

Debra Sue Osborn

August 29, 2013

General Information

University address: Educational Psychology and Learning Systems
College of Education
Stone Building 3204B
Florida State University
Tallahassee, Florida 32306-4453

Professional Preparation

- 1998 Ph.D, Florida State University, Tallahassee, Florida. Major: Counseling Psychology & School Psychology, combined. Career Counseling.

Debra S. Osborn. (1998). *The Relationships Among Career Indecision, Perfectionism, and Dysfunctional Career Thinking*. Unpublished doctoral dissertation, Florida State University, Tallahassee, Florida.
- 1997 Predoctoral Intern, Appalachian State University Counseling and Psychological Services Center, Boone, North Carolina. Major: Psychological Counseling.
- 1993 M.S., Florida State University, Tallahassee, Florida. Major: Counseling and Human Systems (CACREP Accredited). School Counseling and Career Counseling.
- 1993 Ed.S., Florida State University, Tallahassee, Florida. Major: Counseling and Human Systems (CACREP Accredited). School Counseling and Career Counseling.
- 1990 B.A., Florida State University, Tallahassee, Florida. Major: Psychology. Cum Laude.
- 1986 Coursework, Stetson University, DeLand, Florida. Major: unspecified.

Professional Credential(s)

- 2006–present Distance Certified Counselor.
- 1993–present National Certified Counselor, #36698.

Professional Experience

- 2013–present Associate Professor, Educational Psychology & Learning Systems, Florida State University. Responsible for teaching, graduate student supervision, and research in the areas of counselor education and counseling psychology.
- 2011–present Research Associate, Center for the Study of Technology in Counseling and Career Development, Florida State University. Responsible for conducting research on the design and use of information technology in counseling, as well as the study of vocational behavior and the delivery of career services.
- 2011–2013 Assistant Professor, Educational Psychology and Learning Systems, Florida State University. Responsible for teaching, graduate student supervision, and research in the areas of counselor education and counseling psychology, specializing in information technology and career development.
- 2005–2011 Associate Professor, Counselor Education Program, The University of South Florida. Promoted and tenured Spring 2006. Continued in teaching, research and service activities as described in Assistant Professor position. Coordinated the Career Counseling Graduate Certificate Program.
- 2007–2010 Program Coordinator, Counselor Education Program, The University of South Florida. Oversaw all program activities, including course schedules, new student orientation, Chalk and Wire documentation, faculty meetings and selecting adjuncts for courses.
- 1999–2005 Assistant Professor, Counselor Education Program, The University of South Florida, Tampa, FL. Prepared and presented lectures for two graduate level courses, Career Development and Appraisal. Used PowerPoint, WIKIs, active learning strategies and Blackboard to enhance lectures. Currently the program Admissions Coordinator. Created and coordinated Career Counseling track and Career Counseling Certificate. Created and delivered 100% web-taught Appraisal course. Created and delivered 100% online Career Program Design and Evaluation course. Supervised practicum. Served on three search committees. Elected as departmental alternate for the College Council for two consecutive terms. Assisted with 2003-2005 CACREP self-study. Co-created the Career Resources Page (<http://careerresource.coedu.usf.edu/>) and created the Interactive Career Lab (<http://careerresource.coedu.usf.edu/linkcareerlab/interactivelab.htm>) and its contents.

- 1998–1999 Visiting Instructor, Counselor Education Program, The University of South Florida, Tampa, FL. Prepared and presented lectures for three graduate level courses. Supervised practicum students. Represented the program and department at various functions.
- 1993–1997 Assistant Director, The Career Center, Florida State University. Provided direct service to students and community clients. Trained and supervised volunteer, interns and graduate level Career Advisors. Made presentations at weekly staff development meetings and for campus and community organizations. Created/conducted a variety of workshops. Loaded, maintained & evaluated hardware and software associated with computer-assisted career guidance systems. Served as liaison from the Career Center to the College of Social Sciences. Chaired Student Organization Committee. ADA representative from Career Center to Division of Student Affairs. Performed other functions as described in the following entry for "Career Advisor".
- 1992–1997 Research Assistant, The Center for the Study of Computer Technology in Counseling & Career Development, Florida State University. Assisted in research activities on several projects regarding the use of computer-assisted career guidance systems and service delivery. Reviewed software programs and assisted in writing research reports. Trained new assistants on the use of MicroSoft Excel and SPSS.
- 1991–1997 Instructor, Career Development, Florida State University. Participated as a lead and team instructor and small group leader for a total of 12 sections of an undergraduate course that addressed principles and practices of career planning and management, including self-assessment, career resources, and employability skills.
- 1992–1994 Research Assistant, Human Services and Studies, Florida State University. Assisted in designing an experimental condition to examine the relationship between individual personality and humor preference, resulting in publication in Psychological Reports.
- 1991–1993 Career Advisor, The Career Center, Florida State University. Provided career counseling to campus and community populations. Assisted approximately 28-40 clients per week through needs assessment and development, and execution of an individualized plan for career problem-solving. Facilitated client use of assessment instruments, computer-assisted career guidance systems, print materials, and audio-visual resources.

Fellowship(s)

National Career Development Association (2010).

Honors, Awards, and Prizes

JoAnn Harris-Bowlsbey Award for Excellence in the Field of Technology in Career Development, JoAnn Harris-Bowlsbey (2010).
Outstanding Practitioner Award, National Career Development Association (2009).
2008-2010 Leadership Academy, National Career Development Association (2008).
Counselor of the Year, Florida Counseling Association (2006).
Emerging Leader Award, American Counseling Association (2005).
Service Award, National Career Development Award (2005).
Division of Student Affairs Award, Division of Student Affairs (1997).

Current Membership in Professional Organizations

American Counseling Association, member, #6253460 (1993-1997; 1998-present)
Association of Counselor Educators and Supervision (1998 – present)
Florida Career Development Association (1999-Present); President (2004 – 2007)
Florida Counseling Association (1999-Present)
National Career Development Association, member #4111 (1993-1997; 1998-present)
National Certified Counselor, #36698
NCDA President (2011-2012)

Teaching

Courses Taught

Career Counseling Internship (SDS 5820)
Foundations of Career Development (MHS 5340)
Consultation and Organizational Development (MHS 6600)
History & Systems of Psychology (PSB 5066)
Advanced Group or Individual Counseling Practicum: Counseling Psychology (MHS 6805)
Computer Applications in Counseling Psychology & Other Human Services (PCO 5095)
Career Counseling Internship (MHS6885)
Career Development (MHS6340)
Directed Research (EDG7910)
Dissertation (MHS7980)
Internship (SDS7830)
Advanced Career Counseling (EDG7931)
Career Program Design & Evaluation (MHS6341)
Directed Individual Study (MHS 6509)
Advanced Seminar I (doctoral (MHS7930)
Florida Virtual School Internship (EDG6930)
Assessment/Appraisal Procedures in Counseling (MHS6200)
Career Development for Student Athletes

FLVS School Counseling Internship
Job Search Strategies
Career Program Design & Evaluation
Principles & Skills of the Helping Profession (MHS6006)
Practicum (MHS6800)

Doctoral Committee Chair

Topdemir, C., graduate. (2010). *School counselor accountability practices: A national study.*
Simmons, C., graduate. (2008). *Correlates and predictors of cognitive complexity among counseling and social work students in graduate training programs.*
Singh, O., graduate. (2008). *Development and validation of a web-based module to teach metacognitive learning strategies to students in higher education.*
Cantonis, A., doctoral student. (2018).
Kronholtz, J., doctoral student. (2016).
Finklea, T., doctoral student. (2015).
McClure, A., doctoral student. (2014).

