

Employer  
Services

Connect to  
Campus

Directions &  
Lodging

FSU: Your School  
of Choice

**FLORIDA STATE UNIVERSITY CAREER CENTER**

# **EMPLOYER HANDBOOK**

**2015 - 2016**

# PLACEMENT PARTNERS

*A distinguished group of companies who are directly supporting career development and employment assistance programs at Florida State University.*

## GOLD LEVEL



## GARNET LEVEL

Amica Mutual Insurance Company  
 Applied Concepts  
 Auto-Owners Insurance  
 Bluegreen Vacations  
 City Furniture  
 Cummins, Inc.  
 Deutsche Bank  
 E&J Gallo Winery  
 Ferguson Enterprises, Inc.

Gartner, Inc.  
 Grant Thornton  
 Insight Global, Inc.  
 Lanigan & Associates P.C.  
 Otis Elevator Company  
 The Prudential Company  
 Tyndall Federal Credit Union  
 Waffle House

## ROOM SPONSORS



*Our valued partners and all employers recruiting at Florida State University give assurance that they are equal opportunity employers.*

# TABLE OF CONTENTS

## EMPLOYER SERVICES

On-Campus Recruiting.....	9
On-Campus Recruiting Procedures.....	9
On-Campus Recruiting through SeminoleLink.....	9
Information Sessions/Receptions.....	10
Seminole Profiles: A Résumé Referral Service.....	10
SeminoleLink.....	10
Internships.....	10
ProfessioNole.....	10
Career Fairs.....	11
Recruitment Calendar.....	12

## CONNECT TO CAMPUS

Build Your Brand.....	13
Tips for Successful On-Campus Recruiting.....	14
Tips for a Successful Career Fair.....	14
Key Contacts: Career Center Liaisons.....	15
University Contacts.....	16
Student Organizations.....	18
Partner with Florida State.....	23
What We Offer.....	23
Career Center Room Sponsorship.....	23
Placement Partners.....	24
Employer-in-Residence Program.....	24
Chart of Sponsorship Opportunities.....	25
Other Sponsorship Opportunities.....	26

## DIRECTIONS & LODGING

Find The Career Center.....	28
Find the FAMU-FSU College of Engineering.....	28
Find Career Fair Locations.....	29
Campus Map.....	30
Seminole Dining Campus Map.....	31
Area Hotels & Dining.....	32

## FSU: YOUR SCHOOL OF CHOICE

Graduating Senior Survey.....	33
Degrees Awarded: Selected Programs.....	36
Salary and Hiring Data.....	37
Top 20 Employers by Interviews.....	37
Top 20 Employers by Hires.....	37
Offers Via On-Campus Interview Program.....	37
Offers by Industry.....	37
Industry Reference of Employers.....	38



# *FROM OUR DIRECTOR*

Dear Recruiters,

We are pleased to provide this handbook to ensure the effectiveness of your organization's recruiting efforts at Florida State University. For over 50 years, the FSU Career Center has been committed to providing linkages between employers and students, and we are confident our students at FSU are some of the best in the country.

I would like to take this opportunity to thank corporate members of The Career Center Placement Partner program who have made this publication possible. As we continue to prepare students for success and as FSU seeks to enter the Top 25 Public Universities, now more than ever, we appreciate your involvement with our Employer Relations and Recruitment Services and Experiential Learning units in developing a cooperative and productive relationship with FSU.



The FSU Career Center is located in our state-of-the-art, 47,000-square-foot building, the Dunlap Student Success Center. We are asking that our corporate partners consider sponsoring a room in The Career Center. It is important to note that The Career Center's named rooms will be for perpetuity through a one-time donation. Also, corporate room sponsors will receive extensive campus-wide acknowledgment and visibility in support of their recruiting efforts at FSU.

The FSU Career Center continues to use NACElink in support of our recruiting programs. This system, known as SeminoleLink at FSU, was developed and pioneered by FSU and several other universities. It is extremely important that employers support and post jobs at FSU through the SeminoleLink system, and it is particularly important for employers to consider posting their jobs at multiple NACElink colleges and universities at the state or national level. In doing so, employers are supporting the development of a not-for-profit recruiting system controlled by our profession, rather than relying on private vendors.

The quality of our students is high, and we believe that FSU is one of the more dynamic, energetic, and growing universities nationally. Once again, on behalf of The Career Center staff, thank you for your interest in our office and students. I am confident that we will further strengthen the professional partnership between your organization, FSU, and The Career Center. We look forward to working with you!

Sincerely,

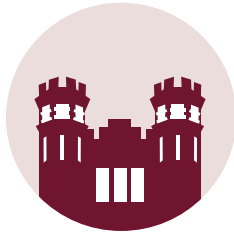
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# Why Recruit at FSU

## OUR UNIVERSITY

### 16 Academic Colleges plus the Graduate School

Applied Studies; Arts and Sciences; Business; Communication and Information; Criminology and Criminal Justice; Education; Engineering; Fine Arts; Human Sciences; Law; Medicine; Motion Picture Arts; Music; Nursing; Social Sciences and Public Policy; Social Work



- Florida State University was named the second most efficient, high quality university in the country for 2015 and was named the most efficient in 2013 and 2014 by U.S. News & World Report.
- Florida State consistently delivers an affordable, high quality education and offers distinctive opportunities to engage its students. In 2012, the Princeton Review and USA Today ranked Florida State the 4th “Best Value” public university in the nation.
- The Journal of Criminal Justice Education ranked Florida State’s College of Criminology and Criminal Justice No. 1 in the nation for faculty research.
- The graduate program in interior design was named “Most Admired” in the nation by “America’s Best Architectural and Design School,” 2014.
- U.S. News & World Report, “Best Graduate Schools,” 2014 edition ranks the School of Information’s school library media program No. 1.
- The College of Law is the No. 1 law school in Florida with the highest job placement and one of the highest passing rates on the Florida Bar Exam.
- Florida State University leads Florida in four of eight areas of external funding for the STEM disciplines (Science, Technology, Engineering, and Math).
- FSU leads in Rhodes Scholars, claiming all three of the Rhodes Scholars from public universities in Florida since 2006.
- FSU has the highest amount of National Science Foundation research and development expenditures in the state.
- Florida State ranks No. 43 among the nation’s Top 50 public institutions, in U.S. News & World Report 2014.

## OUR STUDENTS

### Total Enrollment for Fall 2014: 41,773

32,621 Undergraduates and  
7,972 Graduates  
55.3% Female; 45.4% Male

### 26.9% Minority Enrollment

8.2% Black  
16.1% Hispanic  
2.5% Asian  
0.3% American Indian/Native American

**Average Undergraduate Age:** 21.0

**Average Graduate Age:** 28.6

**Average Undergraduate GPA:** 3.07

**Average Graduate GPA:** 3.67

FSU students are skilled, dedicated, team-oriented, and creative— they personify qualities of effective employees.

## OUR CAREER CENTER

- Recognized as one of the **leading career services providers** both nationally and internationally
- Hands-on **Career Advising and Counseling** team to help prepare your future employees for life after graduation
- Committed **Experiential Learning** team to assist you with recruiting interns and part-time employees
- Talented **Employer Relations and Recruitment Services** team to manage your full-time hiring, help your on-campus recruiting needs, and build your brand’s visibility at FSU



# CAREER CENTER CONTACTS

## EMPLOYER RELATIONS AND RECRUITMENT SERVICES TEAM

*List full-time jobs, interview on campus, participate in career fairs, and more!*



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### The Career Center Employer Relations Team

The Employer Relations and Recruitment Services team is committed to providing employers a seamless recruiting experience.

Whether you are new to FSU or one of our long-standing partners, the Employer Relations and Recruitment Services team will connect you with services and programs and to faculty, staff, and administrators in order to help you identify talent. We know FSU students are some of the best in the country.

Florida State University (FSU) is a member of the National Association of Colleges and Employers (NACE), the national professional association for career planning, placement, and recruitment. As a member of this association, FSU adheres to the Principles for Professional Conduct for career professionals, employers, and students. The principles support three basic precepts:

1. An open and free selection of employment opportunities.
2. A recruitment process that is fair and equitable to candidates and employing organizations.
3. Informed and responsible decision-making by candidates.

For more information, visit [naceweb.org](http://naceweb.org).

# CAREER CENTER CONTACTS

## EXPERIENTIAL LEARNING TEAM

*List internships, part-time jobs, or seasonal jobs, participate in career fairs, and more!*



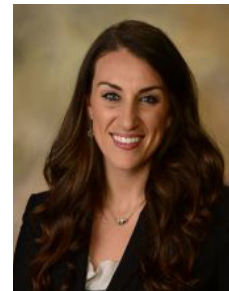
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Bioscience; Computer  
Science; Earth Oceanic  
and Atmospheric  
Science; Mathematics;  
Physics; Scientific  
Computing; Statistics;  
Information Technology

### Embedded Career Liaisons

Now embedded in various academic units, career liaisons work to increase student engagement in experiential learning opportunities, deliver employability-skills workshops and events, and link students to local, state, and regional internship employers. In addition, they collaborate closely with unit faculty and academic advisors while making the most of student affairs partnerships.

# EMPLOYER SERVICES



The Florida State University Career Center is dedicated to connecting employers with diverse and talented students and offers comprehensive recruitment services, including on-campus recruiting, career fairs, résumé referral services, job listings, and more.



**18 career fairs** with over **9,433 students** in attendance\*  
**3,544 interviews** conducted\*



**2,906 student registrants** in **SeminoleLink**, The Career Center's online jobs database\*  
**9,666 résumés** sent to employers via **Seminole Profiles**\*



**1,254 total active volunteers** currently in the **ProfessioNole** network

\*Data taken from 2014 Career Center executive summary





## ON-CAMPUS RECRUITING

Recruit FSU students for full-time, co-op, or internship positions in the Dunlap Student Success Center (DSC), third floor, and fill your hiring needs. Interviews are held Monday through Friday between 8:30 a.m. and 4:30 p.m.

On-campus recruiting is encouraged in the fall (end of September through November) and spring (February through April).

### Planning and Scheduling Your Visit

Florida State University uses SeminoleLink, a NACElink system, to coordinate all on-campus recruiting (OCR) schedules. Reservations are made and scheduled and interview details are finalized online.

Interested in scheduling an interviewing date? Contact the Senior Assistant Director for Employer Relations & Recruitment Services at 850.644.6493.

## ON-CAMPUS RECRUITING PROCEDURES

### Scheduling Options

- 1. Preselection** – Choose students that you would like to interview. The Career Center will give you access to the résumés of interested students through SeminoleLink three weeks before the scheduled visit. You may also include students you meet at Seminole Futures or Engineering Day in your preselection list as long as the student is registered in SeminoleLink.

The names of preselected students and alternates must be chosen using SeminoleLink two weeks prior to the scheduled recruiting date. After choosing students for preselection, you may follow up with them via email through SeminoleLink.

- 2. Open Sign-Up** – Schedules not filled by preselection may then be filled by open sign-up. Any student who is interested in the position and who meets your requirements (major, degree, graduation date, GPA, and work authorization) is welcome to sign up for an interview.



## ON-CAMPUS RECRUITING THROUGH SEMINOLELINK

### To Register as a New Employer

- Visit [career.fsu.edu/SeminoleLink](https://career.fsu.edu/SeminoleLink).
- Click “Employer Login.”
- Go to the “Register” tab to create a new account.

**Note:** Once we approve your account, you will receive an email with a link to set your password.

### To Request a Schedule

- Visit [career.fsu.edu/SeminoleLink](https://career.fsu.edu/SeminoleLink).
- Click “Employer Login.”
- Log in with your username (email address) and password (sent at initial registration).

**Note:** Use the “Forgot Password” tool if you do not know your password.

- Choose “Request New On-Campus (OCR) Schedule” from “Shortcuts” on the employer homepage.
- Complete the “New Interview Schedule Request” form.
- Select the number of rooms you will need, and choose your interview date(s) based on the display of available dates.

**Note:** We will make every effort to accommodate your request.

- Input at least one position that you will be interviewing for and its requirements.
- Review your approved request once you receive the email confirmation from our Senior Assistant Director for Employer Relations & Recruitment Services.

### Changing or Canceling Schedules

Changes and/or cancellations to scheduled date(s) or recruiting requirements will be accommodated if they are made at least three weeks prior to your recruiting date(s). Cancellations during this period are still accepted and no further action is necessary.

**Note:** Changes made less than three weeks prior to your recruiting date(s) will not give adequate time for publicity and may result in a less effective recruiting visit.

Once appointments are scheduled two weeks prior to your recruiting date, we feel that the commitment to honor those arrangements rests equally with candidates and employers. Therefore, changes by the employer resulting in cancellation of appointments should be followed by letters or emails from your organization to the candidates. Résumés can be obtained through SeminoleLink to facilitate this courteous contact. Candidates are bound to the same courtesy— they must write a letter of explanation if they do not give adequate notice of cancellation or do not appear for an interview. In fact, in some cases, students may be banned from further on-campus interviewing for missing scheduled interviews.

To make a change or cancellation, call the Senior Assistant Director for Employer Relations & Recruitment Services at 850.644.6493.

## INFORMATION SESSIONS/RECEPTIONS

Promote your organization and meet potential candidates before your recruiting visit by hosting an information session or reception. Please make requests at least 1 month in advance to help ensure space availability.

Room reservations for on-campus information sessions can be made through [SeminoleLink](#).

- Visit [career.fsu.edu/SeminoleLink](http://career.fsu.edu/SeminoleLink).
- Click “Employer Login.”
- Log in to [SeminoleLink](#) with your username (email address) and password.
- On the homepage, you will see a link for “Request New Information Session.”
- Fill out all required fields for the request and submit for review. You will receive a confirmation email from our Senior Assistant Director for Employer Relations & Recruitment Services.

Should your company have materials that must be shipped, please clearly label the boxes and send to:

Florida State University Union  
Attention: Matt Watson  
75 N Woodward Avenue  
Tallahassee, FL 32306-4126

Be sure to note that the materials are for an information session given by your company. You may pick up your materials at Guest Services, which is located on the 2nd floor of the Union in the lounge.

Audio/visual equipment will NOT always be available. If you need on-campus catering, please contact Classic Fare Catering at 850.644.7509.

See [page 28](#) for directions to The Career Center from the Tallahassee Regional Airport. Parking is available on FSU’s campus in metered visitor spots on Academic Way, parallel to Tennessee Street. Parking is also available in a gated lot at St. Thomas More Catholic Church, located on the corner of Tennessee Street and Woodward Avenue. Parking at St. Thomas More is \$4.

## SEMINOLE PROFILES: A RÉSUMÉ REFERRAL SERVICE

Request résumés of FSU students and alumni for specific positions at no cost! Résumés of eligible candidates will be screened by major, overall GPA, graduation date, and work authorization and will be sent as an email attachment. You must register with [SeminoleLink](#) or have an active account to use this service. Please limit your request to three times a semester. Request for “all” student résumés will not be processed. For questions, please email [seminoleprofile@admin.fsu.edu](mailto:seminoleprofile@admin.fsu.edu).

