SOCIAL JUSTICE FOR INTERNATIONAL STUDENTS: ARE WE DOING ENOUGH?

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Rationale

- International students often bring specific and marketable skills that can be utilized in many employment settings.
- Language barriers and a lack of knowledge about hiring processes for international students can cause these students to be overlooked by many organizations or companies.
What we Know about International Students

0 Is what we know generalizable?
   0 NO!
   0 That’s what makes discussions like these so important!

0 Issues faced by International Students
   0 Adjustment Issues
   0 Gender, ethnicity, socioeconomic issues
What is Being Offered to International Students?

- Engagement Opportunities
  - Nearly 80% of international students never enter an American home
  - Programs on campus designed to allow for engagement between Americans and international students

- Professional Development
  - Job Fairs
  - Networking events

- Career Services
  - Job Search Clubs
What do International Students have to Say?

- Language barriers keep many from seeking traditional career counseling services
- Want to develop job search skills, but do not know how
- Many become discouraged or disinterested in field of study
- Major choice leads to anxiety, but services are not traditionally sought after
Implications for Practice

- Provide opportunities for interaction between American and International students
- Know what you can about:
  - Visas (F-1, J-1, H-1B)
  - Optional Practical Training (OPT)
  - Curriculum Practical Training (CPT)
- Be curious!!!!!
Helpful Resources

- Going Global
- H1B Company Finder
- Hire Diversity
- EuroPages
- H-1B Visa Database Search Tool
- Uniworld
- Work, Study, Teach, Volunteer Abroad (Coolworks)
References


International Programs Purdue University (2013). Purdue University International Students and Scholars. Retrieved from: [http://www.iss.purdue.edu/Programs/IFP/](http://www.iss.purdue.edu/Programs/IFP/).
