

Career Decision-Making Difficulties Questionnaire Diverse Populations Literature Review

Author, Year	Title	Sample	Variables	Measures	Major Findings
Albion, M. J., & Fogarty, G. J. (2002)	Factors influencing career decision making in adolescents and adults	<ul style="list-style-type: none"> • Study 1: 121 Australian adolescents, 78 females, 43 males, mean age, 15.92 years, • Study 2: 127 Australian adults: 86 females, 41 males, mean age 33.44 years 	<ul style="list-style-type: none"> • Career decision status • Personality type • General intellectual functioning • Interests 	<ul style="list-style-type: none"> • CDDQ • IPIP Five-Factor Domain Scale • Shipley Institute of Living Scale • IDEAS Interest Inventory • Personal Attributes Questionnaire 	<ul style="list-style-type: none"> • In adolescents & adults, multidimensional model of CDDQ fit both groups • 5 first-order factors fit better than 3 • In adolescents, the categories of difficulties in the CDDQ were significant determinants of decision status • In adults, the Internal Conflicts & Lack of Knowledge about Additional Sources subscales had relatively low internal consistency
Amir, T., & Gati, I. (2006)	Facets of career decision-making difficulties	299 students (42% female), at Israeli university; mean age: 22.3 years	<ul style="list-style-type: none"> • Measured career decision-making difficulties • Expressed career decision-making difficulties • Career decision-making self-efficacy • Vocational decision-making style • Degree of decidedness • Cognitive and scholastic ability 	<ul style="list-style-type: none"> • CDDQ • Expressed Difficulties Questionnaire • Career Decision-Making Self-Efficacy Scale • Vocational Decision Style Indicator • Psychometric Entrance Test 	<ul style="list-style-type: none"> • Career decision-making difficulties showed: high positive correlation with expressed career decision-making difficulties, negative correlation with career decision-making self-efficacy & decidedness • Career decision-making style positively correlated with career decision-making self-efficacy & related to level of career decision-making difficulties • Career decision-making difficulties were lower for introvert & thinking styles • No relationship between cognitive/scholastic ability & career decision-making difficulties
Creed, P. A., & Yin, W. O. (2006)	Reliability and validity of a Chinese version of the Career Decision-Making Difficulties Questionnaire	514 Chinese high school students	<ul style="list-style-type: none"> • Psychometric properties of CDDQ in terms of factor structure, reliability, & validity 	<ul style="list-style-type: none"> • CDDQ • Career Decision-Making Self-Efficacy Scale • Occupational Barriers Scale 	<ul style="list-style-type: none"> • 2 stable factors for CDDQ: Lack of Information and Inconsistent Information • Did not confirm readiness to make a career decision
Di Fabio, A., & Palazzeschi, L. (2008)	Career decision difficulties and emotional intelligence: Some empirical evidence in an Italian sample of wage-earning apprentices	424 Italian apprentices, mean age 21.13	Relation between career decision difficulties & emotional intelligence	<ul style="list-style-type: none"> • CDDQ • Bar-On Emotional Quotient Inventory: Short 	<ul style="list-style-type: none"> • Negative correlations among 3 CDDQ dimensions & total EI score • Intrapersonal dimension of EI best predictor of CDDQ dimensions

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Gati, I., & Saka, N. (2001)	Internet-based versus paper-and-pencil assessment: Measuring career decision-making difficulties	<ul style="list-style-type: none"> • Hebrew version paper & pencil: 417 recently discharged soldiers; Internet: 859 participants • English version paper & pencil: 403 college students; Internet sample: 182 participants 	<ul style="list-style-type: none"> • Version (Translation) of CDDQ • Medium of CDDQ administration 	<ul style="list-style-type: none"> • Internet version, CDDQ, English • Internet version, CDDQ, Hebrew • Paper & pencil version, CDDQ English • Paper & pencil version, CDDQ Hebrew 	<ul style="list-style-type: none"> • Hebrew sample had similar internal consistency & reliability between the Internet and paper & pencil versions ($r=.87$, $r=.88$); similar structure derivation from 10 categories • English sample had high correspondence between two media
Li, X. (2007)	A report on revised Career Decision-Making Difficulty Questionnaire	1182 Chinese college students	<ul style="list-style-type: none"> • Reliability of the Chinese version of the CDDQ • Validity of the Chinese version of the CDDQ 	CDDQ, Chinese version	<ul style="list-style-type: none"> • Cronbach alpha ranged from .48-.87 • Good construct validity, discriminant validity, & criterion-related validity • Seems to have psychometric reliability, but more confirmation is needed
Pečjak, S., & Košir, K. (2007)	Personality, motivational factors and difficulties in career decision-making in secondary school students	641 Slovenian 4th grade students (38.7% boys, 61.3% girls)	<ul style="list-style-type: none"> • Personality • Motivational factors • Career decision-making difficulties • Career decidedness 	<ul style="list-style-type: none"> • CDDQ, Slovene version • Big-Five Inventory, Short, • Self-regulation Inventory, Short • Satisfaction with life scale 	<ul style="list-style-type: none"> • Significant differences between career decided and undecided students on personality and motivational variables • Personality and motivational factors explained 28% of the variance in career decision-making