## SEMINOLELINK: A JOB LISTING SERVICE

Post full- and part-time job listings, internships, co-op positions, and externships specifically targeted at FSU students and alumni through [SeminoleLink](#). [SeminoleLink](#) is part of the [NACELink](#) network, the largest network of career services and recruiting professionals in the world. There is no fee to post jobs to FSU. Visit [career.fsu.edu/SeminoleLink](http://career.fsu.edu/SeminoleLink) to login.

## INTERNSHIPS

Create a successful internship program or build upon your organization’s existing internship structure with valuable information found in The Career Center’s [Employer Internship Guide](#) ([career.fsu.edu/Employers/Recruit-FSU-Talent](http://career.fsu.edu/Employers/Recruit-FSU-Talent)). Contact the Program Director for Experiential Learning at 850.644.9774 for more information.

## PROFESSIOLE

Volunteer with The Career Center’s [ProfessioNole](#) program, and give back to students by sharing your knowledge and expertise. [ProfessioNole](#) is a career network made up of alumni, parents, and friends of Florida State University. As a [ProfessioNole](#) member, you will be contacted by students who would like to learn more about a particular career field, industry, or employer, discuss internship opportunities, or get advice about their job search. Become a member today by registering at [career.fsu.edu/ProfessioNole](http://career.fsu.edu/ProfessioNole).



## CAREER FAIRS

Several career fairs are scheduled throughout the year to meet your recruiting needs.

### Part-Time Job Fair

Meet over 1,300 students at the Part-Time Job Fair, the perfect opportunity to recruit FSU talent for part-time or seasonal help. This fair is held each fall and spring.

### Engineering Day Career Fair

Connect with students seeking full-time, internship, and co-op opportunities in engineering, computer science, and other technology-related industries. Engineering Day is held in September and January at the FAMU-FSU College of Engineering.

Looking to conduct on-campus interviews the day after this event? Complete the online request form in SeminoleLink to reserve the space.

### Seminole Futures (All Majors Career Fair)

Our largest career fair, Seminole Futures brings over 2,000 students from all disciplines and backgrounds to the Donald L. Tucker Civic Center. Employers from all industries are invited to attend this event, held in September and January.

Looking to conduct on-campus interviews the day after this event? Complete the online request form in SeminoleLink to reserve the space.

### Graduate School Fair and Law School Fair

Represent your graduate program or law/professional program and share with students information about the application process, program requirements, and why the institution is the right fit for them.

### Government & Social Services Career Fair

Connect with students interested in working for government, social services, and non-profit agencies in this intimate event.

### Education & Library Career Fair

Provide industry insight and share full-time and internship opportunities with students interested in these fields.

### Health Professions Career Fair

Recruit both nursing students and talented candidates interested in the healthcare industry at this unique event, held at FSU's College of Nursing.

### Statewide Job Fair

Meet with over 1,000 students and alumni from Florida's ten state universities in one event. This fair is held each May at the University of Central Florida's arena.

### SEC & ACC Virtual Career Fair

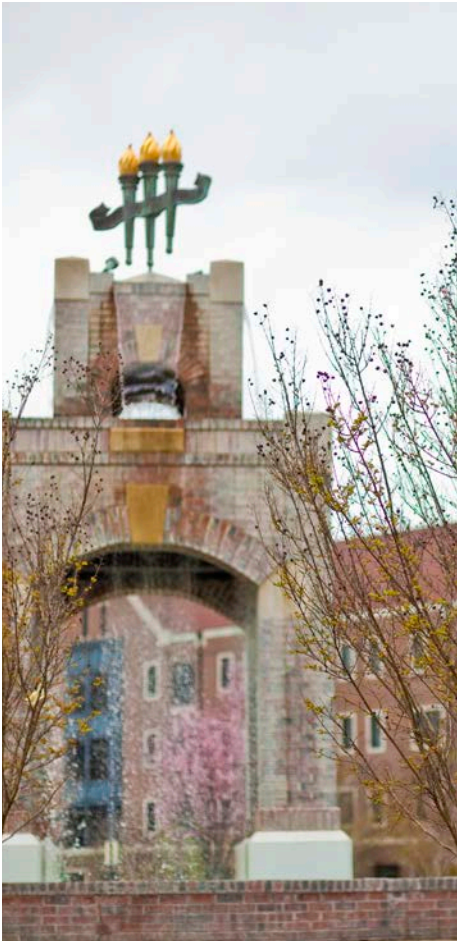
Reach students from not only Florida State University but also 27 other institutions in the SEC and ACC in this virtual fair.

Call the Assistant Director for Career Events & Employer Relations at 850.644.9773 or visit [career.fsu.edu/Employers/Attend-a-Career-Fair](https://career.fsu.edu/Employers/Attend-a-Career-Fair) for more information.

### Veterans Networking Night and Seminole Success Night

The Career Center offers two networking nights aimed at specific populations on campus. Veterans Networking Night, held in the fall, targets FSU student veterans, and Seminole Success Night, held in the spring, targets underrepresented populations on campus and student leaders. Registration for these events is part of the registration process for Seminole Futures and Engineering Day.





## RECRUITMENT CALENDAR

### Fall 2015

August 24	Classes Begin
August 27	Part-Time Job Fair
September 7	Labor Day   <b>University Closed</b>
September 15	Engineering Day
September 16	Student Veterans Networking Night
September 17	Seminole Futures
September 21	On-Campus Recruiting Begins
October 12	Law School Fair
October 13	Graduate School Fair
October TBD	Communication & Information Career Fair
November 11	Veteran's Day   <b>University Closed</b>
November 20	On-Campus Recruiting Ends
November 26-27	Thanksgiving   <b>University Closed</b>
December 4	Last Day of Classes
December 7-11	Final Exam Week
December 12	Commencement

### Spring 2016

January 6	Classes Begin
January 13	Part-Time Job Fair
January 18	Martin Luther King Day   <b>University Closed</b>
January 26	Engineering Day
January 27	Seminole Success Night
January 28	Seminole Futures
February 1	On-Campus Recruiting Begins
February 24, 25, 26	Insurance Days
TBD	Government & Social Services Career Fair
TBD	Communication & Information Career Fair
TBD	Health Professions Career Fair
March 7-11	Spring Break   <b>Classes Excused</b>
March 22	Tallahassee Engineers Networking Night
April 15	On-Campus Recruiting Ends
April 22	Last Day of Classes
April 25-29	Final Exam Week
April 27	Education & Library Career Fair
April 30	Commencement
May TBD	Statewide Job Fair

### Fall 2016

August 29	Classes Begin
August TBD	Part-Time Job Fair
September TBD	Engineering Day
September TBD	Student Veterans Networking Night
September TBD	Seminole Futures
September TBD	On-Campus Recruiting Begins

# CONNECT TO CAMPUS

Whether you are planning your first visit to Florida State University's historic, inviting campus or your organization has partnered with The Career Center for many years, there are many ways that you can increase your brand's visibility and make an impact with our students.

## BUILD YOUR BRAND



1. Advertise in The Career Center's annual Career Guide, which is distributed to over 6,000 students.
2. Email event information and follow up with students and alumni via SeminoleLink.
3. Help students practice their interviewing skills by offering critical and educational feedback through our Mock Interview Program.
4. Send us a supply of current employer literature.
5. Contact academic, honorary, or student organizations at least two weeks prior to your visit so your information can be announced to members. See [page 18](#) for selected student organizations and contacts.
6. Make a presentation or host a reception before your scheduled visit.
7. Become a Placement Partner and receive special recognition at career fairs and in publications reaching thousands of students and FSU faculty and staff! See [page 23](#) for more information.



## TIPS FOR SUCCESSFUL ON-CAMPUS RECRUITING

### Preselect Students by the Designated Deadline

Be sure that you have identified all preselected students in SeminoleLink two weeks prior to your visit.

### Provide Recruiters with Necessary Information

Often those making arrangements for on-campus interviews and receiving our information are not the ones visiting campus to recruit. Please be sure that those coming to campus and conducting the interviews are provided all scheduling, location, procedure, and contact information.

### Inform The Career Center of Special Needs

If you have applications, other materials to be distributed, or any special needs, please let us know as soon as possible so we can make the appropriate preparations ahead of time. Note: We do not provide facilities for testing.

### Verify Schedule on Day Prior to Visit

Interview schedules are finalized the day prior to your visit date. Please check the interview schedule in SeminoleLink the day before your visit to be sure you have the most current information.

### Arrive on Time

Please arrive at the interviewing location 15-30 minutes prior to the first interview. If you have any problems or need to make any changes in your schedule, please contact 850.644.4023 as soon as possible.

### Park in the Designated Parking Areas

Refer to [pages 28-30](#) of this handbook for parking information.

### Bring Plenty of Business Cards

Career Center staff will ask for at least two of your business cards to keep on file in our library. Many students will also ask for your business card during the interviews.

### Bring Extra Materials and Check Employer Literature in The Career Center Library

Please check your employer literature file in The Career Center Library to verify that it contains your most current information, and bring extra materials to leave with The Career Center.

### Complete the Employer Evaluation

Please complete and return the employer evaluation that will be provided to you before your departure. Your feedback plays an integral part in being able to provide you with the best services possible.

## TIPS FOR A SUCCESSFUL CAREER FAIR\*

### Know Your Audience

Knowing FSU's student demographics and population characteristics is important. To learn more about our students, refer to [page 33](#) of this guide or visit [ir.fsu.edu](http://ir.fsu.edu).

### Send Your FSU Alumni Back to Campus

FSU alumni are proud of their institution and love to return to their alma mater. Alumni can serve as great advertisements for your organization, especially when they are sharing your organization's brand and message with students.

### Reflect Organizational Diversity

Homogeneity in a recruiting team may cause suspicion or wariness among students of diverse backgrounds. FSU is a diverse university. Over one-quarter of current students are multicultural. Make sure your team sends the right message.

### Staff Your Booth Appropriately— Prepare for Peaks and Valleys

Our peak hours are 10:30 a.m. to 12 p.m. and 1 to 3 p.m. If possible, arrange to have more than one recruiter at your booth during these times.

### Integrate High Tech and High Touch

Multimedia displays and impressive technology will attract students to your booth; however, remember to complement the display with knowledgeable team members. Check with Career Center staff regarding your technology needs.

### Giveaways Attract Job Prospects

Name recognition and recall go a long way. Identify promotional materials that will arouse interest and link to your recruiting message. Always have enough to make it through the day.

### Be Very Careful About Shipping Materials and Have a Back-Up Plan

We provide shipping instructions in your career fair confirmation; however, you should always have a Plan B in case your materials don't arrive. Your fellow recruiters recommend carrying at least 50 copies of materials with you, just in case.

### Pursue Several Goals at the Career Fair

Make your time in Tallahassee as productive as possible. In addition to attending the fair, schedule opportunities to meet with key people on campus. Faculty members, Career Center staff, and relevant student organizations may be valuable resources in your recruiting efforts.

### Follow Up - Follow Up - Follow Up

Once you have attracted a quality group of prospective employees, do not miss the opportunity to keep them interested. Determine your follow-up strategy prior to the fair.

\*Condensed with permission from the National Association of Colleges & Employers (NACE).

## CAREER CENTER LIAISONS BY DEPARTMENT OR COLLEGE

African American Studies; Asian Studies; Economics; Latin American Studies; Political Science; Russian & East European Studies; Sociology	TBA	TBA	TBA
Alumni Association	Leslie Mille	850.644.6433	lmille@fsu.edu
Anthropology; Classics; English; History; Humanities; Modern Languages & Linguistics; Philosophy; Religion	TBA	TBA	TBA
Applied Studies (Panama City)	Myrna Hoover	850.644.6089	mhoover@fsu.edu
Arts & Sciences	V'Rhaniku Haynes Heather Scarboro	850.644.9773 850.644.6493	vhaynes@fsu.edu hscarboro@fsu.edu
Athletic Department	Janet Lenz	850.644.9547	jlenz@fsu.edu
Biology; Psychology	Megan Hollis	850.644.9772	megan.hollis@fsu.edu
Business	Calvin Williams	850.644.9771	calvin.williams@fsu.edu
Center for Academic Retention & Enhancement	Kelvin Rutledge Sean Collins	850.644.9776 850.644.2529	krutledge@fsu.edu scollins@fsu.edu
Center for Global Engagement	Carolyn Barringer	850.644.8625	ctbarringer@fsu.edu
Center for Leadership & Social Change	Tracey Dowling	850.644.9774	tdowling@fsu.edu
Communication & Information	Carolyn Barringer Katie Finney Sarah Pearson	850.644.8625 850.644.6434 850.644.9779	ctbarringer@fsu.edu kfinney@fsu.edu sarah.pearson@fsu.edu
Criminology & Criminal Justice	Katie Dean Moore	850.645.0440	kd.moore@fsu.edu
Dean of Students/First Year Outreach/SGA	Leslie Mille	850.644.6433	lmille@fsu.edu
Disability Resource Center	Donna Ruscito Kelvin Rutledge	850.644.9775 850.644.9776	druscito@fsu.edu krutledge@fsu.edu
Education	Jim Allen	850.645.0444	jwallen@fsu.edu
Engineering	Melissa Forges	850.644.1902	mforges@fsu.edu
Fine Arts	Emily Kennelly	850.644.8685	ekennelly@fsu.edu
Geography; Interdisciplinary Social Science; International Affairs	Lauren Kume	850.645.0442	TBA
Graduate School	Janet Lenz	850.644.9547	jlenz@fsu.edu
Greek Life/Student Activities	TBA	TBA	TBA
Human Sciences	Victor Martinez	850.645.0443	vmartinez@fsu.edu
International Programs	Kristin Zaideman	850.644.9778	kzaideman@fsu.edu
Law & Prelaw Advising	Katie Dean Moore	850.645.0440	kd.moore@fsu.edu
Libraries	Sarah Pearson	850.644.9779	sarah.pearson@fsu.edu
Medicine	Kristin Zaideman	850.644.9778	kzaideman@fsu.edu
Motion Picture Arts	Amanda Sargent	850.644.8139	acsargent@fsu.edu
Music	Amanda Sargent	850.644.8139	acsargent@fsu.edu
Nursing	Casey Dozier	850.644.8315	casey.dozier@fsu.edu
Panama (Republic of)	Donna Ruscito Debbie Crowder	850.644.9775 850.644.4023	druscito@fsu.edu dcrowder@fsu.edu
Social Work	Tracey Dowling	850.644.9774	tdowling@fsu.edu
Undergraduate Studies/Advising First	Emily Kennelly	850.644.8685	ekennelly@fsu.edu
Veterans	Jim Allen	850.645.0444	jwallen@fsu.edu

# UNIVERSITY CONTACTS

## University Officers

President.....	John Thrasher
Interim Provost and Executive Vice President for Academic Affairs.....	Sally E. McRorie
Interim Vice President for Faculty Development and Advancement.....	Janet Kistner
Vice President for Finance and Administration.....	Kyle C. Clark
Vice President for Student Affairs.....	Mary B. Coburn
Vice President for Research.....	Gary K. Ostrander
Vice President for University Advancement.....	Thomas W. Jennings
Associate Vice President for Governmental Relations.....	Kathleen Daly
Assistant Vice President for University Communications.....	Browning Brooks

