## Seth C. W. Hayden Ph.D., LPC, NCC, CCMHC, ACS

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	EDUCATION	
Ph.D. May, 2011	Counselor Education, University of Virginia (CACREP-A Charlottesville, VA	Accredited),
M.S. May, 2008	Community Agency Counseling, University of Memphis Accredited), TN	(CACREP-
B.A. August, 2005	Psychology, University of Memphis, TN	
B.S. August, 2005	Elementary Education K-8, University of Memphis, TN	
TEACHING EXPERIENCE		
Instructor	Clinical Mental Health Internship, Spring 2015, Online C Program, Wake Forest University, Instructor responsibili facilitating experiential learning in the development of sk of counseling services, utilized in-person and technologic methods to deliver course content and assess students' de practitioners adhering to CACREP standards in course de	ties include tills in provision cal instructional evelopment as
Instructor	Research and Statistical Analysis in Counseling, Fall 201 2015, On Campus and Online Counseling Program, Wak	

Instructor Research and Statistical Analysis in Counseling, Fall 2014, 2015, Spring 2015, On Campus and Online Counseling Program, Wake Forest University, Instructor responsibilities include facilitating learning in the integration of research in counseling, utilized in-person and technological instructional methods to deliver course content and assess students' understanding of course content adhering to CACREP standards in course delivery.

*Instructor* Career Development and Counseling, Fall 2014, Summer 2015, Online Counseling Program, Wake Forest University. Instructor responsibilities included delivering course content and administering learning activities via online instructional technology to enhance understanding of career development concerns, engaging students in ongoing discussions, evaluating students' progress via class assignments and discussion participation, adhering to CACREP standards in course delivery.

*Instructor* Diagnosis and Assessment, Spring, Summer 2014, Mental Health Counseling Program, Walden University, Instructor responsibilities include facilitating learning in the diagnosis and assessment of clinical concerns within mental health counseling, utilized online instructional technology in delivering course content and assessment of students' development of counseling skills, adhering to CACREP standards in course delivery.

- *Instructor* Diagnosis and Assessment, Spring, Summer 2014, Mental Health Counseling Program, Walden University, Instructor responsibilities include facilitating learning in the diagnosis and assessment of clinical concerns within mental health counseling, utilized online instructional technology in delivering course content and assessment of students' development of counseling skills, adhering to CACREP standards in course delivery.
- *Instructor* Introduction to Counseling Theories & Techniques, Fall 2013, Counselor Education Program, Florida State University, Instructor responsibilities included constructing the course syllabus, selecting course materials, facilitating class activities and lectures, assessing students' progress through course assignments and class participation, facilitated prepracticum lab experience, outlining class along CACREP standards.
- *Instructor* Counseling Practicum, Fall 2013, Winter 2014, Mental Health Counseling Program, Walden University, Instructor responsibilities included coordinator practicum field experience of students, utilized online instructional technology in delivering course content and assessment of students' development of counseling skills, adhering to CACREP standards in course delivery.
- *Instructor* Career Counseling, Summer 2013, Mental Health Counseling Program, Walden University, Instructor responsibilities included delivering course content and administering learning activities via online instructional technology, engaging students in ongoing discussions, evaluating students' progress via class assignments and discussion participation, adhering to CACREP standards in course delivery.
- *Instructor* Counseling Internship, Spring 2013, Spring 2014, Counselor Education Program, Florida State University, Instructor responsibilities included constructing course syllabus outlining class along CACREP standards, selecting course materials, developed class discussions topics and assignments, lecturing and guiding class discussions, monitoring students' development of counseling skills, coordinating field experiences of students.
- *Lead Instructor* Introduction to Career Development, Spring 2014, Florida State University, Instructor responsibilities included coordinating co-instructors to administer and deliver information and materials for undergraduate course in career development. Monitored small group members process with the class administering various assessments such as the Self-Directed Search and Career Thoughts Inventory to assist in the career decisionmaking and problem-solving.

