STEPHEN LEIERER, Ph.D.

**Associate Professor**

**East Carolina University**

**College of Allied Health Sciences**

**Department of Rehabilitation Studies**

**Greenville, NC  27858-4353**

 **(252) 744-6298**

**leierers@ecu.edu**

**EDUCATION AND TRAINING**

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| **Ph.D. in Counseling Psychology**, August 1993Florida State University, Tallahassee, FL Dissertation: A Causal Model of On-Campus Recruiting Interviews |

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| **Master of Arts in Exercise Science,** July 1977 The University of Iowa, Iowa City, IA |
| **Bachelor of Arts in History,** June 1975 Wheaton College, Wheaton, IL**SPECIFIC RESEARCH INTERESTS, SKILLS**1. **Perceptions influencing rehabilitation counseling:** Seek to investigate factors

(e.g., disabilities, race, gender, counselor credibility) influencing the rehabilitation counseling process. 1. **Best practices in career development:** Have taken the lead in creating a new scale for the Strong’s Interest Inventory (SII) and investigated the contribution of a career planning class on undergraduates’ career development.
2. **Quantitative methodology:**Recruited by East Carolina University (ECU) to provide quantitative and methodological research support for students and faculty based on my expertise in research design and statistical evaluation. Completed over 15 SPSS advanced training seminars.

**RECENT ACHIEVEMENTS/RECOGNITION/SERVICE*** Director of Doctoral Studies in the Department of Addictions and Rehabilitation Studies.
* Coordinator- East Carolina University- East Carolina University Department. of Addictions and Rehabilitation Ph.D.-CACREP Certification Application
* IRB submission writer and Research Director of the Navigate Clinic, a community outreach clinic housed within the East Carolina University Dept. of Addictions and Rehabilitation
* 32 refereed articles, one book chapter, one book review, in Rehabilitation Counseling Education and Career Development
* 47 presentations on Rehabilitation Counseling Education and Career Development
* Currently serving on ten dissertation committees, past service on 20 dissertation committees
* Reviewer for the *Rehabilitation Counseling Bulletin* and *Journal of College Counseling*
* 2009 National Council on Rehabilitation Education (NCRE) Researcher of the Year, co-recipient
* 2001 American Rehabilitation Counseling Association (ARCA) Research Award, second place
* 2000 ARCA Research Award, second place
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**PROFESSIONAL EXPERIENCE AND EMPLOYMENT HISTORY**

**Associate Professor** *August 2010 - Present*

**Department of Addictions and Rehabilitation Studies**

**East Carolina University, Greenville, NC**

*Courses Taught: (Ph.D. Level)* Doctoral Research Practicum; Advanced Assessment & Evaluation;

Advanced Research in Rehabilitation; Special Topics-Independent Study

*(M.S. Level)* Counseling Theories; Rehabilitation Research,

Career Counseling in Addiction, Rehabilitation, and Clinical Counseling;

**Associate Professor of Counselor Education** *August 2005–July 2010*

**University of Memphis, Memphis, TN**

**Coordinator of Community Agency Counseling Program (CACREP Accredited)** *October 2005–September 2009*

*Courses Taught (M.S. Level):* Career Counseling; Alcohol/Drug Counseling;

Legal and Ethical Issues in Counseling; Clinical Techniques of Counseling;

**Assistant/Associate Professor of Rehabilitation Counseling** *July 1994–August 2005*

**Louisiana State University Health Sciences Center, New Orleans, LA**

*Courses Taught (M.S. Level):* Vocational Counseling/Career Development;

Pre-Practicum in Rehabilitation Counseling; Rehabilitation Counseling Research Practicum;

Counseling Theories and Practices Rehabilitation; Statistical Methods in Allied Health

**Instructor and Career Advisor, Career Planning Class** *August 1993–July 1994,*

FSU, Tallahassee, FL *August 1988–July 1992*

Co-taught undergraduate career-planning course, and provided educational and career counseling information and referral services for students and community adults. Identified academic, career, and personal needs and implemented intervention strategies. Assisted clients with career planning processes (self-exploration through employability skills) using counseling techniques and multi-media resources. Provided oral interpretations of computer-assisted guidance career program printouts.