Doctoral Committee Cochair

LoFrisco, B., doctoral candidate. (2013).
Henry, L., doctoral student. (2015).
Hicks, B., doctoral student. (2015).
Depippo, A., doctoral student. (2014).
Cousar, Y., doctoral student. (2013).

Doctoral Committee Member

Chatters, S., graduate. (2012).
Cale, C., graduate. (2010).
Hurley, S., graduate. (2010).
Minter, S., graduate. (2010).
Venable, M., graduate. (2007). *Online delivery of career choice interventions: Preferences of first-year students in higher education.*
Zabel, S., graduate. (2006). *Meta-cognitive strategies in a web-enhanced environment: The effects on achievement in problem solving for engineering undergraduates.*
Rivas, J., doctoral candidate. (2014).
Freeman, A., doctoral candidate. (2013).
Mahler, A., doctoral candidate. (2013).
Musch, E., doctoral candidate. (2013).
Buzzetta, M., doctoral student. (2016).
Hou, Pei-Chen, doctoral student. (2016).
Dehili, V. M., doctoral student. (2015).

Di Lonardo, S., doctoral student. (2015).
Hanley, A., doctoral student. (2015).
Hurst, V., doctoral student. (2015).
Yarnell, J., doctoral student. (2015).
Haemmelmann, K., doctoral student. (2014).
Marshall, D., doctoral student. (2014).
Melvin, B. R., doctoral student. (2014).
Coffman, T., doctoral student. (2013).

Doctoral Committee University Representative

Ohrt, J., graduate. (2010).
Drenth, D., graduate. (2002).

Master's Committee Chair

Mitchell, A., graduate. (2011).

Master's Committee Member

Austin, A. R., student.
Brooks, D. E., student.
Eskin, L. M., student.
Gray, V. L., student.
Hale, R. R., student.
Jones, S. K., student.
Looney, N. M., student.
McLendon, M. D., student.
Miranda, Y. I., student.
Nelson, T. L., student.
Osmanagaoglu, N., student.
Rosenberg, G. S., student.
Weiler, M. F., student.
Allen, D. A., student. (2012).
Conlon, S. P., student. (2012).
Foutch, H. N., student. (2012).
Fuller, A. K., student. (2012).
Harvey, E. K., student. (2012).
Jordan, D. L., student. (2012).

Additional Teaching Not Reported Elsewhere

- Osborn, D. S. (2011). *Advanced Career Development*. University of South Florida.
- Osborn, D. S. (2007–2010). *Advanced Seminar*. University of South Florida.
- Osborn, D. S. (2004). *Career Program Design and Evaluation*. University of South Florida.
- Osborn, D. S. (2004). *Supervision Training*. University of South Florida.
- Osborn, D. S. (1998). *Career Development*. University of South Florida.
- Osborn, D. S. (1998–2005). *Counseling Practicum*. University of South Florida.
- Osborn, D. S. (1998–1999). *Principles of the Counseling Profession*. University of South Florida.
- Osborn, D. S. (1998). *Assessment/Appraisal Procedures*. University of South Florida.
- Osborn, D. S. (1998). *The Profits and Perils of Perfectionism*. Appalachian State University.
- Osborn, D. S. (1994). *Career Planning Workshop for High School Students*.
- Osborn, D. S. (1994–1997). *Parents Orientation Presentations*.
- Osborn, D. S. (1991–1997). *Introduction to Career Development*.

Research and Original Creative Work

My program of research includes three themes: (a) the design and use of technology in counseling; (b) innovation and effectiveness in counselor education; and (c) the design and use of assessments in career services.

Publications

Refereed Journal Articles

- Osborn, D. S., Peterson, G. W., & Hale, R. (submitted). Virtual School Counselors. *Professional School Counseling*. Manuscript submitted for publication, 27 pages.
- Venable, M., & Osborn, D. S. (submitted). First-Year College Students' Preferences: Delivery of Career Decision-Making Interventions. *College Student Affairs Journal*. Manuscript submitted for publication.

- Osborn, D. S., & Dames, L. (in press). Teaching Graduate Level Career Classes: Attitudes, Activities & Advice. *Counselor Education and Supervision*, 25 pages.
- Baggerly, J. N., & Osborn, D. S. (2013). When students fail comprehensive exams: Survey results of CACREP versus non-CACREP counselor education programs. *Clinical Supervisor*, 32 (1), 90-104. Retrieved from <http://www.tandfonline.com/eprint/qBbeTJcxJUzpAJ3nRZtA/full>
doi:10.1080/07325223.2013.
- Osborn, D. S., & Costas, L. (2013). Role-playing in Counselor Student Development. *Journal of Creativity in Mental Health*, 8 (1), 92-103. Retrieved from <http://dx.doi.org/10.1080/15401383.2013.763689> doi:10.1080/15401383.2013.763689
- Lofrisco, B., & Osborn, D. S. (2012). Training culturally competent career counselors. *Career Planning and Adult Development Journal*, 28 (1), 99-109.
- Osborn, D. S. (2012). An international discussion about cross-cultural career assessment. *International Journal for Educational and Vocational Guidance*, 12, 5-16.
doi:10.1007/s10775-012-9220-0
- Osborn, D. S., & Lenz, J. L. (2012). Career techniques and assessments from an international perspective. *The Career Development Quarterly*, 12-22.
- Osborn, D. S., & Lofrisco, B. (2012). How do career centers use social networking sites? *Career Development Quarterly*, 60, 263-272. doi:10.1002/j.2161-0045.2012.00022.x
- Osborn, D. S., Street, M. S., & Bradham-Cousar, M. (2012). Spiritual needs and practices of counselor education students. *Adultspan Journal*, 11 (1), 27-38.
doi:10.1002/j.2161-0029.2012.00003.x
- Tillotson, K., & Osborn, D. S. (2012). The impact of a resume writing workshop on resume writing skills. *Journal of Employment Counseling*, 49, 110-117. doi:DOI: 10.1002/j.2161-1920.2012.00011.x
- Osborn, D. S. (2009). Online teaching of career development: Evaluating our effectiveness. *Career Planning and Adult Development Journal*, 25(3), 71-81.
- Osborn, D. S. (2009). Teaching career theories, career assessments and career information. *Career Planning and Adult Development Journal*, 25(1), 46-57.
- Osborn, D. S., & Bethell, D. B. (2009). Using card sorts in career assessment. *Career Planning and Adult Development Journal*, 25, 101-114.

