



NATIONAL ASSOCIATION OF COLLEGES AND EMPLOYERS



FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020: **FINDINGS AND ANALYSIS**

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INTERACTIVE DASHBOARD

Detailed outcomes for bachelor's and master's degree graduates are available on the Class of 2020 Dashboard.

Get personalized data with outcomes by:

- Region
- Public/Private
- Carnegie Classification
- Size of School
- Academic Program

NEW! View bachelor's degree outcomes by gender and race/ethnicity.

Access the Dashboard at

www.nacweb.org/job-market/graduate-outcomes/first-destination/class-of-2020/interactive-dashboard/

FINDINGS AND ANALYSIS

College is typically considered the launching point into professional life, the preparation one undergoes to gain entrance to the world of work. Nothing suggested otherwise for those poised to graduate in 2020—until the COVID-19 pandemic shuttered institutions, employing organizations, and much of the world in March 2020.

Just a few months away from spring graduation, the college Class of 2020 found its anticipated entry into the work world disrupted.

First Destinations for the Class of 2020 provides a look into what happened to the class, examining what should have been the initial step into professional life for many new graduates. It provides a baseline for assessing how graduates at all degree levels—from the associate through to the doctoral degree—fared within six months of graduation.

This report, the seventh iteration of NACE's annual outcomes survey, contains information about employment outcomes, starting salaries, and continuing education for graduates at all levels, but the bulk of the data are for bachelor's degree graduates, and, to a lesser extent, for those earning a master's degree.

New with the Class of 2020: For the first time in the history of the survey, data were collected by gender and race/ethnicity. There were enough data to report at the bachelor's degree level. (See Figure 6: Class of 2020 Bachelor Degree Demographic Outcomes.)

Data for this report come directly from participating institutions. (See the Appendix for a list.) The primary data collection was handled by individual schools following the procedures outlined in the [NACE Standards and Protocols for Collection and Dissemination of Graduating Students' Initial Outcomes Information for Undergraduates](#) and the [NACE Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcome Information for Advanced Degree Candidates](#).

The task of collecting outcomes data for the Class of 2020 was complicated by the effects of the COVID-19 pandemic. In-person classes were canceled nearly everywhere just prior to spring graduations, resulting in increased difficulties for institutions maintaining contact with their graduates. Consequently, a number of schools that have traditionally provided outcomes data to NACE were unable to do so for the Class of 2020. Fortunately, the drop in participating institutions was limited—the number of responding institutions declined from 358 for the Class of 2019 to 342 for the Class of 2020.

Data collection on outcomes took place from the date of graduation until six months after the end of the class year. The NACE standards follow the Integrated Postsecondary Education Data System (IPEDS) standard in defining the class year of 2020 as extending from July 1, 2019, until June 30, 2020. This resulted in a deadline of December 30, 2020, for completing data collection. Consequently, all results reported in this study are as of December 30, 2020.

To allow for some degree of benchmarking, overall institution level results were divided along a number of different dimensions/groups. These groupings included geographic location, school types, institutional control (public versus private), and the size of the institution as defined by its number of students. (Note: Due to the low number of responding schools, associate degree results contain information only for the degree as a whole without any detailed information by program or breakouts for region, control, school type, and size.)

Overall, 342 schools provided information about their 2020 graduates in four degree levels:

- 337 schools reported outcomes for the bachelor's degree;
- 156 schools provided information for those completing a master's degree program;
- 100 institutions reported results for doctoral degree recipients; and
- 56 schools provided outcomes for their associate degree completers.

In total, the graduating classes of these reporting institutions represent more than 757,000 graduates—563,000 at the bachelor's degree level; 150,000 at the master's level; 24,000 earning a doctoral degree; and 20,000 at the associate degree level.

This translates into results for

- 28% of all bachelor's degree graduates;
- 18% of all master's degree graduates;
- 13% of all doctoral degree graduates; and
- 2% of all associate degree graduates.

To our knowledge, this represents the most comprehensive view of graduate outcomes currently available for the Class of 2020.

HIGHLIGHTS

Bachelor's Degree Outcomes

- Bachelor's degree students graduating in 2020 had a very difficult year. The outcomes rate for 2020 was 82.4%—well down from 86% in 2019. In fact, the outcomes rate was the lowest recorded since NACE began reporting graduate outcomes with the Class of 2014.
- The drop in outcomes overall was driven by the decline in full-time employment outcomes. Only 53.6% of the class was employed full time six months after graduation; in comparison, 59% of the Class of 2019, 58.7% of the Class of 2018, and 57.8% of the Class of 2017 were employed within the same time frame.
- Somewhat ameliorating the effect of employment declines was an increase in the percent moving on to continuing education to pursue either an advanced degree or a certificate. Just over 21% of the Class of 2020 pursued continuing education as their first destination after receiving the bachelor's degree. This compares with 18.6% who went on to continuing education in 2019.
- Interestingly, while the number of full-time employment opportunities appeared to seriously decline in 2020, the starting average salary for those opportunities increased. The average starting salary for the class of 2020 was \$56,576—3.8% greater than in 2019. In addition, the median salary rose to \$54,686—3.7% greater than in 2019. A key driver for the increase in the average starting salary was the lack of lower paying jobs that many new graduates typically secure as their first assignment following graduation. As was the case with the increases for the Class of 2019, the salary increases for 2020 exceeded inflation. The real increase in starting salaries, controlling for inflation, was 2.5%. (For a more detailed analysis of what drove salary increases, see [NACE Brief: Salaries and the College Class of 2020](#).)
- While there are certainly different outcomes among different regions and different types of schools, the trend line for the Class of 2020 was remarkably uniform. Employment outcomes were down in every institutional breakout (region, control, Carnegie Classification, and size) while salaries increased across the board.
- Regionally, outcomes were strongest in the Northeast and Midwest, weakest in the South and West. The Far West region stood out as displaying particularly weak outcomes; there, the overall outcomes rate was just under 72%, and those still seeking an outcome was nearly 28% six months after graduation.

FINDINGS AND ANALYSIS

- As in all previous years, public institutions lagged considerably behind the private, not-for-profit sector in terms of employment, continuing education, and starting salary outcomes. The overall outcomes rate for private institutions was just below 90%, while it was only 78% for public schools.
- Across academic disciplines, similar outcomes trends existed. The outcomes rate was down in every one of the 33 academic disciplines reported here. The largest declines were in Communications Technologies (a drop of 13%); Visual and Performing Arts (an 11% decline); and Natural Resources and Conservation (down 10%).
- By contrast, the average starting salary increased for every discipline, except for Construction Trades and Transportation and Materials Moving. Transportation is the more easily explained since many of the graduates in this academic discipline are employed in the airlines industry, which had a steep decline in demand during the pandemic.
- To better determine the relative outcomes of the various disciplines, we developed an adjusted salary instead of just relying on the average starting salary. The adjusted salary is determined by adjusting for the probability of a graduate having a full-time job. So, while the overall average starting salary was over \$56,000, the average adjusted salary across all academic disciplines comes in at just over \$30,000.
- Based on the adjusted starting salaries, four disciplines stood out from the rest—these are Computer and Information Sciences, Engineering, Engineering Technology, and Mathematics and Statistics. All had average adjusted salaries above \$45,000.
- Two disciplines—English Language and Literature/Letters and Visual and Performing Arts—had unusually low adjusted salaries, under \$20,000.
- For the first time in the history of the outcomes survey, NACE requested outcomes data by gender and race/ethnicity. We received a substantial number of reports for gender—approximately 130 schools provided data, constituting just under 41% of all reported bachelor's degree graduates. The data for ethnicity was a bit lower but still substantial—38% of all reported bachelor's degree graduates.
- Males did significantly better than females in terms of employment outcomes.
 - Full-time Employment: Males – 54%; Females – 48%
 - Mean Starting Salary: Males – \$64,022; Females – \$52,266
 - For a detailed analysis of the pay gap, see [NACE Brief: Gender and Pay Inequity](#).
- A substantially higher percentage of white graduates (51%) found full-time employment in standard employment situations than did Black or Hispanic-American graduates (41%).
- Asian-American graduates reported far higher average starting salaries than did any other ethnic group.
 - Asian-American – \$73,400
 - White – \$56,850
 - Black – \$56,079
 - Hispanic-American – \$55,615

Master's Outcomes

- As was the case with bachelor's level outcomes, the employment outcomes for the master's degree declined in 2020 in comparison with 2019. Overall full-time employment declined from 75.5% for the Class of 2019 to 72.5% for the Class of 2020. Full-time employment in standard employment settings dropped a bit more—from 69.4% in 2019 to 66.0% in 2020.
- As with the bachelor's degree, the average starting salary of those that did have full-time positions increased in 2020. The increase in the mean starting salary was 3.3% (\$69,054 to \$71,339); the increase in the median starting salary was 2.9% (\$62,127 to \$63,925).
- The differential between the master's and the bachelor's continues to decrease, at least in terms of salaries. In the Class of 2019 report, we noted that the differential was the lowest since our first set of comparisons with the Class of 2015. The Class of 2020 now marks the lowest level. The differential for the mean starting salary dropped from 26.7% in 2019 to 26.1% in 2020. For the median starting salary, the differential is even lower—just 16.9%.
- Five disciplines stood out in that their average salary at the master's degree level exceeded the average salary at the bachelor's degree level by more than 50%—Biological and Biomedical Sciences; Theology and Religious Vocations; Legal Professions and Studies; Public Administration and Social Services Professions; and Transportation and Materials Moving.
- In general, master's degree graduates were very successful in obtaining full-time employment regardless of major. Approximately 80% of those seeking employment obtained full-time employment. Only three disciplines reported fewer than 70% of graduates seeking employment finding full-time employment—Foreign Languages, Literatures and Linguistics; Transportation and Materials Moving; and Visual and Performing Arts.

Doctoral Degree Outcomes

- The outcomes for the doctoral degree in 2020 follow the same pattern as existed for the other degrees—declines.
- The overall outcomes rate declined from just under 93% in 2019 to 89.3% in 2020. The Class of 2020 had the lowest outcomes rate for any graduation group since the Class of 2015, except for the Class of 2016 (88.9%).
- Full-time employment decreased from 82% in 2019 to 80% in 2020. Again, this is the lowest rate recorded except for the Class of 2016 (79.6%).
- While overall positive outcomes and the percentage in full-time employment decreased, there was a substantial gain in starting salaries. The mean starting salary rose to \$85,092, an increase of 4.0%; the median salary for a 2020 doctoral graduate was \$76,422, an increase of 3.6% over 2019.
- The differential in salary between the master's and the doctorate increased between 2019 and 2020. The median salary for the doctorate was 19.5% higher than the median for the master's. This is the second highest differential since the Class of 2015: The highest was for the Class of 2018, when the differential was 20.5%.

Associate Degree Outcomes

- With 56 schools reporting associate's degree outcomes representing more than 20,000 graduates, the information for the Class of 2020 is on par with that of previous classes. (In 2019, 58 schools, representing 19,000 students, reported data.)
- Despite the difficulty presented by the pandemic in getting data from students, the knowledge rate for reporting institutions actually improved for the Class of 2020. The knowledge rate for 2020 is 56.2% compared to the 2019 rate of 55.4%.
- The overall outcomes rate was high for the second year in a row. The outcomes rate of 83.9% for the Class of 2020 is down from the high set by the Class of 2019 (88.9%), but still well above that recorded for the Class of 2018 (79%).
- Employment outcomes were actually higher in 2020 than they were in 2019. More than 43% of 2020 graduates reported being employed full time compared with just under 41% for the Class of 2019. However, the figure for the Class of 2020 did trail full-time employment percentages for the classes of 2017 (50%) and 2018 (46%).
- In contrast, the percent of the class pursuing continuing education in 2020 decreased significantly compared with 2019. In 2020, the percent pursuing continuing education was a over 31%; in 2019, the percent in continuing education was nearly 40%.
- The average salary for associate degree graduates employed full time increased by nearly 2% in 2020 to \$44,026 from \$43,197 in 2019. This represents a 0.6% increase in real terms, controlling for inflation.
- Most of the outcomes data for the associate degree comes from four-year institutions. Only 10 of the 56 reporting schools are predominantly two-year colleges. While not enough to provide a definitive picture, outcome comparisons between these two-year colleges and the overall numbers provides some interesting heuristic insights:
 - Outcomes for graduates from predominantly two-year institutions were decidedly worse than for associate degree completers from four-year institutions in 2020.
 - The overall outcomes rate for graduates from two-year schools was only 77.2%.
 - Only 39% of these graduates were employed full time.
 - A bit under 30% (29.7%) were enrolled in continuing education programs.
 - The average starting salary for associate degree graduates from predominantly two-year institutions was \$38,040, or 13.6% less than the overall average for all reported associate degree graduates.

OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

FIGURE 1: CLASS OF 2020 BACHELOR DEGREE RESULTS

TOTAL GRADUATES	563,262
KNOWLEDGE RATE	58.3%
CAREER OUTCOMES PERCENTAGE	82.4%
PERCENT EMPLOYED OVERALL	58.6%
Percent Employed Full-time	53.6%
Percent Employed Part-time	5.0%
<i>Percent Standard Employment</i>	54.1%
Percent Standard Employment Full-time	50.2%
Percent Standard Employment Part-time	3.9%
<i>Percent Entrepreneur</i>	0.8%
Percent Entrepreneur Full-time	0.7%
Percent Entrepreneur Part-time	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%
Percent Temp/Contract Employee Full-time	1.2%
Percent Temp/Contract Employee Part-time	0.4%
<i>Percent Freelance</i>	0.6%
Percent Freelance Full-time	0.4%
Percent Freelance Part-time	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%
Percent Post-Grad Fellowship/Internship Full-time	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.4%
PERCENT SERVICE	0.6%
PERCENT MILITARY	1.0%
PERCENT CONTINUING EDUCATION	21.1%
PERCENT SEEKING OUTCOME	17.5%
Percent Seeking Employment	14.1%
Percent Seeking Continuing Education	3.4%
NOT SEEKING	1.2%
MEAN STARTING SALARY	\$56,576
MEDIAN STARTING SALARY	\$54,686
MEAN BONUS	\$9,220
MEDIAN BONUS	\$6,063

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

FIGURE 2: CLASS OF 2020 BACHELOR DEGREE RESULTS, BY REGION

	TOTAL CLASS	NEW ENGLAND	MID-ATLANTIC	GREAT LAKES	PLAINS	SOUTHEAST	SOUTHWEST	ROCKIES	FAR WEST
TOTAL GRADUATES	563,262	32,536	90,182	94,510	40,446	131,930	71,817	17,079	84,762
KNOWLEDGE RATE	58.3%	73.9%	64.2%	64.4%	73.0%	61.8%	41.3%	52.6%	42.2%
CAREER OUTCOMES PERCENTAGE	82.4%	89.3%	87.6%	86.3%	89.7%	77.1%	80.6%	75.0%	71.9%
PERCENT EMPLOYED OVERALL	58.6%	64.6%	62.0%	62.4%	65.6%	53.4%	57.3%	55.5%	51.8%
Percent Employed Full-time	53.6%	60.2%	54.5%	58.0%	61.2%	49.2%	52.6%	52.1%	45.7%
Percent Employed Part-time	5.0%	4.4%	7.5%	4.4%	4.4%	4.2%	4.7%	3.4%	6.1%
<i>Percent Standard Employment</i>	54.1%	59.2%	55.6%	59.0%	61.1%	49.2%	53.6%	51.3%	46.3%
Percent Standard Employment Full-time	50.2%	55.8%	50.5%	55.5%	57.5%	45.8%	49.9%	48.7%	41.6%
Percent Standard Employment Part-time	3.9%	3.4%	5.1%	3.5%	3.6%	3.4%	3.7%	2.6%	4.7%
<i>Percent Entrepreneur</i>	0.8%	1.0%	0.7%	0.7%	1.0%	0.9%	0.8%	1.3%	0.7%
Percent Entrepreneur Full-time	0.7%	0.8%	0.6%	0.6%	0.9%	0.8%	0.7%	1.2%	0.6%
Percent Entrepreneur Part-time	0.1%	0.2%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%	1.8%	2.1%	1.5%	1.9%	1.3%	1.4%	1.7%	2.1%
Percent Temp/Contract Employee Full-time	1.2%	1.4%	1.5%	1.1%	1.6%	1.0%	1.0%	1.3%	1.4%
Percent Temp/Contract Employee Part-time	0.4%	0.4%	0.6%	0.4%	0.3%	0.3%	0.4%	0.4%	0.7%
<i>Percent Freelance</i>	0.6%	0.9%	0.8%	0.4%	0.4%	0.6%	0.5%	0.7%	0.6%
Percent Freelance Full-time	0.4%	0.6%	0.5%	0.2%	0.3%	0.4%	0.3%	0.5%	0.3%
Percent Freelance Part-time	0.2%	0.3%	0.3%	0.2%	0.1%	0.2%	0.2%	0.2%	0.3%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%	1.7%	2.8%	0.8%	1.2%	1.4%	1.0%	0.5%	2.1%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	1.6%	1.4%	0.6%	0.9%	1.2%	0.7%	0.4%	1.8%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.1%	1.4%	0.2%	0.3%	0.2%	0.3%	0.1%	0.3%
PERCENT SERVICE	0.6%	1.3%	0.6%	0.6%	0.5%	0.5%	0.4%	0.7%	0.9%
PERCENT MILITARY	1.0%	1.3%	0.4%	0.8%	1.1%	1.5%	0.8%	0.9%	0.8%
PERCENT CONTINUING EDUCATION	21.1%	21.4%	23.8%	21.5%	21.5%	20.8%	21.2%	16.9%	17.1%
PERCENT SEEKING OUTCOME	17.5%	10.6%	12.5%	13.5%	10.2%	22.6%	19.1%	24.7%	27.7%
Percent Seeking Employment	14.1%	8.4%	10.6%	12.0%	9.4%	17.3%	15.7%	16.5%	21.4%
Percent Seeking Continuing Education	3.4%	2.2%	1.9%	1.5%	0.8%	5.3%	3.4%	8.2%	6.3%
NOT SEEKING	1.2%	0.9%	0.9%	1.3%	1.0%	1.3%	1.4%	1.5%	1.7%
MEAN STARTING SALARY	\$56,576	\$61,676	\$62,260	\$53,822	\$50,737	\$54,742	\$57,713	\$53,827	\$61,841
MEDIAN STARTING SALARY	\$54,686	\$59,441	\$62,597	\$53,030	\$49,487	\$51,905	\$56,517	\$50,395	\$56,313
MEAN BONUS	\$9,220	\$10,549	\$11,314	\$8,155	\$5,501	\$6,938	\$9,316	\$6,834	\$12,654
MEDIAN BONUS	\$6,063	\$7,143	\$8,337	\$4,989	\$3,905	\$4,767	\$6,058	\$4,320	\$6,895

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

FIGURE 3: CLASS OF 2020 BACHELOR DEGREE RESULTS, PUBLIC VS. PRIVATE

	TOTAL CLASS	PUBLIC	PRIVATE, NOT-FOR PROFIT
TOTAL GRADUATES	563,262	394,767	168,495
KNOWLEDGE RATE	58.3%	52.7%	71.4%
CAREER OUTCOMES PERCENTAGE	82.4%	78.1%	89.7%
PERCENT EMPLOYED OVERALL	58.6%	55.6%	64.1%
Percent Employed Full-time	53.6%	50.7%	58.9%
Percent Employed Part-time	5.0%	4.9%	5.2%
<i>Percent Standard Employment</i>	54.1%	51.4%	58.6%
Percent Standard Employment Full-time	50.2%	47.7%	54.6%
Percent Standard Employment Part-time	3.9%	3.7%	4.0%
<i>Percent Entrepreneur</i>	0.8%	0.8%	0.9%
Percent Entrepreneur Full-time	0.7%	0.7%	0.8%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%	1.5%	1.9%
Percent Temp/Contract Employee Full-time	1.2%	1.1%	1.4%
Percent Temp/Contract Employee Part-time	0.4%	0.4%	0.5%
<i>Percent Freelance</i>	0.6%	0.5%	0.9%
Percent Freelance Full-time	0.4%	0.3%	0.6%
Percent Freelance Part-time	0.2%	0.2%	0.3%
<i>Percent Post-Grad Fellowship/ Internship</i>	1.5%	1.4%	1.8%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	0.9%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.5%	0.3%
PERCENT SERVICE	0.6%	0.4%	1.0%
PERCENT MILITARY	1.0%	1.0%	1.0%
PERCENT CONTINUING EDUCATION	21.1%	20.2%	22.7%
PERCENT SEEKING OUTCOME	17.5%	21.6%	10.3%
Percent Seeking Employment	14.1%	17.2%	8.7%
Percent Seeking Continuing Education	3.4%	4.4%	1.6%
NOT SEEKING	1.2%	1.2%	1.2%
MEAN STARTING SALARY	\$56,576	\$55,182	\$59,464
MEDIAN STARTING SALARY	\$54,686	\$52,889	\$58,444
MEAN BONUS	\$9,220	\$8,461	\$10,527
MEDIAN BONUS	\$6,063	\$5,355	\$7,283

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

FIGURE 4: CLASS OF 2020 BACHELOR DEGREE RESULTS, BY SIZE OF ENROLLMENT

	TOTAL CLASS	UNDER 2,000	2,000 - 4,999	5,000 - 9,999	10,000 - 19,999	20,000 +
TOTAL GRADUATES	563,262	17,920	56,286	67,856	107,584	313,616
KNOWLEDGE RATE	58.3%	75.4%	67.5%	59.1%	61.8%	54.3%
CAREER OUTCOMES PERCENTAGE	82.4%	90.4%	89.8%	86.3%	82.8%	79.0%
PERCENT EMPLOYED OVERALL	58.6%	67.9%	64.0%	62.2%	59.4%	55.7%
Percent Employed Full-time	53.6%	62.0%	57.8%	55.8%	53.0%	51.7%
Percent Employed Part-time	5.0%	5.9%	6.2%	6.4%	6.4%	4.0%
<i>Percent Standard Employment</i>	54.1%	62.4%	59.9%	57.7%	54.3%	51.2%
Percent Standard Employment Full-time	50.2%	57.6%	54.7%	52.4%	50.0%	48.2%
Percent Standard Employment Part-time	3.9%	4.8%	5.2%	5.3%	4.3%	3.0%
<i>Percent Entrepreneur</i>	0.8%	0.9%	0.7%	0.8%	0.7%	0.9%
Percent Entrepreneur Full-time	0.7%	0.8%	0.6%	0.7%	0.6%	0.8%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%	2.1%	1.7%	1.5%	1.9%	1.6%
Percent Temp/Contract Employee Full-time	1.2%	1.6%	1.2%	1.1%	1.3%	1.2%
Percent Temp/Contract Employee Part-time	0.4%	0.5%	0.5%	0.4%	0.6%	0.4%
<i>Percent Freelance</i>	0.6%	0.7%	0.7%	0.8%	0.5%	0.5%
Percent Freelance Full-time	0.4%	0.4%	0.4%	0.5%	0.3%	0.3%
Percent Freelance Part-time	0.2%	0.3%	0.3%	0.3%	0.2%	0.2%
<i>Percent Post-Grad Fellowship/ Internship</i>	1.5%	1.8%	1.0%	1.4%	2.0%	1.5%
Percent Post-Grad Fellowship/ Internship Full-time	1.1%	1.6%	0.9%	1.1%	0.8%	1.2%
Percent Post-Grad Fellowship/ Internship Part-time	0.4%	0.2%	0.1%	0.3%	1.2%	0.3%
PERCENT SERVICE	0.6%	1.2%	1.0%	0.7%	0.7%	0.4%
PERCENT MILITARY	1.0%	2.2%	1.7%	0.7%	1.0%	0.8%
PERCENT CONTINUING EDUCATION	21.1%	18.3%	22.1%	21.4%	20.9%	21.1%
PERCENT SEEKING OUTCOME	17.5%	9.5%	10.1%	13.5%	17.2%	20.7%
Percent Seeking Employment	14.1%	7.8%	8.6%	11.2%	13.6%	16.6%
Percent Seeking Continuing Education	3.4%	1.7%	1.5%	2.3%	3.6%	4.1%
NOT SEEKING	1.2%	0.7%	1.0%	1.3%	1.0%	1.4%
MEAN STARTING SALARY	\$56,576	\$48,198	\$52,231	\$53,694	\$59,730	\$57,327
MEDIAN STARTING SALARY	\$54,686	\$47,150	\$49,772	\$53,107	\$57,301	\$55,348
MEAN BONUS	\$9,220	\$6,335	\$6,497	\$10,130	\$9,679	\$9,346
MEDIAN BONUS	\$6,063	\$4,230	\$4,643	\$5,587	\$6,841	\$6,094