## Deans and Contacts

### Applied Studies (Panama City Campus)

Dean, Carol D. Edwards.....	850.770.2100
Robyn Gravely.....	850.770.2100

### Arts and Sciences

Dean, Sam Huckaba.....	850.644.4404
Sheryl Grossman.....	850.644.4404

### Business

Interim Dean, Michael Hartline.....	850.644.4405
Audra Proctor.....	850.644.5095

### Communication & Information

Dean, Larry Dennis.....	850.644.8741
Ercelle Fishburn.....	850.644.8741

### Criminology & Criminal Justice

Dean, Thomas Blomberg.....	850.644.7365
Katelynn Stowers.....	850.644.7365

### Education

Dean, Marcy P. Driscoll.....	850.644.6885
Karen White.....	850.644.0371

### Engineering

Dean, Yaw D. Yeboah.....	850.410.6161
Duo Liu.....	850.410.6437

### Fine Arts

Dean, Peter Weishar.....	850.644.5244
Cassandra Rayne Gross.....	850.645.2192

### Human Sciences

Dean, Michael Delp.....	850.644.1281
Kathy Sittig.....	850.644.1281

### Law

Dean, Donald Weidner.....	850.644.3071
Catherine Miller.....	850.644.3301

### Medicine

Dean, John P. Fogarty, M.D.....	850.645.1420
Renata McCann.....	850.644.1346

### Motion Picture Arts

Dean, Frank Patterson.....	850.644.0453
Linda Hensley.....	850.644.8747

### Music

Dean, Patricia Flowers.....	850.644.4361
Mitzi Woods.....	850.644.4361

### Nursing

Dean, Judith McFetridge-Durdle.....	850.644.3299
Jackie Sessions.....	850.644.5100

### Social Sciences & Public Policy

Dean, David W. Rasmussen.....	850.644.5488
Tonja Guilford.....	850.644.5488

### Social Work

Dean, James J. Clark.....	850.644.4752
Cathy Nipper.....	850.644.4752





## University Faculty and Staff Contacts\*

### Accounting

Dr. Frank Heflin.....850.644.7862

### Biological Science

Dr. Don R. Levitan.....850.644.4424

### Chemical/Biomedical Engineering

Dr. Teng Ma.....850.410.6558

### Chemistry/Biochemistry

Dr. Timothy Logan.....850.644.1244

### Civil/Environmental Engineering

Dr. Kamal Tawfiq.....850.410.6143

### Communication

Dr. Stephen McDowell.....850.644.2276

### Communication Science & Disorders

Dr. Hugh Catts.....850.644.6566

### Computer Science

Dr. Xiuwen Liu.....850.644.0050

### Criminology & Criminal Justice

Dr. Bill Bales.....850.644.7113

### Earth, Ocean, & Atmospheric Sciences

Dr. James Tull.....850.644.1448

### Economics

Dr. Robert M. Isaac.....850.644.7081

### Education

Dr. Amy Guerette.....850.644.6885

### Electrical/Computer Engineering

Dr. Simon Foo.....850.410.6474

### English

Dr. Eric Walker.....850.644.5158

### Entrepreneurship, Strategy, and Information Systems

Dr. Susan Fiorito.....850.644.7856

### Finance

Dr. William Christiansen.....850.644.8202

### Geography

Dr. Victor Mesev.....850.645.2498

### History

Edward Gray.....850.644.9524

### Hospitality

Dr. Jane Ohlin.....850.644.4891

### Humanities

Dr. John Kelsay.....850.645.8828

### Industrial & Manufacturing Engineering

Dr. Okenwa Okoli.....850.410.6352

### Information Technology

Ebe Randeree.....850.645.5674

### Interior Design

Lisa Waxman.....850.644.8326

### International Relations

Dr. Dale Smith.....850.644.5727

### Management

Dr. Jack Fiorito.....850.644.7852

### Marketing

Dr. Michael K. Brady.....850.644.7853

### Master's of Business Administration

Abby Kinch.....850.264.7948

### Mathematics

Dr. Xiaoming Wang.....850.644.3338

### Mechanical Engineering

Dr. Emmanuel Collins.....850.410.6373

### Modern Languages & Linguistics

Dr. Mark Pietralunga.....850.644.8392

### Motion Picture Arts

Brenda Mills.....850.645.4840

### Physics

Dr. Mark Riley.....850.644.2867

### Political Science

Jerry Fisher.....850.644.7305

### Psychology

Dr. Jeanette Taylor.....850.644.2040

### Public Administration & Policy

Dr. James S. Bowman.....850.644.7605

### Public Health

Dr. William G. Weissert.....850.645.1588

### Public Safety and Security (Panama City Campus)

Tom Kelley.....850.770.2202

### Recreation, Tourism, and Events (Panama City Campus)

John Crossley.....850.770.2239

### Religion

Dr. John Kelsay.....850.645.8828

### Retail Merchandising & Product Development

Ann Langston.....850.645.4673

### Risk Management/Insurance, Real Estate, & Legal Studies

Dr. Cassandra Cole.....850.644.9283

### Scientific Computing

Dr. Max Gunzburger.....850.644.7060

### Social Work

Dr. Pam Graham.....850.644.5713

### Sociology

Dr. Ike Eberstein.....850.644.7108

### Statistics

Dr. Xufeng Niu.....850.644.4008

### Urban & Regional Planning

Dr. Timothy S. Chapin.....850.644.8515

\*Not all departments are represented on this list, only those typically requested by recruiters.  
For departments not listed, please contact 850.644.4023 for further information.

## STUDENT ORGANIZATIONS

Promote your visit by connecting with the following student organizations. Descriptions and contact information for selected FSU groups is listed below.

### **Advertising Club • Dr. Barry Solomon**

3117 University Center C  
College of Communication & Information  
850.644.8756; [bsolomon@fsu.edu](mailto:bsolomon@fsu.edu)

To further discuss and expand events within the advertising field and the classroom.

### **Alpha Chi Sigma • Dr. Edwin F. Hilinski**

616 Dittmer Lab of Chemistry, College of Arts & Sciences  
850.644.5503; [hilinski@chem.fsu.edu](mailto:hilinski@chem.fsu.edu)

To promote chemistry both as a science and as a profession to members and the community.

### **Alpha Kappa Psi • Dr. Bill Woodyard**

523 College of Business  
850.644.8955; [wwoodyard@business.fsu.edu](mailto:wwoodyard@business.fsu.edu)

To provide business majors with the opportunity to increase their knowledge and understanding of the business world.

### **American Association of Textile Chemists & Colorists • Dr. Kay Grise**

308 Sandels Building, College of Human Sciences  
850.644.6838; [kgrise@fsu.edu](mailto:kgrise@fsu.edu)

To provide an opportunity for student members to network with professionals in textile research and design.

### **American Institute of Aeronautics and Astronautics • Dr. Chiang Shih**

229 FAMU-FSU College of Engineering  
850.410.6321; [shih@eng.fsu.edu](mailto:shih@eng.fsu.edu)

To promote the professional needs and interests of the aerospace workforce and to advance the state of aerospace science, engineering, technology, and operations.

### **American Institute of Chemical Engineers • Mr. Wright Finney**

A135 FAMU-FSU College of Engineering  
850.410.6309; [finney@eng.fsu.edu](mailto:finney@eng.fsu.edu)

To provide resources and information on chemical engineering jobs, companies, internships, and co-ops.

### **Association of IT Professionals (AITP) • Mr. Ebe Randeree**

4110 University Center C  
College of Communication & Information  
850.645.5674; [ebe.randeree@cci.fsu.edu](mailto:ebe.randeree@cci.fsu.edu)

To provide career-minded individuals the opportunity to expand their potential through events, networking, mentoring, and socialization.

### **American Library Association (Student Chapter) • Ms. Pamala J. Doffek**

106B Shores Building (Goldstein Library)  
College of Communication & Information  
850.644.0461; [pam.doffek@cci.fsu.edu](mailto:pam.doffek@cci.fsu.edu)

To promote the development of professional career opportunities in the library and information community.

### **American Marketing Association • Dr. Luke Hopkins**

423 College of Business  
850.645.9041; [lhopkins@business.fsu.edu](mailto:lhopkins@business.fsu.edu)

To enhance students' awareness of marketing, especially as it pertains to the business world.

### **American Society of Civil Engineers • Dr. Primus Mtenga**

A332 FAMU-FSU College of Engineering  
850.410.6130; [mtenga@eng.fsu.edu](mailto:mtenga@eng.fsu.edu)

To improve the practice of civil engineering as the leading professional organization serving civil engineers and related disciplines.

### **American Society of Mechanical Engineers • Dr. Eric Hellstrom**

A229 FAMU-FSU College of Engineering  
850.645.7489; [hellstrom@asc.magnet.fsu.edu](mailto:hellstrom@asc.magnet.fsu.edu)

To promote and enhance the technical competency and professional opportunities in mechanical engineering.

### **Association for Computing Machinery • Dr. Zhenghao Zhang**

164 Love Building, College of Arts & Sciences  
850.644.1685; [zzhang@cs.fsu.edu](mailto:zzhang@cs.fsu.edu)

An international scientific and educational organization dedicated to advancing the arts, sciences, and applications of information technology for computing professionals and students working in various fields of information technology.

### **Association for Computing Machinery (Women) • Sonia Haiduc**

261 Love Building, College of Arts & Sciences  
850.645.0727; [shaiduc@cs.fsu.edu](mailto:shaiduc@cs.fsu.edu)

To celebrate, inform, and support women in computing and related career fields.

### **Association for Information Systems • Mr. John Breed**

145 College of Business  
850.645.0905; [jbreed@business.fsu.edu](mailto:jbreed@business.fsu.edu)

A professional organization dedicated to promoting better knowledge and understanding of information systems and technology. AIS aids students in career development via career building workshops and regular speaking engagements with IT professionals.

**Association of Latino Professionals in Finance and Accounting • Ms. Holly Sudano**

517 College of Business  
850.644.6693; [hsudano@business.fsu.edu](mailto:hsudano@business.fsu.edu)

To create opportunities and relationships while expanding Latino/Hispanic leadership in the global workforce.

**Beta Alpha Psi • Dr. Ron Pierno**

514 College of Business  
850.644.7886; [rpierno@business.fsu.edu](mailto:rpierno@business.fsu.edu)

To promote the study and practice of accounting.

**Biomedical Engineering Society • Dr. Samuel Grant**

B334 FAMU-FSU College of Engineering  
850.410.6158; [scgrant@fsu.edu](mailto:scgrant@fsu.edu)

To provide events to spread knowledge of the biomedical industry and draw upon the faculty of the program to describe current endeavors within the biomedical engineering perspective.

**Black Retail Action Group, Florida State Chapter • Justina Jones**

Thagard Building, 109 Collegiate Loop  
850.644.9699; [jjones3@fsu.edu](mailto:jjones3@fsu.edu)

Serves as the liaison between the Black Retail Action Group, USA, and college students to encourage the participation of minority college students in retail and its related industries by providing resources and information, promoting professional development and leadership skills, providing a forum for the exchange of information, and offering an environment for networking.

**Club Manager's Association of America • Ms. Cynthia Johnson**

4100 University Center B  
Dedman School of Hospitality  
850.645.9980; [crjohnson2@fsu.edu](mailto:crjohnson2@fsu.edu)

To provide students with the opportunity to learn and explore club management.

**Collegiate Entrepreneurs Organization • Mr. Matt Jarvis**

215 College of Business  
850.645.0632; [mjarvis@business.fsu.edu](mailto:mjarvis@business.fsu.edu)

To inspire college students to be entrepreneurial and seek opportunity through enterprise creation by helping them network with entrepreneurs.

**Collegiate Merchandising Association • Ms. Ann Langston**

330 Sandels Building, College of Human Sciences  
850.644.3236; [alangston@fsu.edu](mailto:alangston@fsu.edu)

The Collegiate Merchandising Association (CMA) helps students prepare for a successful transition into a career in retailing and product development through presentations, activities, and guest speakers. CMA provides students with invaluable information about the retail world that lies ahead upon graduation. Networking is consistently emphasized, in turn providing open doors to our members who are involved in many community service programs throughout Tallahassee and FSU. CLUTCH Magazine is part of CMA and is a student-run fashion magazine that has received much acclaim

through local and national media. This magazine's mission is to provide FSU with the best international trends and Tallahassee culture.

**Collegiate Veterans Association • Ms. Abby Kinch**

336E Rovetta Business Building  
850.264.7948; [akinch@business.fsu.edu](mailto:akinch@business.fsu.edu)

Dedicated to providing a social network for those who have experienced military life and dedicated to aiding in the transition from military to campus life and professional careers.

**Cybersecurity Club • Dr. Shuyuan "Mary" Ho**

267 Shores Building  
College of Communication & Information  
850.645.0406; [smho@fsu.edu](mailto:smho@fsu.edu)

To promote and introduce FSU students to cybersecurity topics and STEM-related careers in the field of cybersecurity.

**Delta Epsilon Iota • Ms. Kristin Zaideman**

Dunlap Success Center, First Floor  
850.644.9778; [kzaideman@fsu.edu](mailto:kzaideman@fsu.edu)

A student-run, career-based honor society that works closely with The Career Center to provide members with resources such as résumé building workshops and interview workshops, while also engaging in a variety of philanthropic projects. Delta Epsilon Iota membership is offered to students in all disciplines.

**Delta Sigma Pi • Ms. Kawana Williams**

333 College of Business  
850.644.8295; [kwilliams2@business.fsu.edu](mailto:kwilliams2@business.fsu.edu)

To foster the study of business in universities, to encourage scholarship, and to promote closer affiliation between the commercial world and students of commerce.

**Economics Club • Dr. Joab Corey**

256 Bellamy Building  
College of Social Sciences & Public Policy  
850.644.7079; [jcorey@fsu.edu](mailto:jcorey@fsu.edu)

**Dr. Katie Showman**

284 Bellamy Building  
College of Social Sciences & Public Policy  
850.644.7098; [kshowman@fsu.edu](mailto:kshowman@fsu.edu)

Examining and analyzing current economic trends. Promoting professional development of individuals interested in pursuing economics as a profession.

**Enactus (formerly SIFE) • Mr. Gary Smith**

412 College of Business  
850.644.2982; [gsmith@business.fsu.edu](mailto:gsmith@business.fsu.edu)

A community of student, academic, and business leaders committed to using the power of entrepreneurial action to transform lives and shape a better, more sustainable world. Developing the skills to become socially responsible business leaders to enable progress through entrepreneurial action.

**Eta Sigma Delta • Dr. Jane Ohlin**

4103 University Center B  
Dedman School of Hospitality  
850.644.4891; [johlin@business.fsu.edu](mailto:johlin@business.fsu.edu)

A prestigious international honor society for superior hospitality administration students.

**Financial Management Association • Dr. Douglas Smith**

424 College of Business  
850.321.5731; [desmith@business.fsu.edu](mailto:desmith@business.fsu.edu)

To assist in the professional, educational, and social developments of students interested in finance, banking, and investments.

**Financial Mathematics Club • Ms. Pamela Andrews**

221 Love Building  
College of Arts and Sciences  
850.644.4053; [andrews@math.fsu.edu](mailto:andrews@math.fsu.edu)

Assist students in furthering their careers in quantitative finance and related areas, act as an intermediary between industry professionals, organizations, and students, and provide opportunities for self-development and association among members and practicing financial professionals.

