Maximizing Diversity

This module has been prepared for individuals who may want to explore how ethnicity, age, sexual orientation or other topics may relate to career planning. Its purpose is to spotlight Career Center resources that might be especially useful in this exploration.

**Objective**

1. To identify career planning resources and information of interest to diverse populations.

**Below Are Activities To Help You Achieve This Objective**

a. Perform a search on Career Key in the “Special Populations” menu under “Career and Life Planning” or “Education and Training”.

b. Review materials on African-Americans, Hispanics, Gays/Lesbians/Bisexuals/Transgendered (GLBT), Veterans and older workers in the Module 8 files located in the Mobile File.

c. Read occupational files for information on opportunities for diverse populations.

d. Skim through diversity magazines in the Career Center Library (Job Choices: Diversity Edition and Hispanic Business), which feature career planning articles.

e. Check out various Web sites with career resources for diverse populations:
   
   - www.aarp.org/work
   - blackcollegian.com
   - eop.com
   - latpro.com
   - hirediversity.com
   - nativeamericanjobs.com
   - www.careeronestop.org/militarytransition
   - quintcareers.com/diversity_resources.html

f. Visit FSU’s Center for Leadership & Social Change site (thecenter.fsu.edu/programs) for information on student minority associations and events.

g. Review information in the following books:
   
   - Best Careers for Bilingual Latinos ................................................................. IG1 K4
   - Career Success for People with Physical Disabilities .............................. IG3 K5
   - Lavender Road to Success: The Career Guide for the Gay Community .......... IG1 S6
   - Native American Connections ................................................................. IG1 R51
   - Women in Career and Life Transitions .................................................. IG4 A5

h. Consult with Career Center staff for special concerns.