- Osborn, D. S., Howard, D. K., & Leierer, S. (2007). The impact of a one credit six week career course on the dysfunctional career thoughts of diverse college freshmen. *The Career Development Quarterly*, *55*, 365-377.
- Zalaquett, C., & Osborn, D. S. (2007). Fostering counseling students' career information literacy through a comprehensive career website. *Counselor Education and Supervision*, *46*, 162-171.
- Baggerly, J. N., & Osborn, D. S. (2006). The impact of ASCA duties and motivational factors on school counselors' career satisfaction and commitment. *Professional School Counseling*, *9*, 197-205.
- Osborn, D. S., & Reardon, R. C. (2006). Using the Self-Directed Search: Career Explorer with high-risk middle school students. *The Career Development Quarterly*, *54*, 269-274.
- Osborn, D. S., & Zalaquett, C. (2005). Seeing career counseling-related websites through the eyes of counselor education students. *Journal of Technology in Counseling*, *4*, 1-10. Retrieved from http://jtc.colstate.edu/Vol4_1/osborn/osborn.htm
- Osborn, D. S., & Baggerly, J. B. (2004). School counselors' perceptions of career counseling: Preferences, priorities and predictors. *Journal of Career Development*, *31*, 45-59.
- Osborn, D. S., Peterson, G. W., Sampson, J. P., Jr., & Reardon, R. C. (2003). Client anticipations for computer-assisted career guidance systems: A cognitive information processing perspective. *Career Development Quarterly*, *51*, 356-367.
- Osborn, D. S., & Cassidy, J. M. (2001). An analysis of the impact of undergraduate peer career advising on student paraprofessionals. *The Peer Facilitator Quarterly*, *17*, 100-107.
- Wright, L. K., Reardon, R. C., Peterson, G. W., & Osborn, D. S. (2000). The relationship among constructs in the Career Thoughts Inventory and the Self-Directed Search. *Journal of Career Assessment*, *8*, 105-117.
- Kelly, F. D., & Osborn, D. (1999). Ego states and preference for humor. *Psychological Reports*, *85*, 1031-1039.
- Sampson, J. P., & Norris, D. S. (1997). An evaluation of computer-assisted career guidance implementation effectiveness. *Career Planning and Adult Development Journal*, *13*, 75-86.

Refereed Books

- Stein-McCormick, C., Osborn, D. S., Hayden, S., & Van Hoose, D. (2013). *Career development for transitioning veterans*. Broken Arrow, OK, National Career Development

Association. Retrieved from
http://associationdatabase.com/aws/NCDA/pt/sd/product/1132/_self/layout_details/false

Osborn, D. S., & Zunker, V. G. (2012). *Using assessment results for career development (8th ed.)*. Pacific Grove, CA: Brooks/Cole.

Osborn, D. S., Dikel, M. R., & Sampson, J. P., Jr. (2011). *The Internet: A guide to using the Internet in career planning (3rd Ed.)*. Broken Arrow, OK: National Career Development Association.

Osborn, D. S. (2008). *Teaching career development: A primer for presenters and instructors*. Broken Arrow, OK: National Career Development Association.

Osborn, D. S., & Zunker, V. G. (2006). *Using assessment results for career development (7th ed.)*. Pacific Grove, CA: Brooks/Cole Publishing Company.

Zunker, V. G., & Osborn, D. S. (2002). *Using assessment results for career development (6th ed.)*. Pacific Grove, CA: Brooks/Cole Publishing Company.

Zunker, V. G., & Norris, D. S. (1997). *Using assessment results for career development. (5th ed.)*. Pacific Grove, CA: Brooks/Cole Publishing Company.

Invited Book Chapters

Osborn, D. S., Saunders, D. E., & Wilde, C. (in press). Applying Cognitive Information Processing Theory to Career Decisions of People With Disabilities. In *Career Development, Employment, and Disability: From Theory to Practice* (25 pages). Springer.

Sampson, J. P., Jr., & Osborn, D. S. (in press). Information Communication Technology in Career Service Delivery. In Paul Hartung (Ed.), *APA Handbook of Career Intervention* (31 pages). American Psychological Association.

Osborn, D. S. (2013). Career education. In Mark Savickas (Ed.), *Ten ideas that changed career development* (pp. 1). National Career Development Association.

Refereed Book Chapters

Sampson, J. P., Jr., McClain, M-C., Dozier, C., Carr, D. L., Lumsden, J. A., & Osborn, D. S. (2013). Computer-assisted career assessment. In *A Counselor's Guide to Career Assessment Instruments. 6th edition* (pp. 15). National Career Development Associations.

Osborn, D. S. (2012). The role of career information and technological resources in career planning. In Barbara H. Suddarth, & David M. Reile (Eds.), *Facilitating Career*

Development, Instructor Manual. 3rd Edition (pp. 7-1 to 7-15). National Career Development Association.

Sampson, J. P., Jr., Reardon, R. C., Wilde, C. K., Norris, D. S., Peterson, G. W., Strausberger, S. J., Garis, J. W., Lenz, J. G., & Saunders, D. E. (1994). A comparison of the assessment components of fifteen computer-assisted career guidance systems. In J. T. Kapes, M. M. Mastie, & E. A. Whitfield (Eds.), *A counselor's guide to career assessment instruments* (pp. 373-379). Alexandria, VA: National Career Development Association.

Refereed Monograph Chapters

Osborn, D. S. (2010). Using video lectures to teach a graduate career development course. In Gary R. Walsh, & Jeanne C. Bleur (Eds.), *VISTAS* (pp. 1-9). American Counseling Association. Retrieved from http://counselingoutfitters.com/vistas/vistas10/Article_35.pdf

Osborn, D. S. (2009). Wikis, podcasts and more..program policy considerations with online teaching. In Gary R. Walz, Jeanne C. Bleuer, & Richard K. Yep (Eds.), *Vistas* (pp. 329-336). American Counseling Association.

Refereed Encyclopedia Entries

Osborn, D. S. (2011). Information career safari. In Tracy M. Laura, Mark Pope, & Carole W. Minor (Eds.), *Experiential Activities for Teaching Career Counseling Classes & Facilitating Career Groups: Volume III* (p. 267-270). Broken Arrow: National Career Development Association.

Osborn, D. S. (2005). A virtual career counseling experience. In M. Pope, & C. Minor (Eds.), *Experiential activities for teaching career counseling classes & facilitating career groups, Vol II*. Tulsa, OK: National Career Development Association .