**Florida Public Relations Association • Dr. Jay Rayburn**

3100 University Center C  
College of Communication & Information  
850.644.8750; [jrayburn@fsu.edu](mailto:jrayburn@fsu.edu)

To further the success of students interested in a career in public relations.

**Florida Restaurant & Lodging Association •****Dr. Lydia Hanks**

4114 University Center B  
Dedman School of Hospitality  
850.644.3972; [lhanks@business.fsu.edu](mailto:lhanks@business.fsu.edu)

To connect students with lodging and restaurant industry leaders who can provide insight into the real world issues and career opportunities in these sectors of the hospitality industry.

**Gamma Iota Sigma • Dr. Cassandra Cole**

525 College of Business  
850.644.9283; [ccole@business.fsu.edu](mailto:ccole@business.fsu.edu)

To provide opportunities for students to advance their knowledge of the insurance industry through professional activities and contact with practitioners, as well as to provide support to students as they work to achieve their academic and career goals.

**Health Occupations Students of America •****Dr. Jeong-su Kim**

432 Sandels Building, College of Human Sciences  
850.644.4795; [jkim6@fsu.edu](mailto:jkim6@fsu.edu)

Create opportunities for students to network with health professionals from all areas by providing opportunities for knowledge, skill, and leadership development of all health science technology education students.

**Institute of Electrical and Electronics Engineers •****Dr. Bruce Harvey**

A341 FAMU-FSU College of Engineering  
850.410.6451; [bharvey@eng.fsu.edu](mailto:bharvey@eng.fsu.edu)

To promote the development and application of electrotechnology and allied sciences.

**Institute of Industrial Engineers • Dr. Tarik Dickens**

A332 FAMU-FSU College of Engineering  
850.410.6353; [dickens@eng.fsu.edu](mailto:dickens@eng.fsu.edu)

To promote the industrial engineering profession.

**Instructional Systems Student Association •****Dr. Jim Klein**

3205F Stone Building, College of Education  
850.644.8789; [jklein@fsu.edu](mailto:jklein@fsu.edu)

To promote and enhance the academic and professional development of instructional systems (IS) students and to increase the local and global visibility of the program.

**Interior Design Student Organization •****Ms. Kenan Fishburne**

1039 William Johnston Building  
College of Fine Arts  
850.644.1436; [kfishburne@fsu.edu](mailto:kfishburne@fsu.edu)

**Mr. Steve Webber**

1014 William Johnston Building  
College of Fine Arts  
850.644.1436; [swebber@fsu.edu](mailto:swebber@fsu.edu)

Serves as a pre-professional group in association with the American Society of Interior Designers (ASID) and the International Interior Design Association (IIDA) to enrich the education of members with co-curricular special meetings and events.

**International Business Association • Dr. Daekwan Kim**

358 College of Business  
850.644.7890; [dkim@business.fsu.edu](mailto:dkim@business.fsu.edu)

To create a network of students interested in international business. The International Business Association serves as an intermediary between FSU and the corporate world.

**Iota Tau Alpha/Athletic Training Student Honor Society****Dr. Angela Sehgal**

422 Sandels Building, College of Human Sciences  
850.644.1899; [asehgal@fsu.edu](mailto:asehgal@fsu.edu)

An honor and professional society for students of athletic training education, which facilitates academic excellence, leadership development, and preparation for professional careers.

**Lambda Pi Eta Honor Society • Dr. Davis Houck**

3121 University Center C  
College of Communication & Information  
850.644.8642; [dhouck@fsu.edu](mailto:dhouck@fsu.edu)

Professional honorary society for undergraduate students in the College of Communication & Information.

**MBA Association • Ms. Joanna Southerland-Mele**

240 College of Business  
850.644.1480; [jsoutherland@business.fsu.edu](mailto:jsoutherland@business.fsu.edu)

To provide career information and networking opportunities.

**Minority Business Society • Dr. Cassandra Cole**

525 College of Business  
850.644.9283; [ccole@business.fsu.edu](mailto:ccole@business.fsu.edu)

To provide members with a variety of workshops and networking opportunities for the purpose of ensuring the success of minority business students and to aid corporations in their search for qualified candidates.

**The Music and Entertainment Industry Student Association • Dr. Brian Gaber**

211A Housewright, College of Music  
850.644.3377; [bgaber@fsu.edu](mailto:bgaber@fsu.edu)

A national organization of music and entertainment industry students seeking to gain both experience and the opportunity to network with professionals through local, regional, and national activities.

**National Association of Black Accountants, Inc. • Ms. Holly Sudano**

517 College of Business  
850.644.6693; [hsudano@business.fsu.edu](mailto:hsudano@business.fsu.edu)

To address the professional needs of members while developing and inspiring future leaders in the accounting and finance professions.

**National Society of Black Engineers • Dr. Clayton Clark**

A332 FAMU-FSU College of Engineering  
850.410.6122; [cjclark@fsu.edu](mailto:cjclark@fsu.edu)

To increase career opportunities of minority engineers who excel academically to succeed professionally.

**Phi Beta Lambda • Dr. Joyce Simmons**

512 College of Business  
850.644.5900; [jsimmons@business.fsu.edu](mailto:jsimmons@business.fsu.edu)

To combine the best of traditional business with the best of the future of business, which includes teaching members what business leaders should be, as opposed to what is often observed in an increasingly bottom-line focused environment.

**Psi Chi - National Honor Society in Psychology • Dr. Ed Hansen**

B228 Psychology Building, College of Arts & Sciences  
850.645.7411; [hansen@psy.fsu.edu](mailto:hansen@psy.fsu.edu)

To encourage, stimulate, and maintain excellence in scholarship while advancing the science of psychology professionals.

**Real Estate Society • Dr. Steve Bailey**

524 College of Business  
850.645.5656; [sbailey@business.fsu.edu](mailto:sbailey@business.fsu.edu)

To provide opportunities for members to enhance their knowledge of the real estate industry through professional activities and contact with practitioners.

**Sales Club • Mr. Pat Pallentino**

226 College of Business  
850.644.7875; [ppallentino@business.fsu.edu](mailto:ppallentino@business.fsu.edu)

To promote the development of professional selling skills and expose both sales majors and non-sales majors to career opportunities.

**Society of Automotive Engineers • Dr. Patrick Hollis**

A232 FAMU-FSU College of Engineering  
850.410.6319; [hollis@eng.fsu.edu](mailto:hollis@eng.fsu.edu)

To share information and exchange ideas for advancing the engineering of mobility systems as a profession and provide professional networking and career information.

**Society of Hispanic Professional Engineers FSU Chapter • Mr. William Leparulo**

B111 FAMU-FSU College of Engineering  
850.410.6120; [leparulo@fsu.edu](mailto:leparulo@fsu.edu)

SHPE is the leading social-technical organization whose primary function is to enhance and achieve the potential for Hispanics in engineering, math, and science and promote professional and personal growth.

**Society for Human Resource Management • Dr. Lee Stepina**

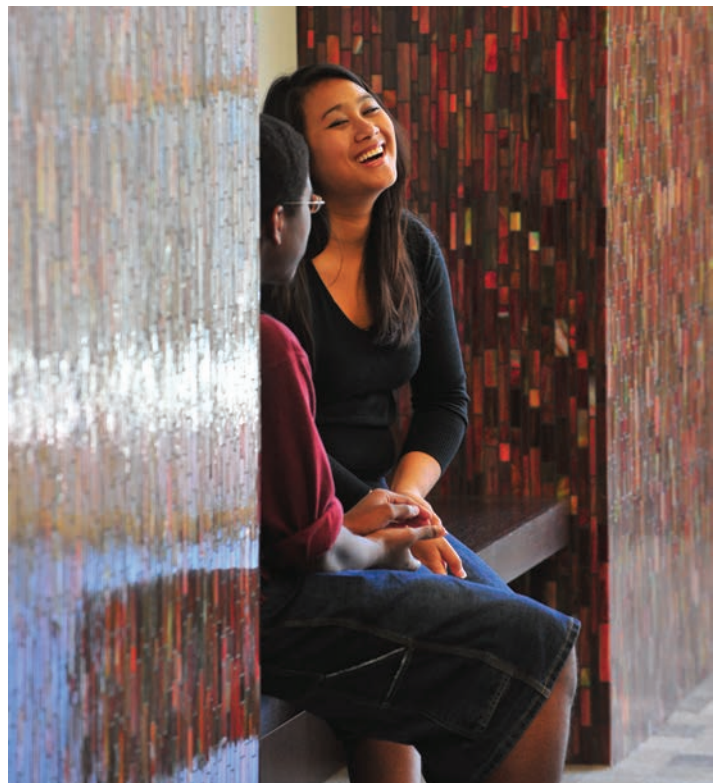
249 College of Business  
850.644.7847; [lstepina@business.fsu.edu](mailto:lstepina@business.fsu.edu)

To foster the career development of members through guest speakers, networking, and career services.

**Society of Manufacturing Engineers • Dr. Tarik Dickens**

A332 FAMU-FSU College of Engineering  
850.410.6353; [dickens@eng.fsu.edu](mailto:dickens@eng.fsu.edu)

To bring manufacturing engineers, electrical engineers, mechanical engineers, and industrial engineers together through advanced manufacturing for the future.



**STARS Alliance • Mr. Ebe Randeree**  
4110 University Center C  
College of Communication & Information  
850.645.5674; [ebe.randeree@cci.fsu.edu](mailto:ebe.randeree@cci.fsu.edu)

To broaden participation in computing through best practices and community building.

**Student Athletic Trainers Association • Dr. Angela Sehgal**  
422 Sandels Building, College of Human Sciences  
850.644.1899; [asehgal@fsu.edu](mailto:asehgal@fsu.edu)

Providing a means for education and an exchange of ideas within the profession of athletic training while providing both educational and professional support through the use of continuing education and networking opportunities.

**Student Dietetic Association • Mrs. Jennifer Farrell**  
410 Sandels Building, College of Human Sciences  
850.645.5000; [jefarrell2@fsu.edu](mailto:jefarrell2@fsu.edu)

To provide opportunities for networking between faculty, staff, local professionals, and the dietetic and health-focused student body.

**Student Nurses Association • Ms. Nanna Cuchens**  
429 Duxbury Hall, College of Nursing  
850.644.5382; [ncuchens@fsu.edu](mailto:ncuchens@fsu.edu)

Affiliated with the Florida Nursing Students Association (FNSA) and the National Student Nurses Association (NSNA), FSU SNA is a professional organization that provides programs representative of fundamental and current professional interest.

**Tau Beta Pi - National Engineering Honor Society • Dr. Anant Paravastu**  
A135 FAMU-FSU College of Engineering  
850.410.6578; [paravastu@eng.fsu.edu](mailto:paravastu@eng.fsu.edu)

National Engineering Honor Society is for all engineering disciplines, electing those students with the highest academic honors, leadership, integrity, and civic accomplishments.

**Teach for America at FSU • Dr. Mary Coburn**  
313 Westcott Building  
850.644.5590; [mcoburn@admin.fsu.edu](mailto:mcoburn@admin.fsu.edu)

Teach for America at FSU seeks to educate students on the ways in which they can work to end educational inequity as undergraduates and in their future careers.

**Women in Accounting • Ms. Rochelle Greenberg**  
407 College of Business  
850.644.7866; [rgreenbe@business.fsu.edu](mailto:rgreenbe@business.fsu.edu)

To address the unique challenges facing women entering the accounting professions at all stages of their careers and to assist students in gaining knowledge about the professional accountant.

**Women in Business • Ms. Marissa Langston**  
314 College of Business  
850.228.5148; [mlangston@business.fsu.edu](mailto:mlangston@business.fsu.edu)

Women in Business is open to all majors, promotes an awareness of the dynamic role of women in today's business environment, and establishes a forum for developing a critical discourse of that role.

**Women in IT and ICT Sharing Experiences • Mr. Ebe Randeree**  
4110 University Center C  
College of Communication & Information  
850.645.5674; [ebe.randeree@cci.fsu.edu](mailto:ebe.randeree@cci.fsu.edu)

To provide women in the technology program opportunities for professional growth, networking and leadership through partnerships with professional women in local technology community.

For a complete listing of  
FSU student organizations,  
visit <https://nolecentral.dsa.fsu.edu/>.



## PARTNER WITH FLORIDA STATE

To be the best Career Center possible, we need help from friends of Florida State University who share our commitment to the career growth of FSU students and the development of knowledge in this field. Join us by investing in the lives of future generations, and help us prepare students for the workplace. We thank you for your support!

## WHAT WE OFFER

The FSU Career Center is recognized as one of the leading career service providers at national and international levels.

Several factors contribute to our outstanding reputation, including:

- A University-wide mission to career guidance, experiential learning, and centralized recruitment services for all FSU Colleges.
- A comprehensive approach to helping students find employment opportunities. We assist students in all aspects of their job search, starting with part-time jobs and internships and ending with graduate school or full-time professional employment.
- Innovative tools and programs, including the web-based FSU Career Portfolio and the NACELink recruiting system.
- A Tech Center that includes faculty who develop career theory and assessment measures, supervise graduate assistant training, teach career courses, conduct research, and author journal articles and books in the career development field.
- Career services staff and faculty who are recognized among the leaders in the career profession.
- Consulting work, based on the FSU model, to improve the delivery of career services. Our faculty and staff travel nationally and internationally to provide these services to numerous colleges and universities.

The Career Center also offers an array of comprehensive career programs and services. During 2014, usage for the following programs and services was as follows:

- **Career Advising and Counseling**— more than 17,042 clients seen
- **Career Planning Class, SDS 3340**— 12 sections enrolling 367 students
- **Career Outreach Programs**— 658 programs and over 25,806 participants
- **Internships, Cooperative Education, and Part-time Jobs**— 6,414 co-ops/internships self-reported and academic internships; 3,461 experiential learning opportunities listed in SeminoleLink; 1,969 Student Employment positions listed
- **Career Fairs**— 18 fairs; 1,172 employers; 9,433 students
- **On-Campus Recruiting**— 2,906 registrants via SeminoleLink; 192 employers; 707 interview schedules; 3,544 interviews
- **Job Listings and Résumé Referrals**— 8,611 job listings referred to SeminoleLink for web-based listing; 9,666 résumés via Seminole Profiles sent to employers

- **Mock Interviews**— 473 mock interviews conducted
- **Career Portfolio**— 3,988 new Career Portfolios created
- **Garnet & Gold Scholar Society**— 145 inductees

All of The Career Center's accomplishments could not be possible without the support of our employers and friends. A range of sponsorship opportunities to make financial contributions to The Career Center are listed below.

## SUPPORT THE CAREER CENTER THROUGH ROOM SPONSORSHIP

The Career Center is located in the state-of-the-art Dunlap Student Success Center in the heart of FSU's campus. The building, which comprises approximately 47,000 square feet of space, houses classrooms, resource centers, meeting rooms, and offices.

Room sponsors benefit from increased visibility on campus and will receive the following benefits:

- A plaque naming their room for perpetuity.
- Logo placement on plasma screen televisions, on The Career Center website, and in several annual publications targeting students, faculty, and other FSU recruiters.

Rooms available for sponsorship include state-of-the-art interview rooms at \$15,000, six-room interview suites at \$50,000, and large, public Career Center rooms at \$100,000.