Co-Instructor	Introduction to Career Development, Fall 2012, Fall 2013, Florida State University, Instructor responsibilities included collaborating with co- instructors to administer and deliver information and materials for undergraduate course in career development. Monitored small group members process with the class administering various assessments such as the Self-Directed Search and Career Thoughts Inventory to assist in the career decision-making and problem-solving.
Instructor	Research in Counseling, Fall 2011, Counselor Education Program, University of Virginia, Instructor responsibilities included constructing syllabus, outlining class along CACREP standards, selecting course materials, developed class discussions topics and assignments, lecturing and guiding class discussions, and grading assignments.
Instructor	Leadership Development & Mentoring with Early Adolescent Boys, Fall 2011, University of Virginia, Instructor responsibilities included constructing syllabus and class activities as part of the Mens' Leadership Program, guiding class discussions around various topics related to mentoring, and grading assignments.
Instructor	Fostering Leadership in Teenage Boys, Spring 2011, University of Virginia, Instructor responsibilities included facilitating effective engagement between mentors and mentees as part of the Men's Leadership Program, guiding class discussions around various topics related to positive male development, and grading assignments.
Teaching Intern	Theories and Techniques of Counseling, Fall 2010, Counselor Education Program, University of Virginia, Teaching internship included co- constructing the course syllabus, selecting course materials, developing PowerPoint presentations, lecturing and guiding group discussions, and grading assignments.
Teaching Intern	Ethical and Legal Issues in Counseling, Summer 2009, Counselor Education Program, University of Virginia. Teaching internship included co-constructing the course syllabus, selecting course materials, developing PowerPoint presentations, lecturing and guiding group discussions, and grading assignments.

## **COUNSELING EXPERIENCE**

Program DirectorCareer Advising, Counseling, and Programming, The Career Center, The<br/>Florida State University, June 2012 – July 2014<br/>Coordinate delivery of counseling services to FSU Students and<br/>community members; Supervise services of senior staff and master's and<br/>doctoral -level counselors-in-training; Provide counseling services to FSU<br/>students and community members; Coordinate evaluation of services.

Lecturer/Research Associate; Counselor Education Fellow	Sheila C. Johnson Center for Human Services, Counselor Education Program, University of Virginia, June 2011 – June 2012 Coordinated intakes for integrated assessment services within the Sheila C. Johnson Center; taught graduate level courses to masters-level counseling students in CACREP-accredited program; Provided direct counseling services to UVa students and community members.
Assessment Intake Coordinator	Sheila C. Johnson Center for Human Services, University of Virginia February 2011 – June 2012 Coordinated intakes for integrated assessment services within the Sheila C. Johnson Center encompassing the Center for Clinical Psychology Services, McGuffey Reading Center, Personal and Career Development Center, and the Speech-Language-Hearing Center.
Coordinator	Personal and Career Development Center, University of Virginia June 2009 – June 2012 Managed the day-to-day operations of a counseling clinic serving community members and university students; prepared monthly utilization report, audited staff charts, provided assessments and individual counseling to adults seeking counseling services.
Counselor	Safe Schools/Healthy Students Initiative, University of Virginia, Murray and Albemarle High Schools, Charlottesville, VA. January 2010 – June 2012 Served as a mental health counselor in a high school setting as part of the Safe Schools/Healthy Students federal grant to improve school safety and student well-being via evidenced-based practices. Received extensive training in Motivational Interviewing.
Counselor	University of Virginia. August – December, 2011 Group Counseling Procedures: Facilitated a semester-long experiential group in conjunction with group counseling course.
Counselor	University of Virginia. January – May, 2009 Advanced Doctoral Group Counseling Practicum: Co-facilitated a semester-long diversity dialogue group
Counselor	University of Virginia. August – December, 2008 Advanced Individual Doctoral Practicum: Provided individual counseling to undergraduate students and community clients.
Internship Counselor	Exchange Club Family Center, Memphis, TN. January, 2008 – May, 2008 Facilitated anger management groups for adolescent and adult males; facilitated groups for children impacted by domestic violence, conducted evaluations of potential risk for reoffending for perpetrators of domestic violence, provided individual counseling to victims and perpetrators of domestic violence.

