



**SOCIAL JUSTICE FOR  
INTERNATIONAL STUDENTS:  
ARE WE DOING ENOUGH?**

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# Rationale

- International students often bring specific and marketable skills that can be utilized in many employment settings.
- Language barriers and a lack of knowledge about hiring processes for international students can cause these students to be overlooked by many organizations or companies.



# What we Know about International Students

- o Is what we know generalizable?
  - o NO!
  - o That's what makes discussions like these so important!
- o Issues faced by International Students
  - o Adjustment Issues
  - o Gender, ethnicity, socioeconomic issues



# What is Being Offered to International Students?

- o Engagement Opportunities
  - o Nearly 80% of international students never enter an American home
  - o Programs on campus designed to allow for engagement between Americans and international students
- o Professional Development
  - o Job Fairs
  - o Networking events
- o Career Services
- o Job Search Clubs



# What do International Students have to Say?

- o Language barriers keep many from seeking traditional career counseling services
- o Want to develop job search skills, but do not know how
- o Many become discouraged or disinterested in field of study
- o Major choice leads to anxiety, but services are not traditionally sought after



# Implications for Practice

- Provide opportunities for interaction between American and International students
- Know what you can about:
  - Visas (F-1, J-1, H-1B)
  - Optional Practical Training (OPT)
  - Curriculum Practical Training (CPT)
- Be curious!!!!



# Helpful Resources

- Going Global
  - H1B Company Finder
- Hire Diversity
- EuroPages
- H-1B Visa Database Search Tool
- Uniworld
- Work, Study, Teach, Volunteer Abroad (Coolworks)



# References

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