CAREER ACCESSIBILITY

Learn how to exercise your rights and request reasonable career accommodations at work

CONNECT WITH THE OFFICE OF ACCESSIBILITY SERVICES (OAS)

- Consult with trained staff about your desire for official disability assessment and verification
- ${\boldsymbol{\cdot}}$ Receive help advocating for $\underline{\text{reasonable accommodations}}$ in your classes
- Begin documenting the type of support you may want in future workplace environments

VISIT THE JOB ACCOMMODATION NETWORK (JAN)

If you've been looking for guidance regarding disability in the workplace, <u>JAN</u> has you covered. Its resources are free, well researched and confidential:

- Search for associations and advocacy groups related to your concern or need
- Browse an A-to-Z database of disabilities and ideas for creating specific accommodations
- Sign up for JAN's newsletter and blog for current disability advocacy information

EXPLORE THE MAXIMIZING YOUR DIVERSITY

- Ask about The Career Center's accommodations and browse <u>diversity resources</u> both on-campus and off-campus
- Learn best practices for integrating your identity into your career journey
- Find supportive communities that will aid your career development

RESEARCH U.S. DEPARTMENT OF LABOR - OFFICE OF DISABILITY EMPLOYMENT POLICY

The U.S. Department of Labor prioritizes the career success of people with disabilities through its <u>Office of Disability Employment Policy</u>:

- Read cases of how policy has been implemented in real peoples' lives
- Find career advocacy programs and initiatives supported by the federal government
- Use the Workforce Recruitment Program (WRP) to connect with employers motivated to partner with you

EXPLORE LIME CONNECT

- <u>Network with fellow students and disability advocates</u> from a strengths-based perspective
- Stay informed about scholarships and fellowships
- Attend recruitment and networking events in major cities

WATCH CANDID CAREER VIDEOS

Instead of reading career advice, it's often convenient to see and hear from experts. Candid Careers has a compilation of videos dedicated to navigating disability and work:

- Get advice about how to approach disclosing disabilities in the workplace
- Learn about jobs you maybe hadn't considered from subject matter experts
- Discover some factors you may want to prioritize when exploring companies

MORE ACTION STEPS

- · Meet with a Career Advisor or Liaison
- Visit https://www.career.fsu.edu/stats
- Search our online catalog, Career Key, for keywords: top rated, salary survey, remote, gig, entrepreneur