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

FIGURE 5: CLASS OF 2020 BACHELOR DEGREE RESULTS, CARNEGIE CLASS - BASIC

	TOTAL CLASS	BACCALAUREATE/ ASSOCIATES	BACCALAUREATE A&S	BACCALAUREATE DIVERSE
TOTAL GRADUATES	563,262	1,218	24,114	13,410
KNOWLEDGE RATE	58.3%	49.9%	75.6%	74.9%
CAREER OUTCOMES PERCENTAGE	82.4%	80.6%	90.5%	87.9%
PERCENT EMPLOYED OVERALL	58.6%	73.3%	65.3%	69.3%
Percent Employed Full-time	53.6%	69.0%	58.7%	66.7%
Percent Employed Part-time	5.0%	4.3%	6.6%	2.6%
<i>Percent Standard Employment</i>	54.1%	72.2%	58.7%	67.6%
Percent Standard Employment Full-time	50.2%	68.1%	53.5%	65.2%
Percent Standard Employment Part-time	3.9%	4.1%	5.2%	2.4%
<i>Percent Entrepreneur</i>	0.8%	0.0%	0.8%	0.4%
Percent Entrepreneur Full-time	0.7%	0.0%	0.7%	0.4%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	1.6%	0.5%	2.4%	0.8%
Percent Temp/Contract Employee Full-time	1.2%	0.5%	1.7%	0.7%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	0.7%	0.1%
<i>Percent Freelance</i>	0.6%	0.2%	0.9%	0.3%
Percent Freelance Full-time	0.4%	0.2%	0.5%	0.2%
Percent Freelance Part-time	0.2%	0.0%	0.4%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%	0.4%	2.5%	0.2%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	0.2%	2.3%	0.2%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.2%	0.2%	0.0%
PERCENT SERVICE	0.6%	0.5%	2.1%	0.3%
PERCENT MILITARY	1.0%	1.0%	1.7%	1.9%
PERCENT CONTINUING EDUCATION	21.1%	5.6%	20.9%	12.8%
PERCENT SEEKING OUTCOME	17.5%	19.3%	9.5%	11.7%
Percent Seeking Employment	14.1%	15.0%	7.8%	9.6%
Percent Seeking Continuing Education	3.4%	4.3%	1.7%	2.1%
NOT SEEKING	1.2%	0.5%	0.5%	3.8%
MEAN STARTING SALARY	\$56,576	\$53,263	\$49,221	\$45,503
MEDIAN STARTING SALARY	\$54,686	\$53,214	\$46,692	\$45,674
MEAN BONUS	\$9,220	\$9,475	\$7,053	\$4,640
MEDIAN BONUS	\$6,063	\$4,795	\$4,958	\$4,795

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

FIGURE 5: CLASS OF 2020 BACHELOR DEGREE RESULTS, CARNEGIE CLASS - BASIC-CONTINUED

	TOTAL CLASS	M3: MASTERS-SMALL	M2: MASTERS-MEDIUM	M1: MASTERS-LARGE
TOTAL GRADUATES	563,262	8,753	21,867	77,017
KNOWLEDGE RATE	58.3%	56.0%	64.9%	54.8%
CAREER OUTCOMES PERCENTAGE	82.4%	87.9%	90.3%	80.7%
PERCENT EMPLOYED OVERALL	58.6%	66.7%	65.8%	61.9%
Percent Employed Full-time	53.6%	60.2%	57.9%	54.5%
Percent Employed Part-time	5.0%	6.5%	7.9%	7.4%
<i>Percent Standard Employment</i>	54.1%	62.0%	63.5%	56.7%
Percent Standard Employment Full-time	50.2%	56.6%	56.0%	51.7%
Percent Standard Employment Part-time	3.9%	5.4%	7.5%	5.0%
<i>Percent Entrepreneur</i>	0.8%	1.0%	0.3%	0.8%
Percent Entrepreneur Full-time	0.7%	0.8%	0.3%	0.7%
Percent Entrepreneur Part-time	0.1%	0.2%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	1.6%	2.4%	1.0%	1.7%
Percent Temp/Contract Employee Full-time	1.2%	1.9%	0.8%	1.2%
Percent Temp/Contract Employee Part-time	0.4%	0.5%	0.2%	0.5%
<i>Percent Freelance</i>	0.6%	0.6%	0.4%	0.6%
Percent Freelance Full-time	0.4%	0.3%	0.3%	0.4%
Percent Freelance Part-time	0.2%	0.3%	0.1%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%	0.7%	0.6%	2.1%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	0.6%	0.5%	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.1%	0.1%	1.6%
PERCENT SERVICE	0.6%	0.5%	0.7%	0.4%
PERCENT MILITARY	1.0%	1.1%	1.1%	1.5%
PERCENT CONTINUING EDUCATION	21.1%	19.0%	21.8%	16.1%
PERCENT SEEKING OUTCOME	17.5%	12.0%	9.5%	19.1%
Percent Seeking Employment	14.1%	9.7%	8.6%	15.3%
Percent Seeking Continuing Education	3.4%	2.3%	0.9%	3.8%
NOT SEEKING	1.2%	0.6%	1.0%	1.0%
MEAN STARTING SALARY	\$56,576	\$45,274	\$51,419	\$50,957
MEDIAN STARTING SALARY	\$54,686	\$42,536	\$51,787	\$47,459
MEAN BONUS	\$9,220	\$6,798	\$4,512	\$6,040
MEDIAN BONUS	\$6,063	\$4,211	\$3,873	\$4,020

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

FIGURE 5: CLASS OF 2020 BACHELOR DEGREE RESULTS, CARNEGIE CLASS - BASIC-CONTINUED

	TOTAL CLASS	R3: DOCTORAL/ PROFESSIONAL	R2: DOCTORAL- HIGH	R1: DOCTORAL- VERY HIGH	SPECIAL FOCUS
TOTAL GRADUATES	563,262	31,993	92,355	289,105	3,430
KNOWLEDGE RATE	58.3%	63.4%	57.3%	56.2%	64.2%
CAREER OUTCOMES PERCENTAGE	82.4%	86.4%	82.9%	79.8%	96.2%
PERCENT EMPLOYED OVERALL	58.6%	62.1%	59.0%	55.0%	66.1%
Percent Employed Full-time	53.6%	55.2%	53.3%	51.3%	65.8%
Percent Employed Part-time	5.0%	6.9%	5.7%	3.7%	0.3%
<i>Percent Standard Employment</i>	54.1%	56.7%	54.6%	50.2%	64.2%
Percent Standard Employment Full-time	50.2%	51.2%	50.3%	47.4%	63.9%
Percent Standard Employment Part-time	3.9%	5.5%	4.3%	2.8%	0.3%
<i>Percent Entrepreneur</i>	0.8%	0.9%	0.9%	0.9%	1.8%
Percent Entrepreneur Full-time	0.7%	0.7%	0.8%	0.8%	1.8%
Percent Entrepreneur Part-time	0.1%	0.2%	0.1%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	1.6%	2.3%	1.8%	1.6%	0.0%
Percent Temp/Contract Employee Full-time	1.2%	1.6%	1.2%	1.2%	0.0%
Percent Temp/Contract Employee Part-time	0.4%	0.7%	0.6%	0.4%	0.0%
<i>Percent Freelance</i>	0.6%	0.9%	0.7%	0.5%	0.0%
Percent Freelance Full-time	0.4%	0.6%	0.4%	0.4%	0.0%
Percent Freelance Part-time	0.2%	0.3%	0.3%	0.1%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%	1.3%	1.0%	1.8%	0.1%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	1.1%	0.6%	1.5%	0.1%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.2%	0.4%	0.3%	0.0%
PERCENT SERVICE	0.6%	0.7%	0.6%	0.5%	0.1%
PERCENT MILITARY	1.0%	0.5%	0.7%	0.8%	6.9%
PERCENT CONTINUING EDUCATION	21.1%	21.5%	21.8%	22.7%	21.5%
PERCENT SEEKING OUTCOME	17.5%	13.4%	16.9%	20.0%	3.7%
Percent Seeking Employment	14.1%	11.9%	13.4%	15.9%	3.7%
Percent Seeking Continuing Education	3.4%	1.5%	3.5%	4.1%	0.0%
NOT SEEKING	1.2%	1.8%	1.1%	1.2%	1.5%
MEAN STARTING SALARY	\$56,576	\$50,150	\$56,676	\$60,010	\$73,340
MEDIAN STARTING SALARY	\$54,686	\$48,723	\$54,117	\$58,331	\$70,083
MEAN BONUS	\$9,220	\$5,873	\$8,606	\$9,975	\$7,596
MEDIAN BONUS	\$6,063	\$3,944	\$5,411	\$6,575	\$5,000

FIGURE 6: CLASS OF 2020 BACHELOR DEGREE DEMOGRAPHIC OUTCOMES

	MALE	FEMALE	NON-BINARY
TOTAL GRADUATES	105,767	124,030	152
KNOWLEDGE RATE	60.6%	67.3%	76.3%
CAREER OUTCOMES PERCENTAGE	82.6%	81.1%	86.6%
PERCENT EMPLOYED OVERALL	58.3%	53.9%	61.2%
Percent Employed Full-time	53.7%	47.6%	47.4%
Percent Employed Part-time	4.6%	6.3%	13.8%
<i>Percent Standard Employment</i>	53.6%	49.1%	50.0%
Percent Standard Employment Full-time	50.4%	44.3%	42.2%
Percent Standard Employment Part-time	3.2%	4.8%	7.8%
<i>Percent Entrepreneur</i>	1.1%	0.5%	2.6%
Percent Entrepreneur Full-time	0.9%	0.4%	0.9%
Percent Entrepreneur Part-time	0.1%	0.1%	1.7%
<i>Percent Temp/Contract Employee</i>	1.5%	1.8%	3.4%
Percent Temp/Contract Employee Full-time	1.1%	1.3%	1.7%
Percent Temp/Contract Employee Part-time	0.4%	0.5%	1.7%
<i>Percent Freelance</i>	0.5%	0.5%	0.9%
Percent Freelance Full-time	0.3%	0.3%	0.9%
Percent Freelance Part-time	0.1%	0.2%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.8%	2.0%	4.3%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	1.3%	1.7%
Percent Post-Grad Fellowship/Internship Part-time	0.7%	0.7%	2.6%
PERCENT SERVICE	0.4%	0.9%	0.9%
PERCENT MILITARY	2.0%	0.4%	0.9%
PERCENT CONTINUING EDUCATION	20.8%	24.9%	20.7%
PERCENT SEEKING OUTCOME	17.1%	18.6%	12.9%
Percent Seeking Employment	14.0%	13.8%	11.2%
Percent Seeking Continuing Education	3.1%	4.8%	1.7%
NOT SEEKING	1.3%	1.2%	3.4%
MEAN STARTING SALARY	\$64,022	\$52,266	\$45,099
MEDIAN STARTING SALARY	\$62,391	\$51,603	\$42,136
MEAN BONUS	\$10,743	\$8,236	\$825
MEDIAN BONUS	\$7,102	\$5,555	\$825

CONTINUED

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES

FIGURE 6: CLASS OF 2020 BACHELOR DEGREE DEMOGRAPHIC OUTCOMES-CONTINUED

	NATIVE-AMERICAN	ASIAN-AMERICAN	AFRICAN-AMERICAN	HISPANIC-AMERICAN	HAWAIIAN/PACIFIC ISLANDER	WHITE	MULTI-RACIAL	INTERNATIONAL STUDENTS
TOTAL GRADUATES	711	24,812	15,160	24,704	327	126,706	9,052	16,497
KNOWLEDGE RATE	58.4%	62.5%	64.1%	66.2%	63.6%	67.3%	65.9%	54.8%
CAREER OUTCOMES PERCENTAGE	81.0%	80.7%	76.0%	74.4%	73.8%	84.1%	79.7%	82.8%
PERCENT EMPLOYED OVERALL	53.5%	55.2%	50.9%	51.1%	51.4%	59.9%	55.5%	44.1%
Percent Employed Full-time	46.7%	49.5%	44.5%	43.9%	46.6%	54.4%	48.3%	41.0%
Percent Employed Part-time	6.7%	5.7%	6.4%	7.1%	4.8%	5.5%	7.2%	3.1%
<i>Percent Standard Employment</i>	50.1%	49.3%	45.9%	46.2%	48.1%	55.3%	49.2%	38.2%
Percent Standard Employment Full-time	44.1%	46.1%	40.8%	40.7%	44.2%	51.0%	44.7%	36.2%
Percent Standard Employment Part-time	6.0%	3.2%	5.0%	5.5%	3.8%	4.3%	4.4%	2.0%
<i>Percent Entrepreneur</i>	0.7%	0.6%	0.9%	0.6%	1.0%	0.7%	0.8%	1.1%
Percent Entrepreneur Full-time	0.7%	0.5%	0.7%	0.4%	0.5%	0.6%	0.6%	1.0%
Percent Entrepreneur Part-time	0.0%	0.1%	0.1%	0.2%	0.5%	0.1%	0.2%	0.1%
<i>Percent Temp/Contract Employee</i>	0.7%	1.4%	1.6%	1.6%	1.0%	1.7%	1.7%	1.6%
Percent Temp/Contract Employee Full-time	0.5%	1.0%	1.2%	1.1%	0.5%	1.3%	1.1%	1.4%
Percent Temp/Contract Employee Part-time	0.2%	0.4%	0.4%	0.5%	0.5%	0.5%	0.6%	0.2%
<i>Percent Freelance</i>	0.2%	0.3%	0.4%	0.6%	0.5%	0.6%	0.9%	0.4%
Percent Freelance Full-time	0.0%	0.2%	0.3%	0.4%	0.5%	0.4%	0.6%	0.2%
Percent Freelance Part-time	0.2%	0.1%	0.1%	0.2%	0.0%	0.2%	0.4%	0.2%
<i>Percent Post-Grad Fellowship/ Internship</i>	1.7%	3.6%	2.1%	2.0%	1.0%	1.6%	3.0%	2.8%
Percent Post-Grad Fellowship/ Internship Full-time	1.4%	1.7%	1.4%	1.2%	1.0%	1.1%	1.3%	2.2%
Percent Post-Grad Fellowship/ Internship Part-time	0.2%	1.9%	0.7%	0.8%	0.0%	0.4%	1.7%	0.6%
PERCENT SERVICE	1.2%	0.5%	0.5%	0.8%	0.5%	0.7%	0.8%	0.9%
PERCENT MILITARY	1.2%	0.6%	1.1%	1.0%	2.9%	1.1%	1.3%	0.4%
PERCENT CONTINUING EDUCATION	24.1%	23.3%	22.3%	20.6%	18.3%	21.7%	20.8%	35.1%
PERCENT SEEKING OUTCOME	18.8%	19.1%	23.7%	25.2%	26.0%	15.7%	20.0%	16.8%
Percent Seeking Employment	14.9%	14.9%	17.4%	18.9%	20.2%	12.4%	15.1%	11.8%
Percent Seeking Continuing Education	3.9%	4.1%	6.3%	6.3%	5.8%	3.3%	5.0%	5.0%
NOT SEEKING	1.4%	1.4%	1.5%	1.4%	1.0%	1.0%	1.6%	2.8%
MEAN STARTING SALARY	\$51,436	\$73,400	\$56,079	\$55,615	\$52,200	\$56,850	\$58,102	\$71,806
MEDIAN STARTING SALARY	\$48,424	\$71,196	\$53,022	\$52,880	\$50,538	\$54,783	\$57,135	\$70,522
MEAN BONUS	\$6,750	\$16,088	\$10,296	\$8,659	\$12,813	\$7,709	\$8,370	\$15,126
MEDIAN BONUS	\$6,750	\$9,685	\$6,899	\$6,433	\$12,813	\$5,151	\$7,780	\$11,741

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:

OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 01 - AGRICULTURE/ANIMAL/PLANT/VETERINARY SCIENCE AND RELATED FIELDS
BY CIP CODE AND ACADEMIC TITLE

	01	01.00	01.01	01.02	01.03	1.06	01.08	01.09	01.10	01.11	01.12	01.83
	AGRICULTURE, AGRICULTURAL OPERATIONS & RELATED SCIENCES	AGRICULTURE, GENERAL	AGRICULTURAL BUSINESS & MANAGEMENT	AGRICULTURAL MECHANIZATION	AGRICULTURAL PRODUCTION OPERATIONS	HORTICULTURE	AGRICULTURAL PUBLIC SERVICES	ANIMAL SCIENCES	FOOD SCIENCE & TECHNOLOGY	PLANT SCIENCES	SOIL SCIENCES	VETERINARY/ ANIMAL HEALTH TECHNOLOGIES/ TECHNICIANS
TOTAL GRADUATES	7,095	539	1,899	54	333	86	500	2,270	562	601	93	46
KNOWLEDGE RATE	67.7%	67.7%	67.7%	79.6%	57.4%	72.1%	68.8%	66.7%	75.6%	70.7%	76.3%	19.6%
CAREER OUTCOMES PERCENTAGE	83.6%	79.8%	87.0%	90.7%	76.2%	86.9%	78.4%	82.1%	87.9%	84.8%	90.1%	100.0%
PERCENT EMPLOYED OVERALL	58.9%	59.2%	74.1%	88.4%	63.4%	62.9%	65.7%	46.3%	42.4%	66.1%	60.6%	100.0%
Percent Employed Full-time	55.4%	54.8%	71.1%	88.4%	57.6%	59.7%	62.8%	42.7%	38.6%	63.5%	53.5%	77.8%
Percent Employed Part-time	3.5%	4.4%	3.0%	0.0%	5.8%	3.2%	2.9%	3.6%	3.8%	2.6%	7.0%	22.2%
<i>Percent Standard Employment</i>	52.3%	52.3%	65.2%	74.4%	55.5%	54.8%	59.9%	42.6%	37.9%	55.1%	49.3%	88.9%
Percent Standard Employment Full-time	49.6%	48.5%	63.1%	74.4%	50.3%	53.2%	57.8%	39.7%	35.5%	52.5%	45.1%	77.8%
Percent Standard Employment Part-time	2.7%	3.8%	2.2%	0.0%	5.2%	1.6%	2.0%	2.9%	2.4%	2.6%	4.2%	11.1%
<i>Percent Entrepreneur</i>	2.4%	3.0%	4.0%	11.6%	2.6%	4.8%	0.9%	1.2%	0.2%	3.8%	1.4%	0.0%
Percent Entrepreneur Full-time	2.3%	3.0%	3.9%	11.6%	2.6%	4.8%	0.6%	1.2%	0.0%	3.8%	1.4%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.2%	0.0%	0.0%	0.0%	0.3%	0.0%	0.2%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.0%	1.6%	1.9%	2.3%	2.1%	3.2%	2.0%	1.3%	2.1%	4.0%	4.2%	0.0%
Percent Temp/Contract Employee Full-time	1.8%	1.6%	1.9%	2.3%	2.1%	1.6%	1.7%	1.0%	1.6%	4.0%	4.2%	0.0%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.1%	0.0%	0.0%	1.6%	0.3%	0.3%	0.5%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.4%	0.5%	0.6%	0.0%	0.5%	0.0%	0.6%	0.3%	0.2%	0.2%	0.0%	0.0%
Percent Freelance Full-time	0.3%	0.0%	0.6%	0.0%	0.5%	0.0%	0.6%	0.3%	0.0%	0.2%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.8%	1.6%	2.3%	0.0%	2.6%	0.0%	2.3%	0.9%	1.9%	3.1%	5.6%	11.1%
Percent Post-Grad Fellowship/Internship Full-time	1.4%	1.6%	1.6%	0.0%	2.1%	0.0%	2.0%	0.5%	1.4%	3.1%	2.8%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.0%	0.6%	0.0%	0.5%	0.0%	0.3%	0.3%	0.5%	0.0%	2.8%	11.1%
PERCENT SERVICE	0.4%	0.0%	0.2%	0.0%	0.5%	0.0%	0.6%	0.9%	0.0%	0.2%	0.0%	0.0%
PERCENT MILITARY	0.5%	1.1%	0.5%	0.0%	0.0%	1.6%	0.6%	0.1%	0.0%	0.9%	4.2%	0.0%
PERCENT CONTINUING EDUCATION	23.2%	18.6%	11.7%	2.3%	11.5%	21.0%	11.3%	34.1%	44.5%	16.5%	25.4%	0.0%
PERCENT SEEKING EMPLOYMENT	13.6%	17.5%	11.6%	9.3%	16.8%	12.9%	19.2%	13.0%	10.4%	13.9%	9.9%	0.0%
PERCENT SEEKING CONTINUING EDUCATION	2.9%	2.5%	1.3%	0.0%	6.8%	0.0%	2.3%	4.7%	1.6%	1.2%	0.0%	0.0%
NOT SEEKING	0.8%	1.1%	0.6%	0.0%	1.0%	1.6%	0.3%	0.9%	1.2%	1.2%	0.0%	0.0%
MEAN STARTING SALARY	\$44,242	NA	\$47,358	\$50,705	\$47,367	\$40,617	\$43,058	\$38,216	\$48,834	\$45,846	\$41,500	NA

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 03 - NATURAL RESOURCES AND CONSERVATION
BY CIP CODE AND ACADEMIC TITLE

	03	03.01	03.02	03.03	03.05	03.06
	NATURAL RESOURCES & CONSERVATION	NATURAL RESOURCES CONSERVATION & RESEARCH	ENVIRONMENTAL/ NATURAL RESOURCES MANAGEMENT & POLICY	FISHING AND FISHERIES SCIENCE & MANAGEMENT	FORESTRY	WILDLIFE & WILDLANDS SCIENCE & MANAGEMENT
TOTAL GRADUATES	5,237	4,191	434	25	259	328
KNOWLEDGE RATE	61.3%	60.5%	64.1%	76.0%	61.4%	66.8%
CAREER OUTCOMES PERCENTAGE	71.7%	71.2%	77.8%	88.9%	78.0%	63.3%
PERCENT EMPLOYED OVERALL	52.1%	50.2%	63.3%	68.4%	66.7%	48.4%
Percent Employed Full-time	45.0%	42.8%	57.6%	47.4%	61.6%	42.0%
Percent Employed Part-time	7.1%	7.4%	5.8%	21.1%	5.0%	6.4%
<i>Percent Standard Employment</i>	44.7%	43.1%	55.8%	57.9%	55.3%	39.7%
Percent Standard Employment Full-time	39.3%	37.4%	51.8%	36.8%	52.2%	36.1%
Percent Standard Employment Part-time	5.4%	5.8%	4.0%	21.1%	3.1%	3.7%
<i>Percent Entrepreneur</i>	0.5%	0.4%	0.7%	0.0%	0.0%	0.9%
Percent Entrepreneur Full-time	0.4%	0.4%	0.4%	0.0%	0.0%	0.9%
Percent Entrepreneur Part-time	0.1%	0.1%	0.4%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	4.1%	3.6%	4.3%	10.5%	9.4%	5.9%
Percent Temp/Contract Employee Full-time	3.1%	2.6%	3.6%	10.5%	7.5%	4.6%
Percent Temp/Contract Employee Part-time	1.0%	0.9%	0.7%	0.0%	1.9%	1.4%
<i>Percent Freelance</i>	0.5%	0.5%	0.7%	0.0%	0.6%	0.0%
Percent Freelance Full-time	0.3%	0.3%	0.7%	0.0%	0.6%	0.0%
Percent Freelance Part-time	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.4%	2.6%	1.8%	0.0%	1.3%	1.8%
Percent Post-Grad Fellowship/Internship Full-time	1.9%	2.1%	1.1%	0.0%	1.3%	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.4%	0.7%	0.0%	0.0%	1.4%
PERCENT SERVICE	2.0%	2.4%	1.4%	0.0%	0.0%	0.5%
PERCENT MILITARY	1.1%	0.9%	1.1%	0.0%	3.8%	0.9%
PERCENT CONTINUING EDUCATION	15.6%	16.8%	11.2%	15.8%	7.5%	13.2%
PERCENT SEEKING EMPLOYMENT	24.6%	24.7%	21.6%	10.5%	18.9%	32.0%
PERCENT SEEKING CONTINUING EDUCATION	3.4%	3.7%	0.4%	0.0%	3.1%	4.6%
NOT SEEKING	1.2%	1.3%	1.1%	5.3%	0.0%	0.5%
MEAN STARTING SALARY	\$41,930	\$42,772	\$45,064	\$32,779	\$40,312	\$35,432

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 04 - ARCHITECTURE AND RELATED SERVICES
BY CIP CODE AND ACADEMIC TITLE

