISSION ONLY
Agriculture/Natural Resources	25	40% (10)	32% (8)	\$2200 + housing/meal (1)	\$12.67 (6)	-
Arts/Design/Planning	101	57% (58)	16% (16)	\$1500 + housing/meal (11)	\$12.07 (12)	4% (4)
Communications	205	55% (113)	21% (43)	\$3,270 (10)	\$13.50 (39)	-
Computer Science/Information Technology	47	15% (7)	34% (16)	\$6725 + housing/meal (4)	\$13.15 (19)	2% (1)
Consulting	59	53% (31)	25% (15)	\$5250 + housing/meals (2)	\$15.25 (8)	5% (3)
Education/Teaching	121	17% (20)	28% (34)	\$2858 + housing/meals (31)	\$15.52 (36)	-
Engineering	43	17% (7)	51% (21)	\$5550+ housing/meals (3)	\$16.73 (11)	2% (1)
Financial Services	55	27% (15)	35% (19)	\$3200 + meals (1)	\$14.15 (15)	9% (5)
Healthcare	29	21% (6)	52% (15)	-	\$14.05 (1)	-
Hospitality/Travel	47	23% (11)	29% (12)	\$3518 + housing/meals (5)	\$10.05 (18)	2% (1)
Management/Administration	90	48% (43)	24% (22)	\$3343 + housing/meals (7)	\$11.65 (17)	1% (1)
Marketing/Sales	125	31% (39)	30% (37)	\$5150 + housing/meals (2)	\$11.43 (30)	14% (17)
Miscellaneous/Other	208	38% (78)	28% (58)	\$2869 + housing/meals (13)	\$13.85 (59)	.05% (1)
Research	111	50% (56)	30% (33)	\$5892 + housing/meals (12)	\$11.18 (10)	-
Social Services	24	50% (12)	33% (8)	\$5100 + housing/meals (3)	\$10.00 (1)	-

This salary data was compiled from internship postings through our SeminoleLink system. The number in parentheses represent the total number of respondents for each functional category that were factored into that selection.

DEGREES AWARDED, SELECTED PROGRAMS 2015-2016

UNDERGRADUATE: 8,552

College of Arts and Sciences.....	2,250
Actuarial Science.....	58
Biology.....	359
Biochemistry.....	57
Chemistry.....	29
Computer & Information Science.....	133
English.....	432
History.....	98
Mathematics.....	73
Meteorology.....	20
Psychology.....	572
Statistics.....	24
College of Business.....	1,595
Accounting.....	242
Business Administration.....	59
Finance.....	436
Hospitality Administration.....	218
Management.....	162
Management Information Systems.....	48
Marketing.....	346
Real Estate.....	38
Risk Management/Insurance.....	46
College of Communication and Information.....	532
Communication.....	288
Information Technology.....	182
College of Criminology and Criminal Justice.....	503
Criminology.....	493
Computer Criminology.....	13
College of Education.....	325
College of Engineering.....	369
Chemical/Biomedical Engineering.....	65
Civil Engineering.....	88
Electrical Engineering.....	47
Industrial Engineering.....	33
Mechanical Engineering.....	111
Computer Engineering.....	25
College of Fine Arts.....	272
Interior Design.....	37
College of Human Sciences.....	734
Clothing, Textiles, & Merchandising.....	136
Food & Nutrition.....	19
Dietetics.....	35
Exercise Science.....	359
College of Nursing.....	110
College of Social Sciences and Public Policy.....	1,486
Economics.....	261
Geography.....	146
International Affairs.....	322
Political Science.....	299
Social Science.....	258
Sociology.....	191
College of Social Work.....	121

GRADUATE: 2,828

College of Arts and Sciences.....	570
Biomedical Science.....	12
Chemistry.....	14
Computer & Information Science.....	52
Mathematics.....	33
Meteorology.....	18
Physics.....	34
College of Business.....	242
Accounting.....	59
Business Administration.....	111
Finance.....	31
Management Information Systems.....	12
Marketing.....	13
Risk Management Insurance.....	12
College of Communication and Information.....	276
College of Education.....	430
Instructional Systems.....	34
College of Engineering.....	120
College of Fine Arts.....	115
Interior Design.....	27
College of Social Sciences and Public Policy.....	290
Economics.....	16
Geographic & Information Sciences.....	12
Political Science.....	32
Public Administration.....	82
Public Health.....	16
Urban and Regional Planning.....	33
College of Social Work.....	224

For complete information on degrees awarded and for all degree programs, please visit ir.fsu.edu.