Osborn, D. S. (2005). A virtual career scavenger hunt. In M. Pope, & C. Minor (Eds.), *Experiential activities for teaching career counseling classes & facilitating career groups, Vol II*. Tulsa, OK: National Career Development Association .

Osborn, D. S. (2005). Creating a career jeopardy game in PowerPoint. In M. Pope, & C. Minor (Eds.), *Experiential activities for teaching career counseling classes & facilitating career groups, Vol II*. Tulsa, OK: National Career Development Association .

Osborn, D. S. (2005). Integration of non-standardized assessment approaches and career theory. In M. Pope, & C. Minor (Eds.), *Experiential activities for teaching career counseling classes & facilitating career groups, Vol II*. Tulsa, OK: National Career Development Association .

Refereed Reviews

- Osborn, D. S. (2013). Workkeys. In Chris Wood, & Danica Hays (Eds.), *A Counselor's Guide to Career Assessment (6th edition)* (pp. 158-162). Broken Arrow: National Career Development Association.
- Osborn, D. S. (2009). Workkeys. In Edwin A. Whitfield, Rich Feller, & Chris Wood (Eds.), *A counselor's guide to career assessment instruments* (pp. 214-222). Broken Arrow: National Career Development Association.
- Osborn, D. S. (2002). Test review: Self-Directed Search. *Rehabilitation Counselor Bulletin*, 46, 57-59.
- Osborn, D. S. (2001). Something for everyone: A review of Robert C. Reardon and Janet G. Lenz's (1998) *The Self-Directed Search (R)* and related Holland career materials: A practitioner's guide. *Professional School Counselor*, 3, 125-127.

Nonrefereed Journal Articles

- Osborn, D. S. (2002). Test review: Self-Directed Search. *Rehabilitation Counselor*, 46, 57-59.
- Osborn, D. S. (2001). The Self- Directed Search® and related Holland career materials: A practitioner's guide. *Professional School Counselor*, 3, 125-127.

Nonrefereed Reports

- Sampson, J. P., Jr., Norris, D. S., Barrett, K., & Reardon, R. C. (1994). *Computer-assisted career guidance: Career Visions bibliography*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.
- Sampson, J. P., Jr., Norris, D. S., Diaz, J. G., & Reardon, R. C. (1994). *Computer-assisted career guidance: CLECT bibliography*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.
- Sampson, J. P., Jr., Norris, D. S., Greeno, B. P., & Reardon, R. C. (1994). *Computer-assisted career guidance: COIN bibliography*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.
- Sampson, J. P., Jr., Norris, D. S., Kinsley, K. M., & Reardon, R. C. (1994). *Computer-assisted career guidance: Guidance Information System bibliography*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.

Sampson, J. P., Jr., Norris, D. S., & Reardon, R. C. (1994). *Computer-assisted career guidance: Research and evaluation bibliography*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.

Sampson, J. P., Jr., Norris, D. S., Rush, D. L., & Reardon, R. C. (1994). *Computer-assisted career guidance: Career Information System bibliography*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.

Presentations

Invited Keynote and Plenary Presentations at Conferences

Osborn, D. S. (accepted). *Enhancing and Extending Career Guidance Services Through Technology*. Keynote presentation to be given at Challenges in Career Guidance in Higher Education, ÅRSMØDE STUDIE- OG ERHVERVSVEJLEDERE VED DE VIDEREGÅENDE UDDANNELSER, Denmark. (International)

Osborn, D. S. (presented 2013, March). *Careers and Modern Technology*. Keynote presentation at The Colours of Career Development: ICDA International Conference, India Career Development Association, Delhi, India. (International)

Osborn, D. S. (presented 2012, January). *Career Counselors: Transforming Dreams into Realities*. Keynote presentation at Maryland Career Development Association Annual Conference, Maryland Career Development Association, Timonium, MD. (State)

Invited Presentations at Conferences

Osborn, D. S. (accepted). *CIP Theory in Action*. Presentation to be given at Challenges in Career Guidance in Higher Education, ÅRSMØDE STUDIE- OG ERHVERVSVEJLEDERE VED DE VIDEREGÅENDE UDDANNELSER, Denmark. (International)

Osborn, D. S. (presented 2013, March). *Creative and Innovative Use of Career-Related Information*. Presentation at The Colours of Career Development: ICDA International Conference, India Career Development Association, Delhi, India. (International)

Osborn, D. S., Blustein, D., & Dedmond, R. (presented 2013, February). *Got Ethics?* Presentation at Career Practitioner Institute, National Career Development Association, San Diego, CA. (Regional)

Osborn, D. S. (presented 2012, October). *Are You Tech-Savvy?* Presentation at Career Practitioner Institute, National Career Development Association, Chicago, IL. (Regional)

Osborn, D. S. (presented 2012, January). *Enhancing an Effective Online Presence*. Presentation at Careers Conference, Center on Education and Work, Madison, WI. (Regional)

Refereed Presentations at Conferences

Osborn, D. S., Finklea, J. T., Kronholz, J. F., & Cantonis, A. M. (accepted). *Tech Savvy Career Counseling*. Presentation to be given at the meeting of American Counseling Association Annual Conference, Honolulu, HI. (National)

Hayden, S., Osborn, D. S., & Lenz, J. G. (accepted). *Diverse Trainees + Unified Training + Diverse Clientele = Trifecta for Success*. Presentation to be given at the meeting of Association for Counselor Education and Supervision, Boulder, Co. (National)

Kettunen, J., Vuorinen, R., Sampson, J. P., & Osborn, D. S. (presented 2013, July). *Skills and competencies needed for career practitioners' effective use of social media*. Presentation at National Career Development Association Annual Conference, NCDA, Boston, MA. (National)

Lara, T., Burton, S., Berger, C., Burns, S., Evans, K., Goodman, J., Larrabee, M., Osborn, D. S., Rehfuss, M., Sangganjanavanich, F., Scanlon, C. M., & Tang, M. (presented 2013, July). *Teaching Career Counseling: Addressing Career Concerns as Mental Health Concerns*. Presentation at the meeting of National Career Development Association, Boston, MA. (National)

Lenz, J. G., Reardon, R. C., & Osborn, D. S. (presented 2012, October). *Providing career and mental assistance to a diverse population: Using theory to inform practice*. Presentation at Career Guidance for Social Justice, Prosperity, and Sustainable Employment - Challenges for the 21st Century, International Association for Educational and Vocational Guidance, Manheim, Germany. (International)

Osborn, D. S. (presented 2012, March). *Using Technology to Enhance Career Service Delivery*. Presentation at Career Development Association of Australia Annual Conference, Career Development Association of Australia. (International)