	04	04.02	04.03	4.04	04.05	04.06	04.09
	ARCHITECTURE & RELATED SERVICES	ARCHITECTURE	CITY/URBAN, COMMUNITY & REGIONAL PLANNING	ENVIRONMENTAL DESIGN	INTERIOR ARCHITECTURE	LANDSCAPE ARCHITECTURE	ARCHITECTURAL SCIENCES & TECHNOLOGY
TOTAL GRADUATES	3,499	1,769	489	240	165	234	412
KNOWLEDGE RATE	62.6%	66.8%	48.1%	48.3%	74.5%	51.3%	69.7%
CAREER OUTCOMES PERCENTAGE	78.1%	76.4%	70.8%	78.4%	76.4%	68.1%	89.9%
PERCENT EMPLOYED OVERALL	55.9%	51.5%	54.5%	45.7%	56.1%	57.5%	68.3%
Percent Employed Full-time	52.1%	48.1%	49.4%	39.7%	47.2%	52.5%	66.6%
Percent Employed Part-time	3.8%	3.4%	5.1%	6.0%	8.9%	5.0%	1.7%
<i>Percent Standard Employment</i>	50.0%	44.7%	48.5%	44.0%	44.7%	50.0%	65.5%
Percent Standard Employment Full-time	47.5%	42.5%	45.1%	37.9%	39.0%	47.5%	64.5%
Percent Standard Employment Part-time	2.5%	2.2%	3.4%	6.0%	5.7%	2.5%	1.0%
<i>Percent Entrepreneur</i>	0.6%	0.4%	1.3%	0.9%	0.8%	0.0%	0.7%
Percent Entrepreneur Full-time	0.5%	0.3%	1.3%	0.9%	0.8%	0.0%	0.7%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.9%	0.8%	0.9%	0.0%	2.4%	3.3%	0.3%
Percent Temp/Contract Employee Full-time	0.5%	0.5%	0.4%	0.0%	0.8%	0.8%	0.3%
Percent Temp/Contract Employee Part-time	0.4%	0.3%	0.4%	0.0%	1.6%	2.5%	0.0%
<i>Percent Freelance</i>	0.5%	0.6%	0.4%	0.0%	0.8%	0.8%	0.3%
Percent Freelance Full-time	0.2%	0.2%	0.4%	0.0%	0.8%	0.8%	0.0%
Percent Freelance Part-time	0.3%	0.4%	0.0%	0.0%	0.0%	0.0%	0.3%
<i>Percent Post-Grad Fellowship/Internship</i>	3.9%	5.0%	3.4%	0.9%	7.3%	3.3%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	3.4%	4.6%	2.1%	0.9%	5.7%	3.3%	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.4%	1.3%	0.0%	1.6%	0.0%	0.3%
PERCENT SERVICE	0.1%	0.1%	0.0%	0.0%	0.8%	0.8%	0.0%
PERCENT MILITARY	0.5%	0.1%	0.9%	0.9%	0.0%	0.0%	2.1%
PERCENT CONTINUING EDUCATION	20.7%	23.6%	14.9%	31.9%	19.5%	7.5%	19.2%
PERCENT SEEKING EMPLOYMENT	19.4%	20.2%	27.7%	21.6%	21.1%	28.3%	9.4%
PERCENT SEEKING CONTINUING EDUCATION	2.2%	3.0%	1.3%	0.0%	2.4%	2.5%	0.7%
NOT SEEKING	1.2%	1.5%	0.9%	0.0%	0.0%	3.3%	0.3%
MEAN STARTING SALARY	\$53,054	\$49,202	\$49,209	\$55,013	\$40,760	\$51,430	\$62,705

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 05 - AREA, ETHNIC, CULTURAL, GENDER AND GROUP STUDIES
BY CIP CODE AND ACADEMIC TITLE

	05	05.01	05.02
	AREA, ETHNIC, CULTURAL, GENDER & GROUP STUDIES	AREA STUDIES	ETHNIC, CULTURAL MINORITY, GENDER & GROUP STUDIES
TOTAL GRADUATES	2,569	1,453	1,115
KNOWLEDGE RATE	56.9%	60.8%	51.75%
CAREER OUTCOMES PERCENTAGE	78.7%	81.1%	74.82%
PERCENT EMPLOYED OVERALL	50.4%	51.9%	48.18%
Percent Employed Full-time	42.6%	43.5%	41.07%
Percent Employed Part-time	7.9%	8.4%	7.11%
<i>Percent Standard Employment</i>	42.7%	44.1%	40.55%
Percent Standard Employment Full-time	37.0%	38.1%	35.18%
Percent Standard Employment Part-time	5.7%	6.0%	5.37%
<i>Percent Entrepreneur</i>	0.9%	0.7%	1.21%
Percent Entrepreneur Full-time	0.6%	0.6%	0.69%
Percent Entrepreneur Part-time	0.3%	0.1%	0.52%
<i>Percent Temp/Contract Employee</i>	3.1%	3.1%	3.29%
Percent Temp/Contract Employee Full-time	2.0%	1.9%	2.08%
Percent Temp/Contract Employee Part-time	1.2%	1.1%	1.21%
<i>Percent Freelance</i>	0.8%	1.0%	0.35%
Percent Freelance Full-time	0.5%	0.6%	0.35%
Percent Freelance Part-time	0.3%	0.5%	0.00%
<i>Percent Post-Grad Fellowship/Internship</i>	2.9%	3.1%	2.77%
Percent Post-Grad Fellowship/Internship Full-time	2.5%	2.4%	2.77%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.7%	0.00%
PERCENT SERVICE	2.2%	2.4%	1.91%
PERCENT MILITARY	0.9%	1.4%	0.17%
PERCENT CONTINUING EDUCATION	24.2%	24.7%	23.40%
PERCENT SEEKING EMPLOYMENT	15.1%	13.7%	17.33%
PERCENT SEEKING CONTINUING EDUCATION	6.0%	5.0%	7.45%
NOT SEEKING	1.2%	1.0%	1.6%
MEAN STARTING SALARY	\$43,902	\$46,765	\$36,356

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 09 - COMMUNICATIONS, JOURNALISM AND RELATED PROGRAMS
BY CIP CODE AND ACADEMIC TITLE

	09	09.01	09.04	09.07	09.09
	COMMUNICATIONS, JOURNALISM, AND RELATED PROGRAMS	COMMUNICATIONS & MEDIA STUDIES	JOURNALISM	RADIO, TELEVISION & DIGITAL COMMUNICATION	PUBLIC RELATIONS, ADVERTISING & APPLIED COMMUNICATION
TOTAL GRADUATES	25,872	13,639	4,227	2,536	5,321
KNOWLEDGE RATE	60.9%	57.5%	60.2%	66.9%	67.4%
CAREER OUTCOMES PERCENTAGE	77.9%	76.8%	77.9%	74.9%	81.5%
PERCENT EMPLOYED OVERALL	63.0%	60.6%	63.3%	62.2%	68.3%
Percent Employed Full-time	54.5%	52.4%	53.6%	50.5%	61.7%
Percent Employed Part-time	8.5%	8.3%	9.7%	11.7%	6.6%
<i>Percent Standard Employment</i>	55.9%	54.2%	53.9%	53.9%	61.8%
Percent Standard Employment Full-time	49.7%	48.0%	47.8%	44.8%	56.9%
Percent Standard Employment Part-time	6.2%	6.2%	6.1%	9.1%	5.0%
<i>Percent Entrepreneur</i>	1.1%	1.0%	0.9%	1.9%	1.0%
Percent Entrepreneur Full-time	0.9%	0.8%	0.6%	1.6%	0.9%
Percent Entrepreneur Part-time	0.2%	0.2%	0.3%	0.4%	0.1%
<i>Percent Temp/Contract Employee</i>	2.4%	2.2%	3.1%	2.0%	2.5%
Percent Temp/Contract Employee Full-time	1.7%	1.6%	2.0%	1.4%	1.9%
Percent Temp/Contract Employee Part-time	0.7%	0.6%	1.1%	0.6%	0.5%
<i>Percent Freelance</i>	1.6%	1.2%	2.8%	3.0%	1.0%
Percent Freelance Full-time	1.0%	0.7%	1.6%	2.0%	0.8%
Percent Freelance Part-time	0.6%	0.6%	1.2%	1.0%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	2.0%	1.9%	2.7%	1.4%	2.0%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	1.2%	1.6%	0.7%	1.3%
Percent Post-Grad Fellowship/Internship Part-time	0.7%	0.6%	1.1%	0.6%	0.8%
PERCENT SERVICE	0.6%	0.6%	0.6%	0.2%	0.6%
PERCENT MILITARY	0.5%	0.4%	0.4%	0.5%	0.6%
PERCENT CONTINUING EDUCATION	12.9%	14.3%	12.7%	10.6%	11.2%
PERCENT SEEKING EMPLOYMENT	20.0%	20.6%	19.7%	22.9%	17.5%
PERCENT SEEKING CONTINUING EDUCATION	1.9%	2.3%	2.2%	1.8%	0.8%
NOT SEEKING	1.2%	1.2%	1.2%	1.9%	0.9%
MEAN STARTING SALARY	\$42,073	\$42,345	\$38,348	\$43,882	\$43,303

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 10 - COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES
BY CIP CODE AND ACADEMIC TITLE

	10	10.02	10.03
	COMMUNICATIONS TECHNOLOGIES/ TECHNICIANS AND SUPPORT SERVICES	AUDIOVISUAL COMMUNICATIONS TECHNOLOGIES/ TECHNICIANS	GRAPHIC COMMUNICATIONS
TOTAL GRADUATES	818	453	363
KNOWLEDGE RATE	58.6%	58.1%	59.0%
CAREER OUTCOMES PERCENTAGE	76.9%	86.5%	65.4%
PERCENT EMPLOYED OVERALL	66.8%	73.8%	57.9%
Percent Employed Full-time	58.0%	63.5%	50.9%
Percent Employed Part-time	8.8%	10.3%	7.0%
<i>Percent Standard Employment</i>	59.1%	66.9%	49.1%
Percent Standard Employment Full-time	52.8%	58.9%	44.9%
Percent Standard Employment Part-time	6.3%	8.0%	4.2%
<i>Percent Entrepreneur</i>	1.3%	0.4%	2.3%
Percent Entrepreneur Full-time	0.8%	0.4%	1.4%
Percent Entrepreneur Part-time	0.4%	0.0%	0.9%
<i>Percent Temp/Contract Employee</i>	2.1%	1.5%	2.8%
Percent Temp/Contract Employee Full-time	1.5%	0.8%	2.3%
Percent Temp/Contract Employee Part-time	0.6%	0.8%	0.5%
<i>Percent Freelance</i>	3.3%	4.2%	2.3%
Percent Freelance Full-time	2.3%	3.0%	1.4%
Percent Freelance Part-time	1.0%	1.1%	0.9%
<i>Percent Post-Grad Fellowship/Internship</i>	1.0%	0.8%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	0.6%	0.4%	0.9%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.4%	0.5%
PERCENT SERVICE	0.2%	0.4%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	8.1%	8.7%	7.5%
PERCENT SEEKING EMPLOYMENT	21.5%	12.2%	33.2%
PERCENT SEEKING CONTINUING EDUCATION	1.0%	0.8%	1.4%
NOT SEEKING	2.3%	4.2%	0.0%
MEAN STARTING SALARY	\$43,723	\$33,805	\$51,643

OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 11 - COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES
BY CIP CODE AND ACADEMIC TITLE

	11	11.01	11.02	11.03	11.04	11.05	11.07	11.08	11.09	11.10
	COMPUTER AND INFORMATION SCIENCES	COMPUTER AND INFORMATION SCIENCES GENERAL	COMPUTER PROGRAMMING	DATA PROCESSING	INFORMATION SCIENCE/STUDIES	COMPUTER SYSTEMS ANALYSIS	COMPUTER SCIENCE	COMPUTER SOFTWARE AND MEDIA APPLICATIONS	COMPUTER SYSTEMS NETWORKING AND TELECOMMUNICATIONS	COMPUTER/INFORMATION TECHNOLOGY ADMINISTRATION & MANAGEMENT
TOTAL GRADUATES	22,193	7,850	703	43	429	249	10,476	504	136	1,791
KNOWLEDGE RATE	61.2%	59.3%	54.3%	62.8%	66.4%	61.8%	62.4%	60.9%	59.6%	64.5%
CAREER OUTCOMES PERCENTAGE	83.0%	80.3%	76.6%	44.0%	77.2%	79.7%	85.3%	77.6%	86.4%	86.5%
PERCENT EMPLOYED OVERALL	69.3%	68.1%	67.5%	33.3%	66.0%	72.7%	69.6%	60.9%	84.0%	75.1%
Percent Employed Full-time	65.7%	63.5%	65.4%	33.3%	57.5%	68.2%	67.0%	54.4%	81.5%	71.2%
Percent Employed Part-time	3.6%	4.6%	2.1%	0.0%	8.4%	4.5%	2.7%	6.5%	2.5%	3.9%
<i>Percent Standard Employment</i>	65.5%	63.9%	61.5%	25.9%	61.8%	68.8%	66.2%	57.0%	81.5%	71.8%
Percent Standard Employment Full-time	62.9%	60.8%	61.0%	25.9%	53.7%	65.6%	64.3%	50.8%	80.2%	68.4%
Percent Standard Employment Part-time	2.6%	3.1%	0.5%	0.0%	8.1%	3.2%	1.9%	6.2%	1.2%	3.4%
<i>Percent Entrepreneur</i>	0.7%	0.8%	1.0%	3.7%	1.4%	1.3%	0.6%	0.3%	0.0%	0.7%
Percent Entrepreneur Full-time	0.6%	0.6%	0.8%	3.7%	1.1%	1.3%	0.6%	0.3%	0.0%	0.6%
Percent Entrepreneur Part-time	0.1%	0.2%	0.3%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	1.5%	1.2%	2.4%	3.7%	1.4%	1.9%	1.5%	1.3%	2.5%	1.9%
Percent Temp/Contract Employee Full-time	1.1%	1.0%	1.8%	3.7%	1.4%	1.3%	1.0%	1.3%	1.2%	1.6%
Percent Temp/Contract Employee Part-time	0.4%	0.3%	0.5%	0.0%	0.0%	0.6%	0.5%	0.0%	1.2%	0.3%
<i>Percent Freelance</i>	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.3%	1.0%	0.0%	0.3%
Percent Freelance Full-time	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.2%	0.7%	0.0%	0.3%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.3%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	1.9%	2.6%	0.0%	1.4%	0.6%	1.0%	1.3%	0.0%	0.3%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	0.9%	1.8%	0.0%	1.4%	0.0%	0.9%	1.3%	0.0%	0.3%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	1.0%	0.8%	0.0%	0.0%	0.6%	0.1%	0.0%	0.0%	0.1%
PERCENT SERVICE	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%	0.1%
PERCENT MILITARY	0.7%	0.6%	0.0%	0.0%	2.1%	0.6%	0.5%	1.0%	1.2%	1.4%
PERCENT CONTINUING EDUCATION	12.2%	10.8%	8.6%	7.4%	9.1%	5.8%	14.3%	14.7%	1.2%	8.8%
PERCENT SEEKING EMPLOYMENT	15.7%	17.8%	22.3%	44.4%	21.8%	19.5%	13.8%	20.8%	13.6%	12.6%
PERCENT SEEKING CONTINUING EDUCATION	1.1%	1.8%	1.0%	7.4%	1.1%	0.6%	0.8%	1.3%	0.0%	0.7%
NOT SEEKING	0.8%	0.9%	0.5%	7.4%	0.0%	0.6%	0.7%	1.3%	0.0%	1.3%
MEAN STARTING SALARY	\$80,477	\$78,603	\$86,098	\$44,124	\$66,228	\$52,951	\$85,766	\$59,915	\$57,591	\$59,032

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 12 - CULINARY, ENTERTAINMENT, AND PERSONAL SERVICES
BY CIP CODE AND ACADEMIC TITLE

	12	12.05
	CULINARY, ENTERTAINMENT, AND PERSONAL SERVICES	CULINARY ARTS AND RELATED SERVICES
TOTAL GRADUATES	123	100
KNOWLEDGE RATE	69.1%	78.0%
CAREER OUTCOMES PERCENTAGE	89.4%	94.9%
PERCENT EMPLOYED OVERALL	82.4%	87.2%
Percent Employed Full-time	78.8%	84.6%
Percent Employed Part-time	3.5%	2.6%
<i>Percent Standard Employment</i>	80.0%	84.6%
Percent Standard Employment Full-time	76.5%	82.1%
Percent Standard Employment Part-time	3.5%	2.6%
<i>Percent Entrepreneur</i>	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.4%	2.6%
Percent Temp/Contract Employee Full-time	2.4%	2.6%
Percent Temp/Contract Employee Part-time	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%
PERCENT CONTINUING EDUCATION	7.1%	7.7%
PERCENT SEEKING EMPLOYMENT	10.6%	5.1%
PERCENT SEEKING CONTINUING EDUCATION	0.0%	0.0%
NOT SEEKING	0.0%	0.0%
MEAN STARTING SALARY	\$48,750	\$52,143

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 13 - EDUCATION
BY CIP CODE AND ACADEMIC TITLE

	13	13.01	13.04	13.06	13.09	13.10	13.11	13.12	13.13	13.14
	EDUCATION	EDUCATION, GENERAL	EDUCATIONAL ADMINISTRATION AND SUPERVISION	EDUCATIONAL ASSESSMENT, EVALUATION, & RESEARCH	SOCIAL & PHILOSOPHICAL FOUNDATIONS OF EDUCATION	SPECIAL EDUCATION & TEACHING	STUDENT COUNSELING & PERSONNEL SERVICES	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC LEVELS AND METHODS	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC SUBJECT AREAS	TEACHING ENGLISH OR FRENCH AS A SECOND OR FOREIGN LANGUAGE
TOTAL GRADUATES	17,080	1,654	551	89	104	1,858	32	8,274	4,302	61
KNOWLEDGE RATE	66.4%	62.8%	72.4%	50.6%	41.3%	65.7%	59.4%	69.1%	62.9%	70.5%
CAREER OUTCOMES PERCENTAGE	80.9%	83.7%	77.8%	84.4%	88.4%	86.4%	47.4%	80.7%	78.3%	71.4%
PERCENT EMPLOYED OVERALL	64.1%	59.5%	68.9%	15.6%	9.3%	66.3%	42.1%	67.2%	59.5%	53.5%
Percent Employed Full-time	59.8%	55.0%	67.4%	13.3%	4.7%	64.4%	42.1%	62.8%	54.5%	44.2%
Percent Employed Part-time	4.3%	4.5%	1.5%	2.2%	4.7%	2.0%	0.0%	4.4%	5.0%	9.3%
<i>Percent Standard Employment</i>	59.2%	55.7%	67.9%	15.6%	7.0%	63.1%	42.1%	61.9%	54.2%	48.8%
Percent Standard Employment Full-time	55.9%	52.0%	66.7%	13.3%	2.3%	61.6%	42.1%	58.4%	50.3%	41.9%
Percent Standard Employment Part-time	3.3%	3.8%	1.3%	2.2%	4.7%	1.6%	0.0%	3.4%	3.9%	7.0%
<i>Percent Entrepreneur</i>	0.4%	0.6%	0.3%	0.0%	0.0%	0.2%	0.0%	0.4%	0.4%	0.0%
Percent Entrepreneur Full-time	0.3%	0.5%	0.3%	0.0%	0.0%	0.2%	0.0%	0.3%	0.4%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.7%	2.3%	0.5%	0.0%	2.3%	2.6%	0.0%	4.3%	3.8%	4.7%
Percent Temp/Contract Employee Full-time	3.1%	1.9%	0.5%	0.0%	2.3%	2.4%	0.0%	3.6%	3.2%	2.3%
Percent Temp/Contract Employee Part-time	0.6%	0.4%	0.0%	0.0%	0.0%	0.2%	0.0%	0.7%	0.6%	2.3%
<i>Percent Freelance</i>	0.4%	0.7%	0.0%	0.0%	0.0%	0.3%	0.0%	0.3%	0.6%	0.0%
Percent Freelance Full-time	0.2%	0.4%	0.0%	0.0%	0.0%	0.2%	0.0%	0.1%	0.2%	0.0%
Percent Freelance Part-time	0.2%	0.3%	0.0%	0.0%	0.0%	0.2%	0.0%	0.1%	0.4%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%	0.2%	0.3%	0.0%	0.0%	0.1%	0.0%	0.4%	0.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.3%	0.2%	0.0%	0.0%	0.0%	0.1%	0.0%	0.3%	0.4%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
PERCENT SERVICE	0.4%	0.8%	0.8%	0.0%	0.0%	0.2%	0.0%	0.4%	0.2%	0.0%
PERCENT MILITARY	0.3%	0.8%	0.3%	0.0%	0.0%	0.0%	0.0%	0.1%	0.5%	0.0%
PERCENT CONTINUING EDUCATION	15.0%	22.0%	4.0%	68.9%	79.1%	19.2%	5.3%	11.5%	17.2%	16.3%
PERCENT SEEKING EMPLOYMENT	16.3%	14.0%	18.8%	13.3%	9.3%	10.7%	47.4%	17.0%	17.4%	23.3%
PERCENT SEEKING CONTINUING EDUCATION	2.6%	2.2%	2.3%	2.2%	2.3%	2.7%	5.3%	2.0%	4.0%	4.7%
NOT SEEKING	1.5%	0.8%	5.0%	0.0%	0.0%	0.9%	0.0%	1.7%	1.1%	2.3%
MEAN STARTING SALARY	\$39,489	\$37,606	\$39,380	\$41,660	NA	\$41,772	\$37,976	\$38,782	\$40,887	\$39,217

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 14 - ENGINEERING - I
BY CIP CODE AND ACADEMIC TITLE

	14	14.01	14.02	14.03	14.04	14.05
	ENGINEERING	ENGINEERING, GENERAL	AEROSPACE, AERONAUTICAL & ASTROSPACE ENGINEERING	AGRICULTURAL ENGINEERING	ARCHITECTURAL ENGINEERING	BIOENGINEERING AND BIOMEDICAL ENGINEERING
TOTAL GRADUATES	45,114	2,056	1,968	345	298	2,787
KNOWLEDGE RATE	71.9%	63.2%	76.3%	80.0%	75.5%	72.2%
CAREER OUTCOMES PERCENTAGE	85.2%	87.2%	86.5%	74.3%	88.4%	83.9%
PERCENT EMPLOYED OVERALL	64.4%	70.2%	58.6%	54.7%	72.4%	47.6%
Percent Employed Full-time	63.0%	67.1%	57.3%	53.6%	72.0%	45.9%
Percent Employed Part-time	1.4%	3.2%	1.3%	1.1%	0.4%	1.6%
<i>Percent Standard Employment</i>	61.8%	67.5%	55.8%	47.5%	68.9%	45.2%
Percent Standard Employment Full-time	60.7%	64.7%	54.8%	46.7%	68.9%	43.8%
Percent Standard Employment Part-time	1.1%	2.8%	1.0%	0.7%	0.0%	1.4%
<i>Percent Entrepreneur</i>	0.5%	0.5%	0.4%	1.1%	0.4%	0.0%
Percent Entrepreneur Full-time	0.5%	0.5%	0.4%	1.1%	0.4%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.9%	1.4%	0.7%	2.2%	0.4%	1.4%
Percent Temp/Contract Employee Full-time	0.8%	1.2%	0.4%	1.8%	0.4%	1.2%
Percent Temp/Contract Employee Part-time	0.1%	0.2%	0.3%	0.4%	0.0%	0.1%
<i>Percent Freelance</i>	0.2%	0.1%	0.3%	0.7%	0.0%	0.2%
Percent Freelance Full-time	0.2%	0.1%	0.2%	0.7%	0.0%	0.2%
Percent Freelance Part-time	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.0%	0.8%	1.5%	3.3%	2.7%	0.7%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	0.7%	1.5%	3.3%	2.2%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.2%	0.0%	0.0%	0.4%	0.0%
PERCENT SERVICE	0.2%	0.3%	0.1%	0.7%	0.0%	0.2%
PERCENT MILITARY	1.2%	2.0%	5.0%	1.8%	0.4%	0.2%
PERCENT CONTINUING EDUCATION	18.7%	14.2%	22.2%	17.0%	15.1%	35.4%
PERCENT SEEKING EMPLOYMENT	13.5%	11.9%	12.6%	23.9%	10.2%	14.2%
PERCENT SEEKING CONTINUING EDUCATION	1.2%	0.8%	0.8%	1.8%	1.3%	1.7%
NOT SEEKING	0.8%	0.5%	0.7%	0.0%	0.4%	0.6%
MEAN STARTING SALARY	\$72,115	\$74,554	\$70,189	\$58,747	\$63,319	\$64,383