Delta Medical Center, Memphis, TN; Dual Diagnosis Unit; Co-occurring mental health and substance-abuse disorders. August, 2007 – December, 2008 Facilitated psycho-educational and counseling group; provided individual counseling to patients; worked with other therapists in a treatment team to coordinate care.

Volunteer Counselor Exchange Club Family Center, Memphis, TN February, 2006 – December. 2007; May, 2008 – July, 2008 Provided individual counseling to perpetrators and victims of domestic violence.

# SUPERVISION EXPERIENCE

Supervisor	Florida State University Career Center. June 2012 – July 2014 Provide counseling supervision to masters and doctoral level counseling students and counseling staff in the Florida State University Career Center. Also oversee the counseling supervision of all career advisors providing counseling services in the Florida State University Career Center.
Supervisor	Safe Schools/Healthy Students Initiative Charlottesville/Albemarle County. August 2011 – June 2012 Provided counseling supervision to safe schools counselors (masters level counselors-in-training) engaged in counseling with middle and high school students primarily utilizing Motivational Interviewing as a theoretical framework. Facilitated individual and triadic supervision meetings providing specialized training when appropriate.
Supervisor	Masters-level Practicum, University of Virginia, Counselor Education program. January – May 2012 Provided counseling supervision to masters level counseling students in a CACREP-accredited program providing services in elementary schools. Coordinated with site supervisors visiting practicum locations and monitoring development of skills and completing formal evaluations of students.
Supervisor	Career Interventions Class. University of Virginia, Counselor Education program. August – December 2010 Provided individual and triadic supervision to masters-level counselors-in- training enrolled in a career counseling class in a CACREP-accredited school counseling program. Monitored development of counseling skills providing formal evaluations of their development of counseling skills related to career counseling.

SupervisorEssential Counseling Skills Class. University of Virginia, Counselor<br/>Education program. August – December 2009<br/>Supervised masters level counselors-in-training in their development of<br/>foundational counseling. Provided guidance and completed formal<br/>evaluations as part of the requirements of a CACREP-accredited<br/>counseling program.

## **RELATED PROFESSIONAL EXPERIENCE**

Research Associate	Center for the Study of Technology in Counseling & Career Development, College of Education, Florida State University November 2012 – July 2014 Assist with writing and editing Center publications; supervise research projects; assist with data collection and analysis of research projects.
Expert Reviewer	Self-Directed Search Veterans and Military Occupations Finder (VMOF). Psychological Assessment Resources Inc. January 2013 – May 2013
Graduate Assistant	Curry School of Education, Counselor Education, University of Virginia, Dr. Harriet Glosoff and Dr. Derick Williams. August 2008 – May 2009 Assisted professors with various research projects; Liaison for students interested in UVa's counselor education program.
Graduate Assistant	Office of Student Development and Leadership; University of Memphis, TN. August 2006 – May 2008 Advisor to the student activities council; Conducted workshop concerning various student development topics.
Research Assistant	Outreach Center; University of Tennessee Health Science Center, Memphis, TN. August 2005 – August 2006 Assisted with the compilation of information for grant proposal; Interviewed research participants.

## GRANTS

Office of Research and Sponsored Program, Wake Forest University, Pilot Research Grant (\$3021.75, April, 2015). *Examining a Theoretically-based Career Counseling Interventions for Transitioning Military Service Members*. Funded

Aurora Foundation (\$5,000, October, 2011). Grant to create electronic resource for student veterans designed to enhance awareness of campus and community support services. Funded.