**Counseling Intern** *August 1992–August1993*

University Counseling Services

Kansas State University, Manhattan, KS

Provided weekly therapy for 7-14 college students with concerns including: relationships, depression, suicidal ideation, stress, self-esteem, family conflict, anxiety, educational difficulties, divorce, alcohol/drug abuse, grief, and eating disorders. Wrote and maintained client records, including intake and closing summaries. Provided crisis intervention during day and evening on-call time. Conducted intake interviews. Assisted students in use of career development computer program (DISCOVER). Provided career counseling and assessment. Provided written and oral interpretations of MMPI profiles. Presented cases to staff.

**Rehabilitation Counseling Trainee** *August 1987–July 1990*

 FSU Human Services Clinic

Provided individual, family, and marital therapy with clients presenting a wide variety of problems

(child management, marital issues, low self-esteem, depression and stress management).

**Social Studies Teacher and Athletic Coach** *August 1982–August 1985*

Miami Christian School, Miami, FL

**Peace Corps Volunteer, Honduras** *March 1978–August 1980*

**Instructor of Physical Education**

Escuela Superior del Profesorado, Tegucigalpa, Honduras

**RESEARCH AND SCHOLARSHIP**

 **Dissertation: A Causal Model of On-Campus Recruiting Interviews**

Developed an integrative model of recruiters’ evaluations of students participating in on-campus interviews at Florida State University with SPSS and LISREL software. Examined the effects of the interviewees’ gender, grade point average, Scholastic Aptitude Test scores, résumé, high school grade point average, appearance, listening skills, knowledge of the organization, and nonverbal behavior on the recruiters' evaluation.

**Papers in progress**

1. Kim, M., **Leierer, S. J.**, Atherton, W. L., Toriello, P. J., & Sligar, S. R. (in press). The mediating influence of substance use treatment participation rate on post-treatment employment. *Rehabilitation Counseling Bulletin,* DOI:10.1177/0034355215610068
2. Kim, M., Atherton, W. L., **Leierer, S. J.**, Toriello, P. J. & Sligar, W. (under review) Integrating vocational services into standard treatment for substance use disorders.
3. Kim, M., Atherton, W. L., **Leierer, S. J**., Sligar, S., & Toriello, P. J. (In progress). Predictors influencing of treatment participation a substance abuse intensive out-patient treatment center.

**Refereed Journals and Book Chapters**

**2015**

1. Dipeolu, A., Davies, L., Smyth, A., Deutch, S., Saunders, D., & **Leierer, S. J**. (2015). Cognitive information processing approach to career counseling for individuals with ADHD: A Match Made in Conceptual and Clinical Heaven!. *Career Planning & Adult Development Journal*,*31*(4) 12-24.
2. Warner, S.; & **Leierer, S. J.** (2015). Building community via sport for adolescents. *Journal of Applied Sport Management: Research that Matters*, 7(4), 84-102.
3. **Leierer, S. J.,** Wilde, C. K., Peterson, G. W., & Reardon, R. C. (2015). The career decision state and rehabilitation counselor education programs. *Rehabilitation Counseling Bulletin*.  DOI: 10.1177/0034355215579278
4. Warner, S.; Dixon, M. A., & **Leierer, S. J.** (2015). Using youth sport to enhance parents’ sense of community*. Journal of Applied Sport Management: Research that Matters*, 7(1), 45-67.
5. Fish, M. T., Cox, C. M., **Leierer, S. J.,** Sligar, S. R. & Toriello, P. J. (2015). Vocational vital signs: A different approach. *VECAP Professional Journal,* *10*(1), 8-19.

***2012***

1. Reardon, R. C., **Leierer, S. J.,** & Lee, D. (2012). Class meeting schedules in relation to students’ grades and evaluations of teaching. *The Professional Counselor,* *2*, 81-89.

**2011**

1. Bullock-Yowell, E., Peterson, G. W., Reardon, R. C., **Leierer, S. J.,** & Reed, C. A. (2011). Relationships among career and life stress, negative career thoughts, and career decision state: A Cognitive Information Processing perspective. Career Development Quarterly, 59,302-314. doi:10.1002/j.2161-0045.2011.tb00071.x

**2010**

1. Mueller, C., Bullock, E. E., & **Leierer, S. J.** (2010). Demonstration of Rasch measurement through examination of the CTI: An introduction for practitioners. *Career Planning and Adult Development Journal, 25*(4), 115-125.
2. Morrill-Richards, M., & **Leierer, S. J.** (2010). The relationship between sibling maltreatment and college students’ sense of well-being. *Journal of College Counseling. 13,* 17-30. doi:[10.1002/j.2161-1882.2010.tb00045.x](http://psycnet.apa.org/doi/10.1002/j.2161-1882.2010.tb00045.x)