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 14 - ENGINEERING - II
BY CIP CODE AND ACADEMIC TITLE

	14.07	14.08	14.09	14.10	14.12	14.13	14.14
	CHEMICAL ENGINEERING	CIVIL ENGINEERING	COMPUTER ENGINEERING	ELECTRICAL, ELECTRONICS AND COMMUNICATIONS ENGINEERING	ENGINEERING PHYSICS	ENGINEERING SCIENCE	ENVIRONMENTAL/ ENVIRONMENTAL HEALTH ENGINEERING
TOTAL GRADUATES	3,975	4,570	4,379	5,841	265	113	548
KNOWLEDGE RATE	75.5%	71.1%	75.0%	65.6%	74.3%	58.4%	74.6%
CAREER OUTCOMES PERCENTAGE	81.4%	90.1%	87.5%	86.6%	77.8%	84.6%	85.0%
PERCENT EMPLOYED OVERALL	62.9%	71.8%	70.4%	61.2%	34.0%	66.7%	55.5%
Percent Employed Full-time	61.6%	70.6%	69.4%	60.1%	30.5%	60.6%	54.5%
Percent Employed Part-time	1.3%	1.2%	1.1%	1.1%	3.6%	6.1%	1.0%
<i>Percent Standard Employment</i>	60.6%	68.3%	68.1%	58.6%	34.0%	65.2%	53.3%
Percent Standard Employment Full-time	59.8%	67.4%	67.4%	57.7%	30.5%	59.1%	52.3%
Percent Standard Employment Part-time	0.9%	1.0%	0.7%	0.9%	3.6%	6.1%	1.0%
<i>Percent Entrepreneur</i>	0.4%	0.4%	0.6%	0.7%	0.0%	0.0%	0.7%
Percent Entrepreneur Full-time	0.3%	0.4%	0.5%	0.7%	0.0%	0.0%	0.7%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.9%	0.8%	0.9%	0.9%	0.0%	1.5%	0.5%
Percent Temp/Contract Employee Full-time	0.7%	0.8%	0.7%	0.7%	0.0%	1.5%	0.5%
Percent Temp/Contract Employee Part-time	0.2%	0.1%	0.2%	0.1%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.2%	0.4%	0.2%	0.1%	0.0%	0.0%	0.2%
Percent Freelance Full-time	0.2%	0.4%	0.2%	0.1%	0.0%	0.0%	0.2%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.9%	1.8%	0.7%	1.0%	0.0%	0.0%	0.7%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	1.7%	0.5%	0.9%	0.0%	0.0%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	0.1%	0.1%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.1%	0.1%	0.1%	0.5%	0.0%	0.7%
PERCENT MILITARY	0.5%	1.0%	0.5%	0.7%	2.0%	0.0%	1.0%
PERCENT CONTINUING EDUCATION	17.4%	16.4%	15.9%	23.7%	40.1%	16.7%	27.4%
PERCENT SEEKING EMPLOYMENT	16.7%	8.8%	11.8%	12.2%	18.3%	15.2%	12.5%
PERCENT SEEKING CONTINUING EDUCATION	1.8%	1.0%	0.6%	1.1%	3.6%	0.0%	2.4%
NOT SEEKING	0.6%	0.8%	0.7%	1.0%	1.5%	1.5%	0.5%
MEAN STARTING SALARY	\$72,713	\$62,249	\$85,996	\$80,819	\$77,210	\$61,347	\$62,455

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 14 - ENGINEERING - III
BY CIP CODE AND ACADEMIC TITLE

	14.18	14.19	14.20	14.21	14.23	14.25	14.27
	MATERIALS ENGINEERING	MECHANICAL ENGINEERING	METALLURGICAL ENGINEERING	MINING AND MINERAL ENGINEERING	NUCLEAR ENGINEERING	PETROLEUM ENGINEERING	SYSTEMS ENGINEERING
TOTAL GRADUATES	565	12,160	91	109	142	377	210
KNOWLEDGE RATE	67.1%	72.3%	86.8%	77.1%	64.1%	78.8%	65.2%
CAREER OUTCOMES PERCENTAGE	82.8%	82.9%	84.4%	84.5%	87.9%	80.7%	87.6%
PERCENT EMPLOYED OVERALL	48.5%	65.2%	57.0%	69.0%	45.1%	63.3%	71.5%
Percent Employed Full-time	47.8%	63.7%	55.7%	69.0%	45.1%	61.3%	69.3%
Percent Employed Part-time	0.8%	1.4%	1.3%	0.0%	0.0%	2.0%	2.2%
<i>Percent Standard Employment</i>	47.0%	62.7%	57.0%	69.0%	44.0%	61.6%	70.1%
Percent Standard Employment Full-time	46.2%	61.7%	55.7%	69.0%	44.0%	59.6%	68.6%
Percent Standard Employment Part-time	0.8%	1.1%	1.3%	0.0%	0.0%	2.0%	1.5%
<i>Percent Entrepreneur</i>	0.3%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.3%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.5%	0.8%	0.0%	0.0%	0.0%	0.7%	0.0%
Percent Temp/Contract Employee Full-time	0.5%	0.7%	0.0%	0.0%	0.0%	0.7%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.8%	0.9%	0.0%	0.0%	1.1%	1.0%	1.5%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.8%	0.0%	0.0%	1.1%	1.0%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.7%
PERCENT SERVICE	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.8%	1.5%	0.0%	0.0%	8.8%	0.3%	1.5%
PERCENT CONTINUING EDUCATION	32.7%	15.2%	25.3%	15.5%	34.1%	16.8%	14.6%
PERCENT SEEKING EMPLOYMENT	15.6%	16.0%	8.9%	14.3%	12.1%	17.2%	11.7%
PERCENT SEEKING CONTINUING EDUCATION	1.6%	1.0%	6.3%	1.2%	0.0%	2.0%	0.7%
NOT SEEKING	0.5%	0.9%	2.5%	0.0%	0.0%	0.3%	0.0%
MEAN STARTING SALARY	\$67,526	\$69,278	\$62,089	\$70,951	\$68,742	\$87,989	\$73,559

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 14 - ENGINEERING - IV
BY CIP CODE AND ACADEMIC TITLE

	14.33	14.35	14.36	14.37	14.39
	CONSTRUCTION ENGINEERING	INDUSTRIAL ENGINEERING	MANUFACTURING ENGINEERING	OPERATIONS RESEARCH	GEOLOGICAL/ GEOPHYSICAL ENGINEERING
TOTAL GRADUATES	183	2,636	145	164	100
KNOWLEDGE RATE	48.1%	72.3%	73.8%	81.7%	91.0%
CAREER OUTCOMES PERCENTAGE	84.1%	87.3%	80.2%	93.8%	91.1%
PERCENT EMPLOYED OVERALL	78.4%	72.6%	76.6%	73.1%	54.9%
Percent Employed Full-time	77.3%	71.3%	74.8%	71.6%	52.7%
Percent Employed Part-time	1.1%	1.3%	1.9%	1.5%	2.2%
<i>Percent Standard Employment</i>	76.1%	69.4%	73.8%	70.9%	54.9%
Percent Standard Employment Full-time	75.0%	68.5%	73.8%	70.9%	52.7%
Percent Standard Employment Part-time	1.1%	0.9%	0.0%	0.0%	2.2%
<i>Percent Entrepreneur</i>	1.1%	1.2%	0.9%	0.7%	0.0%
Percent Entrepreneur Full-time	1.1%	1.0%	0.0%	0.7%	0.0%
Percent Entrepreneur Part-time	0.0%	0.1%	0.9%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	0.7%	0.9%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.0%	0.6%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.1%	0.9%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.1%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.1%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	1.3%	0.9%	1.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	1.1%	0.9%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.2%	0.0%	1.5%	0.0%
PERCENT SERVICE	0.0%	0.4%	0.0%	0.0%	1.1%
PERCENT MILITARY	3.4%	1.0%	0.0%	5.2%	1.1%
PERCENT CONTINUING EDUCATION	2.3%	12.7%	2.8%	12.7%	33.0%
PERCENT SEEKING EMPLOYMENT	14.8%	11.5%	18.7%	6.0%	6.6%
PERCENT SEEKING CONTINUING EDUCATION	1.1%	1.0%	0.9%	0.0%	2.2%
NOT SEEKING	0.0%	0.7%	0.9%	3.0%	1.1%
MEAN STARTING SALARY	\$67,209	\$69,945	\$65,410	\$80,166	\$60,203

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 14 - ENGINEERING - V
BY CIP CODE AND ACADEMIC TITLE

	14.42	14.45
	MECHATRONICS, ROBOTICS, AND AUTOMATION ENGINEERING	BIOLOGICAL/ BIOSYSTEMS ENGINEERING
TOTAL GRADUATES	173	357
KNOWLEDGE RATE	91.3%	79.8%
CAREER OUTCOMES PERCENTAGE	92.4%	81.8%
PERCENT EMPLOYED OVERALL	75.3%	53.0%
Percent Employed Full-time	74.1%	50.9%
Percent Employed Part-time	1.3%	2.1%
<i>Percent Standard Employment</i>	74.7%	46.7%
Percent Standard Employment Full-time	73.4%	46.0%
Percent Standard Employment Part-time	1.3%	0.7%
<i>Percent Entrepreneur</i>	0.6%	0.4%
Percent Entrepreneur Full-time	0.6%	0.4%
Percent Entrepreneur Part-time	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	1.8%
Percent Temp/Contract Employee Full-time	0.0%	1.8%
Percent Temp/Contract Employee Part-time	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	4.2%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	2.8%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	1.4%
PERCENT SERVICE	0.0%	0.4%
PERCENT MILITARY	0.0%	0.4%
PERCENT CONTINUING EDUCATION	16.5%	26.7%
PERCENT SEEKING EMPLOYMENT	7.6%	15.1%
PERCENT SEEKING CONTINUING EDUCATION	0.0%	2.8%
NOT SEEKING	0.6%	1.8%
MEAN STARTING SALARY	\$72,011	\$58,470

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 15 - ENGINEERING TECHNOLOGIES AND ENGINEERING-RELATED FIELDS
BY CIP CODE AND ACADEMIC TITLE

	15	15.00	15.03	15.04	15.05	15.06
	ENGINEERING TECHNOLOGIES & ENGINEERING-RELATED FIELDS	ENGINEERING TECHNOLOGY, GENERAL	ELECTRICAL ENGINEERING TECHNOLOGIES/TECHNICIANS	ELECTROMECHANICAL TECHNOLOGIES	ENVIRONMENTAL CONTROL TECHNOLOGIES/TECHNICIANS	INDUSTRIAL PRODUCTION TECHNOLOGIES/TECHNICIANS
TOTAL GRADUATES	3,625	353	432	255	63	323
KNOWLEDGE RATE	66.0%	53.5%	68.5%	64.3%	85.7%	78.6%
CAREER OUTCOMES PERCENTAGE	83.8%	75.8%	82.4%	81.1%	83.3%	86.5%
PERCENT EMPLOYED OVERALL	70.4%	60.8%	68.6%	49.4%	64.8%	74.8%
Percent Employed Full-time	68.1%	58.2%	65.5%	48.2%	61.1%	73.2%
Percent Employed Part-time	2.3%	2.6%	3.0%	1.2%	3.7%	1.6%
<i>Percent Standard Employment</i>	67.5%	59.8%	67.6%	44.5%	64.8%	70.5%
Percent Standard Employment Full-time	65.6%	57.7%	64.5%	43.3%	61.1%	69.7%
Percent Standard Employment Part-time	1.9%	2.1%	3.0%	1.2%	3.7%	0.8%
<i>Percent Entrepreneur</i>	0.7%	0.5%	0.0%	0.6%	0.0%	1.6%
Percent Entrepreneur Full-time	0.7%	0.5%	0.0%	0.6%	0.0%	1.6%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.1%	0.0%	0.3%	1.8%	0.0%	2.8%
Percent Temp/Contract Employee Full-time	1.0%	0.0%	0.3%	1.8%	0.0%	2.0%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.8%
<i>Percent Freelance</i>	0.2%	0.5%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.9%	0.0%	0.7%	2.4%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.0%	0.7%	2.4%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.0%	0.0%	0.0%	0.0%	0.4%
PERCENT MILITARY	1.3%	2.1%	0.7%	1.2%	1.9%	1.2%
PERCENT CONTINUING EDUCATION	11.3%	11.6%	12.8%	30.5%	16.7%	9.4%
PERCENT SEEKING EMPLOYMENT	15.1%	23.8%	16.9%	14.6%	16.7%	13.4%
PERCENT SEEKING CONTINUING EDUCATION	1.0%	0.0%	0.7%	4.3%	0.0%	0.0%
NOT SEEKING	0.8%	1.6%	0.3%	0.0%	0.0%	0.8%
MEAN STARTING SALARY	\$63,205	NA	\$67,528	\$58,375	\$66,840	\$60,949

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 15 - ENGINEERING TECHNOLOGIES AND ENGINEERING-RELATED FIELDS
BY CIP CODE AND ACADEMIC TITLE

	15.07	15.08	15.10	15.12	15.15
	QUALITY CONTROL AND SAFETY TECHNOLOGIES/ TECHNICIANS.	MECHANICAL ENGINEERING RELATED TECHNOLOGIES/ TECHNICIANS	CONSTRUCTION ENGINEERING TECHNOLOGIES	COMPUTER ENGINEERING TECHNOLOGIES/ TECHNICIANS	ENGINEERING- RELATED FIELDS
TOTAL GRADUATES	78	984	360	62	578
KNOWLEDGE RATE	52.6%	69.7%	51.9%	79.0%	63.7%
CAREER OUTCOMES PERCENTAGE	82.9%	81.0%	91.4%	85.4%	88.3%
PERCENT EMPLOYED OVERALL	68.3%	68.1%	88.8%	75.5%	75.8%
Percent Employed Full-time	65.9%	65.7%	86.6%	73.5%	73.6%
Percent Employed Part-time	2.4%	2.3%	2.1%	2.0%	2.2%
<i>Percent Standard Employment</i>	68.3%	65.5%	80.7%	75.5%	72.6%
Percent Standard Employment Full-time	65.9%	63.6%	78.6%	73.5%	71.2%
Percent Standard Employment Part-time	2.4%	1.9%	2.1%	2.0%	1.4%
<i>Percent Entrepreneur</i>	0.0%	0.6%	2.1%	0.0%	0.5%
Percent Entrepreneur Full-time	0.0%	0.6%	2.1%	0.0%	0.5%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	0.9%	2.7%	0.0%	1.4%
Percent Temp/Contract Employee Full-time	0.0%	0.6%	2.7%	0.0%	1.4%
Percent Temp/Contract Employee Part-time	0.0%	0.3%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.3%	0.5%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.3%	0.5%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.9%	2.7%	0.0%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.7%	2.7%	0.0%	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.1%	0.0%	0.0%	0.8%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.5%
PERCENT MILITARY	2.4%	1.5%	1.1%	0.0%	1.6%
PERCENT CONTINUING EDUCATION	12.2%	10.5%	1.1%	8.2%	9.8%
PERCENT SEEKING EMPLOYMENT	17.1%	17.3%	8.6%	14.3%	10.6%
PERCENT SEEKING CONTINUING EDUCATION	0.0%	1.5%	0.0%	0.0%	1.1%
NOT SEEKING	0.0%	1.2%	0.5%	2.0%	0.5%
MEAN STARTING SALARY	\$61,588	\$60,058	\$62,613	\$64,150	\$67,621

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 16 - FOREIGN LANGUAGES, LITERATURES AND LINGUISTICS
BY CIP CODE AND ACADEMIC TITLE

	16	16.01	16.03	16.04	16.05	16.09	16.11	16.12	16.16
	FOREIGN LANGUAGES, LITERATURES AND LINGUISTICS	LINGUISTIC, COMPARATIVE, AND RELATED LANGUAGE STUDIES AND SERVICES	EAST ASIAN LANGUAGES, LITERATURES, AND LINGUISTICS	SLAVIC-BALTIC AND ALBANIAN LANGUAGES, LITERATURES, AND LINGUISTICS	GERMANIC LANGUAGES, LITERATURES, AND LINGUISTICS	ROMANCE LANGUAGES, LITERATURES, AND LINGUISTICS	MIDDLE/NEAR EASTERN AND SEMITIC LANGUAGES, LITERATURES, AND LINGUISTICS	CLASSICS AND CLASSICAL LANGUAGES, LITERATURES, AND LINGUISTICS	AMERICAN SIGN LANGUAGE
TOTAL GRADUATES	5,079	1,358	394	95	244	2,538	49	292	60
KNOWLEDGE RATE	61.1%	53.8%	48.2%	51.6%	63.9%	66.6%	63.3%	69.5%	46.7%
CAREER OUTCOMES PERCENTAGE	77.3%	72.6%	65.4%	74.5%	80.4%	79.6%	74.2%	84.1%	89.3%
PERCENT EMPLOYED OVERALL	46.0%	41.0%	45.8%	44.9%	48.1%	48.9%	32.3%	39.9%	46.4%
Percent Employed Full-time	38.9%	35.2%	35.3%	32.7%	44.2%	41.7%	25.8%	32.0%	25.0%
Percent Employed Part-time	7.2%	5.8%	10.5%	12.2%	3.8%	7.2%	6.5%	7.9%	21.4%
<i>Percent Standard Employment</i>	39.8%	35.1%	39.5%	36.7%	39.7%	42.4%	32.3%	37.4%	35.7%
Percent Standard Employment Full-time	34.7%	31.4%	31.6%	28.6%	37.2%	37.2%	25.8%	30.0%	21.4%
Percent Standard Employment Part-time	5.2%	3.7%	7.9%	8.2%	2.6%	5.1%	6.5%	7.4%	14.3%
<i>Percent Entrepreneur</i>	0.5%	0.4%	0.5%	0.0%	0.0%	0.5%	0.0%	0.5%	3.6%
Percent Entrepreneur Full-time	0.4%	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%	0.5%	3.6%
Percent Entrepreneur Part-time	0.1%	0.1%	0.5%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.9%	3.4%	1.6%	6.1%	4.5%	2.9%	0.0%	0.5%	0.0%
Percent Temp/Contract Employee Full-time	1.7%	2.2%	1.6%	2.0%	3.8%	1.5%	0.0%	0.5%	0.0%
Percent Temp/Contract Employee Part-time	1.2%	1.2%	0.0%	4.1%	0.6%	1.4%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.7%	0.3%	1.6%	0.0%	0.0%	0.8%	0.0%	0.0%	7.1%
Percent Freelance Full-time	0.4%	0.3%	0.5%	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.3%	0.0%	1.1%	0.0%	0.0%	0.4%	0.0%	0.0%	7.1%
<i>Percent Post-Grad Fellowship/Internship</i>	2.2%	1.8%	2.6%	2.0%	3.8%	2.3%	0.0%	1.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	1.1%	1.6%	2.0%	3.2%	2.0%	0.0%	1.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.7%	1.1%	0.0%	0.6%	0.3%	0.0%	0.5%	0.0%
PERCENT SERVICE	1.8%	1.4%	0.5%	2.0%	0.6%	2.2%	3.2%	1.5%	3.6%
PERCENT MILITARY	0.9%	1.0%	0.5%	2.0%	1.9%	0.7%	0.0%	2.0%	0.0%
PERCENT CONTINUING EDUCATION	27.6%	28.4%	16.8%	22.4%	28.2%	26.9%	38.7%	39.9%	39.3%
PERCENT SEEKING EMPLOYMENT	16.7%	18.5%	27.4%	20.4%	15.4%	15.3%	16.1%	12.8%	10.7%
PERCENT SEEKING CONTINUING EDUCATION	5.7%	8.5%	6.3%	4.1%	3.8%	4.9%	9.7%	3.0%	0.0%
NOT SEEKING	1.3%	1.4%	2.6%	4.1%	1.9%	1.1%	0.0%	1.0%	0.0%
MEAN STARTING SALARY	\$44,361	\$45,741	\$41,157	\$47,334	\$52,477	\$44,684	NA	\$33,505	NA

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 9 - FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES
BY CIP CODE AND ACADEMIC TITLE

	19	19.01	19.02	19.04	19.05	19.06	19.07	19.09
	FAMILY & CONSUMER SCIENCES/HUMAN SCIENCES	FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES, GENERAL	FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES/BUSINESS SERVICES	FAMILY AND CONSUMER ECONOMICS AND RELATED STUDIES.	FOODS, NUTRITION, AND RELATED SERVICES	HOUSING AND HUMAN ENVIRONMENTS	HUMAN DEVELOPMENT, FAMILY STUDIES, AND RELATED SERVICES	APPAREL & TEXTILES
TOTAL GRADUATES	6,717	613	138	527	932	100	3,534	743
KNOWLEDGE RATE	64.1%	63.5%	73.9%	55.8%	67.5%	41.0%	63.8%	76.4%
CAREER OUTCOMES PERCENTAGE	75.2%	74.1%	90.0%	69.3%	84.6%	73.2%	74.3%	69.6%
PERCENT EMPLOYED OVERALL	46.6%	48.1%	71.6%	42.2%	36.4%	65.9%	44.3%	63.9%
Percent Employed Full-time	41.2%	44.5%	63.7%	35.0%	30.8%	56.1%	39.1%	58.1%
Percent Employed Part-time	5.4%	3.6%	7.8%	7.1%	5.6%	9.8%	5.1%	5.8%
<i>Percent Standard Employment</i>	43.1%	46.3%	69.6%	34.0%	31.0%	56.1%	41.8%	59.0%
Percent Standard Employment Full-time	38.7%	43.4%	62.7%	27.9%	27.8%	46.3%	37.3%	54.6%
Percent Standard Employment Part-time	4.4%	2.8%	6.9%	6.1%	3.2%	9.8%	4.6%	4.4%
<i>Percent Entrepreneur</i>	1.0%	0.5%	0.0%	2.4%	1.0%	0.0%	0.6%	2.1%
Percent Entrepreneur Full-time	0.7%	0.3%	0.0%	2.0%	0.5%	0.0%	0.5%	1.6%
Percent Entrepreneur Part-time	0.2%	0.3%	0.0%	0.3%	0.5%	0.0%	0.1%	0.5%
<i>Percent Temp/Contract Employee</i>	1.1%	0.3%	0.0%	2.4%	3.0%	0.0%	0.7%	1.1%
Percent Temp/Contract Employee Full-time	0.7%	0.3%	0.0%	2.4%	1.4%	0.0%	0.4%	0.5%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	0.0%	0.0%	1.6%	0.0%	0.3%	0.5%
<i>Percent Freelance</i>	0.5%	0.3%	1.0%	1.4%	0.2%	0.0%	0.3%	1.1%
Percent Freelance Full-time	0.4%	0.0%	1.0%	1.0%	0.2%	0.0%	0.3%	0.9%
Percent Freelance Part-time	0.1%	0.3%	0.0%	0.3%	0.0%	0.0%	0.0%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.0%	0.8%	1.0%	2.0%	1.3%	9.8%	0.8%	0.7%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.5%	0.0%	1.7%	1.0%	9.8%	0.6%	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.3%	1.0%	0.3%	0.3%	0.0%	0.2%	0.2%
PERCENT SERVICE	0.9%	1.3%	2.9%	0.7%	0.6%	0.0%	1.1%	0.2%
PERCENT MILITARY	0.4%	0.3%	1.0%	0.7%	1.3%	0.0%	0.2%	0.0%
PERCENT CONTINUING EDUCATION	25.9%	23.1%	3.9%	24.8%	45.5%	7.3%	27.5%	4.4%
PERCENT SEEKING EMPLOYMENT	17.5%	17.7%	2.9%	27.2%	11.8%	24.4%	15.7%	27.6%
PERCENT SEEKING CONTINUING EDUCATION	6.9%	7.7%	5.9%	3.1%	3.5%	2.4%	9.5%	2.3%
NOT SEEKING	1.8%	1.8%	11.8%	1.4%	1.0%	0.0%	1.7%	1.6%
MEAN STARTING SALARY	\$38,242	\$42,899	\$39,785	\$37,226	\$37,441	NA	\$34,646	\$43,698