### PUBLICATIONS

### **Refereed Journal Articles**

- Hayden, S.C.W., Williams D.J., Canto, A. & Finklea, J. (in press). Shelter from the storm: Addressing vicarious traumatization through clinical supervision. *The Professional Counselor*.
- Osborn, D.S., Hayden, S.C.W., & Peterson, G.W. & Sampson Jr., J. (in press). The effect of brief staff-assisted career service delivery on drop-in clients. *Career Development Quarterly*.
- Buzzetta, M., Hayden, S. C. W., & Ledwith, K. (in press). Creating hope: Assisting veterans with job search strategies using cognitive information processing theory. *Journal of Employment Counseling*.
- Canto, A.I., McMackin, M.L., Hayden, S.C.W., Jeffery, K.A., & Osborn, D. (2015). Military veterans: Creative counseling with student veterans. *Journal of Poetry Therapy: The Interdisciplinary Journal of Practice, Theory, Research and Education*, doi: 10.1080/08893675.2015.1011473
- Hayden, S.C.W., & Kronholz, J. (2015). Integration of assessments in counseling: Developing competence within clinical supervision. *Career Planning & Adult Development Journal* 30(4), 156 – 169.
- Sampson, J. P., Hou, P. C., Kronholz, J., Dozier, C., McClain, M. C., Buzzetta, M., Pawley, E., Finklea, T., Peterson, G. P., Lenz, J. G., Reardon, R. C., Osborn, D. S., Hayden, S. C. W., Kennelly, E. L., & Colvin, G. P. (2014). Annual review: A content analysis of career development theory, research, and practice - 2013. *The Career Development Quarterly* 62(4): 290–326. doi: 10.1002/j.2161-0045.2014.00085.x

**Received National Career Development Association** *Career Development Quarterly* Article of the Year Award (2014)

- Hayden, S.C.W., Jackson-Cherry, L., & Sterner, W. (2014). Integrated treatment of mental health and spiritual concerns of deployed military. *Journal of Military and Government Counseling*, 2(3), 168-182.
- Hayden, S.C.W., Ledwith, K., Dong, S. & Buzzetta, M. (2014). Assessing the careerdevelopment needs of student veterans: A proposal for career interventions. *The Professional Counselor* 4(2), 129 – 138. doi:10.15241/sh.4.2.129
- Hayden, S.C.W. & Buzzetta, M. (2014). Hope for the Future: Career Counseling for Military Personnel and Veterans with Disabilities. *Career Planning & Adult Development Journal* 30(3), 52 64.
- Hayden, S.C.W., & Ledwith, K E. (2014). Career services in university external relations. *New Directions for Career Services*, 148: 81 92.doi: 10.1002/ss.20110
- Green, L., & Hayden, S. (2013). Supporting student veterans: Current landscape and future directions. *Journal of Military and Government Counseling* 2(1), 89 100.

Hayden, S., Green, L., & Dorsett, K. (2013). Perseverance and progress: Career counseling for military personnel with traumatic brain injury. In *Ideas and research you can use: VISTAS 2013*. Retrieved from <u>http://www.counseling.org/Resources/</u>

## **Refereed Book Chapters and Monographs**

- Sampson, J. P., Jr., Peterson, G. W., Osborn, D., & Hayden, S. C. W. (2015). Using career theory to integrate qualitative and quantitative career assessment. In Mary McMahon, & Mark Watson (Eds.), *Career Assessment: Qualitative Approaches*. Sense Publishing.
- Pyle, R., Hayden, S.C.W. (2015). *Group Career Counseling: Practices and Principles* (2nd ed.). (monograph). Broken Arrow, OK: National Career Development Association.
- Hayden, S.C.W. (2014). Potential risks and interventions to support military personnel and families. In Jackson-Cherry, L., & Erford, B. T. (Eds.). *Crisis intervention and prevention* (2nd ed.) (pp. 327 – 342). Columbus, OH: Pearson Merrill Prentice Hall.
- Stein-McCormick, C., Osborn, D.I., Hayden, S.C.W., & Hoose, D.V. (2013). Career counseling with veterans (monograph). Broken Arrow, OK: National Career Development Association.

### **Non-refereed Publications**

- Kurzynski, K., & Hayden S. (2015). Transition classes for veterans: Analyzing outcome data for evidence-based approaches. *Career Convergence Web Magazine*. Retrieved from: http://www.ncda.org/aws/NCDA/pt/sd/news\_article/104340/\_PARENT/layout\_details\_cc /false
- Hayden, S.C.W. (2014). Veterans' career development in higher education. *Career Developments*, *31*(1), 8-9.
- Hayden, S. (Sept. 2012). Book review of experiential activities for teaching career counseling classes and for facilitating career groups, Volume III. *Counseling Today* 55(3), 24-25.