SALARY AND HIRING DATA

Providing Follow-Up Data After Your Visit

The Career Center collects data from organizations that recruit on campus in order to provide feedback about interviewing activity and hiring data. This data, while reflective of on-campus recruiting activity during the past academic year, does not reflect all employment services at Florida State University. Each May, we will remind you to complete the hire survey so your organization will be represented in the results.

TOP EMPLOYERS BY INTERVIEWS: 2015-2016

1. EY
2. KPMG LLP
3. RSM US LLP
4. General Motors
5. Aldi Inc
State Farm Insurance Co.
6. Protiviti
7. Pepsico
8. Deloitte
PwC
9. Insight Global Inc
10. Harris Corporation
11. Deloitte Consulting
12. Grant Thornton
TriBridge Holdings, LLC
13. Macy's

TOP EMPLOYERS BY HIRES: 2015-2016

- | | |
|-----------------------------|-------------------------------|
| 1. Enterprise Holdings | 9. ISNetworld |
| 2. General Motors | Thomas Howell Ferguson Pa |
| 3. RSM US LLP | 10. Amica Mutual Insurance |
| 4. Insight Global Inc | 11. Bouchard Insurance |
| 5. State Farm Insurance Co. | Brown & Brown, Inc. |
| 6. A-lign | Fifth Third Bank |
| Macy's | Kohl's Department Sores |
| TriBridge Holdings, LLC | Marcum LLP |
| 7. PLS Logistics Services | 12. Deloitte |
| 8. City Furniture | 13. Florida Community Bank |
| Gartner, Inc | Lane Construction Corporation |
| | MassMutual South Florida |
| | Vitamin Shoppe Industries |
| | Crowe Horwath LLP |

FSU Employment & Salary Information: 2015-2016

The following is the cumulative data of The Career Center's on-campus recruiting program hire survey as reported by our employer partners. Additional data may be available through the various academic departments.

Offers Via On-Campus Interview Program

STUDENTS INTERVIEWED	FULL-TIME OFFERS REPORTED	SALARY RANGE	INTERNSHIP OFFERS REPORTED
1,640	221	\$30,000 - \$69,999	151

Offers by Industry

EMPLOYER TYPE	RESPONSES	OFFERS ACCEPTED	AVERAGE SALARY
Accounting	6	38	\$50,000 - \$59,999
Consulting	3	19	\$40,000 - \$69,999
Consumer Products/Retail	6	26	\$30,000 - \$89,999
Financial Services	4	7	\$40,000 - \$69,999
Information Technology	3	49	\$30,000 - \$69,999
Insurance	11	37	\$40,000 - \$69,999

INDUSTRY REFERENCE OF EMPLOYERS

These employers, indexed by industry type, have participated in Employer Relations at the Florida State University Career Center. The 2016-2017 Gold Partners are listed in bold italics. Garnet Partners are listed in italics. Room sponsors have a *star next to their names.