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 22 - LEGAL PROFESSIONS AND STUDIES
BY CIP CODE AND ACADEMIC TITLE

	22	22.00	22.01	22.02	22.03
	LEGAL PROFESSIONS & STUDIES	NON-PROFESSIONAL GENERAL LEGAL STUDIES (UNDERGRADUATE)	LAW	LEGAL RESEARCH & ADVANCED PROFESSIONAL STUDIES	LEGAL SUPPORT SERVICES
TOTAL GRADUATES	1,186	764	164	59	199
KNOWLEDGE RATE	57.2%	51.8%	42.1%	81.4%	82.9%
CAREER OUTCOMES PERCENTAGE	82.4%	80.9%	80.9%	76.1%	89.4%
PERCENT EMPLOYED OVERALL	49.6%	46.0%	23.2%	60.4%	66.1%
Percent Employed Full-time	45.4%	40.4%	18.8%	56.3%	65.5%
Percent Employed Part-time	4.1%	5.6%	4.3%	4.2%	0.6%
<i>Percent Standard Employment</i>	47.5%	42.7%	21.7%	60.4%	66.1%
Percent Standard Employment Full-time	43.8%	37.6%	18.8%	56.3%	65.5%
Percent Standard Employment Part-time	3.7%	5.1%	2.9%	4.2%	0.6%
<i>Percent Entrepreneur</i>	0.3%	0.5%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.3%	0.5%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.7%	1.0%	1.4%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.4%	0.8%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.3%	0.3%	1.4%	0.0%	0.0%
<i>Percent Freelance</i>	0.3%	0.5%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.3%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.3%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.7%	1.3%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	1.3%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.9%	1.3%	0.0%	0.0%	0.6%
PERCENT MILITARY	1.0%	1.5%	0.0%	0.0%	0.6%
PERCENT CONTINUING EDUCATION	27.3%	31.6%	56.5%	12.5%	9.1%
PERCENT SEEKING EMPLOYMENT	10.9%	11.9%	11.6%	14.6%	7.3%
PERCENT SEEKING CONTINUING EDUCATION	5.9%	7.1%	7.2%	8.3%	1.8%
NOT SEEKING	4.4%	0.8%	1.4%	4.2%	14.5%
MEAN STARTING SALARY	\$43,276	NA	\$42,949	\$46,304	\$38,648

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 23 - ENGLISH LANGUAGE AND LITERATURE/LETTERS
BY CIP CODE AND ACADEMIC TITLE

	23	23.01	23.13	23.14
	ENGLISH LANGUAGE & LITERATURE/ LETTERS	ENGLISH LANGUAGE AND LITERATURE, GENERAL	RHETORIC AND COMPOSITION/ WRITING STUDIES	LITERATURE
TOTAL GRADUATES	9,527	7,248	1,707	438
KNOWLEDGE RATE	60.3%	61.0%	57.4%	53.4%
CAREER OUTCOMES PERCENTAGE	73.6%	72.9%	75.4%	75.0%
PERCENT EMPLOYED OVERALL	47.6%	46.5%	54.4%	36.8%
Percent Employed Full-time	38.6%	37.7%	42.6%	32.1%
Percent Employed Part-time	9.1%	8.8%	11.8%	4.7%
<i>Percent Standard Employment</i>	40.8%	40.1%	45.7%	31.6%
Percent Standard Employment Full-time	34.1%	33.4%	37.5%	29.1%
Percent Standard Employment Part-time	6.7%	6.7%	8.2%	2.6%
<i>Percent Entrepreneur</i>	0.7%	0.7%	0.8%	0.0%
Percent Entrepreneur Full-time	0.5%	0.5%	0.7%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	2.6%	2.4%	3.3%	3.0%
Percent Temp/Contract Employee Full-time	1.6%	1.5%	2.1%	1.7%
Percent Temp/Contract Employee Part-time	1.0%	0.9%	1.1%	1.3%
<i>Percent Freelance</i>	1.6%	1.3%	3.2%	0.4%
Percent Freelance Full-time	0.8%	0.7%	1.5%	0.0%
Percent Freelance Part-time	0.8%	0.6%	1.6%	0.4%
<i>Percent Post-Grad Fellowship/Internship</i>	2.0%	2.0%	1.5%	1.7%
Percent Post-Grad Fellowship/Internship Full-time	1.5%	1.6%	0.7%	1.3%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.4%	0.8%	0.4%
PERCENT SERVICE	1.2%	1.3%	0.9%	0.9%
PERCENT MILITARY	0.3%	0.3%	0.5%	0.0%
PERCENT CONTINUING EDUCATION	23.0%	23.4%	17.0%	36.8%
PERCENT SEEKING EMPLOYMENT	19.9%	20.7%	17.7%	17.5%
PERCENT SEEKING CONTINUING EDUCATION	5.9%	5.9%	6.0%	7.3%
NOT SEEKING	2.1%	1.8%	3.5%	0.9%
MEAN STARTING SALARY	\$38,987	\$38,597	\$39,472	\$40,502

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 24 - LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES
BY CIP CODE AND ACADEMIC TITLE

	24
	LIBERAL ARTS & SCIENCES, GENERAL STUDIES & HUMANITIES
TOTAL GRADUATES	10,674
KNOWLEDGE RATE	50.5%
CAREER OUTCOMES PERCENTAGE	81.0%
PERCENT EMPLOYED OVERALL	56.0%
Percent Employed Full-time	50.8%
Percent Employed Part-time	5.2%
<i>Percent Standard Employment</i>	52.4%
Percent Standard Employment Full-time	48.0%
Percent Standard Employment Part-time	4.3%
<i>Percent Entrepreneur</i>	1.3%
Percent Entrepreneur Full-time	1.1%
Percent Entrepreneur Part-time	0.2%
<i>Percent Temp/Contract Employee</i>	1.2%
Percent Temp/Contract Employee Full-time	0.9%
Percent Temp/Contract Employee Part-time	0.4%
<i>Percent Freelance</i>	0.6%
Percent Freelance Full-time	0.4%
Percent Freelance Part-time	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	0.5%
Percent Post-Grad Fellowship/Internship Full-time	0.3%
Percent Post-Grad Fellowship/Internship Part-time	0.1%
PERCENT SERVICE	0.7%
PERCENT MILITARY	0.9%
PERCENT CONTINUING EDUCATION	22.2%
PERCENT SEEKING EMPLOYMENT	12.8%
PERCENT SEEKING CONTINUING EDUCATION	5.8%
NOT SEEKING	1.5%
MEAN STARTING SALARY	\$52,010

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 26 - BIOLOGICAL AND BIOMEDICAL SCIENCES - I
BY CIP CODE AND ACADEMIC TITLE

	26	26.01	26.02	26.03	26.04	26.05
	BIOLOGICAL & BIOMEDICAL SCIENCES	BIOLOGY, GENERAL	BIOCHEMISTRY, BIOPHYSICS AND MOLECULAR BIOLOGY	BOTANY/PLANT BIOLOGY	CELL/CELLULAR BIOLOGY AND ANATOMICAL SCIENCES	MICROBIOLOGICAL SCIENCES AND IMMUNOLOGY
TOTAL GRADUATES	30,878	17,352	3,802	104	2,032	885
KNOWLEDGE RATE	60.8%	60.6%	61.6%	46.2%	45.6%	58.0%
CAREER OUTCOMES PERCENTAGE	78.5%	77.0%	83.6%	85.4%	76.1%	80.7%
PERCENT EMPLOYED OVERALL	37.3%	35.6%	40.1%	35.4%	42.9%	40.7%
Percent Employed Full-time	32.6%	30.9%	36.5%	31.3%	36.9%	37.8%
Percent Employed Part-time	4.7%	4.7%	3.5%	4.2%	5.9%	2.9%
<i>Percent Standard Employment</i>	33.4%	32.3%	35.5%	29.2%	37.8%	35.1%
Percent Standard Employment Full-time	29.4%	28.4%	32.5%	25.0%	32.5%	32.7%
Percent Standard Employment Part-time	3.9%	3.9%	3.1%	4.2%	5.3%	2.3%
<i>Percent Entrepreneur</i>	0.3%	0.3%	0.1%	0.0%	0.3%	0.2%
Percent Entrepreneur Full-time	0.2%	0.3%	0.1%	0.0%	0.3%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%
<i>Percent Temp/Contract Employee</i>	2.2%	1.8%	3.0%	2.1%	2.6%	3.7%
Percent Temp/Contract Employee Full-time	1.7%	1.3%	2.6%	2.1%	1.9%	3.5%
Percent Temp/Contract Employee Part-time	0.5%	0.5%	0.4%	0.0%	0.6%	0.2%
<i>Percent Freelance</i>	0.2%	0.2%	0.2%	0.0%	0.0%	0.2%
Percent Freelance Full-time	0.1%	0.1%	0.1%	0.0%	0.0%	0.2%
Percent Freelance Part-time	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	1.0%	1.2%	4.2%	2.2%	1.6%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	0.8%	1.2%	4.2%	2.2%	1.4%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	0.0%	0.0%	0.0%	0.2%
PERCENT SERVICE	1.1%	1.2%	0.9%	2.1%	1.0%	0.8%
PERCENT MILITARY	0.6%	0.7%	0.5%	0.0%	0.0%	1.2%
PERCENT CONTINUING EDUCATION	38.4%	38.3%	40.7%	47.9%	32.0%	37.4%
PERCENT SEEKING EMPLOYMENT	11.2%	11.5%	8.1%	12.5%	16.2%	11.9%
PERCENT SEEKING CONTINUING EDUCATION	10.0%	11.2%	7.9%	2.1%	7.7%	7.2%
NOT SEEKING	1.5%	1.6%	1.8%	0.0%	0.3%	0.8%
MEAN STARTING SALARY	\$39,314	\$37,182	\$42,057	\$39,277	\$46,714	\$41,280

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 26 - BIOLOGICAL AND BIOMEDICAL SCIENCES - II
BY CIP CODE AND ACADEMIC TITLE

	26.07	26.08	26.09	26.10	26.11	26.12	26.13	26.15
	ZOOLOGY/ANIMAL BIOLOGY	GENETICS	PHYSIOLOGY, PATHOLOGY AND RELATED SCIENCES	PHARMACOLOGY AND TOXICOLOGY	BIOMATHEMATICS, BIOINFORMATICS, AND COMPUTATIONAL BIOLOGY	BIOTECHNOLOGY	ECOLOGY, EVOLUTION, SYSTEMATICS, AND POPULATION BIOLOGY	NEUROBIOLOGY AND NEUROSCIENCES
TOTAL GRADUATES	464	187	1,759	47	112	175	855	2,844
KNOWLEDGE RATE	56.5%	74.3%	61.7%	44.7%	67.0%	72.6%	59.8%	71.2%
CAREER OUTCOMES PERCENTAGE	69.0%	81.3%	76.9%	81.0%	86.7%	76.0%	72.5%	83.3%
PERCENT EMPLOYED OVERALL	40.1%	33.8%	30.9%	14.3%	44.0%	39.4%	46.4%	40.2%
Percent Employed Full-time	32.8%	30.9%	24.4%	14.3%	38.7%	34.6%	39.7%	35.7%
Percent Employed Part-time	7.3%	2.9%	6.5%	0.0%	5.3%	4.7%	6.7%	4.5%
<i>Percent Standard Employment</i>	36.3%	26.6%	28.1%	14.3%	36.0%	33.1%	38.2%	35.6%
Percent Standard Employment Full-time	29.4%	25.2%	22.6%	14.3%	33.3%	28.3%	33.1%	31.8%
Percent Standard Employment Part-time	6.9%	1.4%	5.5%	0.0%	2.7%	4.7%	5.1%	3.8%
<i>Percent Entrepreneur</i>	0.4%	0.0%	0.1%	0.0%	0.0%	0.8%	0.4%	0.3%
Percent Entrepreneur Full-time	0.4%	0.0%	0.1%	0.0%	0.0%	0.8%	0.4%	0.2%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	1.5%	4.3%	1.9%	0.0%	5.3%	3.9%	4.7%	1.8%
Percent Temp/Contract Employee Full-time	1.1%	3.6%	1.0%	0.0%	2.7%	3.9%	3.3%	1.4%
Percent Temp/Contract Employee Part-time	0.4%	0.7%	0.9%	0.0%	2.7%	0.0%	1.4%	0.4%
<i>Percent Freelance</i>	0.4%	0.0%	0.0%	0.0%	0.0%	0.8%	0.2%	0.3%
Percent Freelance Full-time	0.4%	0.0%	0.0%	0.0%	0.0%	0.8%	0.2%	0.2%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%	2.9%	0.8%	0.0%	2.7%	0.8%	2.9%	2.2%
Percent Post-Grad Fellowship/Internship Full-time	1.5%	2.2%	0.7%	0.0%	2.7%	0.8%	2.7%	2.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.7%	0.1%	0.0%	0.0%	0.0%	0.2%	0.2%
PERCENT SERVICE	1.1%	0.0%	1.3%	0.0%	0.0%	0.0%	1.4%	1.2%
PERCENT MILITARY	0.8%	0.0%	0.7%	0.0%	1.3%	0.0%	0.6%	0.1%
PERCENT CONTINUING EDUCATION	26.7%	47.5%	42.9%	66.7%	41.3%	33.1%	22.7%	40.9%
PERCENT SEEKING EMPLOYMENT	27.5%	10.8%	8.9%	9.5%	6.7%	17.3%	19.6%	7.9%
PERCENT SEEKING CONTINUING EDUCATION	3.4%	7.9%	13.9%	9.5%	6.7%	5.5%	7.4%	8.6%
NOT SEEKING	0.4%	0.0%	1.3%	0.0%	0.0%	4.7%	2.0%	1.0%
MEAN STARTING SALARY	\$30,325	\$44,115	\$34,155	NA	\$65,625	\$53,351	\$34,628	\$40,308

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 27 - MATHEMATICS AND STATISTICS
BY CIP CODE AND ACADEMIC TITLE

	27	27.01	27.03	27.05
	MATHEMATICS AND STATISTICS	MATHEMATICS	APPLIED MATHEMATICS	STATISTICS
TOTAL GRADUATES	8,505	5,657	1,082	1,675
KNOWLEDGE RATE	59.3%	61.9%	57.3%	51.5%
CAREER OUTCOMES PERCENTAGE	84.3%	84.0%	81.8%	87.3%
PERCENT EMPLOYED OVERALL	46.8%	45.7%	48.9%	49.1%
Percent Employed Full-time	43.5%	42.2%	46.1%	46.5%
Percent Employed Part-time	3.3%	3.5%	2.7%	2.7%
<i>Percent Standard Employment</i>	43.0%	42.1%	45.3%	44.7%
Percent Standard Employment Full-time	40.8%	39.6%	43.1%	44.0%
Percent Standard Employment Part-time	2.2%	2.5%	2.3%	0.7%
<i>Percent Entrepreneur</i>	0.6%	0.6%	0.5%	0.5%
Percent Entrepreneur Full-time	0.5%	0.5%	0.5%	0.5%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.3%	1.4%	0.8%	1.2%
Percent Temp/Contract Employee Full-time	1.0%	1.1%	0.8%	1.0%
Percent Temp/Contract Employee Part-time	0.3%	0.4%	0.0%	0.1%
<i>Percent Freelance</i>	0.2%	0.2%	0.2%	0.1%
Percent Freelance Full-time	0.1%	0.1%	0.2%	0.1%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	1.4%	2.1%	2.7%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	1.0%	1.6%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.7%	0.4%	0.5%	1.9%
PERCENT SERVICE	0.3%	0.4%	0.3%	0.0%
PERCENT MILITARY	1.5%	1.4%	0.8%	2.7%
PERCENT CONTINUING EDUCATION	34.4%	35.3%	30.3%	34.3%
PERCENT SEEKING EMPLOYMENT	12.6%	12.8%	14.4%	10.5%
PERCENT SEEKING CONTINUING EDUCATION	2.9%	3.1%	3.5%	2.0%
NOT SEEKING	1.4%	1.3%	1.8%	1.4%
MEAN STARTING SALARY	\$67,822	\$64,244	\$73,558	\$75,916

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 29 - MILITARY TECHNOLOGIES AND APPLIED SCIENCE
BY CIP CODE AND ACADEMIC TITLE

	29
	MILITARY TECHNOLOGIES & APPLIED SCIENCE
TOTAL GRADUATES	40
KNOWLEDGE RATE	70.0%
CAREER OUTCOMES PERCENTAGE	71.4%
PERCENT EMPLOYED OVERALL	39.3%
Percent Employed Full-time	35.7%
Percent Employed Part-time	3.6%
<i>Percent Standard Employment</i>	39.3%
Percent Standard Employment Full-time	35.7%
Percent Standard Employment Part-time	3.6%
<i>Percent Entrepreneur</i>	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	3.6%
PERCENT CONTINUING EDUCATION	28.6%
PERCENT SEEKING EMPLOYMENT	28.6%
PERCENT SEEKING CONTINUING EDUCATION	0.0%
NOT SEEKING	0.0%
MEAN STARTING SALARY	\$59,048

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 30 - MULTI/INTERDISCIPLINARY STUDIES - I
BY CIP CODE AND ACADEMIC TITLE

	30	30.00	30.01	30.05	30.06	30.08	30.10
	MULTI/ INTERDISCIPLINARY STUDIES	MULTI/ INTERDISCIPLINARY STUDIES, GENERAL	BIOLOGICAL & PHYSICAL SCIENCES	PEACE STUDIES AND CONFLICT RESOLUTION	SYSTEMS SCIENCE & THEORY	MATHEMATICS AND COMPUTER SCIENCE	BIOPSYCHOLOGY
TOTAL GRADUATES	11,858	6,442	100	207	69	238	116
KNOWLEDGE RATE	54.4%	48.5%	53.0%	66.7%	59.4%	66.8%	69.0%
CAREER OUTCOMES PERCENTAGE	80.8%	81.3%	84.9%	78.8%	82.9%	86.7%	92.3%
PERCENT EMPLOYED OVERALL	52.9%	57.0%	43.4%	44.9%	68.3%	67.3%	60.0%
Percent Employed Full-time	47.8%	52.3%	37.7%	37.7%	56.1%	64.8%	50.0%
Percent Employed Part-time	5.1%	4.7%	5.7%	7.2%	12.2%	2.5%	10.0%
<i>Percent Standard Employment</i>	47.5%	52.0%	41.5%	42.0%	46.3%	64.2%	52.5%
Percent Standard Employment Full-time	43.6%	48.4%	35.8%	36.2%	41.5%	62.9%	42.5%
Percent Standard Employment Part-time	3.9%	3.5%	5.7%	5.8%	4.9%	1.3%	10.0%
<i>Percent Entrepreneur</i>	1.0%	1.3%	0.0%	0.0%	2.4%	0.6%	0.0%
Percent Entrepreneur Full-time	0.9%	1.2%	0.0%	0.0%	0.0%	0.6%	0.0%
Percent Entrepreneur Part-time	0.1%	0.2%	0.0%	0.0%	2.4%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.8%	1.7%	0.0%	1.4%	14.6%	0.0%	5.0%
Percent Temp/Contract Employee Full-time	1.3%	1.2%	0.0%	0.0%	14.6%	0.0%	5.0%
Percent Temp/Contract Employee Part-time	0.5%	0.4%	0.0%	1.4%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.5%	0.7%	0.0%	0.0%	0.0%	0.6%	0.0%
Percent Freelance Full-time	0.3%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.2%	0.3%	0.0%	0.0%	0.0%	0.6%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.0%	1.2%	1.9%	1.4%	4.9%	1.9%	2.5%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	1.0%	1.9%	1.4%	0.0%	1.3%	2.5%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.3%	0.0%	0.0%	4.9%	0.6%	0.0%
PERCENT SERVICE	1.6%	0.9%	1.9%	2.9%	0.0%	0.0%	0.0%
PERCENT MILITARY	1.0%	1.2%	0.0%	1.4%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	23.5%	20.3%	39.6%	29.0%	14.6%	18.9%	30.0%
PERCENT SEEKING EMPLOYMENT	14.9%	15.2%	5.7%	15.9%	17.1%	11.3%	7.5%
PERCENT SEEKING CONTINUING EDUCATION	3.9%	3.1%	9.4%	5.1%	0.0%	1.9%	0.0%
NOT SEEKING	2.2%	2.4%	0.0%	0.7%	0.0%	0.6%	2.5%
MEAN STARTING SALARY	\$50,249	\$43,759	\$34,315	\$44,943	\$41,220	\$82,895	NA

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 30 - MULTI/INTERDISCIPLINARY STUDIES - II
BY CIP CODE AND ACADEMIC TITLE

	30.11	30.13	30.15	30.16	30.17	30.18	30.19	30.20	30.22	30.23
	GERONTOLOGY	MEDIEVAL & RENAISSANCE STUDIES	SCIENCE, TECHNOLOGY AND SOCIETY	ACCOUNTING & COMPUTER SCIENCE	BEHAVIORAL SCIENCES	NATURAL SCIENCES	NUTRITION SCIENCES	INTERNATIONAL/ GLOBAL STUDIES	CLASSICAL AND ANCIENT STUDIES.	INTERCULTURAL/ MULTICULTURAL AND DIVERSITY STUDIES
TOTAL GRADUATES	37	27	76	61	240	114	678	1,903	107	36
KNOWLEDGE RATE	81.1%	88.9%	47.4%	90.2%	85.8%	81.6%	58.1%	52.7%	71.0%	72.2%
CAREER OUTCOMES PERCENTAGE	86.7%	83.3%	65.7%	94.5%	78.1%	87.1%	81.6%	74.5%	78.7%	68.0%
PERCENT EMPLOYED OVERALL	33.3%	50.0%	41.7%	89.1%	45.6%	43.0%	35.3%	46.3%	48.7%	46.2%
Percent Employed Full-time	33.3%	50.0%	38.9%	83.6%	37.9%	35.5%	31.2%	40.6%	40.8%	30.8%
Percent Employed Part-time	0.0%	0.0%	2.8%	5.5%	7.8%	7.5%	4.1%	5.7%	7.9%	15.4%
<i>Percent Standard Employment</i>	30.0%	50.0%	30.6%	89.1%	42.7%	41.9%	28.4%	40.1%	38.2%	30.8%
Percent Standard Employment Full-time	30.0%	50.0%	27.8%	83.6%	36.4%	35.5%	24.9%	36.1%	32.9%	26.9%
Percent Standard Employment Part-time	0.0%	0.0%	2.8%	5.5%	6.3%	6.5%	3.6%	4.0%	5.3%	3.8%
<i>Percent Entrepreneur</i>	0.0%	0.0%	2.8%	0.0%	0.5%	0.0%	0.8%	0.8%	1.3%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	2.8%	0.0%	0.5%	0.0%	0.8%	0.7%	1.3%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	0.0%	2.8%	0.0%	1.0%	1.1%	1.5%	2.0%	5.3%	15.4%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	2.8%	0.0%	0.5%	0.0%	1.0%	1.2%	2.6%	3.8%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.5%	1.1%	0.5%	0.8%	2.6%	11.5%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.6%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.3%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/ Internship</i>	3.3%	0.0%	5.6%	0.0%	1.5%	0.0%	4.3%	2.8%	3.9%	0.0%
Percent Post-Grad Fellowship/ Internship Full-time	3.3%	0.0%	5.6%	0.0%	0.5%	0.0%	4.3%	2.3%	3.9%	0.0%
Percent Post-Grad Fellowship/ Internship Part-time	0.0%	0.0%	0.0%	0.0%	1.0%	0.0%	0.0%	0.5%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	2.8%	0.0%	0.5%	0.0%	0.8%	4.5%	2.6%	3.8%
PERCENT MILITARY	0.0%	0.0%	2.8%	0.0%	0.5%	1.1%	0.8%	1.8%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	53.3%	33.3%	16.7%	5.5%	26.2%	43.0%	42.9%	20.7%	26.3%	15.4%
PERCENT SEEKING EMPLOYMENT	13.3%	8.3%	33.3%	5.5%	16.0%	11.8%	10.9%	18.8%	19.7%	19.2%
PERCENT SEEKING CONTINUING EDUCATION	0.0%	8.3%	0.0%	0.0%	4.4%	1.1%	7.1%	6.3%	1.3%	11.5%
NOT SEEKING	0.0%	0.0%	2.8%	0.0%	6.8%	0.0%	2.3%	1.7%	1.3%	3.8%
MEAN STARTING SALARY	NA	NA	\$38,130	\$69,736	\$46,207	\$45,170	\$40,957	\$44,653	NA	\$30,206

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 30 - MULTI/INTERDISCIPLINARY STUDIES - III
BY CIP CODE AND ACADEMIC TITLE