### **Manuscripts in Progress**

- Canto, A., Cox, B., Becker, M. S., Hayden, S.C.W., & Osborn. D. (revise and resubmit). College students in crisis: Prevention, identification, and response options for campus housing professionals.
- Hayden, S.C.W., Kronholz, J., Pawley, E., & Theall, K. (revise and resubmit). Major depressive disorder and career development: Link and implications.
- Hayden, S.C.W., Glosoff, H., Lopez-Baez, S.I., Green. L. (in review). Addressing needs of military families during deployment: Military service providers' perceptions of integrating support services.
- Hayden, S.C.W., Robertson, H.C., Kennelly, E. (in review). Military Culture in Counselor Education: Assessing Educators' Perceptions of Inclusion

- Hayden, S.C.W., & Scholl, M. (in review) Solution-focused approaches to career counseling with Military Veterans.
- Green, L., Dawson, L., & Hayden, S.C.W. (in review). From Combat to the Classroom: Understanding Veteran Transition.
- Dieringer, D.D., Lenz, J.G., & Hayden, S.C.W., Peterson, G.W. (in progress). Examining a measure of negative career thinking and its relationship to depression and hopelessness.

### PRESENTATIONS

#### **National Refereed Presentations**

- Hayden, S.C.W., Robertson, H.C., & Kennelly, E. (October, 2015). *Preparing counselors to assist military service members and veterans*. Poster session at the Association for Counselor Education and Supervision Conference, Philadelphia, PA.
- Crockett, J.E., & Hayden, S.C.W. (October, 2015). *Connecting advocacy and culture: Current events in advocacy instruction*. Roundtable session at the Association for Counselor Education and Supervision Conference, Philadelphia, PA.
- Scholl, M., Clarke, P., & Hayden, S.C.W. (October, 2015). *Promoting optical faculty engagement with students and instructors in online courses*. Content session at the Association for Counselor Education and Supervision Conference, Philadelphia, PA.
- Hayden, S.C.W., Osborn, D.S., & Sampson Jr., J. (July, 2015). Wow that was Quick!!!: Examining the impact of brief interventions on career development. Content session presented at the National Career Development Association Global Conference, Denver, CO.
- Kurzynski, K., & Hayden, S.C.W. (July, 2015). *Transition classes for veterans: Analyzing outcome data from career assessments*. Content session presented at the National Career Development Association Global Conference, Denver, CO.
- Gibbons, M.M., Evans, K., Burns, S., Hayden, S.C.W., Tate, K. Glavin, Clark, A. (July, 2015). *Teaching students about the connections between social class and career development*. Content session presented at the National Career Development Association Global Conference, Denver, CO.
- Pyle, D., & Hayden, S.C.W. (June, 2015). *Group career counseling*. Professional development institute presented at the National Career Development Association Global Conference, Denver, CO.
- Hayden, S.C.W. & Scholl, M. (March, 2015). *Solution-focused approach to career counseling with military veterans*. Content session presented at the American Counseling Association Conference, Orlando, FL.