**2008**

1. Parashar, D., Chan, F., & **Leierer, S.** (2008). Factors influencing Asian Indian graduate students’ attitudes toward people with disabilities: A conjoint analysis. *Rehabilitation Counseling Bulletin*, *51*, 229-239. doi: 10.1177/0034355207311317
2. **Leierer, S. J.,** Strohmer, D. C., Blackwell, T. L., Thompson, R. C., & Donnay, D. A. C. (2008). The rehabilitation counselor scale: A new scale for the revised Strong Interest Inventory. *Rehabilitation Counseling Bulletin, 51*, 68-75. doi: 10.1177/0034355207311341 2009

 *National Council on Rehabilitation Education Researcher of the Year, co-recipient*

1. **Leierer, S. J.,** Blackwell, T. L. Strohmer, D. C., Thompson, R. C., & Donnay, D. A. C.. (2008). The newly revised Strong Interest Inventory: A profile interpretation for rehabilitation counselors*. Rehabilitation Counseling Bulletin, 51*, 76-84. doi: 10.1177/0034355207311342
2. Blackwell, T.L., **Leierer, S.J**., & Strohmer, D.C. (2008). Assessment of career development. In B.F. Bolton & R.M. Parker (Eds.), *Handbook of measurement and evaluation in rehabilitation* (4th ed., pp. 413-436). Austin, TX: Pro-Ed.

**2007**

1. **Toriello, P. J., Leierer, S. J., Sheaffer, B. L., & Cubero, C. G. (2007). Threat and visibility impact of disabilities and other conditions. *Rehabilitation Education, 21,* 159-170.**
2. Reardon, R. C., **Leierer, S. J.,** & Lee, D. (2007). Charting grades over 26 years to evaluate a career course. *Journal of Career Assessment, 15,* 483-498. doi: 10.1177/1069072707305767
3. Osborn, D. S., Howard, D. K., & **Leierer, S. J.** (2007). The effect of a career development course on the dysfunctional career thoughts of racially and ethnically diverse college freshmen. *The Career Development Quarterly, 55,* 365-377. doi: 10.1002/j.2161-0045.2007.tb00091.x

**2006**

1. Hoyt, W.T., **Leierer, S.**, & Millington, M. J. (2006). Analysis and interpretation of findings using multiple regression techniques. *Rehabilitation Counseling Bulletin, 49,* 223-233.

 doi: 10.1177/00343552060490040401

**2005**

1. Toriello, P. J., & **Leierer, S. J.** (2005). The relationship between the clinical orientation of substance abuse professionals and their clinical decisions. *Rehabilitation Counseling Bulletin, 48,* 75-88.

doi: 10.1177/00343552050480020201

1. Vital, C. J., Bhatnagar, D., Kamboj, S., **Leierer, S.**, McLean, A., Borne, D., Daberkow, D., Fontenot, C., & Kumar, P. (2005). The prevalence of polypharmacy in a Southern metropolitan university based ambulatory care clinic. *Journal of Investigative Medicine, 53*, S260-S260. doi: 10.2310/6650.2005.00006

**2004**

1. Blackwell, T. L., **Leierer, S. J.,** Haupt, S., Kampitsis, A., & Wolfson, J. R. (2004). Prediction of vocational outcomes for workers’ compensation claimants with back injury. *Journal of Applied Rehabilitation Counseling, 35,* 32-38.
2. Toriello, P. J., & **Leierer, S. J.** (2004). Predictors of counselors’ support for the autonomy of clients with substance abuse issues. *Rehabilitation Education, 18,* 211-222.

**2003**

1. Blackwell, T. L., **Leierer, S.**, Haupt, S., & Kampitsis, A. (2003). Predictors of vocational rehabilitation return-to-work outcomes in workers’ compensation. *Rehabilitation Counseling Bulletin, 46,* 108-114. doi:10.1177/00343552030460020501
2. Strohmer, D. C., **Leierer, S. J.,** Hotard, J. M., & Stuckey, R. I., (2003). Counselor preferences of clients entering a counselor-training clinic. *Rehabilitation Counseling Bulletin, 47,* 46-50.

doi: 10.1177/00343552030470010601

1. Toriello, P. J., **Leierer, S. J.,** & Koferl, J. E. (2003). The impact of race on the use of physical restraint with adolescent males with behavioral disabilities: An initial study. *Journal of Applied Rehabilitation Counseling, 34*(4), 38-43.