Accounting

Carr Riggs & Ingram, LLC
***Deloitte**
Dixon Hughes Goodman LLP
***Ernst & Young**
Florida Auditor General
Grant Thornton
KPMG
Johnson Lambert, LLP
Lanigan & Associates, PC
Morrison, Brown, Argiz, & Farra, LLP
***PWC, LLP**
RSM
Thomas Howell Ferguson P.A.
Vestal & Wiler, CPA
WTAS LLC

Aerospace/Defense

Air Armament Center
Air Force Personnel Center
Raytheon

Agricultural/Chemical

Archer Daniels Midland
The Mosaic Company

Communications

Clear Channel Radio
Sprint
Tresta

Computers

Apple, Inc.
Cerner Corporation
Computer Aid, Inc.
Convergys
General Motors
Green Hills Software
Hewlett Packard
IBM Corporation
Microsoft
National Security Agency
Software Architects, Inc.
Software Earnings, Inc.
Sogeti U.S.A.
VR Systems, Inc.

Consulting

CGI
Hewitt Associates
Media Plus Consulting Ltd.
Navigant Consulting
Protiviti, Inc.
Summit Consulting
Technology Solutions Company
Tribridge
True Partners Consulting, LLC

Education

Inroads/Birmingham, Inc.
Strayer University
Teach for America

Engineering

The Aerospace Corporation
Apex Systems, Inc.
Caterpillar, Inc.
Chevron
Cummins, Inc.
Dynetics, Inc.
Eaton Corporation
Florida Power & Light (FP&L)
General Electric (GE)
***Harris Corporation**
Hercules, Inc.
HDR Engineering
Humana
Ingersoll Rand Company
Johnson & Johnson
The Haskell Company
Honda Manufacturing of Alabama
Honda R & D Americas, Inc.
Kimley-Horn Associates, Inc.
Lane Construction Corporation
Lockheed Martin Corporation
Miller Coors
Nissan North America
Norfolk Naval Shipyard
**Northrop Grumman Corporation*
Norfolk Southern Corporation
Parker Hannifin Corporation
Pepsico
Progress Energy
Rohm and Haas Company
Schlumberger
Shaw Industries
Shell Oil Company
Siemens
Sonoco
Toyota Motor Engineering & Manufacturing
United McGill Corporation
Walt Disney Company
Washington Savannah River Company

Financial

Ameriprise Financial
Ameriquest Mortgage Company
AmSouth
Bank of America
BB&T
Deutsche Bank
Exxon Mobil Corporation
Fidelity Investments

First Command Financial Services, Inc.
Foresters Financial Services
**FSU Credit Union*
GMAC Commercial Mortgage
Hancock Bank
ISNetwork
John Hancock Financial Services
JP Morgan Chase & Co.
Mass Mutual
Morgan Stanley
Mutual of Omaha
NCCI Holdings, Inc.
North Florida Financial Corporation
Northwestern Mutual Financial Network
PNC
Regions
Raymond James Financial
SunTrust Bank
The Prudential Company
Tyndall Federal Credit Union
Wells Fargo Company

Food/Consumer Goods/Manufacturing

Aldi, Inc.
Carrier Corp
Cargill
E&J Gallo Winery
Eli Lilly & Company
Ferguson Enterprises, Inc.
Frito Lay
Maytag Corporation
Procter & Gamble
Waffle House

Government

Alabama Department of Transportation
Florida Department of Elder Affairs
Florida Department of Environmental Protection
Florida Department of Juvenile Justice
Florida Office of Insurance Regulation
Florida Governor's Office of Film & Entertainment
Georgia Department of Audits and Accounts
Inspector General, Department of Defense
Jacksonville Army Recruiting Battalion
Puget Sound Naval Shipyard
Space, Naval Warfare Center

U.S. Air Force
U.S. Army
U.S. Census Bureau
U.S. Marine Corps
U.S. Navy
U.S. Patent and Trademark Office
U.S. A.F - Contracting Career
Program
Warner Robins Air Logistics Center

Hospitality

Marriott International, Inc.
The Ritz-Carlton Resorts of Naples
The Steak 'n Shake Company
Walt Disney World Resort & College
Program
Westgate Resorts