- Osborn, D.S. Sampson Jr., J.P., Lenz, J.G., Dozier, V.C., & Hayden, S.C.W. (March, 2015). *Career and mental health counseling: Integrating theory, research, and practice.* Content session presented at the American Counseling Association Conference, Orlando, FL.
- Gibbons, M.M., Marco-Scanlon, C., Glavin, K., Burns, S., & Hayden, S.C.W. (March, 2015). *Reimagining your career course for the 21<sup>st</sup> century*. Content session presented at the American Counseling Association Conference, Orlando, FL
- Kennelly, E. L., & Hayden, S.C.W. (June, 2014). The perceived role of military culture: Preparing the next generation of career practitioners to serve military populations. Content session presented at the National Career Development Association Global Conference, Long Beach, CA.
- Hayden, S.C.W. & Robertson, H. (March, 2014). *Creating supportive communities to assist in counseling military members and veterans*. Content session presented at the American Counseling Association Conference, Honolulu, HI.
- Hayden, S.C.W., & Messer, M. (2014, June). *The use of the Self-Directed Search with transitioning veterans*. Roundtable presentation at the National Career Development Association Global Conference, Long Beach, CA.
- Lara, T., Gibbons, M.M., Roseman, F., Glavin, K., Hayden, S.C.W., Dodson, T., Tate, K., Marco-Scanlon, C., Stoltz, K., & Tang, M. (June, 2014).*Advocating for the centrality of career in counseling*. Content session presented at the National Career Development Association Global Conference, Long Beach, CA.
- Hayden, S.C.W. (October, 2013). *Diversity in delivery: Processing assessments in counseling supervision*. Roundtable session at the Association for Counselor Education and Supervision Conference, Denver, CO.
- Lenz, J., Hayden, S.C.W., & Osborn, D. (October, 2013). *Diverse trainees + unified training + diverse clientele = Trifecta for success*. Roundtable session at the Association for Counselor Education and Supervision Conference, Denver, CO.
- Buzzetta, M., Hayden, S.C.W., & Dorsett, K. (July, 2013). *Creating hope: Assisting veterans with job search strategies*. Content session presented at the National Career Development Association Conference, Boston, MA.
- Dorsett, K., Hayden, S.C.W., & Lenz, J. (July, 2013). From then to now: Career counseling training and supervision for the next generation of counselors. Content session presented at the National Career Development Association Conference, Boston, MA.
- Hayden, S.C.W., Dorsett, K., Eskin, L. & Dong. S. (March, 2013). Career counseling of student veterans: Theory and application of a cognitive information processing approach. Content session presented at the American Counseling Association Conference, Cincinnati, OH.

- Green. L., & Hayden, S.C.W. (March, 2013). *Supporting student veterans: Current landscape and future directions.* Poster session presented at the American Counseling Association Conference, Cincinnati, OH.
- Hayden, S.C.W., Green, L. (March, 2013). Needs of family members of student veterans. Content session presented at the Professional Development Institute of the Association for Counselors and Educators in Government as part of the American Counseling Association Conference, Cincinnati, OH.
- Hayden, S.C.W. (March, 2012). Assisting military personnel with traumatic brain injury: Using strength-based career counseling in their rehabilitation. Content session presented at the American Counseling Association Conference, San Francisco, CA.
- Hayden, S.C.W. (March, 2012). *Ways in which to support student veterans attending a public ivy*. Content session presented at the Professional Development Institute of the Association for Counselors and Educators in Government as part of the American Counseling Association Conference, San Francisco, CA.
- Hayden, S.C.W., & Williams, D. (October, 2011). Clinical supervision and vicarious traumatization: Using supervision to ensure counselor wellness. Content session presented at the Association for Counselor Education and Supervision Conference, Nashville, TN.
- Hayden, S.C.W., & Jenkins, J. (September, 2011). Implementing evidence-based practices through collaboration: Safe Schools/Healthy Students efforts to support student mental health. Content session presented at Advancing School Mental Health Conference, Charleston, SC.
- Hayden, S. (March, 2011). Addressing the needs of military families during deployment: Military service providers' perceptions of integrating support services. Content session presented at the Professional Development Institute of the Association for Counselors and Educators in Government as part of the American Counseling Association Conference, New Orleans, LA.
- Glosoff, H., Kielty-Briggs, M., Hayden, S., & Whittaker, J. (March, 2011). Overcoming personal and institutional obstacles to incorporating spirituality into counselor education curriculum. Content session presented at the American Counseling Association Conference, New Orleans, LA.
- Hayden, S. & Wheat, L. (October, 2009). *Loss and military families: What counselor educators need to know*. Content session presented at the Association for Counselor Education and Supervision Conference, San Diego, CA.