	30.25	30.27	30.30	30.32	30.33	30.71
	COGNITIVE SCIENCE	HUMAN BIOLOGY	COMPUTATIONAL SCIENCE	MARINE SCIENCES	SUSTAINABILITY STUDIES	DATA ANALYTICS
TOTAL GRADUATES	603	197	60	63	333	32
KNOWLEDGE RATE	60.2%	73.6%	91.7%	61.9%	59.5%	84.4%
CAREER OUTCOMES PERCENTAGE	83.7%	84.2%	87.3%	94.4%	76.1%	100.0%
PERCENT EMPLOYED OVERALL	54.0%	38.6%	69.1%	53.8%	56.1%	88.9%
Percent Employed Full-time	49.3%	35.9%	67.3%	48.7%	49.5%	88.9%
Percent Employed Part-time	4.7%	2.8%	1.8%	5.1%	6.6%	0.0%
<i>Percent Standard Employment</i>	47.9%	34.5%	63.6%	48.7%	49.0%	81.5%
Percent Standard Employment Full-time	44.6%	31.7%	61.8%	43.6%	42.9%	81.5%
Percent Standard Employment Part-time	3.3%	2.8%	1.8%	5.1%	6.1%	0.0%
<i>Percent Entrepreneur</i>	1.1%	0.7%	0.0%	0.0%	0.5%	0.0%
Percent Entrepreneur Full-time	0.8%	0.7%	0.0%	0.0%	0.5%	0.0%
Percent Entrepreneur Part-time	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%	2.1%	1.8%	2.6%	3.0%	0.0%
Percent Temp/Contract Employee Full-time	0.8%	2.1%	1.8%	2.6%	3.0%	0.0%
Percent Temp/Contract Employee Part-time	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.0%	1.4%	3.6%	2.6%	3.5%	7.4%
Percent Post-Grad Fellowship/Internship Full-time	2.8%	1.4%	3.6%	2.6%	3.0%	7.4%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%
PERCENT SERVICE	1.7%	0.7%	0.0%	0.0%	3.0%	0.0%
PERCENT MILITARY	0.3%	0.7%	0.0%	2.6%	0.5%	0.0%
PERCENT CONTINUING EDUCATION	25.9%	40.7%	18.2%	30.8%	16.2%	11.1%
PERCENT SEEKING EMPLOYMENT	13.2%	6.9%	10.9%	5.1%	21.2%	0.0%
PERCENT SEEKING CONTINUING EDUCATION	2.8%	8.3%	1.8%	0.0%	2.5%	0.0%
NOT SEEKING	2.2%	4.1%	0.0%	7.7%	0.5%	0.0%
MEAN STARTING SALARY	\$69,347	\$46,894	\$56,726	NA	\$42,930	\$68,925

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 31 - PARKS, RECREATION, LEISURE, FITNESS AND KINESIOLOGY
BY CIP CODE AND ACADEMIC TITLE

	31	31.01	31.03	31.05
	PARKS, RECREATION, LEISURE, AND FITNESS STUDIES	PARKS, RECREATION AND LEISURE STUDIES	PARKS, RECREATION AND LEISURE FACILITIES MANAGEMENT	SPORTS, KINESIOLOGY & PHYSICAL EDUCATION FITNESS
TOTAL GRADUATES	10,179	425	385	10,469
KNOWLEDGE RATE	62.1%	51.5%	51.4%	67.7%
CAREER OUTCOMES PERCENTAGE	78.4%	78.7%	70.4%	83.0%
PERCENT EMPLOYED OVERALL	41.9%	51.6%	55.6%	49.8%
Percent Employed Full-time	35.8%	47.5%	49.5%	42.6%
Percent Employed Part-time	6.1%	4.1%	6.1%	7.2%
<i>Percent Standard Employment</i>	38.3%	47.0%	50.5%	45.3%
Percent Standard Employment Full-time	33.2%	43.4%	44.9%	39.1%
Percent Standard Employment Part-time	5.1%	3.7%	5.6%	6.2%
<i>Percent Entrepreneur</i>	0.7%	0.9%	0.5%	0.8%
Percent Entrepreneur Full-time	0.6%	0.9%	0.0%	0.6%
Percent Entrepreneur Part-time	0.1%	0.0%	0.5%	0.2%
<i>Percent Temp/Contract Employee</i>	1.2%	2.7%	1.5%	1.6%
Percent Temp/Contract Employee Full-time	0.9%	2.3%	1.5%	1.1%
Percent Temp/Contract Employee Part-time	0.3%	0.5%	0.0%	0.5%
<i>Percent Freelance</i>	0.5%	0.5%	0.5%	0.4%
Percent Freelance Full-time	0.3%	0.5%	0.5%	0.2%
Percent Freelance Part-time	0.2%	0.0%	0.0%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	1.2%	0.5%	2.5%	1.7%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	0.5%	2.5%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.0%	0.0%	0.2%
PERCENT SERVICE	0.5%	0.9%	1.0%	0.5%
PERCENT MILITARY	0.9%	0.5%	0.0%	0.6%
PERCENT CONTINUING EDUCATION	34.1%	24.7%	7.1%	31.0%
PERCENT SEEKING EMPLOYMENT	11.5%	17.4%	9.1%	9.0%
PERCENT SEEKING CONTINUING EDUCATION	9.7%	3.7%	17.7%	7.8%
NOT SEEKING	1.4%	1.4%	9.6%	1.2%
MEAN STARTING SALARY	\$36,784	\$31,601	\$33,183	\$37,725

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 32 - BASIC SKILLS AND DEVELOPMENTAL/REMEDIAL EDUCATION
BY CIP CODE AND ACADEMIC TITLE

	32
	BASIC SKILLS & DEVELOPMENTAL/ REMEDIAL EDUCATION
TOTAL GRADUATES	113
KNOWLEDGE RATE	24.8%
CAREER OUTCOMES PERCENTAGE	81.5%
PERCENT EMPLOYED OVERALL	57.1%
Percent Employed Full-time	57.1%
Percent Employed Part-time	0.0%
<i>Percent Standard Employment</i>	57.1%
Percent Standard Employment Full-time	57.1%
Percent Standard Employment Part-time	0.0%
<i>Percent Entrepreneur</i>	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	3.6%
PERCENT CONTINUING EDUCATION	17.9%
PERCENT SEEKING EMPLOYMENT	14.3%
PERCENT SEEKING CONTINUING EDUCATION	3.6%
NOT SEEKING	3.6%
MEAN STARTING SALARY	NA

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 36 - LEISURE AND RECREATIONAL ACTIVITIES
BY CIP CODE AND ACADEMIC TITLE

	36.01
	LEISURE & RECREATIONAL ACTIVITIES
TOTAL GRADUATES	1,230
KNOWLEDGE RATE	48.7%
CAREER OUTCOMES PERCENTAGE	73.7%
PERCENT EMPLOYED OVERALL	45.1%
Percent Employed Full-time	35.2%
Percent Employed Part-time	9.8%
<i>Percent Standard Employment</i>	36.7%
Percent Standard Employment Full-time	29.5%
Percent Standard Employment Part-time	7.2%
<i>Percent Entrepreneur</i>	1.0%
Percent Entrepreneur Full-time	0.7%
Percent Entrepreneur Part-time	0.3%
<i>Percent Temp/Contract Employee</i>	3.5%
Percent Temp/Contract Employee Full-time	2.5%
Percent Temp/Contract Employee Part-time	1.0%
<i>Percent Freelance</i>	2.0%
Percent Freelance Full-time	1.5%
Percent Freelance Part-time	0.5%
<i>Percent Post-Grad Fellowship/Internship</i>	1.8%
Percent Post-Grad Fellowship/Internship Full-time	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.8%
PERCENT SERVICE	0.5%
PERCENT MILITARY	0.5%
PERCENT CONTINUING EDUCATION	24.7%
PERCENT SEEKING EMPLOYMENT	13.2%
PERCENT SEEKING CONTINUING EDUCATION	12.0%
NOT SEEKING	4.0%
MEAN STARTING SALARY	\$31,200

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 38 - PHILOSOPHY AND RELIGIOUS STUDIES
BY CIP CODE AND ACADEMIC TITLE

	38	38.00	38.01	38.02
	PHILOSOPHY & RELIGIOUS STUDIES	PHILOSOPHY & RELIGIOUS STUDIES GENERAL	PHILOSOPHY	RELIGION/ RELIGIOUS STUDIES
TOTAL GRADUATES	3,072	37	2,275	760
KNOWLEDGE RATE	60.4%	45.9%	58.0%	68.3%
CAREER OUTCOMES PERCENTAGE	82.1%	76.5%	81.4%	84.5%
PERCENT EMPLOYED OVERALL	44.4%	35.3%	43.3%	47.6%
Percent Employed Full-time	37.7%	23.5%	37.5%	38.7%
Percent Employed Part-time	6.7%	11.8%	5.8%	8.9%
<i>Percent Standard Employment</i>	38.8%	29.4%	38.3%	40.3%
Percent Standard Employment Full-time	33.2%	17.6%	33.4%	33.3%
Percent Standard Employment Part-time	5.5%	11.8%	4.9%	6.9%
<i>Percent Entrepreneur</i>	1.2%	0.0%	1.4%	0.8%
Percent Entrepreneur Full-time	1.1%	0.0%	1.4%	0.6%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.2%
<i>Percent Temp/Contract Employee</i>	2.0%	5.9%	1.5%	3.1%
Percent Temp/Contract Employee Full-time	1.5%	5.9%	1.2%	2.1%
Percent Temp/Contract Employee Part-time	0.5%	0.0%	0.3%	1.0%
<i>Percent Freelance</i>	0.7%	0.0%	0.6%	1.0%
Percent Freelance Full-time	0.4%	0.0%	0.3%	0.6%
Percent Freelance Part-time	0.3%	0.0%	0.3%	0.4%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	0.0%	1.4%	2.5%
Percent Post-Grad Fellowship/Internship Full-time	1.5%	0.0%	1.2%	2.1%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.2%	0.4%
PERCENT SERVICE	2.3%	5.9%	1.9%	3.3%
PERCENT MILITARY	1.1%	0.0%	1.4%	0.4%
PERCENT CONTINUING EDUCATION	31.3%	35.3%	32.8%	27.4%
PERCENT SEEKING EMPLOYMENT	10.6%	23.5%	11.2%	8.5%
PERCENT SEEKING CONTINUING EDUCATION	6.6%	0.0%	7.0%	6.0%
NOT SEEKING	3.7%	0.0%	2.5%	6.9%
MEAN STARTING SALARY	\$45,224	NA	\$47,546	\$39,243

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 39 - THEOLOGY AND RELIGIOUS VOCATIONS
BY CIP CODE AND ACADEMIC TITLE

	39	39.02	39.05	39.06	39.07
	THEOLOGY & RELIGIOUS VOCATIONS	BIBLE/BIBLICAL STUDIES	RELIGIOUS MUSIC & WORSHIP	THEOLOGICAL & MINISTERIAL STUDIES	PASTORAL COUNSELING & SPECIALIZED MINISTRIES
TOTAL GRADUATES	581	69	43	281	132
KNOWLEDGE RATE	78.7%	78.3%	69.8%	82.6%	67.4%
CAREER OUTCOMES PERCENTAGE	90.0%	92.6%	93.3%	86.5%	96.6%
PERCENT EMPLOYED OVERALL	54.7%	40.7%	76.7%	53.0%	70.8%
Percent Employed Full-time	41.8%	33.3%	63.3%	40.9%	49.4%
Percent Employed Part-time	12.9%	7.4%	13.3%	12.1%	21.3%
<i>Percent Standard Employment</i>	47.0%	31.5%	53.3%	47.8%	61.8%
Percent Standard Employment Full-time	37.6%	27.8%	43.3%	38.4%	46.1%
Percent Standard Employment Part-time	9.4%	3.7%	10.0%	9.5%	15.7%
<i>Percent Entrepreneur</i>	1.3%	0.0%	3.3%	0.9%	3.4%
Percent Entrepreneur Full-time	0.4%	0.0%	0.0%	0.4%	1.1%
Percent Entrepreneur Part-time	0.9%	0.0%	3.3%	0.4%	2.2%
<i>Percent Temp/Contract Employee</i>	4.2%	5.6%	6.7%	3.9%	3.4%
Percent Temp/Contract Employee Full-time	2.0%	1.9%	6.7%	1.7%	1.1%
Percent Temp/Contract Employee Part-time	2.2%	3.7%	0.0%	2.2%	2.2%
<i>Percent Freelance</i>	0.9%	1.9%	3.3%	0.4%	1.1%
Percent Freelance Full-time	0.7%	1.9%	3.3%	0.4%	0.0%
Percent Freelance Part-time	0.2%	0.0%	0.0%	0.0%	1.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	1.9%	10.0%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	1.9%	10.0%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	4.2%	3.7%	0.0%	4.7%	2.2%
PERCENT MILITARY	0.9%	0.0%	0.0%	1.3%	1.1%
PERCENT CONTINUING EDUCATION	29.3%	48.1%	16.7%	26.3%	22.5%
PERCENT SEEKING EMPLOYMENT	7.7%	3.7%	3.3%	11.2%	3.4%
PERCENT SEEKING CONTINUING EDUCATION	2.2%	3.7%	3.3%	2.2%	0.0%
NOT SEEKING	1.1%	0.0%	0.0%	1.3%	0.0%
MEAN STARTING SALARY	\$38,528	\$35,263	NA	\$44,241	\$37,820

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 40 - PHYSICAL SCIENCES
BY CIP CODE AND ACADEMIC TITLE

	40	40.01	40.02	40.04	40.05	40.06	40.08	40.10
	PHYSICAL SCIENCES	PHYSICAL SCIENCES, GENERAL	ASTRONOMY AND ASTROPHYSICS	ATMOSPHERIC SCIENCES AND METEOROLOGY	CHEMISTRY	GEOLOGICAL AND EARTH SCIENCES/ GEOSCIENCES	PHYSICS	MATERIALS SCIENCE
TOTAL GRADUATES	8,298	92	345	200	3,609	1,198	2,485	366
KNOWLEDGE RATE	62.0%	57.6%	58.8%	77.5%	66.5%	56.4%	57.5%	62.0%
CAREER OUTCOMES PERCENTAGE	80.2%	73.6%	79.3%	79.7%	79.9%	74.0%	83.9%	82.8%
PERCENT EMPLOYED OVERALL	36.7%	24.5%	28.6%	31.6%	35.9%	41.0%	36.5%	48.5%
Percent Employed Full-time	33.6%	20.8%	23.2%	28.4%	33.0%	37.0%	33.2%	48.0%
Percent Employed Part-time	3.2%	3.8%	5.4%	3.2%	3.0%	4.0%	3.3%	0.4%
<i>Percent Standard Employment</i>	33.2%	24.5%	26.1%	27.7%	32.7%	34.9%	33.1%	47.6%
Percent Standard Employment Full-time	30.7%	20.8%	21.7%	25.8%	30.3%	32.0%	30.5%	47.1%
Percent Standard Employment Part-time	2.5%	3.8%	4.4%	1.9%	2.4%	3.0%	2.6%	0.4%
<i>Percent Entrepreneur</i>	0.4%	0.0%	0.0%	0.6%	0.4%	0.1%	0.5%	0.4%
Percent Entrepreneur Full-time	0.3%	0.0%	0.0%	0.0%	0.3%	0.1%	0.4%	0.4%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.6%	0.1%	0.0%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	1.8%	0.0%	2.0%	2.6%	1.9%	4.1%	0.8%	0.4%
Percent Temp/Contract Employee Full-time	1.5%	0.0%	1.0%	1.9%	1.6%	3.3%	0.8%	0.4%
Percent Temp/Contract Employee Part-time	0.3%	0.0%	1.0%	0.6%	0.3%	0.9%	0.0%	0.0%
<i>Percent Freelance</i>	0.3%	0.0%	0.0%	0.0%	0.2%	0.1%	0.6%	0.0%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%
Percent Freelance Part-time	0.2%	0.0%	0.0%	0.0%	0.1%	0.1%	0.3%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.0%	0.0%	0.5%	0.6%	0.8%	1.6%	1.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	0.0%	0.5%	0.6%	0.7%	1.6%	1.1%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.1%	0.0%	0.4%	0.0%
PERCENT SERVICE	0.6%	1.9%	0.5%	0.0%	0.7%	1.0%	0.5%	0.0%
PERCENT MILITARY	1.1%	0.0%	1.0%	10.3%	0.8%	0.7%	1.0%	0.9%
PERCENT CONTINUING EDUCATION	40.6%	47.2%	47.3%	36.8%	41.5%	30.5%	44.3%	33.5%
PERCENT SEEKING EMPLOYMENT	14.1%	17.0%	14.8%	17.4%	12.5%	21.7%	12.4%	15.9%
PERCENT SEEKING CONTINUING EDUCATION	5.4%	9.4%	5.4%	2.6%	7.3%	4.0%	3.4%	1.3%
NOT SEEKING	1.4%	0.0%	2.5%	1.3%	1.2%	1.0%	1.9%	0.0%
MEAN STARTING SALARY	\$51,306	NA	\$61,320	\$39,290	\$44,981	\$43,608	\$63,600	\$61,637

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 41 - SCIENCE TECHNOLOGIES/TECHNICIANS
BY CIP CODE AND ACADEMIC TITLE

	41
	SCIENCE TECHNOLOGIES/ TECHNICIANS
TOTAL GRADUATES	147
KNOWLEDGE RATE	55.8%
CAREER OUTCOMES PERCENTAGE	77.8%
PERCENT EMPLOYED OVERALL	73.2%
Percent Employed Full-time	65.9%
Percent Employed Part-time	7.3%
<i>Percent Standard Employment</i>	70.7%
Percent Standard Employment Full-time	63.4%
Percent Standard Employment Part-time	7.3%
<i>Percent Entrepreneur</i>	1.2%
Percent Entrepreneur Full-time	1.2%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.2%
Percent Post-Grad Fellowship/Internship Full-time	1.2%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	1.2%
PERCENT CONTINUING EDUCATION	2.4%
PERCENT SEEKING EMPLOYMENT	22.0%
PERCENT SEEKING CONTINUING EDUCATION	0.0%
NOT SEEKING	1.2%
MEAN STARTING SALARY	\$50,712

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 42 - PSYCHOLOGY
BY CIP CODE AND ACADEMIC TITLE

	42	42.01	42.27	42.28
	PSYCHOLOGY	PSYCHOLOGY, GENERAL	RESEARCH AND EXPERIMENTAL PSYCHOLOGY	CLINICAL, COUNSELING AND APPLIED PSYCHOLOGY
TOTAL GRADUATES	26,321	22,360	2,162	1,510
KNOWLEDGE RATE	61.7%	62.0%	53.7%	70.1%
CAREER OUTCOMES PERCENTAGE	77.6%	76.8%	82.1%	82.3%
PERCENT EMPLOYED OVERALL	41.1%	40.3%	46.3%	45.5%
Percent Employed Full-time	34.3%	33.4%	40.0%	40.0%
Percent Employed Part-time	6.8%	6.9%	6.3%	5.5%
<i>Percent Standard Employment</i>	37.6%	36.9%	41.3%	42.8%
Percent Standard Employment Full-time	31.9%	31.0%	35.6%	38.2%
Percent Standard Employment Part-time	5.8%	5.9%	5.8%	4.5%
<i>Percent Entrepreneur</i>	0.6%	0.6%	0.9%	0.0%
Percent Entrepreneur Full-time	0.5%	0.5%	0.7%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.2%	0.0%
<i>Percent Temp/Contract Employee</i>	1.5%	1.6%	1.6%	1.2%
Percent Temp/Contract Employee Full-time	1.0%	1.0%	1.4%	0.7%
Percent Temp/Contract Employee Part-time	0.5%	0.5%	0.3%	0.6%
<i>Percent Freelance</i>	0.4%	0.4%	0.7%	0.1%
Percent Freelance Full-time	0.3%	0.3%	0.6%	0.1%
Percent Freelance Part-time	0.1%	0.1%	0.1%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.9%	0.8%	1.7%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	0.5%	1.7%	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.3%	0.0%	0.4%
PERCENT SERVICE	1.0%	0.9%	1.3%	1.7%
PERCENT MILITARY	0.8%	0.9%	0.2%	0.6%
PERCENT CONTINUING EDUCATION	33.5%	33.6%	33.7%	32.1%
PERCENT SEEKING EMPLOYMENT	13.5%	13.7%	13.4%	10.5%
PERCENT SEEKING CONTINUING EDUCATION	8.6%	9.1%	4.3%	6.7%
NOT SEEKING	1.6%	1.5%	0.9%	2.9%
MEAN STARTING SALARY	\$37,547	\$37,006	\$44,433	\$36,649

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 43 - HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES
BY CIP CODE AND ACADEMIC TITLE

	43	43.01	43.02	43.03	43.04
	HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING, & RELATED PROTECTIVE SERVICES	CRIMINAL JUSTICE AND CORRECTIONS	FIRE PROTECTION	HOMELAND SECURITY	SECURITY SCIENCE & TECHNOLOGY
TOTAL GRADUATES	8,030	7,038	180	458	255
KNOWLEDGE RATE	60.2%	59.3%	85.0%	63.5%	64.3%
CAREER OUTCOMES PERCENTAGE	74.6%	73.4%	96.1%	82.6%	68.9%
PERCENT EMPLOYED OVERALL	52.5%	50.8%	92.8%	56.7%	47.0%
Percent Employed Full-time	47.0%	44.9%	92.8%	54.0%	43.3%
Percent Employed Part-time	5.6%	5.9%	0.0%	2.7%	3.7%
<i>Percent Standard Employment</i>	49.9%	48.0%	90.8%	55.7%	44.5%
Percent Standard Employment Full-time	45.2%	43.0%	90.8%	54.0%	40.9%
Percent Standard Employment Part-time	4.7%	5.0%	0.0%	1.7%	3.7%
<i>Percent Entrepreneur</i>	0.6%	0.6%	0.0%	0.0%	1.2%
Percent Entrepreneur Full-time	0.4%	0.4%	0.0%	0.0%	1.2%
Percent Entrepreneur Part-time	0.2%	0.2%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.5%	1.6%	1.3%	1.0%	0.6%
Percent Temp/Contract Employee Full-time	1.0%	1.1%	1.3%	0.0%	0.6%
Percent Temp/Contract Employee Part-time	0.5%	0.5%	0.0%	1.0%	0.0%
<i>Percent Freelance</i>	0.3%	0.3%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.2%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%	0.4%	0.7%	0.0%	0.6%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.2%	0.7%	0.0%	0.6%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.4%	0.4%	0.0%	0.3%	0.6%
PERCENT MILITARY	4.3%	3.9%	0.7%	12.4%	3.0%
PERCENT CONTINUING EDUCATION	16.1%	16.9%	2.0%	12.0%	18.3%
PERCENT SEEKING EMPLOYMENT	20.1%	20.8%	3.9%	14.8%	28.7%
PERCENT SEEKING CONTINUING EDUCATION	4.8%	5.3%	0.0%	2.4%	2.4%
NOT SEEKING	1.8%	1.9%	0.7%	1.4%	0.0%
MEAN STARTING SALARY	\$49,290	\$45,556	\$64,320	\$59,636	\$63,475

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 44 - PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS
BY CIP CODE AND ACADEMIC TITLE

	44	44.00	44.02	44.04	44.05	44.07
	PUBLIC ADMINISTRATION AND SOCIAL SERVICES PROFESSIONS	HUMAN SERVICES, GENERAL	COMMUNITY ORGANIZATION & ADVOCACY	PUBLIC ADMINISTRATION	PUBLIC POLICY ANALYSIS	SOCIAL WORK
TOTAL GRADUATES	5,941	806	83	254	768	4,030
KNOWLEDGE RATE	68.3%	78.3%	53.0%	74.8%	59.5%	67.8%
CAREER OUTCOMES PERCENTAGE	81.8%	81.1%	75.0%	74.1%	80.3%	82.9%
PERCENT EMPLOYED OVERALL	44.2%	62.9%	59.1%	43.2%	54.5%	38.0%
Percent Employed Full-time	39.0%	56.4%	56.8%	40.0%	46.0%	33.5%
Percent Employed Part-time	5.2%	6.5%	2.3%	3.2%	8.5%	4.5%
<i>Percent Standard Employment</i>	41.0%	59.3%	54.5%	39.5%	44.9%	36.1%
Percent Standard Employment Full-time	37.0%	54.0%	52.3%	37.4%	40.3%	32.3%
Percent Standard Employment Part-time	4.0%	5.2%	2.3%	2.1%	4.6%	3.8%
<i>Percent Entrepreneur</i>	0.3%	0.3%	0.0%	0.0%	1.3%	0.2%
Percent Entrepreneur Full-time	0.2%	0.3%	0.0%	0.0%	1.1%	0.1%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.2%	0.1%
<i>Percent Temp/Contract Employee</i>	1.2%	1.6%	4.5%	0.5%	2.4%	0.9%
Percent Temp/Contract Employee Full-time	0.7%	1.0%	4.5%	0.0%	1.5%	0.5%
Percent Temp/Contract Employee Part-time	0.5%	0.6%	0.0%	0.5%	0.9%	0.4%
<i>Percent Freelance</i>	0.2%	0.2%	0.0%	0.0%	0.7%	0.1%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.4%	0.1%
Percent Freelance Part-time	0.1%	0.2%	0.0%	0.0%	0.2%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.4%	1.6%	0.0%	3.2%	5.3%	0.7%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	1.1%	0.0%	2.6%	2.6%	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.5%	0.0%	0.5%	2.6%	0.1%
PERCENT SERVICE	1.2%	0.6%	0.0%	1.6%	1.3%	1.4%
PERCENT MILITARY	1.1%	2.2%	0.0%	5.8%	2.0%	0.4%
PERCENT CONTINUING EDUCATION	33.5%	12.7%	15.9%	23.2%	20.8%	41.4%
PERCENT SEEKING EMPLOYMENT	13.1%	13.8%	20.5%	23.7%	16.0%	11.6%
PERCENT SEEKING CONTINUING EDUCATION	4.6%	4.4%	4.5%	2.1%	3.3%	5.1%
NOT SEEKING	2.2%	3.3%	0.0%	0.5%	2.2%	2.2%
MEAN STARTING SALARY	\$40,122	NA	\$37,606	\$53,059	\$53,144	\$35,622