Osborn, D. S., & Schwallie-Giddis, P. (presented 2012, March). *Results of 2011 Harris Interactive Survey of Working America Commissioned by NCDA*. Poster presentation at American Counseling Association Annual Conference, American Counseling Association, San Francisco, CA. (National)

Vuorinen, R., Kettunen, J., Sampson, J. P., & Osborn, D. S. (presented 2012). *The Perceived Role of Social Media Among Career Practitioners*. Presentation at National Career Development Association Annual Conference, National Career Development Association, Atlanta. (National)

- Lenz, J. G., Osborn, D. S., & Reardon, R. C. (presented 2011, October). *Connecting A Career Theory to Practice: Implications for Social Justice*. Poster presentation at Society of Vocational Psychologists, Society of Vocational Psychologists, Boston, MA. (National)
- Osborn, D. S. (presented 2011, October). *Correlates & predictors of career readiness in 9th grade students*. Presentation at National Career Pathways Network Conference, National Career Pathways Network, Orlando, FL. (National)
- Dorsett, K., Allen, D., & Osborn, D. S. (presented 2011). *Teaching career development: A look at courses past and present*. Presentation at National Career Development Association, National Career Development Association, San Antonio, TX. (National)
- Osborn, D. S. (presented 2011). *Creative tools for teaching career development*. Presentation at Career Conference, Center on Education and Work, Madison, WI. (National)
- Osborn, D. S. (presented 2011). *Navigating the winds of change: Institutional support systems*. Presentation at Vocational designing and career counseling –challenges and new horizons conference, Vocational Life Design, Padova, Italy. (International)
- Osborn, D. S., & Bethell, D. (presented 2011). *The Virtual Card Sort*. Presentation at American Counseling Association, American Counseling Association, New Orleans. (National)
- Osborn, D. S., & Bethell, D. (presented 2011). *Virtual Card Sorts: A free innovative tool*. Presentation at National Career Development Association, National Career Development Association, San Antonio. (National)
- Osborn, D. S., Schwallie-Giddis, P., & Dames, L. (presented 2011). *Teaching career development: What 17+ years of teaching has taught us*. Presentation at American Counseling Association, American Counseling Association, New Orleans. (National)
- Jencius, M., London, D., Osborn, D. S., & Greenidge, W. L. (presented 2010). *Counselor training and practice in the virtual world*. Presentation at American Counseling Association, Pittsburgh, American Counseling Association, Pittsburgh, Pittsburgh. (National)
- Osborn, D. S., Glavin, K., Harvey, T., & Sampson, J. P. (presented 2010). *and teaching: A panel presentation*. Presentation at National Career Development Association, National Career Development Association, St. Louis, MO. (National)
- Osborn, D. S., & Jencius, M. J. (presented 2010). *Teaching career counseling concepts in Second Life*. Presentation at National Career Development Association, National Career Development Association, St. Louis, MO. (National)

- Osborn, D. S. (presented 2009). *Inspiring pedagogy through technology*. Presentation at National Career Development Association, National Career Development Association, St. Louis, MO. (National)
- Baggerly, J. N., & Osborn, D. S. (presented 2008). *When students fail comprehensive exams*. Presentation at Southern Association for Counselor Educators and Supervisors, Southern Association, Houston, TX. (National)
- Osborn, D. S. (presented 2008). *Wiki's, podcasts and more... program policy considerations with online teaching*. Presentation at National Career Development Association, National Career Development Association, Washington, DC. (National)
- Osborn, D. S., & Street, M. S. (presented 2008). *Choosing a 9th grade major: Correlates of career maturity*. Presentation at Florida Counseling Association, Florida Counseling Association, Daytona Beach, FL. (National)
- Ettinger, J., & Osborn, D. S. (presented 2007). *Creating and delivering online courses for national and international communities*. Presentation at Professional Development Institute, National Career Development Association, Seattle, WA. (National)
- Osborn, D. S. (presented 2007). *Career satisfaction and commitment of Florida school counselors*. Presentation at Florida Counseling Association, Florida Counseling Association, Daytona Beach, FL. (State)
- Osborn, D. S. (presented 2007). *Understanding, identifying and altering dysfunctional career thinking*. Presentation at Florida Counseling Association, Florida Counseling Association, Daytona Beach, FL. (State)
- Osborn, D. S. (presented 2007). *Wiki's, podcasts and more...using technology to enhance career development courses*. Presentation at National Career Development Association, National Career Development Association, Seattle, WA. (National)
- Ohr, J., & Osborn, D. S. (presented 2006). *College student athletes' perceptions of their university's career center*. Presentation at National Career Development Association, National Career Development Association, Chicago. (National)
- Osborn, D. S. (presented 2006). *Administering and interpreting the Self-Directed Search*. Presentation at Florida Counseling Association, Florida Counseling Association, Orlando, FL. (State)
- Osborn, D. S. (presented 2006). *Career assessments*. Presentation at Career Conference, Center on Education and Work, UW-Madison. (National)

- Osborn, D. S., & Ettinger, J. (presented 2006). *Technological creativity and community in the virtual classroom*. Presentation at Professional Development Institute, National Career Development Association, Chicago. (National)
- Baggerly, J. N., Osborn, D. S., & Zalaquett, C. (presented 2005). *Graduate certificates: enhancing your counselor education program*. Presentation at Association for Counselor Educators and Supervisors, Association for Counsel. (National)
- Daire, A. P., Reardon, R. C., Garis, J., Lenz, J. G., & Osborn, D. S. (presented 2005). *Graduate counseling programs and career centers: Opportunities for collaboration*. Presentation at National Career Development Association, National Career Development Association, Orlando. (National)
- Ettinger, J., & Osborn, D. S. (presented 2005). *Imaginative approaches to fusing technology and teaching in an online course*. Presentation at National Career Development Association, National Career Development Association, Orlando. (National)
- Osborn, D. S. (presented 2005). *Career potpourri: Career counseling approaches*. Presentation at Florida Counseling Association, Florida Counseling Association, Orlando, FL. (State)
- Reinersman, M., & Osborn, D. S. (presented 2005). *How to get published in no time*. Presentation at National Career Development Association, National Career Development Association, Orlando. (National)
- Saunders, D. E., Osborn, D. S., Reed, C., Stallworth, J., & Lumsden, J. (presented 2005). *Living a champagne life: Supporting ourselves and our clients through life and career change*. Presentation at National Career Development Association, National Career Development Association, Orlando, FL. (National)
- Osborn, D. S. (presented 2004). *Active learning strategies for teaching career development*. Presentation at National Career Development Association, National Career Development Association, San Francisco. (National)
- Osborn, D. S. (presented 2004). *Incorporating technology into counseling*. Presentation at Florida Counseling Association, Florida Counseling Association, St. Petersburg, FL. (State)
- Costas, L., Osborn, D. S., & Rordam, J. (presented 2003). *Role playing in counselor development*. Presentation at Florida Counseling Association, Florida Counseling Association, St. Petersburg, FL. (State)
- Osborn, D. S., & Reardon, R. C. (presented 2003). *Using the Self-Directed Search: Career Explorer in a middle school program*. Presentation at National Career Development Association, National Career Development Association, Denver, CO. (National)