## **National Invited Presentations**

Hayden, S.C.W. (March, 2013). *Social justice in action: Operationalization of social justice in diverse settings*. Invited Panelist for Counselors for Social Justice Town Hall Meeting at the American Counseling Association Conference in Cincinnati, OH.

- Hayden, S.C.W. (November, 2012). *Hope for the future: Career counseling for military personnel and veterans with disabilities.* Webinar for the American Counseling Association's webinar series entitled *Counseling Our Troops, Veterans, and Military Families: Cutting Edge Strategies.*
- Hayden, S. (March, 2010). *Practical pointers for graduate students and new professionals*. Panel discussion presented at the American Counseling Association Conference, Pittsburg, PA.

### **Regional Refereed Presentations**

- Hayden, S.C.W., & Kennelly, E. (October, 2014). *Military culture in counselor preparation: A study of counselor educators' perceptions*. Content session presented at the Southern Association for Counselor Education and Supervision Conference, Birmingham, AL.
- Evans, K., Hayden, S.C.W., & Fickling, M. (October, 2014). Activities and Case Reviews for Teaching Social Justice/Advocacy in Career Courses. Roundtable session presented at the Southern Association for Counselor Education and Supervision Conference, Birmingham, AL.
- Hayden, S.C.W. (September, 2012). *Connecting research and practice: Changing the perception of research in counselor training.* Content session presented at the Southern Association for Counselor Education and Supervision Conference, Savannah, GA.
- Hayden, S. (October, 2010). Serving military families: A study of an integrative service approach. Content session presented at the Southern Association for Counselor Education and Supervision Conference, Williamsburg, VA.

#### **Regional Invited Presentations**

Hayden, S.C.W., Buzzetta, M., & Waldeck, M. (February, 2014). Where do we go from here?: Supporting veterans in their career development. Content session presented for the Mountain Pacific Association of Colleges and Employers Veterans Exchange Special Interest Group online meeting.

#### **State Refereed Presentations**

- Theall, K. Hayden, S.C.W. (February, 2015). *Interventions for addressing co-occurring career and mental health concerns*. Content session presented at the North Carolina Counseling Association Conference, Greensboro, NC.
- Crockett, J.E.. Hayden, S.C.W. (February, 2015). *Mind-body approaches in treatment for veterans and service members*. Content session presented at the North Carolina Counseling Association Conference, Greensboro, NC.
- Hayden, S. (November, 2009). Working with military families: The use of an integrative team in addressing the Stress of Deployment. Content session presented at the Virginia Counselors Association Conference, Williamsburg, VA.

- Hayden, S. (February, 2009). *Rational-emotive behavioral group therapy: Its structure and application*. Content session presented at the Virginia Association for Counselor Education and Supervision Graduate Student Conference, Williamsburg, VA.
- Priest, R., & Hayden, S. (November, 2007). *Unanticipated challenges counseling military families: It really is the mission*. Content session presented at the Tennessee Counselors Association Conference, Franklin, TN.

## **State Invited Presentations**

- Hayden S.C.W. (April, 2015). *Best Practices for facilitating positive career development for military service members.* Content session presented at the Maryland Career Development Association Conference, Columbia, MD.
- Hayden, S. (October, 2013). *Addressing career and mental health concerns in counseling*. Content session presented at the Florida Counseling Association Conference, Tampa, FL.

### Major Speaker for a Professional Event (sole or keynote, 5+ hours)

- Hayden S.C.W. (October, 2015). *The Language of Career Theory and its Application in Practice*. Keynote speaker presentation at the North Carolina Career Development Association Conference, Graham, NC.
- Hayden S.C.W. (April, 2015). *Career development needs of veterans and the influence of military culture on the process*. Keynote speaker presentation at the Maryland Career Development Association Conference, Columbia, MD.
- Hayden S.C.W. (March, 2014). *Using career theory in practice*. Professional development training for the Career Guidance Network of Oklahoma, Tulsa, OK.
- Hayden, S. (October, 2013). *Integrating resilience across domains of functioning*. Keynote address for the Florida Counseling Association Conference, Tampa, FL.