### Contact:

Myrna Hoover, Director  
850.644.6089; [mhoover@fsu.edu](mailto:mhoover@fsu.edu)



## PLACEMENT PARTNERS

Increase your organization's level of participation and establish a high-profile recruiting presence at FSU by becoming a Placement Partner. Joining with The Career Center, Placement Partners are a distinguished group of companies who directly support student career development and employment programs at Florida State University and who actively participate in The Career Center's recruitment activities. The Career Center offers two annual Placement Partner sponsorship levels— Garnet and Gold.

### Garnet Placement Partner: \$3,000

Membership includes:

- Registration fee waived for up to 3 career events during the academic year.
- Up to 6 additional participant fees for each career fair waived.
- Priority placement at career fairs.
- Company name displayed on the Seminole Futures entrance display.
- 25 percent discount on advertisement in the Career Guide, distributed to FSU students throughout the academic year, and special recognition on the Seminole Futures student fair guide.
- Company name listed on The Career Center website at [career.fsu.edu/Current-Placement-Partners](http://career.fsu.edu/Current-Placement-Partners).
- Organizational spotlight in our student newsletter and via social media outlets.
- Access to Résumé Books (an online database of résumés).
- Preferred participation in speaker panels/forums, workshops, classes, and mock interviews.
- Membership in The Career Center Advisory Board.
- Membership in the Employer-in-Residence Program.

#### Contact:

Calvin Williams, Program Director  
Employer Relations & Recruitment Services  
850.644.9771; [calvin.williams@fsu.edu](mailto:calvin.williams@fsu.edu)

### Gold Placement Partner: \$5,000

Membership includes:

- Registration fee waived for up to 4 career events during the academic year.
- Additional incidentals for each career fair waived, including up to 8 additional participant fees, an extra table at your booth, and electrical access.
- Priority placement at career fairs.
- Corporate logo displayed on the Seminole Futures entrance display and your career fair booth signage.
- Full page ad in the Career Guide, distributed to FSU students throughout the academic year, and special recognition on the Seminole Futures student fair guide.
- Corporate logo displayed on The Career Center website at [career.fsu.edu/Current-Placement-Partners](http://career.fsu.edu/Current-Placement-Partners) and on Symplicity.
- Corporate logo displayed on plasma TVs throughout the Dunlap Success Center.
- Organizational spotlight in our student newsletter and via social media outlets.
- Access to Résumé Books (an online database of résumés).
- Preferred participation in speaker panels/forums, workshops, classes, and mock interviews.
- Use of the Dunlap Success Center for information sessions and receptions.
- Naming opportunity.
- Membership in The Career Center Advisory Board.
- Membership in the Employer-in-Residence Program.

## EMPLOYER-IN-RESIDENCE PROGRAM

The Employer-in-Residence program provides an opportunity for Garnet and Gold Placement Partners to meet with students and provide professional advice and feedback.

Participate in:

- Résumé critiques
- Mock interviews
- Professional networking
- Classroom presentations
- Employer/faculty luncheons
- Tabling events at key locations on campus
- Employer panels in the Career Development class

During your visit, you will have your own office at The Career Center that you may call your "home base." Wireless Internet is available for your use.

#### Employer Benefits:

- Get introduced to talented FSU students
- Improve your exposure and campus visibility with students and faculty
- Increase your opportunity to become known as an employer of choice for FSU students
- Maintain your presence on campus even during an economic downturn
- Provide career mentoring opportunities

#### Student Benefits:

- Meet employers in a familiar setting
- Develop interviewing and networking skills
- Receive valuable feedback from employers

#### Contact:

Heather Scarboro, Senior Assistant Director  
Employer Relations & Recruitment Services  
850.644.6493; [hscarboro@fsu.edu](mailto:hscarboro@fsu.edu)



<b>SPONSORSHIP OPPORTUNITIES</b>	<b>Annual</b>	<b>Annual</b>	<b>Perpetuity</b>
	<b>Garnet Placement Partner \$3,000</b>	<b>Gold Placement Partner \$5,000</b>	<b>Room Sponsor Plus One Year Gold \$15,000</b>
Career Events Registration Fees Waived (Per Year)	3	4	4
Extra Fair Participants (Up to 4 Per Fair)	6	8	✓
Extra Table at Fair (\$250 Value)		✓	✓
Priority Placement at Fair	✓	✓	✓
Special Recognition on Seminole Futures Entrance Display and Student Fair Guide	✓	✓	✓
Full-Page Ad in Career Guide (\$2,400 Value)	25% Discount	Free	Free
Special Recognition on Career Center Website with Link to Employer Website	Name Listed	Logo Listed	Logo Listed
Corporate Logo on Symplicity		✓	✓
Corporate Logo on Plasma TVs Throughout the Dunlap Success Center		✓	✓
Organization Spotlight in Student Newsletter and Through Social Media Outlets	✓	✓	✓
Access to Online Résumé Books	✓	✓	✓
Preferred Participation in Speaker Panels/Forums, Workshops, Classes, and Mock Interviews	✓	✓	✓
Use of Dunlap Success Center for Information Sessions and Receptions		2 events per year	2 events per year
Naming Opportunity		✓	✓
Membership on Career Center Advisory Board	✓	✓	✓
Membership in Employer-in-Residence Program	✓	✓	✓



## OTHER SPONSORSHIP OPPORTUNITIES

### **Friends of The Career Center Fund** **Unlimited amount with base contribution of \$100**

Former students and friends of FSU who wish to express their support and appreciation of The Career Center and our services are invited to contribute to the Friends of The Career Center Fund. This fund was established to provide an opportunity for individuals to give back to services that benefitted their career success. This additional funding will allow The Career Center to enhance its efforts in providing high-quality student career development and employment programs at FSU.

#### **Contact:**

Leslie Mille, Associate Director  
850.644.6433; [lmille@fsu.edu](mailto:lmille@fsu.edu)

### **Veterans Networking Night and Seminole Success Night** **Event Sponsor \$3,000**

The Career Center offers two networking nights aimed at specific populations on campus. Veterans Networking Night, held in the fall, targets FSU student veterans, and Seminole Success Night, held in the spring, targets underrepresented populations on campus and student leaders.

#### **Veterans Networking Night Contact:**

Jim Allen, Senior Assistant Director  
Experiential Learning  
850.645.0444; [jwallen@fsu.edu](mailto:jwallen@fsu.edu)

#### **Seminole Success Night Contact:**

Kelvin Rutledge, Assistant Director  
Employer Relations & Recruitment Services  
850.644.9776; [krutledge@fsu.edu](mailto:krutledge@fsu.edu)

### **Career Portfolio Contest Sponsors** **\$2,000 (One-Year Sponsorship)**

The FSU Career Center developed a state-of-the-art Career Portfolio that has been used by over 91,850 FSU students. Each year, students can compete for cash awards. Contestants are reviewed by a panel of faculty and employers and are selected based on exemplary Career Portfolios. Sponsors will be recognized at Seminole Futures and on the Career Portfolio website.

#### **Contact:**

Leslie Mille, Associate Director  
850.644.6433; [lmille@fsu.edu](mailto:lmille@fsu.edu)

### **Mock Interview Sponsor** **\$1,000**

Mock interviews provide FSU students with the opportunity to practice their interviewing skills and receive feedback on their performance. The Career Center seeks to maintain the program by providing financial assistance for mock interviewers.

#### **Contact:**

Kelvin Rutledge, Assistant Director  
Employer Relations & Recruitment Services  
850.644.9776; [krutledge@fsu.edu](mailto:krutledge@fsu.edu)

### **Career Advisor Scholarship Program** **\$100**

Career Advisor Scholarship funds support graduate students preparing for professional positions in career counseling and human resources in schools and other organizations. Career advisors provide staffing for many of our services and programs. Award criteria include a strong commitment to the career development field and an outstanding academic record. There are currently four endowed scholarship funds which award over \$10,000 annually. A faculty committee selects award recipients. Contributors of \$100 or more are provided name recognition on a plaque located at The Career Center.

### **Career Advisor Contributor Sponsor** **\$100**

Those contributing a minimum of \$100 will be provided name recognition on a plaque located at The Career Center.

### **Career Advisor Endowment Sponsor** **\$25,000**

A gift of this amount or more provides for the naming of a permanent endowment fund for a Career Advisor Scholarship.

#### **Contact:**

Robert Reardon, Ph.D., Professor Emeritus  
850.644.9777; [rreardon@fsu.edu](mailto:rreardon@fsu.edu)

# *DIRECTIONS AND LODGING*

The Career Center is located in the Dunlap Success Center (DSC) at the corner of Traditions Way and Woodward Avenue — 100 South Woodward Avenue.

## TALLAHASSEE FACTS (2013 ESTIMATE)



**Population:**  
186,411

**Bachelor's degree or higher:**  
47%



**Mean travel time to work:**  
18 minutes

## THINGS TO DO IN TALLAHASSEE

Dining, Nightlife, and Outdoors:  
[visittallahassee.com](http://visittallahassee.com)

World-Class Performances:  
[music.fsu.edu](http://music.fsu.edu) and [theatre.fsu.edu](http://theatre.fsu.edu)

Information and Tickets for FSU Athletics:  
[seminoles.com](http://seminoles.com)

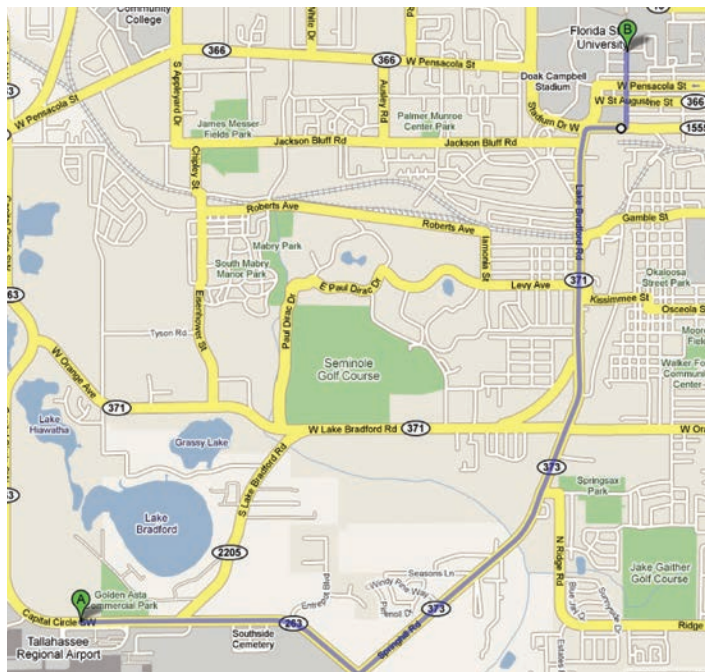


## FIND THE CAREER CENTER

### From the Tallahassee Regional Airport to Parking for the Dunlap Success Center (DSC):

1. Turn Right out of the airport onto Capital Circle.
2. Turn Left on Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle Right onto Stadium Drive.
5. Turn Left on Woodward Avenue and continue until it ends (DSC will be on the Left at the corner of Woodward and Traditions).
6. Curve Right on Traditions Way.
7. Take your first Left onto Collegiate Loop.
8. Continue past the parking garage and turn Left into the gated parking area. Please park under a yellow Career Center sign.
9. Place the permit on your dash, where it must remain visible for the entirety of your visit.

Please call 850.644.4023 or 850.644.6493 if you have questions.

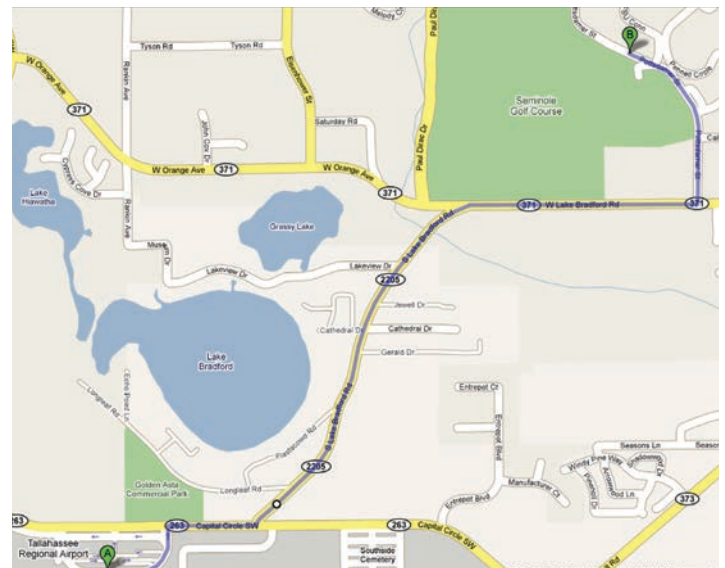


## FIND THE FAMU-FSU COLLEGE OF ENGINEERING

From the Tallahassee Regional Airport to the FAMU-FSU College of Engineering:

2525 Pottsdamer Street  
Suite B226, Room F  
850.410.6161

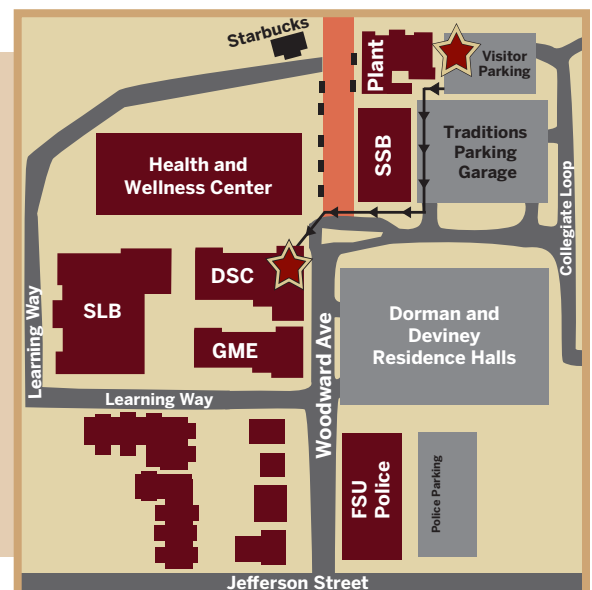
1. Turn Right out of the airport onto Capital Circle.
2. Take your first Left onto Lake Bradford Road.
3. After 1.2 miles, Lake Bradford merges Right into Orange Avenue (Seminole Golf Course will be to the left).
4. Turn Left onto Pottsdamer Street.
5. The road will curve slightly Left and the College of Engineering building will be in front of you.
6. Parking is open.
7. Proceed to B226-F.



## WALKING DIRECTIONS FROM PARKING TO DSC

1. Take the walkway in between the Central Utilities Plant and the Student Services Building (SSB).
2. Turn Left when you come to a large brick walkway.
3. Walk past the Student Services Building (SSB) on your Left.
4. Turn Right onto the brick walkway between the Health and Wellness Center and the Dunlap Success Center.
5. Enter through the front door, and take the elevator to the third floor.

Please call 850.644.4023 or 850.644.6493 if you have questions.



## FIND CAREER FAIR LOCATIONS

Seminole Futures is located at the Donald L. Tucker Civic Center, at the edge of FSU's campus (Icon B on map).