**2001**

1. McCarthy, H., & **Leierer, S. J.** (2001). Consumer concepts of ideal characteristics and minimum qualifications for rehabilitation counselors. *Rehabilitation Counseling Bulletin, 45,* 12-23. doi: 10.1177/003435520104500102

 *2001 ARCA Research Award, second place.*

1. **Leierer, S. J.** (2001). Review of research in rehabilitation counseling: A guide to design, methodology, and utilization [book review]. *Rehabilitation Counseling Bulletin, 45*, 57-58.
2. Reed, C., Reardon, R., Lenz, J., & **Leierer, S.** (2001). Reducing negative career thoughts with a career course. *Career Development Quarterly, 50*, 158-167.

**2000**

1. Millington, M. J., **Leierer, S. J.,** & Abadie, M. (2000). Validity and the Employment Expectation Questionnaire: Do disability-related attitudes affect employment selection outcomes? *Rehabilitation Counseling Bulletin, 44,* 39-47. doi: 10.1177/003435520004400106
2. Strohmer, D. C., & **Leierer, S. J.** (2000). Modeling rehabilitation counselor clinical judgment. *Rehabilitation Counseling Bulletin, 44*, 3-9. doi: 10.1177/003435520004400102 —

*2000 ARCA Research Award, second place*.

**1999**

1. Reid, C. A., **Leierer, S. J.,** & Millington, M. J. (1999). Transitions related to infection with human immunodeficiency virus (HIV). [*Work: A Journal of Prevention, Assessment and Rehabilitation*](http://iospress.metapress.com/content/103190/?p=72b41be7153b4431aff592ab49dd6f40&pi=0)*, 13*, 59-65.
2. McCarthy, H., & **Leierer, S. J.** (1999). Seven habits of highly effective qualitative researchers and rehabilitation counselors. *Rehabilitation Education, 13,* 153-162.

**1998**

1. **Leierer, S. J.,** Strohmer, D. C., Kern, A. M., Clemmons-Guidry, D. B., Roberts, K. J., & Curry, K. (1998). The effects of counselor disability status and reputation on perceptions of counselor expertness, attractiveness, and trustworthiness. *Rehabilitation Counselor Bulletin, 41*, 278-292.

**1997**

1. Millington, M. J., Reid, C., & **Leierer, S.** (1997). Employment expectations in rehabilitation counseling: Factors of employment selection. *Rehabilitation Counseling Bulletin, 40*, 215-225.
2. **Leierer, S. J.,** Strohmer, D. C., Leclere, W. A., Cornwell, B. J., & Whitten, S. L. (1996). The effect of counselor disability, attending behavior, and client problem on counseling. *Rehabilitation Counselor Bulletin, 40*, 82-95.
3. Strohmer, D. C., **Leierer, S. J.,** Cochran, N. A., & Arokiasamy, C. V. (1996). The importance of counselor disability status: What we know and what we need to know. *Rehabilitation Counseling Bulletin, 40*, 96-115.

**1996**

1. Millington, M. J., & **Leierer, S. J.** (1996). A socially desirable response to the politically incorrect use of disability labels. *Rehabilitation Counseling Bulletin, 39*, 276-282.

**1979**

1. **Leierer, S. J.** (1979). A guide to sprint training. *Athletic Journal, 59*(6), 105-106.

**Presentations**

**2015**

1. Reardon, R. C., Peterson, G. W. & **Leierer, S. J.** (2015, July). Examining the career decision state: learn about a quick, new, free tool to measure readiness. Paper presented at the Roundtable National Career Development Association, Denver, CO.

**2014**

1. Kim, M. & **Leierer, S. J.** (2104, February). *The effect of alcohol, drug, and psychiatric issue severities on treatment participation and employment*. APA Divisions 28/50Collaborative Perspectives on Addiction Conference, Atlanta, GA.
2. Cox, M. C., & **Leierer, S. J.** (2014, February). *Prototypes as an indirect measure of attitudes toward drug users.* APA Divisions 28/50Collaborative Perspectives on Addiction Conference, Atlanta, GA.

**2013**

1. **Leierer, S. J &** Strohmer, D. C. (2012, March). Conversation about our research experiences.Poster session presented at the semi-annual meeting of North Carolina VECAP. Atlantic Beach, NC.