- Osborn, D. S., & Zalaquett, C. (presented 2003). *The Career Resources Web Page*. Florida Counseling Association. Presentation at Florida Counseling Association, Florida Counseling Association, St. Petersburg, FL. (State)
- Osborn, D. S. (presented 2002). *Group career counseling for at-risk students*. Presentation at American Counseling Association, American Counseling Association, New Orleans, LA. (National)
- Reardon, R. C., Heiser, L., Osborn, D. S., Reed, C., & Vernick, S. (presented 2002). *theory in practice: Four reports from practitioners in the field*. Presentation at National Career Development Association, National Career Development Association, Chicago, IL. (National)
- Osborn, D. S., Cabrera, M (student), Crockett, M.(student), & Henry, L. (student). (presented 2001). *Using card sorts: Career counseling and beyond!!!* Presentation at Florida Counseling Association, Florida Counseling Association, Tampa, FL. (State)
- Osborn, D. S., & Street, M. S. (presented 2001). *Spirituality: The integration of the personal into the professional*. Presentation at Florida Counseling Association, Florida Counseling Association, Tampa, Florida. (State)
- Baggerly, J., & Osborn, D. S. (presented 2000). *Technology and active learning in counselor education: Practical applications*. Presentation at Southeastern Association for Counselor Education and Supervision, Southeastern Association for Counselor Education and Supervision, Wilkesboro, North Carolina. (National)
- Osborn, D. S. (presented 2000). *Benefits of career counseling groups for at-risk middle school students and counselor education students*. Presentation at Florida Counseling Association, Florida Counseling Association, Daytona Beach, Florida. (National)
- Osborn, D. S. (presented 2000). *Career counseling for special education students using the Self-Directed Search*. Presentation at Georgia Association of School Psychologists, Georgia Association of School Psychologists, Valdosta, Georgia. (National)
- Osborn, D. S., & Street, M. S. (presented 2000). *The Impact of spirituality on the career development of counselor education students*. Presentation at Florida Counseling Association, Florida Counseling Association, Daytona Beach, Florida. (National)
- Osborn, D. S. (presented 1999). *The impact of perfectionistic thinking and dysfunctional career thinking on career indecision*. Presentation at Florida Counseling Association, Florida Counseling Association, Tampa, Florida. (National)
- Lenz, J. L., & Norris, D. S. (presented 1997). *Training staff to use CACGS: What 20+ years of experience has taught us*. Presentation at National Career Development Association, National Career Development Association, Daytona, Beach, FL. (National)

Sampson, J. P., Jr., Reardon, R. C., Ollis, H., Wilde, C. K., & Norris, D. S. (presented 1993). *Evaluating the features and costs of computer-assisted career guidance systems*. Presentation at Association of Computer-Based Systems for Career Information, Association of Computer-Based Systems for Career Information, Nashville, TN. (National)

Refereed Presentations at Symposia

Osborn, D. S., & Brunton, R. (presented 2005). interactive assessment center. In *University of South Florida's 2005 Symposium on 21st Century Teaching Technologies*. Presentation at the meeting of University of South Florida, Tampa, FL. (National)

Osborn, D. S. (presented 2004). Using technology to enhance teaching. In *University of South Florida's 2004 Symposium on 21st Century Teaching*. Presentation at the meeting of University of South Florida, Tampa, FL. (National)

Osborn, D. S., & Zalaquett, C. (presented 2003). Using technology to increase student knowledge: A course assignment example. In *University of South Florida's 2003 Symposium on 21st Century Teaching Technologies*. Presentation at the meeting of University of South Florida, Tampa, FL. (National)

Baggerly, J. N., & Osborn, D. S. (presented 2002). Facilitating active learning through a potpourri of technology. In *University of South Florida's 2002 Symposium on 21st Century Teaching Technologies*. Presentation at the meeting of University of South Florida, Tampa, FL. (National)

Baggerly, J. N., & Osborn, D. S. (presented 2001). Practical technological applications to promote pedagogical principles and active learning. In *Symposium on 21st Century Teaching Technologies*. Presentation at the meeting of University of South Florida, Tampa, FL. (National)

Nonrefereed Presentations at Conferences

Osborn, D. S. (presented 2010). *Advanced Web 2.0: Exciting tools for career development use (intermediate and advanced levels)*. Presentation at Careers Conference, Center on Education and Work, Madison, WI. (National)

Osborn, D. S. (presented 2010). *Blending ALS & technology: Personal examples*. Presentation at Video/web presentation for USF C21TE, USF, Tampa, FL. (National)

Osborn, D. S. (presented 2010). *Web 2.0 Basics: free web tools make work easier (beginner level)*. Presentation at Careers Conference, Center on Education and Work, Madison, WI. (National)

- Osborn, D. S. (presented 2009). *Career assessments and career decision making*. Presentation at Careers Conference, Center on Education and Work, Madison, WI. (National)
- Osborn, D. S. (presented 2009). *Incorporating technology and active learning principles into teaching*. Presentation at Presentation made to new USF instructors, University of South Florida, Tampa, Tampa, FL. (National)
- Osborn, D. S., & Green, J. (presented 2009). *Using technology in employment & career development*. Presentation at Careers Conference, Center on Education and Work, Madison, WI. (National)
- Osborn, D. S. (presented 2008). *Self-Directed Search and the Career Thoughts Inventory*. Presentation at Self-Directed Search and the Career Thoughts Inventory, Florida Career Development Association, Tampa, FL. (State)
- Osborn, D. S. (presented 2006). *Career counseling potpourri: K12 career development resources*. Presentation at District training for Hillsborough County School Counselors, Hillsborough County School Counselors. (Local)
- Osborn, D. S. (presented 2006). *E-teaching and E-learning with the CDF CD*. Presentation at National Career Development Association to provide a 1 day training of Master Instructors of the Career Development Facilitator Certificate, ational Career Development Association. (National)
- Osborn, D. S. (presented 2005). *FCDA?* Presentation at Presentation for Florida Counseling Association's Leadership Conference, Florida Counseling Association's Leadership, Safety Harbour, FL. (State)
- Osborn, D. S., & Zalaquett, C. Z. (presented 2005). *A technology-based system to enhance students' career decision-making*. Presentation at Funology Friday, University of South Florida, Tampa, FL. (National)
- Osborn, D. S. (presented 2002). *Career Workforce Development Panel*. Presentation at issues and initiatives for Tampa Bay's Young Adolescents, Career Workforce Development, Tampa, FL. (Local)
- Osborn, D. S., & Greeno, B. (presented 2001, October). *Benefits of career counseling groups for at-risk middle school and elementary students*. Presentation at Florida State University Career Conference, Florida State University, Talahassee, FL. (Local)