### From the airport to 505 West Pensacola Street:

1. Turn Right out of the airport onto Capital Circle.
2. Turn Left onto Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle Right onto Stadium Drive.
5. Turn Left on Martin Luther King, Jr. Drive.
6. Take a Left on Pensacola Street. The Donald L. Tucker Civic Center will be on your left. Parking is on-site. Present the attendant with the parking registration provided with your confirmation materials.

Most other fairs (Part-Time Job Fair, Graduate and Professional School Fair) and most information sessions are located at FSU's Oglesby Union (Icon C on map).

### From the airport to the corner of Dewey and Tennessee Streets:

1. Turn Right out of the airport onto Capital Circle.
2. Turn Left onto Springhill Road.
3. Springhill Road becomes Lake Bradford Road.
4. Angle Right onto Stadium Drive.
5. Turn Left onto Railroad Avenue, which becomes Macomb Street.
6. Turn Left on Tennessee Street.
7. Turn Left at the light on Dewey Street.
8. Make an immediate Right on Academic Way.
9. Turn Left into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.\*

### From the East:

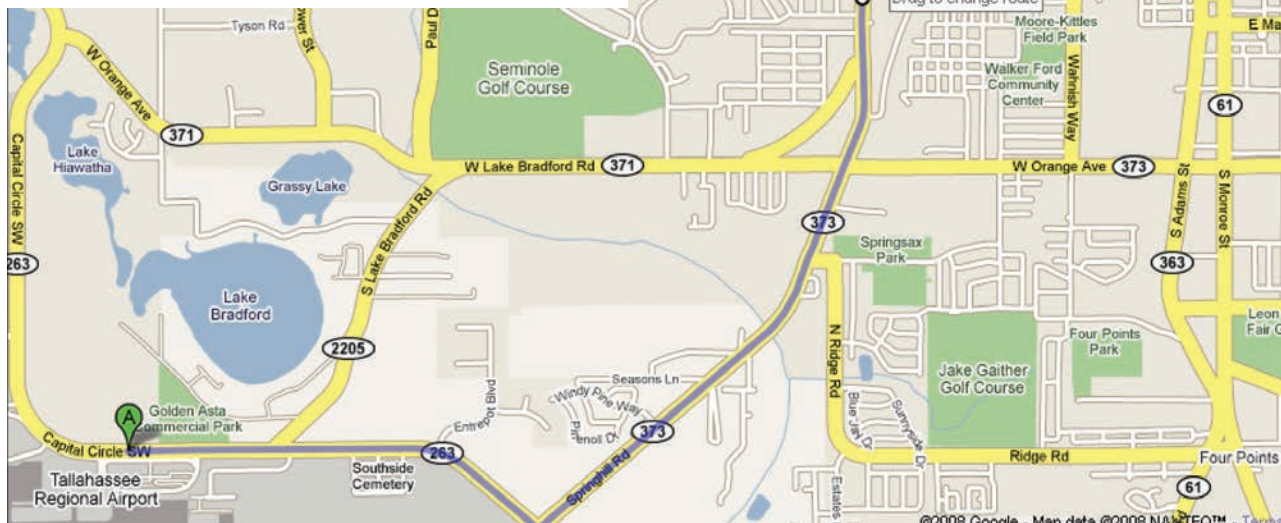
1. Take I-10 W toward Tallahassee.
2. Take exit 209A FL-10 W/US-90 W toward Tallahassee.
3. Turn Left at the light on Dewey Street.
4. Make an immediate Right on Academic Way.
5. Turn Left into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.\*

### From the West:

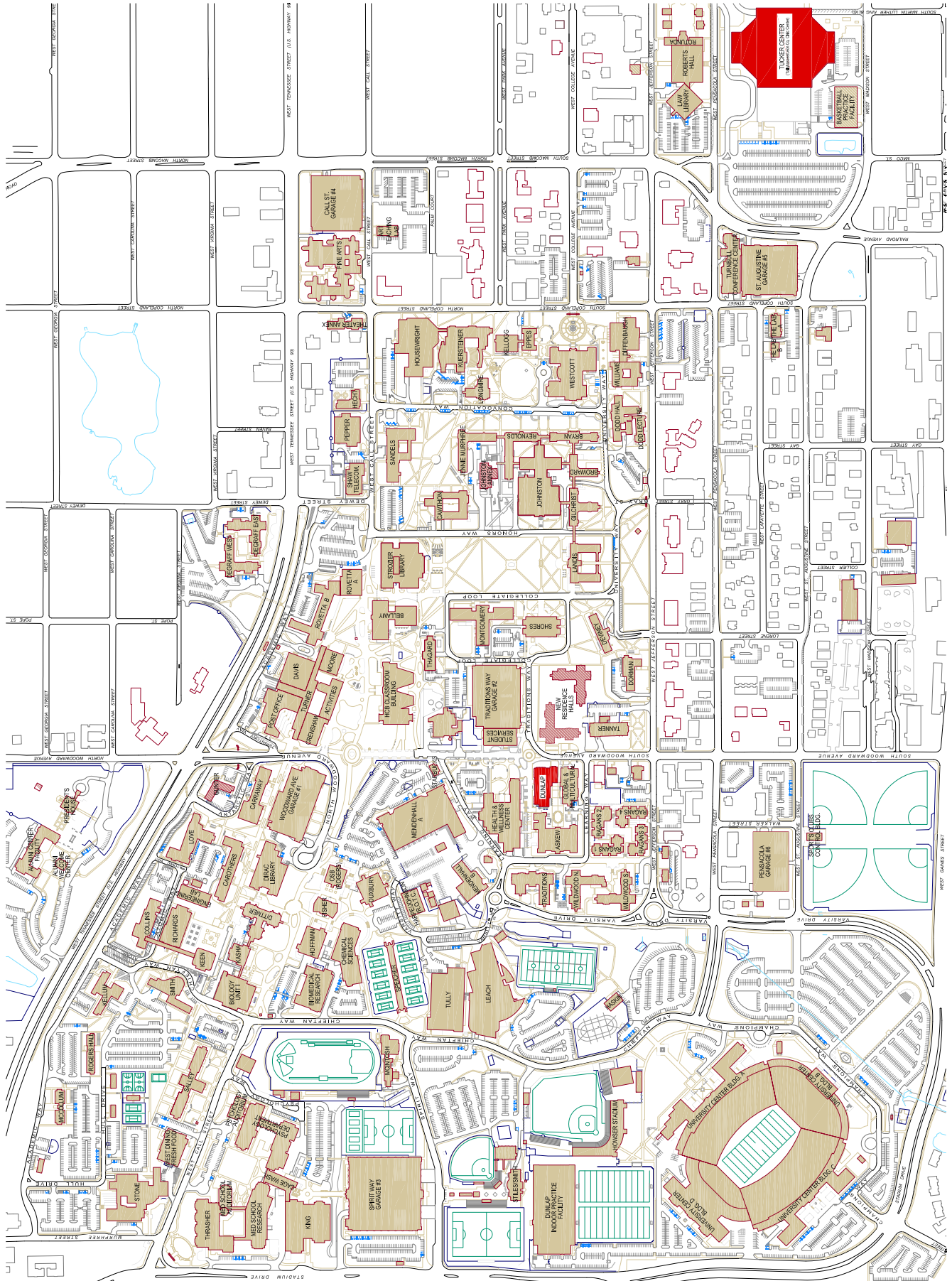
1. Take I-10 E toward Tallahassee.
2. Take exit 196 Capital Circle NW toward the airport.
3. Turn Left at the light on Tennessee Street.
4. Turn Right at the light on Dewey Street.
5. Make an immediate Right on Academic Way.
6. Turn Left into the Union circular driveway. You will be able to drop off your materials here. Proceed to Parking Garage 1.\*

### \*Directions to Parking Garage 1:

1. Turn Left on Academic Way.
2. Turn Left on Antarctic Way.
3. Turn Right on Woodward Avenue (stay in the right hand lane and proceed into the Parking Garage, top floor).



# CAMPUS MAP



# SEMINOLE DINING CAMPUS MAP

**West Side**

**College of Medicine**

**Oglesby Union**

**University Center Building D**

**FSU Leach Center**

**Woodward Avenue & Learning Way**

**Strozier Library**

**FSU Conference Center**

**Champions Way Bus Loop**

**West Jefferson St.**

**Student Services Building**

**East Side**

**College of Law**

**New this Fall**



Office of **BUSINESS**services  
*Study hard. Live easy.*

Seminole Dining  
945 W Jefferson St  
Tallahassee, FL 32306  
(850) 644-3663  
www.seminoledining.com



## AREA HOTELS

The following is a list of hotels and motels which we recommend for your stay in Tallahassee. Distance from campus is noted in parentheses.

### **Aloft Tallahassee Downtown\***

200 North Monroe Street  
850.513.0313 (1.6 miles)  
866.716.8143

### **Candlewood Suites**

2815 West Lakeshore Drive  
850.597.7000 (4.6 miles)

### **Courtyard by Marriott**

1018 Apalachee Parkway  
850.222.8822 (2.9 miles)

### **Courtyard by Marriott— North**

1972 Raymond Diehl Road  
850.422.0600 (6.3 miles)  
800.321.2211

### **DoubleTree Hotel\***

101 South Adams Street  
850.224.5000 (1.2 miles)

### **Four Points by Sheraton**

316 West Tennessee Street  
850.422.0071 (1.2 miles)

### **Governor's Inn**

209 South Adams Street  
850.681.6855 (1.2 miles)

### **Hampton Inn**

3388 Lonnbladh Road (I-10)  
850.574.4900 (6.1 miles)

### **Hilton Garden Inn**

3333 Thomasville Road  
850.385.3553 (5.8 miles)

### **Hilton Garden Inn— Central**

1330 South Blair Stone Road  
850.893.8300 (4.1 miles)

### **Hotel Duval**

415 North Monroe Street  
850.224.6000 (1.5 miles)  
866.957.4001

### **La Quinta Inn**

2905 North Monroe Street  
850.385.7172 (4.6 miles)

### **MainStay Suites**

1978 Village Green Way  
850.671.2020 (6.5 miles)

### **Marriott Residence Inn— North**

1880 Raymond Diehl Road  
850.422.0093 (6.3 miles)

### **Marriott Residence Inn— Universities at the Capitol**

600 West Gaines Street  
850.329.9080 (1 mile)  
800.922.3291

### **Microtel Inn and Suites**

3216 North Monroe Street  
850.562.3800 (5.7 miles)

### **Ramada Plaza**

1355 Apalachee Parkway  
850.877.3171 (3.2 miles)  
800.854.9517

### **Springhill Suites Tallahassee**

1300 Executive Center Drive  
850.325.1103 (3.8 miles)

### **TownePlace Suites**

1876 Capital Circle North East  
850.219.0122 (5.9 miles)

### **Wingate by Wyndham**

2516 West Lakeshore Drive  
850.553.4400 (4.3 miles)

\*Special discount rates for FSU career fairs offered at these hotels.

## SELECTED TALLAHASSEE RESTAURANTS

Below are some of our favorite, uniquely Tallahassee restaurants.

### **Andrew's Capital Grill (\$-\$\$)**

228 South Adams Street  
850.222.3444  
American fare with a view of the  
Capitol

### **Bella Bella (\$\$)**

123 East 5th Avenue  
850.412.1114  
Classic Italian in a cozy dining room

### **BJ's Brewhouse (\$\$)**

1749 Apalachee Parkway  
850.216.2010  
Modern American cuisine

### **Brooklyn Water Bagel (\$-\$\$)**

815 West Madison Street Unit 106  
850.765.1058  
Bringing a taste of Brooklyn to FSU

### **Crepevine (\$-\$\$)**

809 Railroad Avenue  
850.765.8470  
Modern American take on a classic  
French favorite

### **Cypress (\$\$-\$\$\$)**

320 East Tennessee Street  
850.513.1100  
Modern American, Southern, and soul

### **Jim & Milt's Bar-B-Q (\$)**

1923 West Pensacola Street  
850.576.3998  
\$2 breakfast

### **Kool Beanz Cafe (\$\$-\$\$\$)**

921 Thomasville Road  
850.224.2466  
Great food in a funky atmosphere

### **Madison Social (\$\$)**

705 South Woodward Avenue  
850.894.6276  
Nouveau American cuisine on the  
edge of FSU's campus

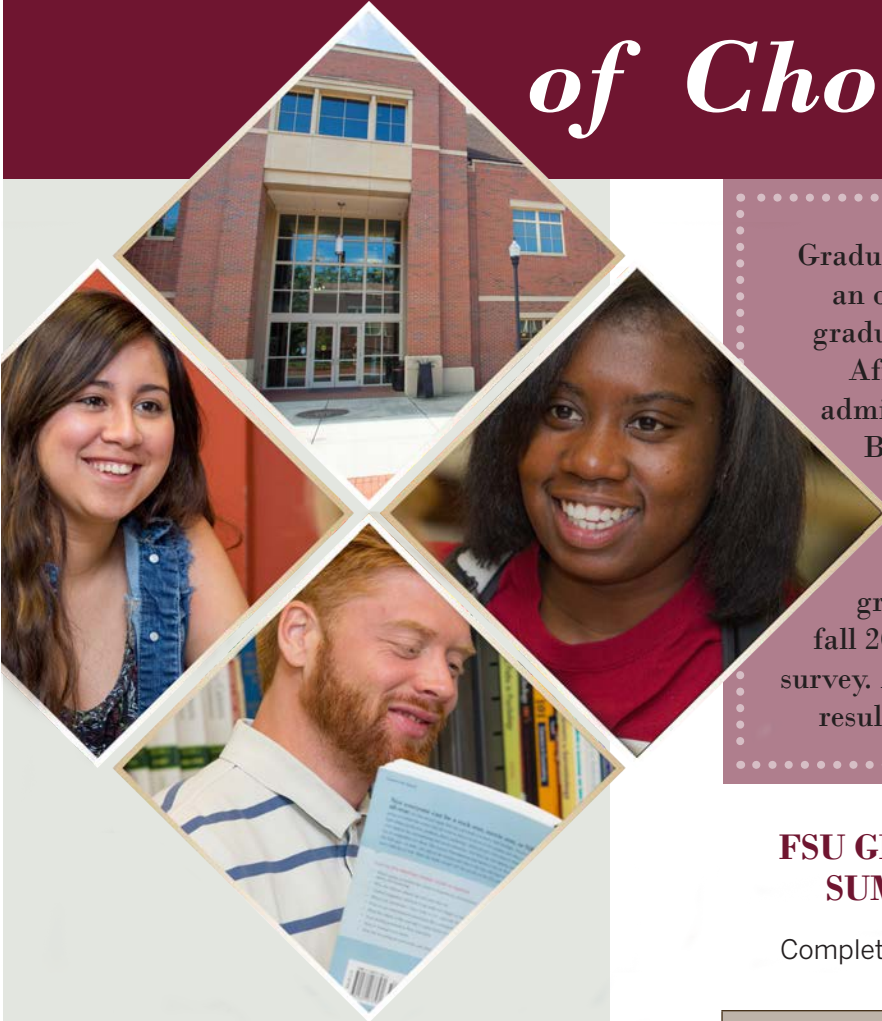
### **Shula's 347 Grill at Hotel Duval (\$\$\$)**

415 North Monroe Street  
850.224.6005  
Premium black angus steaks and  
burgers

\$ — Cheap/Inexpensive  
\$\$ — Moderately Priced  
\$\$\$ — Expensive  
\$\$\$\$ — Very Expensive/High Priced



# FSU: Your School of Choice



Graduating seniors were asked to complete an online survey regarding their post-graduate plans. The Division of Student Affairs and The Career Center have administered the survey for over a decade. Beginning in fall 2012 in collaboration with Academic Affairs, the survey was added as a graduation requirement, and over 91% of graduating seniors from summer 2013, fall 2013, and spring 2014 completed the survey. Also included in these findings are the results of a six-month follow-up survey.