Insurance

AmeriSure
Amica Mutual Insurance Company
Assurance America
Auto-Owners Insurance
Bankers Life & Casualty
Bass Underwriters
Berkshire Hathaway Homestate
Companies
Boyd Insurance & Investment
Services, Inc.
Buchard Insurance
Burns & Wilcox
Brown & Brown, Inc.
Cigna
Citizens Property Insurance
Federated Insurance
Florida Farm Bureau
Greg Thomas Insurance Agency
Gresham & Associates
Hanover Insurance
Harden & Associates
Humana MarketPoint
Jack Rice Insurance
*Liberty Mutual
Mercury Insurance Group
MetLife
NCCI Holdings, Inc.
Progressive Insurance
Reliance Standard Life Insurance
Company
Rogers, Gunter, Vaughn Insurance
Inc.
Silver Insurance Consultants
**State Farm Insurance
Company**
Summit
The Hartford
Traveler's Insurance
Unum
USAA Insurance

Marketing/Sales/Promotional

Applied Concepts
Aramark
Ashley Furniture
Black & Decker/DeWALT
Power Tools
Bluegreen Vacations
Boston Beer Company
Cast-Crete Corporation
Cintas
Dirt Devil/Hoover
(Techtronic N.A. Inc.)
Embarq
***Enterprise Rent-A-Car**
Gartner, Inc.
Grainger
Graybar Electric Co. Inc.
Hertz Corporation
Hope Lumber & Supply
Jeld-wen, Inc.
Lanier Worldwide (A Ricoh
Company)
Legendary Marketing
MECLABS
Newell Rubbermaid
Otis Elevator Company
Proctor & Gamble
Service Master
Sherwin-Williams Company
*Southwestern Advantage
Wolseley North America
University Directories
The Zimmerman Agency

Media

Consolidated Graphics
ESPN

Medical

Davita
GlaxoSmithKline
Maxim Healthcare Services
PSS World Medical

Non-Profit

The Ounce of Prevention Fund of
Florida
State Public Interest Research
Group

Real Estate/Construction

CEMEX, Inc.
PRG Real Estate Management, Inc.
Pulte Homes
RealNet USA, Inc.
Thompson Reuters
Titan America

Retail

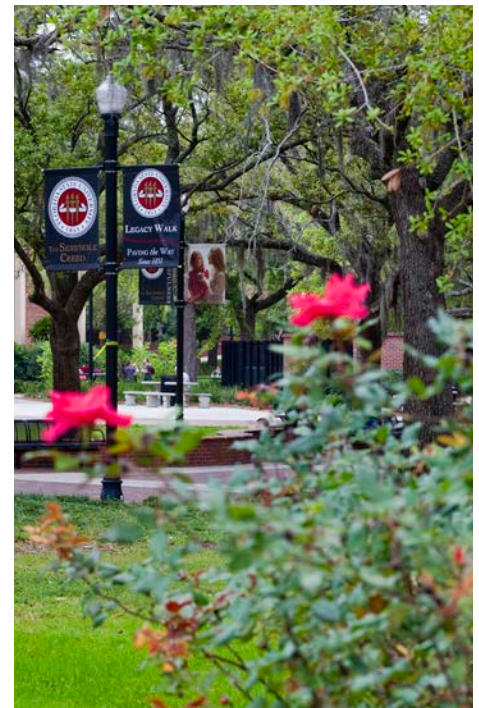
Abercrombie & Fitch
American Eagle Outfitters, Inc.
Belk Department Stores
Chico's FAS
City Furniture
Dillard's Department Store
Finish Line
Fossil
HSN- Home Shopping Network
JCPenney
Kohl's Department Stores
Macy's Inc.
Office Depot
Ross Dress for Less
Save-A-Lot
Sears Holdings Corporation
Staples
Stein Mart, Inc.
Target Corporation
Toys R Us/Babies R Us
Victoria's Secret
Wal-Mart Stores, Inc.
Walgreens

Staffing

Aerotek
American Traveler
Insight Global, Inc.
ReliaQuest, LLC
U.S. Staffing

Transportation/Shipping

Burlington Northern Santa Fe
Railway
CH Robinson Worldwide
CSX Corporation
PLS Logistics Service
Total Quality Logistics





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