Refereed Workshops

Osborn, D. S., & Ebener, D. (2012, October). *Using iPads in Counseling: Examples of Teaching, Research and Service*. Workshop delivered at FSU College of Education Technology Showcase Day, Tallahassee, Florida. (Local)

Information and Communication Technology

Internet Web Site Development

Osborn, D. S. (2011). *Second Life, Development of an Interactive Holland hexagon*. Retrieved from University of South Florida:
http://www.debosborn.com/hexagon_demo/hexagon_demo.html

Osborn, D. S. (2011). *SL Examples*. Retrieved from University of South Florida:
http://www.debosborn.com/SL_example_my_class/SL_example_my_class.html

Osborn, D. S. (2009). *Career counseling wiki*. Retrieved from Self Published

Osborn, D. S. (2009). *Youtube channel*. Retrieved from University of South Florida:
<http://www.youtube.com/drdebosborn>

Osborn, D. S. (2008). • *Career counseling wikizine*. Retrieved from Self-Published:
<http://www.zimbio.com/Career+Counseling>

Osborn, D. S. (2005). *Career resource page*. Retrieved from University of South Florida:
<http://careerresource.coedu.usf.edu>

Osborn, D. S. (2005). *Career counseling teaching blog*. Retrieved from Self-published:
<http://careerdevp.blogspot.com/>

Osborn, D. S. (2005). *Career laboratory*. Retrieved from University of South Florida:
<http://careerresource.coedu.usf.edu/linkcareerlab/Careerlab.htm>

Osborn, D. S. (2005). *Interactive lab*. Retrieved from University of South Florida:
<http://careerresource.coedu.usf.edu/linkcareerlab/interactivelab.htm>

Osborn, D. S. (2004). *Career counseling teaching tools*. Retrieved from Self-published:
<https://sites.google.com/site/debbieosborn/teaching-tools>

Contracts and Grants

Contracts and Grants Funded

- Osborn, D. S. (Dec 2012–Dec 2013). *Creating Competent Career Counselors*. Funded by FSU Faculty Research Library Materials Grant. Total award \$3,085.
- Osborn, D. S., & Ebener, D. (Dec 2012–Jan 2013). *Enhancing and Expanding Counseling with iPads*. Funded by COE Technology Fee Grant. Total award \$5,000.
- Osborn, D. S. (May 2012–Aug 2012). *The impact of an online career course on career development factors of middle school students*. Funded by First-Year Assistant Professor Award. Total award \$17,000.
- Osborn, D. S. (Feb 2012–Apr 2012). *Using Technology to Enhance Service Delivery*. Funded by Council on Research and Education Travel Grant. Total award \$1,000.
- Osborn, D. S., & Ebener, D. (Jan 2012–Dec 2012). *Using iPads to enhance teaching and research*. Funded by Florida State University Student Technology Fee Fund. Total award \$4,000.
- Osborn, D. S. (2010–2010). *Innovative teaching with the iPad*. Funded by University of South Florida. Total award \$1,700.
- Osborn, D. S. (2010–2011). *Career counseling training in Second Life*. Funded by University of South Florida. Total award \$2,000.
- Street, M. S., & Osborn, D. S. (2008–2008). *Exploring variables of career maturity among ninth grade students required to choose a major*. Funded by University of South Florida. Total award \$5,000.
- Osborn, D. S. (2007–2007). *Internal grant competition, College of Education, University of South Florida*. Funded by University of South Florida. Total award \$1,500.
- Osborn, D. S. (2006–2006). *iTunes Initiative Award*. Funded by University of South Florida. Total award \$200.
- Osborn, D. S. (2005–2005). *State Career Development Association Grant*. Funded by State Career Development Association. Total award \$284.
- Zalaquett, C., & Osborn, D. S. (2003–2003). *A virtual career resources laboratory*. Funded by University of South Florida. Total award \$12,000.

Osborn, D. S. (2002–2002). *Increasing graduate recruitment in the counselor education program*. Funded by University of South Florida. Total award \$3,000.

Osborn, D. S. (2002–2002). *Creative Research and Scholarship Grant: Using online card sorts in career counseling*. Funded by university of South Florida. Total award \$7,300.

Osborn, D. S. (1995–1995). *to examine topic of client expectations about computer outcomes*. Funded by NOICC/ASCII. Total award \$500.

Reviews of My Research and Original Creative Work by Other Authors

Reviews Appearing in Journals

Albright, J. (2012). The Internet: A tool for career planning (3rd Edition). *NACADA Journal*, 23 (1), 1-2.

Neault, R. A., & Saunders, C. (2012). A review of the Internet: A tool for career planning (3rd Edition). *Journal of Employment Counseling*, 49, 43-45.

Reviews Appearing in Magazines or Newsletters

Duncan, K. (2012). The Internet: A tool for career planning, Third Edition. *Counseling Today*, 24.

Reviews Appearing on a Web Site

Tracy Capozzoli. (2013). Career Development for Transitioning Veterans. *Career Convergence*. Retrieved from http://associationdatabase.com/aws/NCDA/pt/sd/news_article/73934/_PARENT/layout_details_cc>true

Thrift, M. M. (2013). Book Review: The Internet: A Tool for Career Planning. *The Professional Counselor Journal*. Retrieved from <http://tpcjournal.nbcc.org/book-review-the-internet-a-tool-for-career-planning/>

Vinson, B. M. (2012). The Internet: A tool for career planning (3rd Ed.). *National Career Development Association*. Retrieved from http://associationdatabase.com/aws/NCDA/pt/sd/news_article/66249/_self/layout_details/false

Additional Research or Original Creative Work Not Reported Elsewhere

- Osborn, D. S. (2012). *The tech savvy counselor: Enhancing & extending service delivery with technology*. Career Well.
- Osborn, D. S. (2012). *The role of career information and technological resources in career planning (Instructor chapter)*. In B. H. Suddarth & D. M. Reile (Eds.), *Facilitating Career Development Instructor Manual*, pp. 7-1 to 7-15. National Career Development Association.
- Osborn, D. S., & Feller, R. (2012). *NCDA Connects to International Policy Development*. Career Convergence.
- Osborn, D. S. (2010). *Career development resources on the Internet*. *Counseling Today*, pp. 22-23.
- Osborn, D. S. (2008). *Career exploration in first grade*. Career Convergence.
- Osborn, D. S. (2006). *Ingenious ways to use career information*. Career Convergence.
- Osborn, D. S. (2005). *21 strategies for K12 career development*. Career Convergence.
- Osborn, D. S., & Reardon, R. C. (2004). *Using the Self-Directed Search: Career Explorer with high-risk middle school students: Technical report number 42*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.
- Osborn, D. S. (2002). *Instructor's manual for Zunker's Career counseling: Applied concepts of life planning (6th ed.)*.
- Osborn, D. N., Sampson, J. P., Jr., Peterson, G. W., & Rush, D. (1997). *Client anticipations about computer-assisted career guidance system outcomes: Technical report number 23*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.
- Sampson, J. P., Jr., & Norris, D. S. (1995). *An evaluation of Florida Choices implementation in high schools: Technical report No. 20*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.
- Sampson, J. P., Jr., Reardon, R. C., Norris, D. S., Wilde, C. K., Slatten, M. L., Greeno, B. P., Garis, J. W., Strausberger, S. J., Sankofa-Ammere, K. T., Peterson, G. W., & Lenz, J. G. (1995). *A differential feature-cost analysis of eighteen computer-assisted career guidance systems: Technical report number 10 (6th Ed.)*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.