## FSU GRADUATING SENIOR SURVEY: SUMMER 2013 TO SPRING 2014

Completed by James Hunt and Nicholas Chaviano

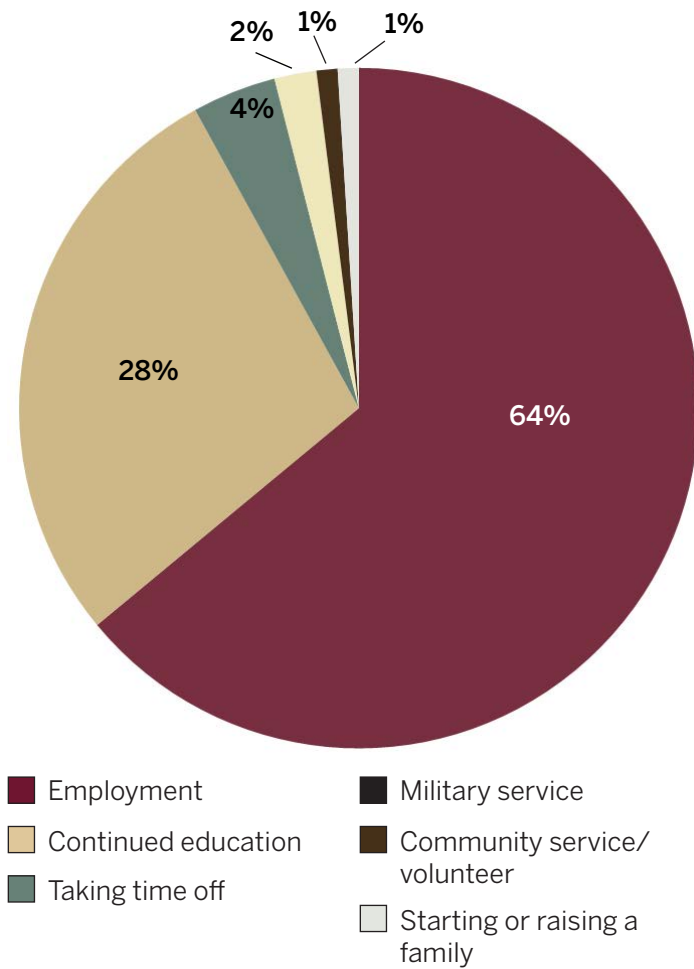
FSU STUDENT EXPERIENCES	%
Participated in a student organization	61.8
Participated in community service	65.7
Employed part-time, off campus	56.9
Completed an internship, practicum, field experience, or clinical assignment	58
Participated in intramural sports	38

CLASSIFICATION OF EMPLOYED STUDENTS	%
Full-time employment	83.8
Employment related directly to major	69.6
Employment requires a college degree	64.7
Employed in Florida	74
Employed out of state	26
Self-employed	2.1

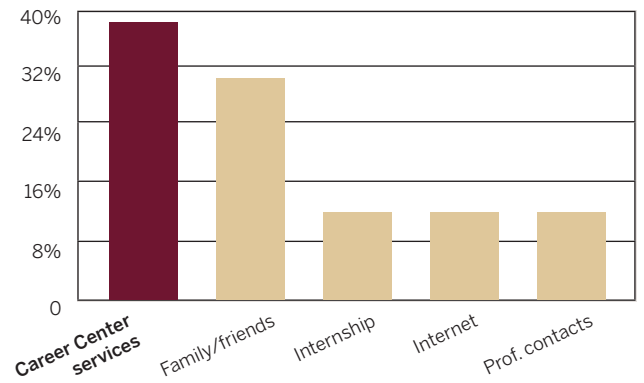
EMPLOYMENT STATUS	%
Seeking employment	61.9
Have one or more job offers	70.1



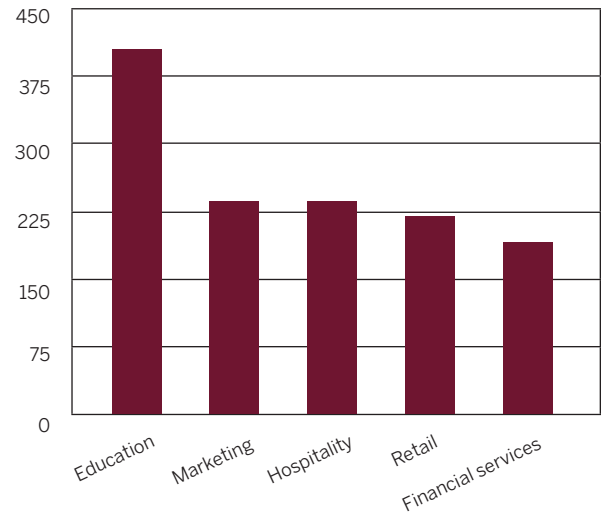
## PRIMARY PLANS AFTER GRADUATION



## HOW SENIORS FOUND EMPLOYMENT

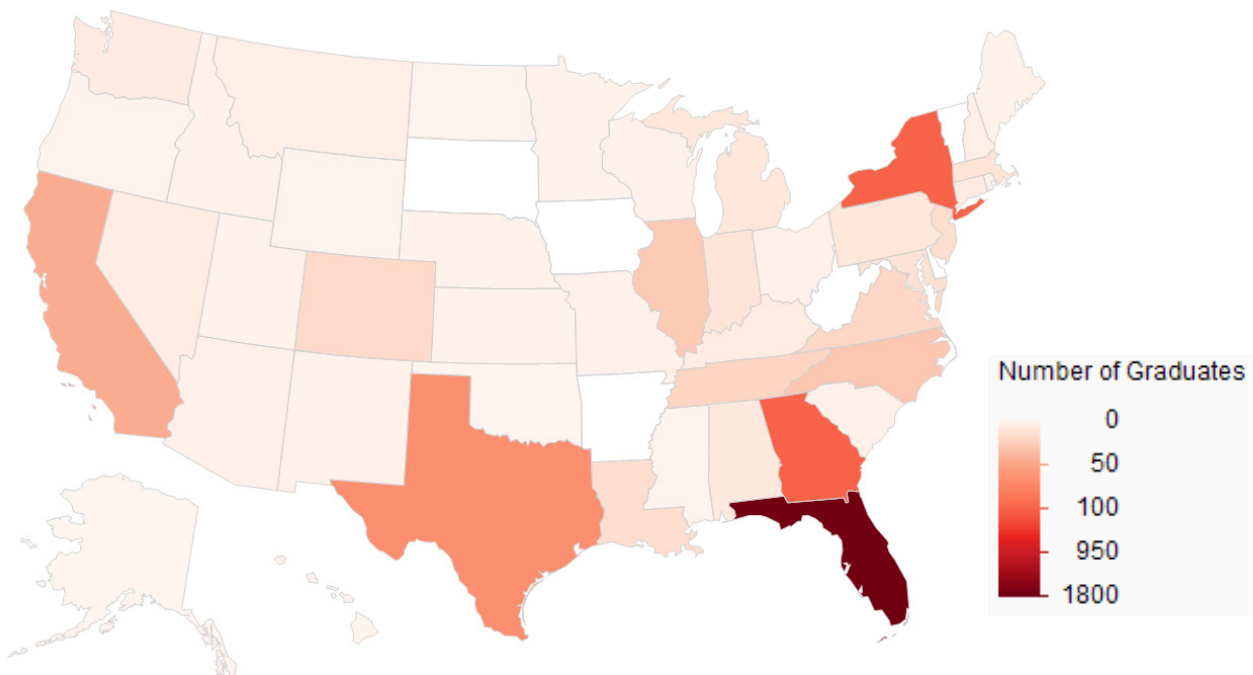


## TOP 5 EMPLOYMENT INDUSTRIES

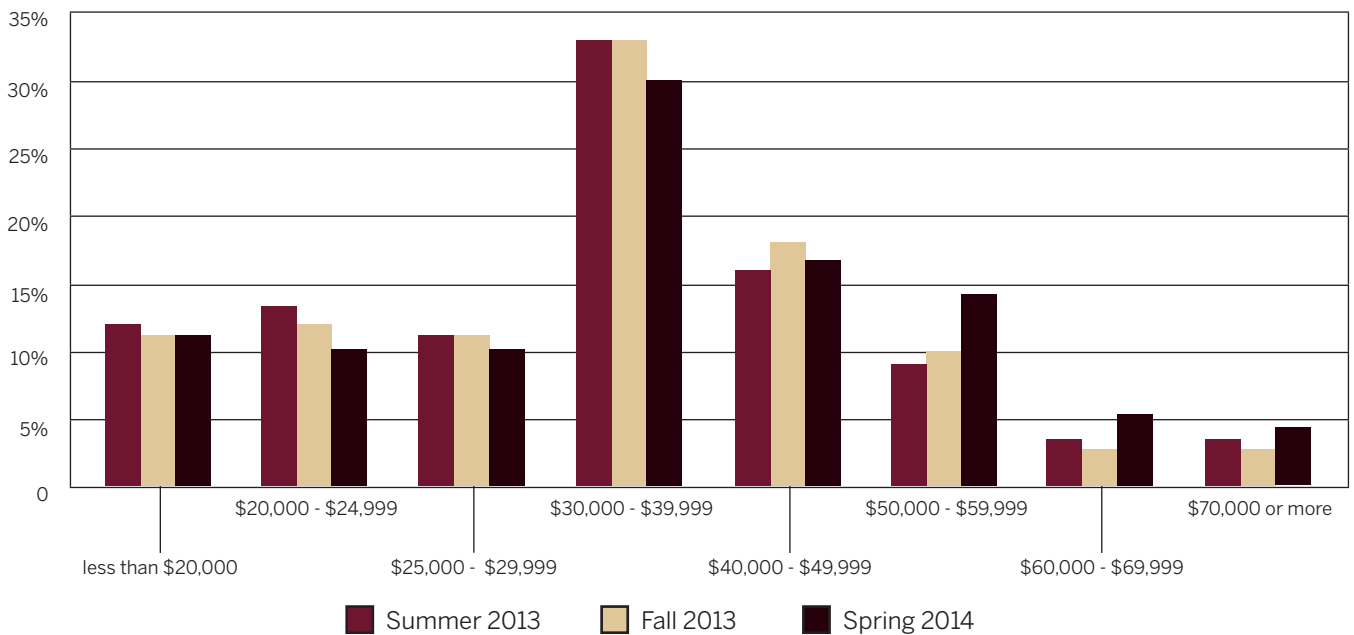


## GRADUATE EMPLOYMENT AND EDUCATION BY STATE

Florida State graduates work and study all over the world, and the latest Noles are following suit. While over 1,900 of FSU's graduates are staying in Florida, members of the class will be living in 32 different countries and 44 states, as well as the District of Columbia.



## FULL-TIME POSITION SALARY SUMMARY



	LESS THAN \$20,000	\$20,000 - \$24,999	\$25,000 - \$29,999	\$30,000 - \$39,999	\$40,000 - \$49,999	\$50,000 - \$59,999	\$60,000 - \$69,999	\$70,000 OR MORE
Summer 2013	12%	13%	11%	33%	16%	9%	3%	3%
Fall 2013	11%	12%	11%	33%	18%	10%	2%	2%
Spring 2014	11%	10%	10%	30%	17%	14%	5%	4%

## INTERNSHIP SALARY DATA BY JOB FUNCTION

JOB FUNCTION	# OF RESPONDENTS	% UNPAID	% PAID, WAGE RATE NOT REPORTED	AVERAGE REPORTED SEMESTER STIPEND	AVERAGE REPORTED HOURLY WAGE	COMMISSION ONLY
Agriculture/Natural Resources	24	-	13% (3)	\$3,360 + housing (14)	\$11.65 (7)	-
Arts/Design/Planning	44	7% (3)	20% (9)	\$1,044 + allowances (10)	\$9.68 (22)	-
Communications	56	34% (19)	21% (12)	\$1,200 (10)	\$11.99 (15)	-
Computer Science/Information Technology	77	4% (3)	55% (42)	-	\$14.62 (32)	-
Consulting	5	-	100% (5)	-	-	-
Education/Teaching	21	5% (1)	33% (7)	\$2,671 + housing (13)	-	-
Engineering	58	-	71% (41)	\$6,998 (3)	\$16.14 (14)	-
Financial Services	131	1% (1)	59% (77)	\$800 + commission (2)	\$14.60 (49)	2% (2)
Healthcare	9	11% (1)	67% (6)	\$4,000 (1)	\$12.00 (1)	-
Hospitality/Travel	14	-	29% (4)	\$1,000 (3)	\$9.41 (7)	-
Management/Administration	76	7% (5)	42% (32)	\$2,912.50 (8)	\$13.72 (31)	-
Marketing/Sales	140	3% (4)	36% (50)	\$950 (12)	\$11.21 (51)	16% (23)
Miscellaneous/Other	11	-	64% (7)	\$1,000 + bonus (1)	\$10.33 (3)	-
Research	22	14% (3)	45% (10)	\$3,667 (9)	-	-
Social Services	13	54% (7)	23% (3)	\$3,300 (2)	\$10.00 (1)	-

This salary data was compiled from internship postings, reported employer internship hires, and reported student internship acceptances. The numbers in parentheses represent the total number of respondents for each functional category that were factored into that selection.