**2012**

1. **Leierer, S. J.,** & Kim, M. (2012, March). *Using the Johari Window to develop a schema for ethical testing interpretation.* VECAP National Issues Forum, San Bernardino, CA.
2. Strohmer, D., **Leierer, S.**,Reeves, T., Hampton, A. (2012, August). *The unique interest patterns of counseling psychologists: A study using the 2004 Strong Interest Inventory.* Poster session presented at the annual meeting of the American Psychological Association, Orlando, FL.
3. **Leierer, S. J.,** Strauser, D., & Gander, K. (2012, June). *Examining the factor structure of the Career Thoughts Inventory.* Paper presented at the Roundtable National Career Development Association, Atlanta, GA.

**2011**

1. Gander, K., & **Leierer, S. J.** (2011, October). *Using the SII-2004 to understand rehabilitation ounselors’ job satisfaction.* Poster session presented at the semi-annual meeting of North Carolina VECAP. Atlantic Beach, NC.

**2010**

1. Nishimura, N. J. & **Leierer, S. J.** (2010, October) *That was then, this is now: Pre- and post-student self-evaluations of counseling skills.* Paper presented at the Southern Association for Counselor Education and Supervision Conference, Williamsburg, VA.

**2008**

1. Hampton, A., & **Leierer, S.** (2008, July). *Using Holland’s social scale as a predictor of adjustment after military service.* Paper presented at the National Career Development Association National Conference, Washington, DC.
2. Strohmer, D., Reeves, T., Hampton, A., **Leierer, S.,** Morris, M, & Finno, A. (2008, August). *Diversity among psychologists: An examination of the interest profiles of different specialties of psychologist.* Poster session presented at the annual meeting of the American Psychological Association. Boston, MA.

**2007**

1. Arm, J. R., Horne, S. G., Strohmer, D. C., Smith, B. L., & **Leierer, S. J.** (2007, August). *Disclosure of sexual orientation and counselor credibility.*Poster session presented at the American Psychological Association 115th Annual Convention, San Francisco, CA.
2. Fedde, F., & Sayger, T. V., & **Leierer, S. J.** (2007, August). *The impact of relevant versus irrelevant client secrets on clients’ satisfaction with psychotherapy.* Poster session presented at the American Psychological Association 115th Annual Convention, San Francisco, CA.
3. Strohmer, D.C., Sayger, T.V., Boyraz, G., & **Leierer, S.J.** (2007, August). *Holland code and willingness to seek counseling.* Poster session presented at the annual meeting of the American Psychological Association, San Francisco, CA.
4. **Leierer, S. J.,** Morrill-Richards, M. M., & Calvert, E. Z. (2007, July). *Reducing career anxiety: innovative strategies for marginalized college women.* Paper presented at the National Career Development Association National Conference, Seattle, WA.

**2006**

1. Reardon, R. C., **Leierer, S. J.** & Lee, D. (2006, July). *Drilling through 26 years of grades in a career course: What did we find?* Paper presented at the National Career Development Association National Conference, Chicago, IL.

**2005**

1. Strohmer, D. C., Leierer S. J., Mancuso, H. A., & Duhon, M. A. (2005, February). *Counselor hypothesis testing: Reducing counselor bias.* National Council on Rehabilitation Education National Conference, Tucson, AZ.

**2004**

1. Leierer S. J., Blackwell, T. L., & Strohmer, D. C. (2004, February). *The Rehabilitation Counselor Scale (RCS): A new scale for the Strong Interest Inventory (SII).* Paper presented at the National Council on Rehabilitation Education National Conference, Tucson, AZ.
2. Strohmer, D. C., Leierer S. J., Blackwell, T. B., Kelly, K., & Jenkins, T. L. (2004, October). *The Rehabilitation Counselor Scale (RCS): A new scale for the Strong Interest Inventory (SII).* Paper presented at the National Council on Rehabilitation Education National Conference, Washington, DC.

**2003**

1. Toriello, P. J., **Leierer, S. J.,** & Keferl, J. E. (2003, July). *Impact of race on the use of physical restraint with adolescent males with behavioral disabilities.* Paper presented at the National Association of Multicultural Rehabilitation Concerns National Conference, New Orleans, LA.
2. **Leierer, S. J.** & McCarthy, H. (2003, July). *Disability identity: Morphing multicultural identity models.* Paper presented at the National Association of Multicultural Rehabilitation Concerns National Conference, New Orleans, LA.