- Sampson, J. P., Jr., Reardon, R. C., Norris, D. S., Wilde, C. K., & Dietrich, E. (1994). *Potential contributions of career information delivery systems to one-stop career centers, military downsizing, and school-to-work transition initiatives: Technical report number 18*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.
- Sampson, J. P., Jr., Reardon, R. C., Norris, D. S., Wilde, C. K., Slatten, M. L., Garis, J. W., Saunders, D. E., Strausberger, S. J., Sankofa-Ammere, K. T., Peterson, G. W., & Lenz, J. G. (1994). *A differential feature-cost analysis of fifteen computer-assisted career guidance systems: Technical report number 10 (5th Ed.)*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.
- Sampson, J. P., Jr., Reardon, R. C., Wilde, C. K., Norris, D. S., Peterson, G. W., Strausberger, S. J., Garis, J. W., Lenz, J. G., & Saunders, D. E. (1993). *A differential feature-cost analysis of fifteen computer-assisted career guidance systems: Technical report number 10 (4th Ed.)*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.
- Sampson, J. P., & Norris, D. S. (1993). *The financial status, organizational structure, and staffing of career information delivery systems in the United States: Technical report number 16*. Tallahassee, FL: Florida State University, Center for the Study of Technology in Counseling and Career Development.

Service

Florida State University

FSU University Service

Member, FSU Career Center Director Search Committee (2011–present).

FSU Department Service

Committee Member, Annual Review, T&P Committee (2012).

FSU Program Service

Member, Prelims Committee (2011–present).

The Profession

Guest Editing for Refereed Journals

Osborn, D. S. (Ed.). (2009). [Special Issue]. *Career Planning and Adult Development Journal*.

Editorial Board Membership(s)

Journal of Employment Counseling (2011–present).

Journal of Technology in Counseling (2003–present).

Guest Reviewer for Refereed Journals

Career Development Quarterly (2011–present).

Journal of Career Development (2008–present).

Chair of a Symposium

Osborn, D. S. (Chair). (2010, June). *Techniques and assessments in S. Nilas, R. Van Esbroeck, & D. Schultheiss IAEVG-NCDA-SVP Symposium: Bridging International Perspectives of Career Development*. Symposium conducted at the meeting of IAEVG-NCDA-SVP, San Francisco: CA.

Service to Professional Associations

Member, Cyberforce Task Group, American Counseling Association (2010–present).

Member, National Career Development Association Board (2010–present).

Member, National Career Development Association (2002–present).

President, National Career Development Association (2011–2012).

Contributing Author, *The Practice of Internet Counseling*, National Board for Certified Counselors (2010–2012).

Delegate, Sixth International Symposium on Career Development and Public Policy, Budapest, Hungary, International Centre for Career Development and Public Policy (2011).

Member, Liaison to Professional Standards Committee (2010–2011).

Member, National Career Development Association Government Relations Committee (2006–2011).

Member, National Career Development Association Career Convergence and Website Committee (2005–2011).

Mentor, National Career Development Association (2005–2010).

Associate Editor, National Career Development Association, Career Convergence (2002–2008).

Member, National Career Development Association 2005 Annual Conference Planning committee (2004–2005).

Member, National Career Development Association Delegate Representative for the State of Florida (2004–2005).

Service to Other Universities

Member, *Eating Disorders Task Force, University of South Florida* (1998–present).

Member, *COE and FLVS partnership exploratory committee, University of South Florida* (2010–2011).

Career Counseling Concentration and Certificate Coordinator, *COE Diversity Committee, University of South Florida* (2010–2011).

Member, *Annual Review Committee, University of South Florida* (2009–2011).

Member, *Departmental Self-Governance Committee, University of South Florida* (2009–2011).

Member, *Distance Learning Task Group, Sub-committee of TAG, University of South Florida* (2009–2011).

Member, *Technology Action Group, College of Education, University of South Florida* (2007–2011).

Career Development Consultant/Manager, *Gear-Up Grant, University of South Florida* (1999–2011).

Member, *Publications Committee, University of South Florida* (1999–2011).

Admissions Coordinator, *Counselor Education, University of South Florida* (1998–2011).

Search Committee Member, *Career And Workforce development program, University of South Florida* (2009–2010).

Member, *Tenure & Promotion Committee, University of South Florida* (2009–2010).

Program Coordinator, *Counselor Education, University of South Florida* (2007–2010).

Leadership Team, *Department of Psychological and Social Foundations, University of South Florida* (2007–2010).

College Council, *Technology Committee, University of South Florida* (2005–2007).

Alternate, *College Council, University of South Florida* (2000–2005).

Member, *Search Committee, University of South Florida* (1999–2005).

Member, *GASIG Committee (Gender & Schooling Interest Group), University of South Florida* (1998–2002).

Member, *Marshall Center Improvement Committee, University of South Florida* (1998–1999).

Career Center Representative, *Americans with Disabilities Compliance Committee, University of South Florida* (1995–1997).

Member and Chair, *Student Organizations Committee, University of South Florida* (1995–1997).

Member, *Technology Committee, University of South Florida* (1995–1997).

The Community

Board of Directors, Member, *GirlsSkills, Inc* (2012–present).

Member, *Self-Directed Search Expert Advisory Panel, Psychological Assessment Resources, Inc* (2009–present).

Contributing author, *NBCC Policy Regarding The Provision of Distance Professional Services, National Board of Certified Counselors* (2010–2011).

Teacher, *Just Elementary, Great American Teach* (2007–2011).

Member, *Northeast High School STEM collaboration exploratory group* (2009–2010).

Presenter, *Elementary Career Day, St. Petersburg Christian School* (2009–2010).

Volunteer Counselor, provided career counseling to ~90 students in 3 week group sessions,
Memorial Middle School (2007–2008).

Additional Service Not Reported Elsewhere

Osborn, D. S. (2011). *State Course Numbering Committee for Counseling*.