## DEGREES AWARDED, SELECTED PROGRAMS 2014-2015

### UNDERGRADUATE: 8,268

<b>College of Arts and Sciences.....</b>	<b>2,163</b>
Actuarial Science.....	39
Biology.....	363
Biochemistry.....	51
Chemistry.....	97
Computer Science.....	110
English.....	448
History.....	111
Mathematics.....	94
Meteorology.....	27
Psychology.....	526
Statistics.....	24
<b>College of Business.....</b>	<b>1,423</b>
Accounting.....	215
Business Administration.....	34
Finance.....	368
Hospitality Administration.....	259
Management.....	152
Management Information Systems.....	23
Marketing.....	278
Real Estate.....	29
Risk Management/Insurance.....	34
<b>College of Communication and Information.....</b>	<b>531</b>
Communication.....	261
Information Technology.....	191
<b>College of Criminology and Criminal Justice.....</b>	<b>533</b>
Criminology.....	519
Computer Criminology.....	21
<b>College of Education.....</b>	<b>309</b>
<b>College of Engineering.....</b>	<b>332</b>
Chemical/Biomedical Engineering.....	63
Civil Engineering.....	85
Electrical Engineering.....	66
Industrial Engineering.....	18
Mechanical Engineering.....	100
<b>College of Fine Arts.....</b>	<b>162</b>
Interior Design.....	14
<b>College of Human Sciences.....</b>	<b>775</b>
Clothing, Textiles, & Merchandising.....	194
Food & Nutrition.....	12
Dietetics.....	67
<b>College of Nursing.....</b>	<b>114</b>
<b>College of Social Sciences and Public Policy.....</b>	<b>1,402</b>
Economics.....	210
Geography.....	143
International Affairs.....	305
Political Science.....	269
Social Science.....	266
Sociology.....	190
<b>College of Social Work.....</b>	<b>139</b>

### GRADUATE: 2,117

<b>College of Arts and Sciences.....</b>	<b>347</b>
Biological Science.....	22
Chemistry.....	6
Computer Science.....	59
Mathematics.....	42
Meteorology.....	18
Physics.....	36
<b>College of Business.....</b>	<b>257</b>
Accounting.....	46
Business Administration.....	132
Finance.....	37
Management Information Systems.....	14
Marketing.....	13
<b>College of Communication and Information.....</b>	<b>258</b>
<b>College of Education.....</b>	<b>317</b>
Instructional Systems.....	32
<b>College of Engineering.....</b>	<b>41</b>
<b>College of Fine Arts.....</b>	<b>61</b>
Interior Design.....	20
<b>College of Social Sciences and Public Policy.....</b>	<b>269</b>
Economics.....	29
Geographic & Information Sciences.....	13
Political Science.....	37
Public Administration.....	62
Public Health.....	13
Urban and Regional Planning.....	43
<b>College of Social Work.....</b>	<b>250</b>

For complete information on degrees awarded and for all degree programs, please visit [ir.fsu.edu](http://ir.fsu.edu).



## SALARY AND HIRING DATA

### Providing Follow-Up Data After Your Visit

The Career Center collects data from organizations that recruit on campus in order to provide feedback about interviewing activity and hiring data. This data, while reflective of on-campus recruiting activity during the past academic year, does not reflect all employment services at Florida State University. Each May, we will remind you to complete the hire survey so your organization will be represented in the results.

#### TOP 20 EMPLOYERS BY INTERVIEWS: 2014-2015

- |                      |                                  |
|----------------------|----------------------------------|
| 1. McGladrey         | 11. Grant Thornton               |
| 2. KPMG LLP          | 12. Deutsche Bank                |
| 3. Ernst & Young LLP | 13. Kohl's Department Stores     |
| 4. General Motors    | 14. Harris Corporation           |
| 5. Pepsico           | 15. Insight Global Inc           |
| 6. Aldi Inc.         | 16. Ross Dress for Less          |
| 7. Macy's            | 17. Norfolk Southern             |
| 8. Deloitte          | 18. Georgia-Pacific, LLC         |
| 9. Sogeti USA        | 19. State Farm Insurance Company |
| 10. Protiviti        | 20. E&J Gallo Winery             |

#### TOP 20 EMPLOYERS BY HIRES: 2014-2015

- |                              |                                  |
|------------------------------|----------------------------------|
| 1. Insight Global            | 11. Duval County Public Schools  |
| 2. General Motors            | 12. Tribridge                    |
| 3. Deutsche Bank             | 13. City Furniture               |
| 4. Deloitte                  | Gulfstream Aerospace             |
| Ernst & Young LLP            | Marriott International           |
| 6. PwC                       | 16. The Sherwin-Williams Company |
| 7. KPMG LLP                  | Amazon                           |
| McGladrey                    | Georgia-Pacific                  |
| 9. Macy's                    | Peace Corps                      |
| Ferguson, A Wolseley Company | Sogeti USA                       |

### FSU Employment & Salary Information: 2014-2015

The following is the cumulative data of The Career Center's on-campus recruiting program hire survey as reported by our employer partners. Additional data may be available through the various academic departments.

#### Offers Via On-Campus Interview Program

STUDENTS INTERVIEWED	FULL-TIME OFFERS REPORTED	SALARY RANGE	INTERNSHIP OFFERS REPORTED
1,279	335	\$20,000 - \$79,999	306

#### Offers by Industry

EMPLOYER TYPE	RESPONSES	OFFERS ACCEPTED	AVERAGE SALARY
Accounting	7	79	\$50,000 - \$59,999
Consulting	5	51	\$30,000 - \$59,999
Consumer Products/Retail	8	30	\$40,000 - \$59,999
Engineering	3	15	\$60,000 - \$79,999
Financial Services	7	29	\$50,000 - \$69,999
Hospitality	6	12	\$20,000 - \$49,999
Information Technology	3	9	\$40,000 - \$59,999
Insurance	20	16	\$40,000 - \$69,999

## INDUSTRY REFERENCE OF EMPLOYERS

These employers, indexed by industry type, have participated in Employer Relations and Recruitment Services at the Florida State University Career Center. The 2015-2016 Gold Placement Partners are listed in bold italics. Garnet Placement Partners are listed in italics. Room sponsors have a \*star next to their names.

### Accounting

Carr Riggs & Ingram, LLC  
**\*Deloitte**  
Dixon Hughes Goodman LLP  
**\*Ernst & Young**  
Florida Auditor General  
*Grant Thornton*  
**KPMG**  
Johnson Lambert, LLP  
*Lanigan & Associates, PC*  
Morrison, Brown, Argiz, & Farra, LLP  
**\*PWC, LLP**  
**McGladrey**  
Thomas Howell Ferguson P.A.  
Vestal & Wiler, CPA  
WTAS LLC

### Aerospace/Defense

Air Armament Center  
Air Force Personnel Center  
Raytheon

### Agricultural/Chemical

Archer Daniels Midland  
The Mosaic Company

### Communications

Clear Channel Radio  
Sprint  
**Tresta**

### Computers

Apple, Inc.  
Cerner Corporation  
Computer Aid, Inc.  
Convergys  
**General Motors**  
Green Hills Software  
Hewlett Packard  
IBM Corporation  
Microsoft  
National Security Agency  
Software Architects, Inc.  
Software Earnings, Inc.  
Sogeti U.S.A.

### Consulting

CGI  
Hewitt Associates  
Media Plus Consulting Ltd.  
Navigant Consulting  
Protiviti, Inc.  
Summit Consulting  
Technology Solutions Company  
**Tribridge**  
True Partners Consulting, LLC

### Education

Inroads/Birmingham, Inc.  
Strayer University  
Teach for America

### Engineering

The Aerospace Corporation  
Apex Systems, Inc.  
Caterpillar, Inc.  
Chevron  
*Cummins, Inc.*  
Dynetics, Inc.  
Eaton Corporation  
Florida Power & Light (FP&L)  
General Electric (GE)  
\*Harris Corporation  
Hercules, Inc.  
HDR Engineering  
Humana  
Ingersoll Rand Company  
Johnson & Johnson  
The Haskell Company  
Honda Manufacturing of Alabama  
Honda R & D Americas, Inc.  
Kimley-Horn Associates, Inc.  
Lane Construction Corporation  
Lockheed Martin Corporation  
Miller Coors  
Nissan North America  
Norfolk Naval Shipyard  
\*Northrop Grumman Corporation  
Norfolk Southern Corporation  
Parker Hannifin Corporation  
Pepsico  
Progress Energy  
Rohm and Haas Company  
Schlumberger  
Shaw Industries  
Shell Oil Company  
Siemens  
Sonoco  
Toyota Motor Engineering & Manufacturing  
United McGill Corporation  
Walt Disney Company  
Washington Savannah River Company

### Financial

Ameriprise Financial  
Ameriquest Mortgage Company  
AmSouth  
Bank of America  
BB&T  
*Deutsche Bank*  
Exxon Mobil Corporation  
Fidelity Investments

First Command Financial Services, Inc.  
First Investors  
\*FSU Credit Union  
GMAC Commercial Mortgage  
Hancock Bank  
ISNetwork  
John Hancock Financial Services  
**JP Morgan Chase & Co.**  
Mass Mutual  
Morgan Stanley  
Mutual of Omaha  
NCCI Holdings, Inc.  
North Florida Financial Corporation  
Northwestern Mutual Financial Network  
PNC  
Regions  
Raymond James Financial  
SunTrust Bank  
*The Prudential Company*  
*Tyndall Federal Credit Union*  
Wells Fargo Company

### Food/Consumer Goods/ Manufacturing

**Aldi, Inc.**  
Carrier Corp  
Cargill  
*E&J Gallo Winery*  
Eli Lilly & Company  
*Ferguson Enterprises, Inc.*  
Frito Lay  
Maytag Corporation  
Procter & Gamble  
*Waffle House*

### Government

Alabama Department of Transportation  
Florida Department of Elder Affairs  
Florida Department of Environmental Protection  
Florida Department of Juvenile Justice  
Florida Office of Insurance Regulation  
Florida Governor's Office of Film & Entertainment  
Georgia Department of Audits and Accounts  
Inspector General, Department of Defense  
Jacksonville Army Recruiting Battalion  
Puget Sound Naval Shipyard  
Space, Naval Warfare Center

U.S. Air Force  
U.S. Army  
U.S. Census Bureau  
U.S. Marine Corps  
U.S. Navy  
U.S. Patent and Trademark Office  
U.S. A.F - Contracting Career  
Program  
Warner Robins Air Logistics Center

### Hospitality

Marriott International, Inc.  
The Ritz-Carlton Resorts of Naples  
The Steak 'n Shake Company  
Walt Disney World Resort & College  
Program  
Westgate Resorts

### Insurance

AmeriSure  
*Amica Mutual Insurance Company*  
Assurance America  
*Auto-Owners Insurance*  
Bankers Life & Casualty  
Bass Underwriters  
Berkshire Hathaway Homestate  
Companies  
Boyd Insurance & Investment  
Services, Inc.  
Buchard Insurance  
Burns & Wilcox  
Brown & Brown, Inc.  
Cigna  
Citizens Property Insurance  
Federated Insurance  
Florida Farm Bureau  
Greg Thomas Insurance Agency  
Gresham & Associates  
Hanover Insurance  
Harden & Associates  
Humana MarketPoint  
Jack Rice Insurance  
\*Liberty Mutual  
Mercury Insurance Group  
MetLife  
NCCI Holdings, Inc.  
Progressive Insurance  
Reliance Standard Life Insurance  
Company  
Rogers, Gunter, Vaughn Insurance  
Inc.  
Silver Insurance Consultants  
**State Farm Insurance  
Company**  
Summit  
The Hartford  
Traveler's Insurance  
Unum  
USAA Insurance

### Marketing/Sales/Promotional

*Applied Concepts*  
Aramark  
Ashley Furniture  
Black & Decker/DeWALT  
Power Tools  
*Bluegreen Vacations*  
Boston Beer Company  
Cast-Crete Corporation  
Cintas  
Dirt Devil/Hoover  
(Techtronic N.A. Inc.)  
Embarq  
**\*Enterprise Rent-A-Car**  
*Gartner, Inc.*  
Grainger  
Graybar Electric Co. Inc.  
Hertz Corporation  
Hope Lumber & Supply  
Jeld-wen, Inc.  
Lanier Worldwide (A Ricoh  
Company)  
Legendary Marketing  
MECLABS  
Newell Rubbermaid  
*Otis Elevator Company*  
Proctor & Gamble  
Sherwin-Williams Company  
\*Southwestern Advantage  
Wolseley North America  
University Directories  
The Zimmerman Agency

### Media

Consolidated Graphics  
ESPN

### Medical

Davita  
GlaxoSmithKline  
Maxim Healthcare Services  
PSS World Medical

### Non-Profit

The Ounce of Prevention Fund of  
Florida  
State Public Interest Research  
Group

### Real Estate/Construction

CEMEX, Inc.  
PRG Real Estate Management, Inc.  
Pulte Homes  
RealNet USA, Inc.  
Thompson Reuters  
Titan America

### Retail

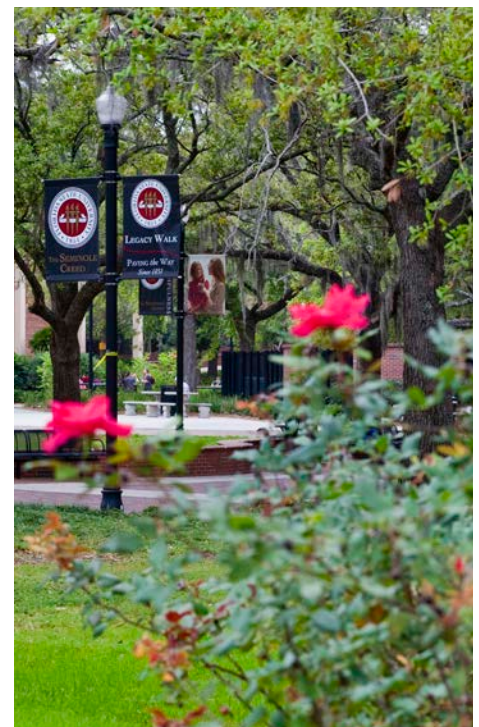
Abercrombie & Fitch  
American Eagle Outfitters, Inc.  
Belk Department Stores  
Chico's FAS  
*City Furniture*  
Dillard's Department Store  
Finish Line  
Fossil  
**HSN- Home Shopping Network**  
JCPenney  
Kohl's Department Stores  
**Macy's Inc.**  
Office Depot  
Ross Dress for Less  
Save-A-Lot  
Sears Holdings Corporation  
Staples  
Stein Mart, Inc.  
Target Corporation  
Toys R Us/Babies R Us  
Victoria's Secret  
Wal-Mart Stores, Inc.  
Walgreens

### Staffing

Aerotek  
*Insight Global, Inc.*  
ReliaQuest, LLC  
U.S. Staffing

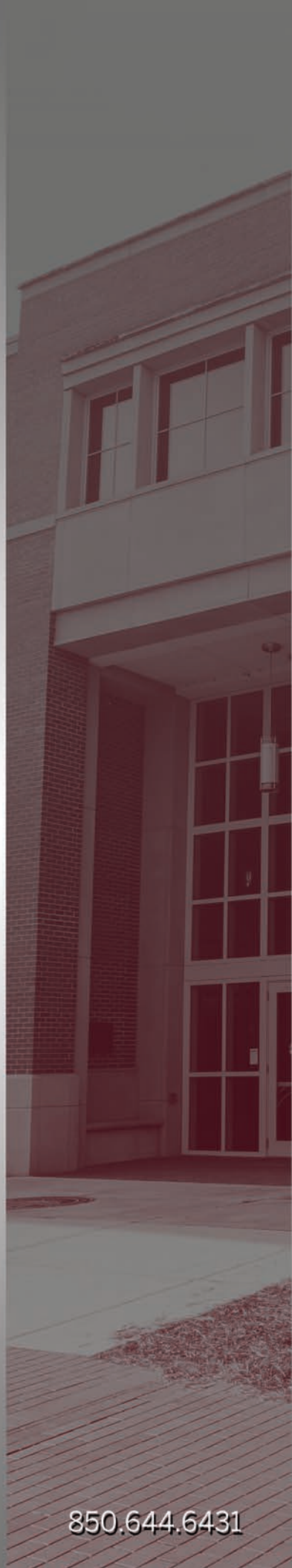
### Transportation/Shipping

Burlington Northern Santa Fe  
Railway  
CH Robinson Worldwide  
CSX Corporation  
**PLS Logistics Service**  
Total Quality Logistics





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