**2002**

1. **Leierer, S. J.,** Blackwell, T. L., Strohmer, D. C., Haupt, S., & Kampitsis, A. (2002, August). *Predictors of vocational rehabilitation: Returning-to-work outcomes in workers compensation.* Poster session presented at the annual meeting of the American Psychological Association, Chicago, IL.
2. Strohmer D. C., Blackwell T. L., **Leierer, S. J.,** Burton, K. A., Jenkins T. L., Beclas, E. M., Kelly, K. A., Koenig J. L. (2002, March). *Developing a Strong Interest Inventory profile for rehabilitation counselors*. Poster session presented at the American Counseling Association Conference, New Orleans, LA.
3. **Leierer, S. J.,** Hunt, B. B., Brumfield, B., & Terminie, M. (2002, March). *Disability identity: A positive view of the self*. Poster session at the American Counseling Association Conference, New Orleans, LA.

**2001**

1. Blackwell, T. L., **Leierer, S. J.,** Haupt, S., & Kampitsis, A. (2001, November). *Predictors of vocational rehabilitation return to work outcomes in workers compensation.* Paper presented at the Louisiana State University Health Sciences Center School of Allied Health Research Day, New Orleans, LA.
2. **Leierer, S. J.** (2001, September). *Levels of culture and their interactions in the counseling session.* Paper presented at the Louisiana Rehabilitation Association Conference, Baton Rouge, LA.
3. Strohmer, D. C., Blackwell T. L., **Leierer, S. J.,** Burton, K. A., Jenkins T. L., Beclas, E. M., Koenig J. L., & Spengler, P M. (2001, August) *Developing a Strong Interest Inventory profile for rehabilitation counselors.* Poster session presented at the Annual Meeting of the American Psychological Association, San Francisco, CA.
4. **Leierer, S. J.,** Strohmer, D. C., Crawford, K., & Langford, C. (2001, August). *Career conceptualization of rehabilitation clients using Holland’s RIASEC models.* Poster session presented at the annual meeting of the American Psychological Association, San Francisco, CA.
5. **Leierer, S. J.,** Strohmer, D. C., Crawford, K., & Langford, C. (2001, March). *Using Holland codes in rehabilitation counseling.* Poster session presented at the American Counseling Association Conference, San Antonio, TX.

**2000**

1. **Leierer, S. J.,** & Blackwell, T. (2000, September). *Ethical issues in using measurement instruments.* Paper presented at the Louisiana VEWAA Vocational Symposium. Baton Rouge, LA.
2. Velasquez, E., **Leierer, S. J.,** Myers, W. A., Lattimore, D. L, Lange, A. K., & Briano, C.M. (2000, August). *Best practices in service delivery to Hispanic families having a child with a development disability.* Poster session presented at the annual meeting of the American Psychological Association, Washington, DC.
3. Reed, C. A., Lenz, J. G., Reardon, R.C., & **Leierer, S. J.** (March 2000). The impact of a career course on dysfunctional career thoughts. *Poster session at the American Counseling Association Conference,* Washington, D.C.

**1999**

1. **Leierer, S. J.,** & Strohmer, D. C. (1999, August). *Modeling counselor clinical judgment with rehabilitation clients*. Poster session presented at the annual meeting of the American Psychological Association, Boston, MA.
2. **Leierer, S. J.** (Symposium chair), Strohmer, D.C., Millington, M. J., McCarthy, H., & Wilde, C. (1999, April). *Bringing the scientist-practitioner model home to rehab.* Symposium conducted at the American Counseling Association Conference, San Diego, CA.

**1998**

1. **Leierer, S. J.** (1998, November). *Career development tools and strategies for guidance.* Paper presented at the Louisiana Network Conference, Lafayette, LA.
2. **Leierer, S. J.,** Strohmer, D. C., Kern, A., Guidry, D., Roberts, K., & Curry, K. (1998, August). *The effects of counselor disability status and reputation.* Poster session presented at the Annual Meeting of the American Psychological Association, San Francisco, CA.
3. **Leierer, S.**, Oppenheimer, L., Kelly, A., & Hauver, C. (1998, August). *Interviewer evaluations: Gender differences among applicants graduating from a university.* Poster session presented at the annual meeting of the American Psychological Association, San Francisco, CA.
4. Velasquez, E., **Leierer, S. J.,** Lattimore, D. L., & Myers, W. A. (1998, February). *Best practices in service delivery to Hispanic families having a child with a development disability.* Paper presented at the Second Biennial Minority Issues in Prevention Conference, Tempe, AZ.
5. **Leierer, S. J.,** & Leclere, W. A. (1998, March). *Proactive diversity: Enhancing the organizational culture in the new era.* Paper presented at the 15th Annual Professional Development Symposium sponsored by The Alliance for Rehabilitation Counseling, Vancouver, Washington.
6. Reid, C. R., **Leierer, S. J.,** & Millington, M. J. (1998, March). *Update on HIV infection: Biomedical, psychosocial, and disability management issue.* Paper presented at the 15th Annual Professional Development Symposium sponsored by The Alliance for Rehabilitation Counseling, Vancouver, WA.