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 45 - SOCIAL SCIENCES - I
BY CIP CODE AND ACADEMIC TITLE

	45	45.01	45.02	45.03	45.04	45.06
	SOCIAL SCIENCES	SOCIAL SCIENCES, GENERAL	ANTHROPOLOGY	ARCHEOLOGY	CRIMINOLOGY	ECONOMICS
TOTAL GRADUATES	41,959	1,514	2,545	25	1,806	12,191
KNOWLEDGE RATE	59.3%	56.2%	55.3%	68.0%	60.1%	58.4%
CAREER OUTCOMES PERCENTAGE	78.5%	72.8%	69.9%	70.6%	70.3%	84.4%
PERCENT EMPLOYED OVERALL	51.8%	51.2%	41.2%	52.9%	42.4%	62.1%
Percent Employed Full-time	46.9%	42.4%	32.3%	41.2%	36.5%	58.8%
Percent Employed Part-time	4.9%	8.8%	8.8%	11.8%	5.9%	3.2%
<i>Percent Standard Employment</i>	46.7%	47.5%	33.8%	35.3%	39.5%	57.4%
Percent Standard Employment Full-time	43.0%	39.4%	27.4%	29.4%	34.1%	55.2%
Percent Standard Employment Part-time	3.7%	8.1%	6.4%	5.9%	5.4%	2.1%
<i>Percent Entrepreneur</i>	0.7%	0.8%	0.7%	5.9%	0.4%	1.1%
Percent Entrepreneur Full-time	0.6%	0.6%	0.4%	5.9%	0.4%	1.0%
Percent Entrepreneur Part-time	0.1%	0.2%	0.3%	0.0%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	2.1%	2.0%	3.3%	11.8%	1.0%	1.6%
Percent Temp/Contract Employee Full-time	1.5%	1.9%	1.9%	5.9%	0.6%	1.3%
Percent Temp/Contract Employee Part-time	0.5%	0.1%	1.4%	5.9%	0.4%	0.4%
<i>Percent Freelance</i>	0.4%	0.2%	1.1%	0.0%	0.3%	0.2%
Percent Freelance Full-time	0.2%	0.2%	0.5%	0.0%	0.3%	0.1%
Percent Freelance Part-time	0.1%	0.0%	0.6%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.0%	0.7%	2.2%	0.0%	1.2%	1.9%
Percent Post-Grad Fellowship/Internship Full-time	1.5%	0.4%	2.1%	0.0%	1.1%	1.2%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.4%	0.1%	0.0%	0.1%	0.7%
PERCENT SERVICE	1.3%	0.4%	1.8%	0.0%	1.5%	0.5%
PERCENT MILITARY	1.6%	1.6%	0.8%	0.0%	4.3%	0.9%
PERCENT CONTINUING EDUCATION	22.6%	17.5%	25.0%	17.6%	21.5%	19.9%
PERCENT SEEKING EMPLOYMENT	16.3%	19.9%	21.3%	29.4%	25.0%	12.8%
PERCENT SEEKING CONTINUING EDUCATION	4.9%	6.6%	8.4%	0.0%	4.5%	2.6%
NOT SEEKING	1.4%	2.8%	1.6%	0.0%	0.8%	1.2%
MEAN STARTING SALARY	\$50,298	\$44,227	\$39,491	NA	\$40,851	\$62,875

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 45 - SOCIAL SCIENCES - II
BY CIP CODE AND ACADEMIC TITLE

	45.07	45.09	45.10	45.11	45.12	45.13
	GEOGRAPHY & CARTOGRAPHY	INTERNATIONAL RELATIONS & NATIONAL SECURITY STUDIES	POLITICAL SCIENCE & GOVERNMENT	SOCIOLOGY	URBAN STUDIES/ AFFAIRS	SOCIOLOGY AND ANTHROPOLOGY
TOTAL GRADUATES	1,326	3,673	11,855	6,325	137	177
KNOWLEDGE RATE	51.8%	73.4%	62.2%	51.7%	56.9%	75.1%
CAREER OUTCOMES PERCENTAGE	74.4%	78.0%	80.4%	69.9%	71.4%	82.3%
PERCENT EMPLOYED OVERALL	49.8%	50.9%	48.3%	45.2%	55.1%	60.2%
Percent Employed Full-time	45.4%	46.2%	43.5%	38.7%	48.7%	54.1%
Percent Employed Part-time	4.4%	4.7%	4.7%	6.4%	6.4%	6.0%
<i>Percent Standard Employment</i>	43.5%	43.4%	43.4%	41.2%	48.7%	51.1%
Percent Standard Employment Full-time	40.5%	40.5%	39.7%	35.9%	44.9%	47.4%
Percent Standard Employment Part-time	3.1%	2.9%	3.7%	5.4%	3.8%	3.8%
<i>Percent Entrepreneur</i>	0.4%	0.4%	0.6%	0.4%	0.0%	0.8%
Percent Entrepreneur Full-time	0.4%	0.4%	0.5%	0.4%	0.0%	0.8%
Percent Entrepreneur Part-time	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.8%	3.1%	1.8%	2.1%	0.0%	3.0%
Percent Temp/Contract Employee Full-time	3.1%	2.3%	1.4%	1.5%	0.0%	1.5%
Percent Temp/Contract Employee Part-time	0.7%	0.9%	0.4%	0.6%	0.0%	1.5%
<i>Percent Freelance</i>	0.6%	0.5%	0.3%	0.3%	3.8%	0.8%
Percent Freelance Full-time	0.6%	0.4%	0.2%	0.1%	1.3%	0.0%
Percent Freelance Part-time	0.0%	0.1%	0.1%	0.2%	2.6%	0.8%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%	3.5%	2.1%	1.1%	2.6%	4.5%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	2.6%	1.7%	0.9%	2.6%	4.5%
Percent Post-Grad Fellowship/Internship Part-time	0.6%	0.9%	0.4%	0.2%	0.0%	0.0%
PERCENT SERVICE	1.3%	2.1%	1.6%	1.7%	1.3%	3.0%
PERCENT MILITARY	1.9%	3.1%	1.9%	0.9%	1.3%	0.0%
PERCENT CONTINUING EDUCATION	20.2%	20.2%	27.6%	21.1%	12.8%	17.3%
PERCENT SEEKING EMPLOYMENT	21.7%	18.5%	13.1%	22.6%	26.9%	13.5%
PERCENT SEEKING CONTINUING EDUCATION	3.5%	3.1%	6.2%	7.1%	1.3%	3.8%
NOT SEEKING	1.6%	2.0%	1.3%	1.4%	1.3%	2.3%
MEAN STARTING SALARY	\$43,414	\$46,592	\$45,953	\$40,611	\$50,119	\$45,300

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 46 - CONSTRUCTION TRADES
BY CIP CODE AND ACADEMIC TITLE

	46	46.00	46.04
	CONSTRUCTION TRADES	CONSTRUCTION TRADES, GENERAL.	BUILDING/ CONSTRUCTION FINISHING, MANAGEMENT, & INSPECTION
TOTAL GRADUATES	382	196	186
KNOWLEDGE RATE	79.3%	90.8%	67.2%
CAREER OUTCOMES PERCENTAGE	94.7%	93.2%	96.8%
PERCENT EMPLOYED OVERALL	91.1%	91.0%	91.2%
Percent Employed Full-time	90.8%	90.4%	91.2%
Percent Employed Part-time	0.3%	0.6%	0.0%
<i>Percent Standard Employment</i>	89.4%	89.3%	89.6%
Percent Standard Employment Full-time	89.1%	88.8%	89.6%
Percent Standard Employment Part-time	0.3%	0.6%	0.0%
<i>Percent Entrepreneur</i>	0.3%	0.0%	0.8%
Percent Entrepreneur Full-time	0.3%	0.0%	0.8%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.3%	0.6%	0.0%
Percent Temp/Contract Employee Full-time	0.3%	0.6%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.3%	0.6%	0.0%
Percent Freelance Full-time	0.3%	0.6%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.7%	0.6%	0.8%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	0.6%	0.8%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%
PERCENT MILITARY	1.7%	0.6%	3.2%
PERCENT CONTINUING EDUCATION	1.3%	0.6%	2.4%
PERCENT SEEKING EMPLOYMENT	5.3%	6.7%	3.2%
PERCENT SEEKING CONTINUING EDUCATION	0.0%	0.0%	0.0%
NOT SEEKING	0.7%	1.1%	0.0%
MEAN STARTING SALARY	\$57,222	NA	\$58,448

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 47 - MECHANIC AND REPAIR TECHNOLOGIES/TECHNICIANS
BY CIP CODE AND ACADEMIC TITLE

	47	47.06
	MECHANIC & REPAIR TECHNOLOGIES/ TECHNICIANS	VEHICLE MAINTENANCE & REPAIR TECHNOLOGIES/ TECHNICIANS
TOTAL GRADUATES	238	238
KNOWLEDGE RATE	38.7%	38.7%
CAREER OUTCOMES PERCENTAGE	85.9%	85.9%
PERCENT EMPLOYED OVERALL	63.0%	63.0%
Percent Employed Full-time	62.0%	62.0%
Percent Employed Part-time	1.1%	1.1%
<i>Percent Standard Employment</i>	59.8%	59.8%
Percent Standard Employment Full-time	58.7%	58.7%
Percent Standard Employment Part-time	1.1%	1.1%
<i>Percent Entrepreneur</i>	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.3%	3.3%
Percent Temp/Contract Employee Full-time	3.3%	3.3%
Percent Temp/Contract Employee Part-time	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%
PERCENT MILITARY	5.4%	5.4%
PERCENT CONTINUING EDUCATION	17.4%	17.4%
PERCENT SEEKING EMPLOYMENT	13.0%	13.0%
PERCENT SEEKING CONTINUING EDUCATION	1.1%	1.1%
NOT SEEKING	0.0%	0.0%
MEAN STARTING SALARY	\$86,466	\$86,466

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 49 - TRANSPORTATION AND MATERIALS MOVING
BY CIP CODE AND ACADEMIC TITLE

	49	49.01	49.03
	TRANSPORTATION AND MATERIALS MOVING	AIR TRANSPORTATION	MARINE TRANSPORTATION
TOTAL GRADUATES	2,791	2,697	94
KNOWLEDGE RATE	51.2%	51.0%	57.4%
CAREER OUTCOMES PERCENTAGE	85.5%	85.6%	83.0%
PERCENT EMPLOYED OVERALL	51.7%	51.1%	68.5%
Percent Employed Full-time	46.2%	45.4%	66.7%
Percent Employed Part-time	5.5%	5.7%	1.9%
<i>Percent Standard Employment</i>	49.7%	49.1%	64.8%
Percent Standard Employment Full-time	44.8%	44.0%	63.0%
Percent Standard Employment Part-time	4.9%	5.0%	1.9%
<i>Percent Entrepreneur</i>	0.6%	0.6%	0.0%
Percent Entrepreneur Full-time	0.4%	0.4%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%
<i>Percent Temp/Contract Employee</i>	1.1%	1.1%	1.9%
Percent Temp/Contract Employee Full-time	0.8%	0.7%	1.9%
Percent Temp/Contract Employee Part-time	0.3%	0.4%	0.0%
<i>Percent Freelance</i>	0.3%	0.3%	0.0%
Percent Freelance Full-time	0.2%	0.2%	0.0%
Percent Freelance Part-time	0.1%	0.1%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.1%	0.1%	1.9%
Percent Post-Grad Fellowship/Internship Full-time	0.1%	0.0%	1.9%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.0%
PERCENT SERVICE	0.1%	0.0%	1.9%
PERCENT MILITARY	11.2%	11.5%	3.7%
PERCENT CONTINUING EDUCATION	21.5%	22.0%	7.4%
PERCENT SEEKING EMPLOYMENT	13.8%	13.7%	14.8%
PERCENT SEEKING CONTINUING EDUCATION	0.6%	0.5%	1.9%
NOT SEEKING	1.2%	1.2%	1.9%
MEAN STARTING SALARY	\$58,225	\$58,460	\$46,611

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 50 - VISUAL AND PERFORMING ARTS
BY CIP CODE AND ACADEMIC TITLE

	50	50.01	50.02	50.03	50.04	50.05	50.06	50.07	50.09	50.10
	VISUAL & PERFORMING ARTS	VISUAL & PERFORMING ARTS, GENERAL	CRAFTS/CRAFT DESIGN, FOLK ART & ARTISANRY	DANCE	DESIGN & APPLIED ARTS	DRAMA/THEATRE ARTS & STAGECRAFT	FILM/VIDEO & PHOTOGRAPHIC ARTS	FINE & STUDIO ARTS	MUSIC	ARTS, ENTERTAINMENT, & MEDIA MANAGEMENT
TOTAL GRADUATES	23,104	559	88	892	4,392	3,729	3,943	4,428	3,328	1,288
KNOWLEDGE RATE	53.6%	53.3%	64.8%	54.5%	53.9%	53.4%	49.2%	64.3%	58.5%	60.0%
CAREER OUTCOMES PERCENTAGE	72.1%	56.9%	93.0%	74.2%	72.3%	69.5%	67.6%	76.6%	80.5%	80.0%
PERCENT EMPLOYED OVERALL	56.3%	43.3%	73.7%	57.8%	63.8%	58.0%	58.8%	62.1%	45.6%	70.1%
Percent Employed Full-time	43.9%	29.9%	59.6%	38.5%	54.4%	42.0%	46.2%	50.2%	33.8%	59.1%
Percent Employed Part-time	12.4%	13.4%	14.0%	19.3%	9.4%	16.0%	12.6%	11.9%	11.8%	11.0%
<i>Percent Standard Employment</i>	44.7%	35.6%	52.6%	44.2%	53.3%	43.9%	45.5%	50.8%	37.6%	53.9%
Percent Standard Employment Full-time	36.8%	26.2%	43.9%	32.9%	47.7%	33.2%	38.2%	42.1%	29.7%	47.3%
Percent Standard Employment Part-time	7.9%	9.4%	8.8%	11.3%	5.6%	10.6%	7.3%	8.7%	7.9%	6.6%
<i>Percent Entrepreneur</i>	1.7%	0.7%	1.8%	1.2%	1.8%	1.3%	2.0%	1.9%	1.0%	3.0%
Percent Entrepreneur Full-time	1.2%	0.7%	1.8%	0.8%	1.4%	0.9%	1.5%	1.6%	0.6%	2.1%
Percent Entrepreneur Part-time	0.5%	0.0%	0.0%	0.4%	0.4%	0.4%	0.5%	0.2%	0.4%	0.9%
<i>Percent Temp/Contract Employee</i>	3.4%	1.3%	5.3%	5.3%	3.2%	5.3%	3.2%	3.0%	2.5%	2.7%
Percent Temp/Contract Employee Full-time	2.0%	0.7%	1.8%	2.3%	1.6%	3.4%	1.9%	2.2%	1.4%	2.1%
Percent Temp/Contract Employee Part-time	1.5%	0.7%	3.5%	3.1%	1.6%	1.9%	1.3%	0.8%	1.1%	0.6%
<i>Percent Freelance</i>	4.8%	3.7%	1.8%	6.0%	3.5%	5.9%	6.9%	3.4%	3.2%	7.8%
Percent Freelance Full-time	2.8%	1.0%	1.8%	1.9%	2.4%	3.5%	3.7%	2.0%	1.6%	5.4%
Percent Freelance Part-time	2.0%	2.7%	0.0%	4.1%	1.2%	2.4%	3.1%	1.3%	1.6%	2.3%
<i>Percent Post-Grad Fellowship/ Internship</i>	1.7%	2.0%	12.3%	1.0%	2.0%	1.5%	1.2%	3.1%	1.3%	2.7%
Percent Post-Grad Fellowship/ Internship Full-time	1.1%	1.3%	10.5%	0.6%	1.4%	0.9%	0.9%	2.2%	0.6%	2.2%
Percent Post-Grad Fellowship/ Internship Part-time	0.5%	0.7%	1.8%	0.4%	0.6%	0.6%	0.4%	0.8%	0.8%	0.5%
PERCENT SERVICE	0.7%	1.0%	1.8%	1.9%	0.3%	0.4%	0.6%	0.7%	1.2%	0.0%
PERCENT MILITARY	0.3%	0.3%	1.8%	0.4%	0.2%	0.1%	0.2%	0.1%	1.1%	0.0%
PERCENT CONTINUING EDUCATION	13.4%	12.1%	15.8%	12.6%	7.1%	9.6%	6.3%	12.3%	31.0%	9.4%
PERCENT SEEKING EMPLOYMENT	24.3%	35.2%	5.3%	22.4%	26.2%	28.0%	29.3%	19.3%	14.1%	19.4%
PERCENT SEEKING CONTINUING EDUCATION	3.0%	7.7%	1.8%	2.9%	1.1%	1.9%	2.3%	3.7%	5.0%	0.5%
NOT SEEKING	1.9%	0.3%	0.0%	2.1%	1.3%	2.1%	2.5%	1.8%	1.9%	0.5%
MEAN STARTING SALARY	\$41,201	\$48,241	\$52,180	\$34,169	\$45,901	\$34,321	\$38,657	\$35,269	\$46,054	\$37,175

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 51 - HEALTH PROFESSIONS AND RELATED PROGRAMS - I
BY CIP CODE AND ACADEMIC TITLE

	51	51.00	51.02	51.06	51.07	51.08	51.09
	HEALTH PROFESSIONS & RELATED PROGRAMS	HEALTH SERVICES/ ALLIED HEALTH/ HEALTH SCIENCES, GENERAL	COMMUNICATION DISORDERS SCIENCES & SERVICES	DENTAL SUPPORT SERVICES & ALLIED PROFESSIONS	HEALTH & MEDICAL ADMINISTRATIVE SERVICES	ALLIED HEALTH & MEDICAL ASSISTING SERVICES	ALLIED HEALTH DIAGNOSIS, INTERVENTION, & TREATMENT PROFESSIONS
TOTAL GRADUATES	38,714	3,701	2,888	195	1,718	219	1,368
KNOWLEDGE RATE	64.8%	73.4%	64.6%	42.1%	73.6%	82.2%	64.4%
CAREER OUTCOMES PERCENTAGE	85.4%	85.4%	85.7%	66.7%	82.5%	75.6%	84.7%
PERCENT EMPLOYED OVERALL	60.3%	43.7%	17.3%	57.3%	66.6%	25.0%	44.3%
Percent Employed Full-time	56.0%	37.8%	13.5%	51.2%	64.2%	23.9%	38.1%
Percent Employed Part-time	4.2%	5.8%	3.8%	6.1%	2.5%	1.1%	6.1%
<i>Percent Standard Employment</i>	58.2%	41.3%	15.6%	56.1%	64.5%	23.3%	42.1%
Percent Standard Employment Full-time	54.4%	36.4%	12.5%	51.2%	62.3%	22.8%	36.3%
Percent Standard Employment Part-time	3.8%	4.9%	3.1%	4.9%	2.1%	0.6%	5.8%
<i>Percent Entrepreneur</i>	0.2%	0.3%	0.1%	0.0%	0.6%	0.0%	0.3%
Percent Entrepreneur Full-time	0.2%	0.1%	0.0%	0.0%	0.5%	0.0%	0.3%
Percent Entrepreneur Part-time	0.1%	0.1%	0.1%	0.0%	0.2%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.1%	1.4%	1.2%	1.2%	0.8%	0.6%	1.2%
Percent Temp/Contract Employee Full-time	0.8%	0.8%	0.8%	0.0%	0.7%	0.6%	1.0%
Percent Temp/Contract Employee Part-time	0.2%	0.6%	0.4%	1.2%	0.1%	0.0%	0.2%
<i>Percent Freelance</i>	0.2%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.6%	0.6%	0.2%	0.0%	0.7%	1.1%	0.6%
Percent Post-Grad Fellowship/Internship Full-time	0.5%	0.4%	0.1%	0.0%	0.6%	0.6%	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.1%	0.0%	0.1%	0.6%	0.1%
PERCENT SERVICE	0.5%	0.4%	0.8%	0.0%	0.3%	0.0%	0.0%
PERCENT MILITARY	0.9%	1.5%	0.3%	1.2%	2.1%	1.1%	2.3%
PERCENT CONTINUING EDUCATION	22.6%	37.9%	65.9%	7.3%	11.3%	49.4%	37.7%
PERCENT SEEKING EMPLOYMENT	10.8%	7.8%	5.8%	29.3%	12.8%	17.8%	11.4%
PERCENT SEEKING CONTINUING EDUCATION	3.6%	6.4%	8.2%	3.7%	4.2%	6.7%	3.9%
NOT SEEKING	1.4%	2.1%	1.7%	1.2%	2.7%	0.0%	0.6%
MEAN STARTING SALARY	\$53,369	NA	\$34,517	\$52,655	\$43,155	44,960	\$57,525

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 51 - HEALTH PROFESSIONS AND RELATED PROGRAMS - II
BY CIP CODE AND ACADEMIC TITLE

	51.10	51.11	51.15	51.20	51.22
	CLINICAL/MEDICAL LABORATORY SCIENCE/ RESEARCH & ALLIED PROFESSIONS	HEALTH/MEDICAL PREPARATORY PROGRAMS	MENTAL & SOCIAL HEALTH SERVICES & ALLIED PROFESSIONS	PHARMACY, PHARMACEUTICAL SCIENCES, & ADMINISTRATION	PUBLIC HEALTH
TOTAL GRADUATES	492	1,668	378	355	4,850
KNOWLEDGE RATE	60.6%	65.3%	67.7%	52.7%	62.9%
CAREER OUTCOMES PERCENTAGE	82.3%	86.7%	77.9%	91.4%	80.3%
PERCENT EMPLOYED OVERALL	68.8%	45.0%	48.8%	21.9%	43.1%
Percent Employed Full-time	65.1%	40.1%	44.1%	21.9%	37.3%
Percent Employed Part-time	3.7%	4.9%	4.7%	0.0%	5.8%
<i>Percent Standard Employment</i>	66.4%	41.7%	48.0%	21.9%	39.9%
Percent Standard Employment Full-time	63.1%	37.3%	43.8%	21.9%	34.6%
Percent Standard Employment Part-time	3.4%	4.4%	4.3%	0.0%	5.3%
<i>Percent Entrepreneur</i>	0.0%	0.4%	0.4%	0.0%	0.3%
Percent Entrepreneur Full-time	0.0%	0.3%	0.4%	0.0%	0.3%
Percent Entrepreneur Part-time	0.0%	0.1%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.0%	1.3%	0.4%	0.0%	1.8%
Percent Temp/Contract Employee Full-time	0.7%	1.0%	0.0%	0.0%	1.5%
Percent Temp/Contract Employee Part-time	0.3%	0.3%	0.4%	0.0%	0.3%
<i>Percent Freelance</i>	0.0%	1.0%	0.0%	0.0%	0.1%
Percent Freelance Full-time	0.0%	0.9%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.1%	0.0%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	0.6%	0.0%	0.0%	0.9%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	0.6%	0.0%	0.0%	0.9%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.1%
PERCENT SERVICE	0.3%	0.6%	1.2%	0.0%	1.3%
PERCENT MILITARY	1.7%	0.6%	0.4%	0.0%	0.8%
PERCENT CONTINUING EDUCATION	10.4%	39.9%	22.7%	68.4%	34.2%
PERCENT SEEKING EMPLOYMENT	13.4%	6.4%	16.4%	6.4%	12.4%
PERCENT SEEKING CONTINUING EDUCATION	4.0%	6.7%	4.3%	2.1%	7.1%
NOT SEEKING	1.3%	0.9%	6.3%	1.1%	1.2%
MEAN STARTING SALARY	50,030	47,170	34,145	50,827	\$44,017

