

Module 10

Emphasizing Strengths over Disabilities

Objective

1. To assist in locating career planning information of interest to persons who have disabilities.

Below Are Activities to Help You Achieve This Objective

- a. Review articles and pamphlets in the Module 10 folder in the Mobile File. Resources related to specific disabilities are located in this Folder.
- b. Perform a search on Career Key under “Career & Life Planning-Diverse Populations-Persons with Disabilities” as well as “Education & Training-Diverse Populations-Persons with Disabilities” to locate resources on career and education planning for persons with disabilities.
- c. Read sections in the following books:
 - *Job-Hunting for the So-Called Handicapped or People who have Disabilities*..... IG3 B6
 - *Careers for the Disabled: The Career Magazine for People with Disabilities*.....IG3 C3
 - *Career Success for People with Physical Disabilities*IG3 K5
 - *Job Search Handbook for People with Disabilities* IG3 R7
 - *Americans with Disabilities Act Handbook*IG3 U5
- d. Read the amended version of *The Americans With Disabilities Act of 1990* located in the Module 10 folder in the Mobile File or read the full version at **dol.govodep/archives/fact/ada92fs.htm**.
- e. Consult with staff in the Student Disability Resource Center, 108 Student Services Building, 97 Woodward Avenue, (644-9566-voice or 644-8504-TDD) (**sdrc@admin.fsu.edu**) (**disabilitycenter.fsu.edu**).
- f. Visit the Office of Financial Aid (UCA 4400) to ask about possible scholarships. More information is available at (850) 644-4840 or **finaid.fsu.edu**.
- g. Visit the following Web sites.
 - *Disability and the Workplace (Cornell University)*
ilr.cornell.edu/library/research/subjectGuides/employmentanddisability.html.
This Internet guide provides links to information and services for people who have disabilities, such as job hunting, listservs, organizations, statistics, and law information.
 - *DisabilityInfo.gov*
disabilityinfo.gov
A comprehensive Federal Web site of disability-related government resources.
 - *DO-IT*
washington.edu/doiit/
Resources and programs for people pursuing college. Career preparation for K-12, college, and parents. Information for employers. Also, provides information about finding a mentor and how to get peer support.

- *Entry Point*
entrypoint.org
Internship opportunities for students with disabilities in science, engineering, mathematics, computer science, and some fields of business.
- *Equal Opportunity Publications, Inc.*
eop.com/compcd.html
Provides a list of companies that are actively recruiting college graduates and professionals with disabilities. This site also has a resume database and links to *CAREERS & the DISABLED* magazine's career expos and recruiters.
- *Hire Disability*
hiredisabilitysolutions.com
Organization that creates career expos for people who have disabilities and provides other services such as job postings.
- *Job Accommodation Network*
jan.wvu.edu
International toll-free consulting service that provides information about job accommodations, the employability of people who have disabilities, and other information regarding the Americans with Disabilities Act.
- *Just One Break, Inc.*
justonebreak.com
Employment services for people who have disabilities, including job placement services, job hunt clubs, college internship programs, mentoring programs, ADA consulting services, and interviewing tips.
- *Lift, Inc.*
lift-inc.org
This non-profit organization identifies, trains, and hires computer professionals who have physical disabilities through contracts with major corporations. After training, people are assigned to corporations that can hire the specialists after a one-year apprenticeship.
- *National Business and Disabilities Council*
business-disability.com
Corporate resource for hiring, working with, and marketing to people who have disabilities by providing job listings, internships, and a resume database for college graduates.
- *National Organization on Disabilities*
nod.org/economic
Provides articles about resources and techniques related to the job search and other career development activities.
- *US Department of Labor*
dol.gov/dol/topic/disability/index.htm
Provides a variety of disability resources related to work.

h. Consult with Career Center staff members for special concerns.