#### **Local Presentations**

 Hayden S.C.W. (April, 2015). The connection between counseling and military service members, veterans, and their families. Content session presented at Chi Sigma Iota – Phi Sigma chapter Professional Development Academy, University of North Carolina at Pembroke.

#### **PROFESSIONAL SERVICE**

Co-chair	Research Committee, National Career Development Association, 2015-present.
Past-president	Association for Counselors and Educators in Government, a division of the American Counseling Association, 2014-15

President	Association for Counselors and Educators in Government, a division of the American Counseling Association, 2013-14
President-Elect	Association for Counselors and Educators in Government, a division of the American Counseling Association, 2012-13
Director	Association for Counselors and Educators in Government, a division of the American Counseling Association, 2011-13
Editorial Board Member	The Professional Counselor, 2015-present
Editorial Board Member	Journal of Military and Government Counseling, 2015-present
Ad-Hoc Reviewer	Career Development Quarterly, 2015-present
Ad-Hoc Reviewer	Journal of Career Development, 2015-present
Proposal Reviewer	American Mental Health Association Conference Programs, 2014
Member	National Career Development Association Veterans Committee, 2013
Chair	ACES/NCDA Commission Advocacy Subcommittee, 2013-14
Committee Member	Admissions for Counselor Education, University of Virginia, 2012
Proposal Reviewer Vice President/Treasurer	American Counseling Association Conference, 2010 Education Council, Curry School of Education, University of Virginia, 2009-10
Chairperson	Budget & Finance Committee, Education Council, Curry School of Education, University of Virginia, 2009-10
Membership Chair	Chi Sigma Iota, Rho Beta Chapter, 2010-11
Secretary	Chi Sigma Iota, Rho Beta Chapter, 2009-10
Co-President	Chi Sigma Iota, Kappa Zeta Chapter, 2007-08
Treasurer	Chi Sigma Iota, Kappa Zeta Chapter, 2006-07
Committee Member	KidsWatch, Charlottesville, VA - Comprehensive approach to intervening with children exposed to domestic violence, 2008-2012
Training Facilitator	KidsWatch – Charlottesville, VA – Domestic violence groups for children in school settings, Spring 2010

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Intake Volunteer	People and Congregations Engaged in Ministry (PACEM) -
	Charlottesvillle, VA 2008 – 2010
Student Representative	Student Giving Initiative, Curry Foundation, Curry School of Education, University of Virginia, 2009

## **PROFESSIONAL CREDENTIALS**

- *Licensed Professional Counselor*, State of North Carolina, # 11935, October 2015 present
- *Licensed Professional Counselor*, Commonwealth of Virginia, # 0701005484, June 2013 present
- National Certified Counselor, #241527, June 2008 present
- Certified Clinical Mental Health Counselor, #241527, July 2013 present
- Approved Clinical Supervisor, ACS01484, April 2013 present
- Teacher Licensure Kindergarten eighth grade, Tennessee, February 2007 (inactive)

# **PROFESSIONAL AFFILIATIONS**

American Counseling Association Association for Counselor Education and Supervision Association for Spiritual, Ethical, and Religious Values in Counseling Military and Government Counseling Association National Career Development Association North Carolina Counseling Association Southern Association for Counselor Education and Supervision

# HONORS

Outstanding *Career Development Quarterly* Article of the Year – National Career Development Association, 2014
Award of Excellence – Association for Counselors and Educators in Government, 2013
Professional of the Year – Association for Counselors and Educators in Government, 2012
William Van Hoose Memorial Award Recipient - Outstanding Student in Counselor Education at the University of Virginia, 2011
Emerging Leader Fellow – Association for Counselor Education and Supervision, 2009
Member of Chi Sigma Iota: Graduate Counseling Honor Society
Member of Kappa Delta Pi: Educational Honor Society
Educational Testing Services (ETS) Recognition of Excellence (top 15% of all test-takers over a 5 year period): Principles of Learning & Teaching K-6 Praxis content test
Member of Chi Beta Phi: Scientific Honorary Society