**1997**

1. Velasquez, E., **Leierer, S. J.,** Lange, A. K., & Myers, W. A. (1997, April). *Predicting satisfaction with health services in Hispanic families who have a child with a development disability.* Paper presented at the Society for Research in Child Development, Washington, DC.
2. **Leierer, S.** (1997, March). *Proactive optimism for rehabilitation counselors: Encouraging interventions of hope.* Paper presented to the American Rehabilitation Counseling Association-National Rehabilitation Counseling Association Alliance Professional Development Symposium, Tampa, FL.
3. McCarthy, H., & **Leierer, S.** (1997, March). *Becoming a better rehabilitation counselor through the lens of qualitative research.* Poster session presented at the American Rehabilitation Counseling Association-National Rehabilitation Counseling Association Alliance Professional Development Symposium, Tampa, FL.

**1996**

1. **Leierer, S.** & Reid, C. (1996, August). *Interviewer evaluations: Gender differences among applicants graduating from a university.* Poster session presented at the annual meeting of the American Psychological Association, Toronto, ON.
2. Weitsen, D. J., Stewart, G. W., & **Leierer, S. J.** (1996, August). *AIDS/HIV knowledge and sexual practices of college athletes.* Poster session presented at the annual meeting of the American Psychological Association, Toronto, ON.

**1995**

1. **Leierer, S.** (1995, August). *Understanding the corporate culture: Techniques for examining the covert messages of the corporate world.* Paper presented at the Louisiana Rehabilitation Association, New Orleans, LA.
2. **Leierer, S.**, & Wheeler, J. (1995, August). *Work-addiction and stress management.* Summer Institute Series, Department of Rehabilitation Counseling, LSU Medical Center, New Orleans, LA.

**1989**

1. **Leierer, S. J.** (1989, November). *Using applied behavioral analysis in a shipyard.* Paper presented at a symposium conducted at the Florida Applied Behavioral Analysis Association. Orlando, FL.
2. **Leierer, S. J.** (1989, October). *Reshaping maladaptive attributions.* Paper presented at the convention of the National Rehabilitation Association, Orlando, FL.

**Dissertation Committee**

**Dissertation Committee Chair**

***East Carolina University***

1. Cox, C. M. (projected Spring 2017).
2. Schatz, M. (projected Fall 2016). *Relationship between attachment styles, recovery status and learning outcomes for parents attending two-hour training focused on preventing internet addiction in under-aged offspring.*
3. Coleman, S. (projected completion Spring 2016). *Describing the relationship between psychosocial distress and extent of criminal justice system involvement for men and women in a sober living environment*
4. Crawford, C. (2015). *Complementary and Alternative Interventions: Attitudes and Personal Use of Counselors-in-Training in Counselor Education Programs*. (Unpublished doctoral dissertation). East Carolina University, Greenville, NC.
5. Kim, M. (2013). *The effect of alcohol, drug, and psychiatric issue severities on treatment participation and employment.*

**Dissertation Committee Member**

***East Carolina University***

1. Boyce, D. (projected completion Spring 2016).
2. Perry, V. (projected completion Spring 2016).
3. Bell, A. (projected completion Spring 2016).
4. Fish, M. (2014). *Casual Video Game Play as an Augmentation Intervention for Anxiety: A Controlled Study* . (Unpublished doctoral dissertation). East Carolina University, Greenville, NC. ***\***
5. Wolstein, D. (2014). Micro-counseling skills and clinical attendance. (Unpublished doctoral dissertation). East Carolina University, Greenville, NC.
6. Fragedakis, T. M. (2014). *Enhancing the working alliance and treatment satisfaction of counseling through use of a training protocol integrating biofeedback and neurofeedback*. (Unpublished doctoral dissertation). East Carolina University, Greenville, NC.
7. Putts, M. R. (2014). *The impact of a motivational interviewing based computerized screening assessment on veteran request for mental health services and treatment entrance rates*. (Unpublished doctoral dissertation). East Carolina University, Greenville, NC.
8. Ogden-Weiss, K. R. (2014). *The relationship between trauma and spiritual well-being of women with substance use disorders.* (Unpublished doctoral dissertation). East Carolina University, Greenville, NC.
9. White, S. M. (2013). *Resilience differences of black Greek-lettered organization members and African-American students at predominately white institution*

