A Bibliography of CIP Theory, Research, and Practice*

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This bibliography contains citations from publications or papers presented at professional meetings concerning CIP theory, research, and practice based on work completed at Florida State University and other organizations in various locations. The organization of the bibliography is shown in the table of contents on the following page.

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Provides an introduction of key elements of CIP theory, research, and practice.

General Principles
Provides general statements of CIP theory as well as explanations of specific elements or
models used in the theory.

Foundations of CIP Theory
Provides citations for concepts and research that created a basis for initial aspects of CIP
theory.

CIP Theory and Research in Vocational Behavior
Provides citations of empirical research studies, using both quantitative and qualitative
methodology, that further clarifies relationships among constructs in vocational behavior.
Examples of variables include negative career thoughts, career decision space, career
decision state, RIASEC secondary constructs, vocational identity, and demographic
variables. A link to a summary of Career Thoughts Inventory research is available here.

CIP Theory and Evidence-Based Practice
Provides citations of empirical research studies, using both quantitative and qualitative
methodology, that examines the efficacy of CIP theory-based career interventions. Examples
of career interventions include career courses, drop-in brief career services, and self-help
services. A link to a summary of evidence-based CIP practice research is available here.

CIP Applications
Provides citations for applications of CIP theory in practice in various educational, agency,
and organizational settings.

CIP-based Assessments
Provides citations for the development and use of CIP-based assessments, with subsections
for the Career Thoughts Inventory, the Career State Inventory, Card Sorts, the Decision
Space Worksheet, and the CASVE Cycle Questionnaire.

Resources for Client Use
Provides citations for CIP-based instructional resources and exercises.

Reviews of CIP Theory
Provides citations for reviews of CIP theory.

Reviews of CIP-based Assessments
Provides citations for reviews of CIP assessments.
Overview of CIP Theory, Research, and Practice


General Principles


Sampson, J. P., Jr. (2008). *Designing and implementing career programs: A handbook for effective practice*. NCDA. [https://career.fsu.edu/sites/g/files/imported/storage/original/application/51169d8142e0201b31aa0a76b5dd100f.pdf](https://career.fsu.edu/sites/g/files/imported/storage/original/application/51169d8142e0201b31aa0a76b5dd100f.pdf)


Foundations of the CIP Theory


**CIP Theory and Research in Vocational Behavior**

A link to a summary of Career Thoughts Inventory research is available [here](#).


Chadick, C. (2018). The role of personality using the Millon College Counseling Inventory in explaining a variety of career decision-making variables (Order No. 10634758). Available from ProQuest Dissertations & Theses Global. (1990172066).


Dagenhart, M. C. (2004). *Relationship of college students’ response styles on the Strong Interest Inventory to scores on the Beck Depression Inventory and the Career Thoughts Inventory* (Doctoral dissertation). Available from ProQuest Dissertations and Theses database. (UMI No. 3148285)


Greene, Y. L. (2002). Relationship of college students’ response styles on the Strong Interest Inventory to scores on the Career Thoughts Inventory. *Dissertation Abstracts International: Section B: The Sciences and Engineering, 62*, 3842B.


CareerWise. CERIC (Canadian Education & Research Institute for Counselling). 
https://careerwise.ceric.ca/2019/06/07/dysfunctional-career-thoughts-are-they-really-a-big-deal/#.XPpxxS2ZORs


http://diginole.lib.fsu.edu/islandora/object/fsu%3A176412


### CIP Theory and Evidence-Based Practice

A link to a summary of evidence-based CIP practice research is available [here](#).


Carr, D. L. (2004). The effect of a workbook intervention on college students’ reframes of dysfunctional career thoughts (technical report No. 37). Tallahassee, FL: The Florida State University, Center for the Study of Technology in Counseling and Career Development. [https://career.fsu.edu/sites/g/files/imported/storage/original/application/5cef4ce7d587c8608778e2cf6a0b89d7.pdf](https://career.fsu.edu/sites/g/files/imported/storage/original/application/5cef4ce7d587c8608778e2cf6a0b89d7.pdf)


Freeman, V. F., Lenz, J. L., & Reardon, R. C. (2017). Career course impact on college students’ career decision and affective states. *VISTAS Online*. Available at [https://www.counseling.org/docs/default-source/vistas/article_3289ce2bf16116603abcacff0000bee5e7.pdf?sfvrsn=17d84b2c_4](https://www.counseling.org/docs/default-source/vistas/article_3289ce2bf16116603abcacff0000bee5e7.pdf?sfvrsn=17d84b2c_4)


CIP Applications


https://career.fsu.edu/sites/g/files/imported/storage/original/application/59a6a15482fccc127d72a08b2af7c437.pdf


**CIP-Based Assessments**

**Career Thoughts Inventory**


Sampson, J. P., Jr., Peterson, G. W., Lenz, J. G., Reardon, R. C., & Saunders, D. E. (1999). The use and development of the Career Thoughts Inventory. [https://career.fsu.edu/sites/g/files/imported/storage/original/application/7ac3f772f00eef3693291e0c51500b.pdf](https://career.fsu.edu/sites/g/files/imported/storage/original/application/7ac3f772f00eef3693291e0c51500b.pdf)


**Career State Inventory**


**Card Sorts**


**Decision Space Worksheet**


**CASVE Cycle Questionnaire**


**Resources for Client Use**


CIP Theory Reviews


CIP Assessment Reviews

Career Thoughts Inventory


