Creating Hope: Assisting Veterans with Job Search Strategies

Mary Buzzetta, M.S., LPC
Career Advisor
Career Counseling, Advising, and Programming
Florida State University
mbuzzetta@fsu.edu

Kathy Dorsett, Ed.S., NCC
Assistant Director
Career Counseling, Advising, and Programming
Florida State University
kdorsett@admin.fsu.edu

Seth Hayden, Ph.D., LPC, NCC, ACS
Program Director
Career Counseling, Advising, and Programming
Florida State University
scwhayden@admin.fsu.edu
Client versions of the Cognitive Information Processing (CIP) approach

Reference: Sampson, Reardon, Peterson, & Lenz (2004)

Figure 1. Pyramid of Information Processing

Thinking about my decision making

Knowing how I make decisions

Knowing about myself

Knowing about my options

Figure 2. CASVE cycle

Communication

Knowing I need to make a choice

Knowing I made a good choice

Analysis

Understanding myself and my options

Execution

Implementing my choice

Synthesis

Expanding and narrowing my list of options

Choosing occupation, program of study, or job

Valuing

Choosing occupation, program of study, or job
Case Study

José has come to the Career Center to receive assistance with finding employment. José served in the U.S. Army infantry for 6 years experiencing several deployments to Afghanistan and Iraq.

José is also about to graduate with an associates degree in business administration from an online college. He indicates a strong desire to work in the field of human resources in a position that allows him to make a good living and move up in the organization fairly quickly.

José is unclear of specific options as well as ways in which he can translate his military experience to civilian employment opportunities. José also exhibited some anxiety about his progress.

Use the information from the case study to fill out the Pyramid of Information Processing.

Where is José in the CASVE cycle?
How would knowing this information influence your work with him?
**Job Search Strategies for Veterans Resources**

**Publications**


**Websites**

Hiring our Heroes - http://www.uschamber.com/hiringourheroes
Military Hire - http://www.militaryhire.com/
Florida State University Tech Center – www.career.fsu.edu/techcenter
U.S. Department of Labor VETS – www.dol.gov/vets/