**Dissertation Committee Member**

***University of Memphis***

1. Fitzgerald, D. B. (in process). *A comparison of differences in attitudes toward persons with disabilities between first-year and intern-level counseling students in three disciplines .* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
2. Baldwin, M. (proposed).. *The effects of a counselor’s religious background and observer spirituality on the perceptions of the counselor.* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
3. Adams, W. (2014). *The impact of the APA certification of proficiency on the treatment of alcohol and other psychoactive substance abuse disorders and on the working alliance*. (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
4. Coleman, R. A. (2012). *Increasing subjective client agency for psychotherapy at a veterans administration hospital: A process-outcome stud.* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
5. Fowler, R. M. (2012). *Exploring the impact of family cohesion, dysfunctional career thoughts, and first-generation status on the career decision-making of college students.* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
6. Battle, L. (2011). *Compassion fatigue, compassion satisfaction, and burnout among police officers who have experienced previous trauma*. (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
7. Harris, S. (2011). *“Reflections of self”: an autoethnography exploring a survivior’s journey to healing.* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
8. Hampton, A B. (2011*). Examining the interaction of race and gender on the relationship between aggression and substance use in federal offenders.* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
9. Smith, M. M. (2010). *Psychologists working with trauma victims: Do coping responses and low burnout mediate the relationship between personality traits and job satisfaction?* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
10. English, D. L. Jr. (2010). *Examining trait anger as a predictor of risky alcohol consumption patterns and alcohol-related consequences among college students.* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
11. Sexton, K. M. (2010). *Influence of perceived availability of social provisions on stress among African American grandmother primary caregivers of their grandchildren.* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
12. Patten, T. A. (2009). *The institutional integration of the religious minority at a systemic religiously affiliated university.* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
13. Morrill-Richards, M. (2009). *The influence of sibling abuse on interpersonal relationships and self-esteem in college student.* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
14. Blancett, J. (2008). *The reliability and validity of the triage assessment system for students in learning environments (TASSLE).* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
15. Woodman, P. L. (2008). *The effects of a coaching program on students’ career decision-making difficulties.* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
16. Johnson, J. E. (2008). *An exploration of the relationships between state-trait anxiety and dysfunctional career thoughts among individuals with disabilities.* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.
17. Cunningham C. (2008). *The role of positive affect in moderating the stress-felt stress relationship in mothers of a child with Down’s syndrome.* (Unpublished doctoral dissertation). University of Memphis, Memphis, TN.

***University of Southern Mississippi***

1. Wolfson, A. M. (1999). *Multidisciplinary physical rehabilitation and the functional independence measure (FIM): Decisional heuristics, biases, and subjective probability analysis*.(Unpublished doctoral dissertation). University of Southern Mississippi, Hattiesburg, MS

***Tulane University***

1. Bradbury, F. J. (2009). A *cost-benefit analysis of case management activities for diabetes: A quasi-experimental study from one Medicare Advantage plan’s perspective.* (Unpublished doctoral dissertation). Tulane University, New Orleans, LA.

**MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS**

***American Counseling Association***

* American Rehabilitation Counseling Association
* National Career Development Association
* National Employment Counseling Association
* Association for Assessment and Measurement in Counseling and Education

***American Mental Health Counselor Association***

***American Psychology Association***

* Evaluation, Measurement and Statistics
* Society for Counseling Psychology
* Rehabilitation Psychology
* Health Psychology
* Consulting and Clinical Psychology

**SPECIALIZED STATISTICAL TRAINING**

**SPSS Seminar Courses Completed**

* Survey Analysis Using SPSS
* Survey Methodology
* SPSS For Windows – Intermediate
* Presenting Data With SPSS Tables: Introduction
* Presenting Data With SPSS Tables: Advanced.
* Advanced Techniques: ANOVA
* Advanced Techniques: Regression,
* Advanced Statistical Analysis Using SPSS
* SPSS Syntax: Basics, Intermediate
* Introduction To AMOS
* Introduction To AnswerTree
* Introduction to SPSS Classification Trees
* Market Segmentation Using SPSS
* Advanced Analytics For Market Research
* Time Series Analysis And Forecasting Trends
* Preparing Data For Data Mining
* Introduction to Clementine & Data Mining
* Predictive Modeling With Clementine