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 51 - HEALTH PROFESSIONS AND RELATED PROGRAMS - III
BY CIP CODE AND ACADEMIC TITLE

	51.23	51.27	51.31	51.38
	REHABILITATION & THERAPEUTIC PROFESSIONS	MEDICAL ILLUSTRATION & INFORMATICS	DIETETICS & CLINICAL NUTRITION SERVICES	REGISTERED NURSING, NURSING ADMINISTRATION, NURSING RESEARCH & CLINICAL NURSING
TOTAL GRADUATES	897	58	735	18,929
KNOWLEDGE RATE	75.0%	44.8%	74.0%	62.3%
CAREER OUTCOMES PERCENTAGE	89.7%	73.1%	86.4%	87.4%
PERCENT EMPLOYED OVERALL	26.0%	73.1%	41.9%	81.5%
Percent Employed Full-time	23.5%	57.7%	40.1%	77.7%
Percent Employed Part-time	2.5%	15.4%	1.8%	3.8%
<i>Percent Standard Employment</i>	24.4%	69.2%	39.5%	79.7%
Percent Standard Employment Full-time	21.8%	53.8%	38.2%	76.1%
Percent Standard Employment Part-time	2.5%	15.4%	1.3%	3.6%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.2%	0.2%
Percent Entrepreneur Full-time	0.0%	0.0%	0.2%	0.1%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.4%	3.8%	0.6%	0.9%
Percent Temp/Contract Employee Full-time	0.4%	3.8%	0.4%	0.8%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.2%	0.1%
<i>Percent Freelance</i>	0.1%	0.0%	0.4%	0.2%
Percent Freelance Full-time	0.1%	0.0%	0.4%	0.1%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.0%	0.0%	1.3%	0.5%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.0%	0.9%	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.4%	0.0%
PERCENT SERVICE	0.6%	0.0%	0.6%	0.2%
PERCENT MILITARY	0.1%	0.0%	1.3%	0.7%
PERCENT CONTINUING EDUCATION	62.3%	0.0%	37.7%	4.1%
PERCENT SEEKING EMPLOYMENT	7.4%	26.9%	9.9%	11.6%
PERCENT SEEKING CONTINUING EDUCATION	2.8%	0.0%	2.9%	1.0%
NOT SEEKING	0.7%	0.0%	5.7%	1.0%
MEAN STARTING SALARY	\$35,487	NA	\$42,454	\$58,626

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 52 - BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES - I
BY CIP CODE AND ACADEMIC TITLE

	52	52.01	52.02	52.03	52.04	52.05
	BUSINESS, MANAGEMENT, MARKETING & RELATED SUPPORT SERVICES	BUSINESS/ COMMERCE, GENERAL	BUSINESS ADMINISTRATION, MANAGEMENT & OPERATIONS	ACCOUNTING & RELATED SERVICES	BUSINESS OPERATIONS SUPPORT & ASSISTANT SERVICES	BUSINESS/ CORPORATE COMMUNICATIONS
TOTAL GRADUATES	95,233	6,476	26,450	12,895	47	567
KNOWLEDGE RATE	66.7%	69.3%	65.2%	71.6%	80.9%	61.9%
CAREER OUTCOMES PERCENTAGE	85.5%	87.2%	85.1%	90.3%	91.7%	91.1%
PERCENT EMPLOYED OVERALL	69.9%	76.5%	71.4%	60.5%	71.1%	78.9%
Percent Employed Full-time	65.6%	72.9%	67.5%	56.4%	68.4%	56.1%
Percent Employed Part-time	4.3%	3.7%	3.9%	4.1%	2.6%	22.8%
<i>Percent Standard Employment</i>	65.3%	72.7%	67.3%	55.9%	63.2%	59.5%
Percent Standard Employment Full-time	62.4%	69.9%	64.2%	53.6%	60.5%	53.8%
Percent Standard Employment Part-time	2.9%	2.8%	3.1%	2.3%	2.6%	5.7%
<i>Percent Entrepreneur</i>	1.2%	1.6%	1.5%	0.3%	0.0%	0.3%
Percent Entrepreneur Full-time	1.1%	1.4%	1.4%	0.3%	0.0%	0.3%
Percent Entrepreneur Part-time	0.1%	0.2%	0.2%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.3%	1.1%	1.3%	0.9%	7.9%	1.7%
Percent Temp/Contract Employee Full-time	0.9%	0.8%	1.0%	0.7%	7.9%	1.1%
Percent Temp/Contract Employee Part-time	0.3%	0.3%	0.3%	0.2%	0.0%	0.6%
<i>Percent Freelance</i>	0.3%	0.3%	0.2%	0.2%	0.0%	0.9%
Percent Freelance Full-time	0.2%	0.2%	0.2%	0.2%	0.0%	0.6%
Percent Freelance Part-time	0.1%	0.1%	0.1%	0.0%	0.0%	0.3%
<i>Percent Post-Grad Fellowship/Internship</i>	1.9%	0.9%	1.0%	3.2%	0.0%	16.5%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.6%	0.8%	1.7%	0.0%	0.3%
Percent Post-Grad Fellowship/Internship Part-time	0.9%	0.3%	0.2%	1.5%	0.0%	16.2%
PERCENT SERVICE	0.2%	0.3%	0.2%	0.1%	2.6%	0.9%
PERCENT MILITARY	0.8%	0.3%	1.3%	0.8%	0.0%	0.3%
PERCENT CONTINUING EDUCATION	13.3%	9.6%	10.9%	27.7%	13.2%	10.8%
PERCENT SEEKING EMPLOYMENT	12.7%	11.2%	13.2%	7.9%	5.3%	8.0%
PERCENT SEEKING CONTINUING EDUCATION	1.6%	1.5%	1.4%	1.6%	2.6%	0.9%
NOT SEEKING	1.4%	0.6%	1.6%	1.3%	5.3%	0.3%
MEAN STARTING SALARY	\$55,572	\$59,231	\$54,392	\$54,809	\$61,368	\$44,100

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 52 - BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES - II
BY CIP CODE AND ACADEMIC TITLE

	52.06	52.07	52.08	52.09	52.10	52.11
	BUSINESS/ MANAGERIAL ECONOMICS	ENTREPRENEURIAL & SMALL BUSINESS OPERATIONS	FINANCE & FINANCIAL MANAGEMENT SERVICES	HOSPITALITY ADMINISTRATION/ MANAGEMENT	HUMAN RESOURCES MANAGEMENT & SERVICES	INTERNATIONAL BUSINESS
TOTAL GRADUATES	847	1,501	15,535	3,068	2,390	1,799
KNOWLEDGE RATE	61.2%	66.6%	67.6%	59.7%	69.2%	72.8%
CAREER OUTCOMES PERCENTAGE	81.6%	85.9%	87.2%	74.9%	86.2%	82.3%
PERCENT EMPLOYED OVERALL	55.0%	73.6%	72.3%	65.7%	72.6%	64.4%
Percent Employed Full-time	50.4%	68.3%	68.6%	58.4%	67.1%	59.5%
Percent Employed Part-time	4.6%	5.3%	3.8%	7.3%	5.4%	4.9%
<i>Percent Standard Employment</i>	51.0%	64.5%	67.6%	56.6%	69.2%	59.3%
Percent Standard Employment Full-time	47.7%	60.8%	65.7%	50.8%	64.8%	56.2%
Percent Standard Employment Part-time	3.3%	3.7%	1.9%	5.8%	4.4%	3.1%
<i>Percent Entrepreneur</i>	0.8%	5.4%	1.1%	1.7%	0.8%	0.9%
Percent Entrepreneur Full-time	0.6%	4.5%	1.1%	1.5%	0.7%	0.9%
Percent Entrepreneur Part-time	0.2%	0.9%	0.0%	0.3%	0.2%	0.0%
<i>Percent Temp/Contract Employee</i>	1.9%	1.9%	1.0%	2.7%	1.7%	1.6%
Percent Temp/Contract Employee Full-time	1.2%	1.5%	0.8%	2.2%	1.0%	1.1%
Percent Temp/Contract Employee Part-time	0.8%	0.4%	0.2%	0.5%	0.7%	0.5%
<i>Percent Freelance</i>	0.6%	0.8%	0.2%	0.7%	0.1%	0.1%
Percent Freelance Full-time	0.4%	0.7%	0.2%	0.4%	0.1%	0.0%
Percent Freelance Part-time	0.2%	0.1%	0.0%	0.2%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	0.8%	1.0%	2.4%	4.0%	0.7%	2.4%
Percent Post-Grad Fellowship/Internship Full-time	0.6%	0.8%	0.8%	3.4%	0.5%	1.2%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	1.6%	0.5%	0.2%	1.2%
PERCENT SERVICE	0.8%	0.4%	0.1%	0.4%	0.1%	0.5%
PERCENT MILITARY	0.8%	0.5%	0.8%	0.2%	0.8%	0.9%
PERCENT CONTINUING EDUCATION	23.2%	10.2%	12.5%	6.7%	11.7%	15.1%
PERCENT SEEKING EMPLOYMENT	16.4%	11.9%	11.0%	21.1%	11.5%	15.3%
PERCENT SEEKING CONTINUING EDUCATION	1.5%	2.0%	1.5%	3.4%	2.1%	2.0%
NOT SEEKING	2.3%	1.4%	1.7%	2.4%	1.1%	1.8%
MEAN STARTING SALARY	\$57,250	\$50,104	\$59,627	\$39,884	\$47,860	\$52,360

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 52 - BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES - III
BY CIP CODE AND ACADEMIC TITLE

	52.12	52.13	52.14	52.15	52.17	52.18	52.19	52.20
	MANAGEMENT INFORMATION SYSTEMS & SERVICES	MANAGEMENT SCIENCES & QUANTITATIVE METHODS	MARKETING	REAL ESTATE	INSURANCE	GENERAL SALES, MERCHANDISING & RELATED MARKETING OPERATIONS	SPECIALIZED SALES, MERCHANDISING & MARKETING OPERATIONS	CONSTRUCTION MANAGEMENT
TOTAL GRADUATES	2,987	2,949	13,393	612	295	619	515	672
KNOWLEDGE RATE	70.7%	65.2%	67.7%	67.5%	64.1%	59.3%	50.1%	61.6%
CAREER OUTCOMES PERCENTAGE	85.6%	84.6%	80.9%	83.4%	75.1%	90.4%	89.5%	94.4%
PERCENT EMPLOYED OVERALL	74.4%	68.5%	69.7%	72.2%	63.0%	83.4%	75.6%	91.5%
Percent Employed Full-time	72.5%	65.3%	64.1%	67.3%	62.4%	80.9%	72.5%	90.8%
Percent Employed Part-time	1.9%	3.2%	5.7%	4.8%	0.5%	2.5%	3.1%	0.7%
<i>Percent Standard Employment</i>	71.5%	64.4%	64.6%	65.9%	61.9%	79.8%	72.9%	86.7%
Percent Standard Employment Full-time	69.9%	61.9%	60.9%	63.4%	61.4%	78.5%	70.5%	86.2%
Percent Standard Employment Part-time	1.6%	2.5%	3.7%	2.4%	0.5%	1.4%	2.3%	0.5%
<i>Percent Entrepreneur</i>	0.5%	0.9%	1.4%	2.7%	0.0%	1.1%	1.6%	1.2%
Percent Entrepreneur Full-time	0.5%	0.8%	1.2%	2.4%	0.0%	0.8%	1.6%	1.2%
Percent Entrepreneur Part-time	0.0%	0.1%	0.2%	0.2%	0.0%	0.3%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%	1.2%	1.3%	0.7%	0.5%	0.3%	0.0%	1.9%
Percent Temp/Contract Employee Full-time	1.2%	1.0%	0.9%	0.7%	0.5%	0.3%	0.0%	1.7%
Percent Temp/Contract Employee Part-time	0.1%	0.2%	0.5%	0.0%	0.0%	0.0%	0.0%	0.2%
<i>Percent Freelance</i>	0.2%	0.2%	0.5%	0.2%	0.0%	0.0%	0.8%	0.2%
Percent Freelance Full-time	0.1%	0.2%	0.3%	0.2%	0.0%	0.0%	0.0%	0.2%
Percent Freelance Part-time	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.8%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.9%	1.8%	1.9%	2.7%	0.5%	2.2%	0.4%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	0.8%	1.4%	0.8%	0.5%	0.5%	1.4%	0.4%	1.4%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.4%	1.2%	2.2%	0.0%	0.8%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.9%	0.3%	0.5%	0.7%	1.1%	0.5%	0.0%	1.0%
PERCENT CONTINUING EDUCATION	9.1%	14.2%	9.4%	9.7%	9.5%	6.3%	14.0%	1.7%
PERCENT SEEKING EMPLOYMENT	12.8%	13.6%	17.5%	14.8%	21.2%	9.0%	9.3%	5.6%
PERCENT SEEKING CONTINUING EDUCATION	1.5%	1.5%	1.3%	1.7%	3.2%	0.5%	1.2%	0.0%
NOT SEEKING	1.0%	1.7%	1.3%	1.0%	2.1%	0.3%	0.0%	0.2%
MEAN STARTING SALARY	\$62,429	\$63,233	\$48,610	\$56,310	\$51,859	\$51,222	\$35,624	\$61,249

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR BACHELOR'S DEGREE GRADUATES
BACHELOR'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 BACHELOR DEGREE RESULTS - 54 - HISTORY
BY CIP CODE AND ACADEMIC TITLE

	54
	HISTORY
TOTAL GRADUATES	5,389
KNOWLEDGE RATE	59.4%
CAREER OUTCOMES PERCENTAGE	77.9%
PERCENT EMPLOYED OVERALL	42.0%
Percent Employed Full-time	34.7%
Percent Employed Part-time	7.4%
<i>Percent Standard Employment</i>	36.9%
Percent Standard Employment Full-time	31.1%
Percent Standard Employment Part-time	5.9%
<i>Percent Entrepreneur</i>	0.7%
Percent Entrepreneur Full-time	0.6%
Percent Entrepreneur Part-time	0.1%
<i>Percent Temp/Contract Employee</i>	2.4%
Percent Temp/Contract Employee Full-time	1.5%
Percent Temp/Contract Employee Part-time	0.9%
<i>Percent Freelance</i>	0.5%
Percent Freelance Full-time	0.3%
Percent Freelance Part-time	0.3%
<i>Percent Post-Grad Fellowship/Internship</i>	1.5%
Percent Post-Grad Fellowship/Internship Full-time	1.2%
Percent Post-Grad Fellowship/Internship Part-time	0.3%
PERCENT SERVICE	1.7%
PERCENT MILITARY	2.2%
PERCENT CONTINUING EDUCATION	30.6%
PERCENT SEEKING EMPLOYMENT	15.8%
PERCENT SEEKING CONTINUING EDUCATION	5.9%
NOT SEEKING	1.7%
MEAN STARTING SALARY	\$42,649

OUTCOMES FOR MASTER'S DEGREE GRADUATES

FIGURE 7: CLASS OF 2020 MASTERS DEGREE RESULTS

TOTAL GRADUATES	149,566
KNOWLEDGE RATE	51.9%
CAREER OUTCOMES PERCENTAGE	86.3%
PERCENT EMPLOYED OVERALL	75.6%
Percent Employed Full-time	72.5%
Percent Employed Part-time	3.1%
<i>Percent Standard Employment</i>	68.2%
Percent Standard Employment Full-time	66.0%
Percent Standard Employment Part-time	2.2%
<i>Percent Faculty</i>	1.3%
<i>Percent Entrepreneur</i>	1.1%
Percent Entrepreneur Full-time	1.0%
Percent Entrepreneur Part-time	0.1%
<i>Percent Temp/Contract Employee</i>	2.2%
Percent Temp/Contract Employee Full-time	1.7%
Percent Temp/Contract Employee Part-time	0.5%
<i>Percent Freelance</i>	0.4%
Percent Freelance Full-time	0.3%
Percent Freelance Part-time	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	2.4%
Percent Post-Grad Fellowship/Internship Full-time	2.2%
Percent Post-Grad Fellowship/Internship Part-time	0.2%
PERCENT SERVICE	0.3%
PERCENT MILITARY	0.8%
PERCENT CONTINUING EDUCATION	8.5%
PERCENT SEEKING OUTCOME	13.5%
Percent Seeking Employment	12.6%
Percent Seeking Continuing Education	0.9%
NOT SEEKING	1.2%
MEAN STARTING SALARY	\$71,339
MEDIAN STARTING SALARY	\$63,925
MEAN BONUS	\$16,156
MEDIAN BONUS	\$11,336

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES

FIGURE 8: CLASS OF 2020 MASTERS DEGREE RESULTS, BY REGION

	TOTAL CLASS	NEW ENGLAND	MID-ATLANTIC	GREAT LAKES	PLAINS	SOUTHEAST	SOUTHWEST	ROCKIES	FAR WEST
TOTAL GRADUATES	149,566	7,926	33,725	23,041	5,041	30,521	17,768	6,500	25,044
KNOWLEDGE RATE	51.9%	74.5%	48.0%	52.0%	72.7%	56.1%	36.3%	64.7%	48.1%
CAREER OUTCOMES PERCENTAGE	86.3%	91.5%	90.7%	87.5%	92.2%	83.9%	82.4%	86.4%	80.3%
PERCENT EMPLOYED OVERALL	75.6%	82.0%	82.8%	73.5%	78.9%	71.0%	75.0%	77.5%	70.3%
Percent Employed Full-time	72.5%	79.6%	78.6%	71.1%	77.4%	68.9%	71.3%	75.0%	65.9%
Percent Employed Part-time	3.1%	2.4%	4.2%	2.4%	1.5%	2.1%	3.7%	2.5%	4.4%
<i>Percent Standard Employment</i>	68.2%	78.4%	74.4%	69.3%	76.0%	66.3%	69.0%	71.2%	52.8%
Percent Standard Employment Full-time	66.0%	76.6%	71.4%	67.5%	74.7%	64.7%	66.1%	69.4%	50.3%
Percent Standard Employment Part-time	2.2%	1.8%	3.0%	1.8%	1.3%	1.6%	2.9%	1.8%	2.5%
<i>Percent Faculty</i>	1.3%	0.1%	1.0%	1.3%	0.6%	2.0%	2.8%	2.0%	0.6%
<i>Percent Entrepreneur</i>	1.1%	1.3%	1.3%	0.8%	0.9%	0.8%	1.3%	1.5%	1.5%
Percent Entrepreneur Full-time	1.0%	1.0%	1.2%	0.7%	0.9%	0.7%	1.1%	1.4%	1.3%
Percent Entrepreneur Part-time	0.1%	0.3%	0.1%	0.1%	0.0%	0.1%	0.2%	0.1%	0.2%
<i>Percent Temp/Contract Employee</i>	2.2%	1.1%	3.4%	1.2%	0.9%	0.9%	1.3%	2.0%	4.7%
Percent Temp/Contract Employee Full-time	1.7%	1.0%	2.9%	0.9%	0.8%	0.7%	0.9%	1.5%	3.5%
Percent Temp/Contract Employee Part-time	0.5%	0.1%	0.5%	0.3%	0.1%	0.2%	0.4%	0.5%	1.2%
<i>Percent Freelance</i>	0.4%	0.3%	0.7%	0.2%	0.1%	0.3%	0.4%	0.2%	0.6%
Percent Freelance Full-time	0.3%	0.2%	0.5%	0.1%	0.1%	0.2%	0.2%	0.2%	0.4%
Percent Freelance Part-time	0.1%	0.1%	0.2%	0.1%	0.0%	0.1%	0.2%	0.0%	0.2%
<i>Percent Post-Grad Fellowship/ Internship</i>	2.4%	0.8%	2.0%	0.7%	0.4%	0.7%	0.2%	0.6%	10.1%
Percent Post-Grad Fellowship/ Internship Full-time	2.2%	0.7%	1.6%	0.6%	0.3%	0.6%	0.2%	0.5%	9.8%
Percent Post-Grad Fellowship/ Internship Part-time	0.2%	0.1%	0.4%	0.1%	0.1%	0.1%	0.0%	0.1%	0.3%
PERCENT SERVICE	0.3%	0.5%	0.1%	0.2%	0.1%	0.2%	0.7%	0.2%	0.3%
PERCENT MILITARY	0.8%	0.4%	0.2%	0.4%	1.6%	1.4%	1.2%	0.3%	1.2%
PERCENT CONTINUING EDUCATION	8.5%	7.1%	7.1%	11.1%	10.5%	10.4%	4.8%	7.7%	7.6%
STILL SEEKING	13.5%	8.4%	9.2%	12.2%	7.8%	16.0%	17.4%	13.5%	19.4%
Percent Seeking Employment	12.6%	7.2%	8.8%	11.7%	7.7%	14.9%	16.5%	11.8%	17.9%
Percent Seeking Continuing Education	0.9%	1.2%	0.4%	0.5%	0.1%	1.1%	0.9%	1.7%	1.5%
NOT SEEKING	1.2%	1.6%	0.5%	2.7%	1.1%	1.0%	1.0%	0.8%	1.2%
MEAN STARTING SALARY	\$71,339	\$95,727	\$72,770	\$61,770	\$61,346	\$68,355	\$75,565	\$70,256	\$75,924
MEDIAN STARTING SALARY	\$63,925	\$92,999	\$67,080	\$57,321	\$53,467	\$62,014	\$63,060	\$62,803	\$64,165
MEAN BONUS	\$16,156	\$19,276	\$20,046	\$12,365	\$6,236	\$14,679	\$11,737	\$8,624	\$19,845
MEDIAN BONUS	\$11,336	\$15,362	\$11,725	\$6,843	\$5,397	\$9,340	\$7,790	\$6,669	\$16,187

FIGURE 9: CLASS OF 2020 MASTERS DEGREE RESULTS, PUBLIC VS. PRIVATE

	TOTAL CLASS	PUBLIC	PRIVATE, NOT-FOR PROFIT
TOTAL GRADUATES	149,566	86,351	63,215
KNOWLEDGE RATE	51.9%	48.9%	56.0%
CAREER OUTCOMES PERCENTAGE	86.3%	84.2%	88.8%
PERCENT EMPLOYED OVERALL	75.6%	71.8%	80.1%
Percent Employed Full-time	72.5%	69.1%	76.6%
Percent Employed Part-time	3.1%	2.7%	3.5%
<i>Percent Standard Employment</i>	<i>68.2%</i>	<i>66.9%</i>	<i>69.7%</i>
Percent Standard Employment Full-time	66.0%	64.9%	67.4%
Percent Standard Employment Part-time	2.2%	2.0%	2.3%
<i>Percent Faculty</i>	<i>1.3%</i>	<i>1.7%</i>	<i>0.8%</i>
<i>Percent Entrepreneur</i>	<i>1.1%</i>	<i>0.9%</i>	<i>1.4%</i>
Percent Entrepreneur Full-time	1.0%	0.8%	1.2%
Percent Entrepreneur Part-time	0.1%	0.1%	0.2%
<i>Percent Temp/Contract Employee</i>	<i>2.2%</i>	<i>1.3%</i>	<i>3.1%</i>
Percent Temp/Contract Employee Full-time	1.7%	0.9%	2.6%
Percent Temp/Contract Employee Part-time	0.5%	0.4%	0.5%
<i>Percent Freelance</i>	<i>0.4%</i>	<i>0.3%</i>	<i>0.7%</i>
Percent Freelance Full-time	0.3%	0.2%	0.5%
Percent Freelance Part-time	0.1%	0.1%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	<i>2.4%</i>	<i>0.7%</i>	<i>4.4%</i>
Percent Post-Grad Fellowship/Internship Full-time	2.2%	0.6%	4.1%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.1%	0.3%
PERCENT SERVICE	0.3%	0.3%	0.2%
PERCENT MILITARY	0.8%	0.8%	0.9%
PERCENT CONTINUING EDUCATION	8.5%	10.0%	6.7%
STILL SEEKING	13.5%	15.6%	11.1%
Percent Seeking Employment	12.6%	14.4%	10.5%
Percent Seeking Continuing Education	0.9%	1.2%	0.6%
NOT SEEKING	1.2%	1.4%	1.0%
MEAN STARTING SALARY	\$71,339	\$67,896	\$76,784
MEDIAN STARTING SALARY	\$63,925	\$61,096	\$68,278
MEAN BONUS	\$16,156	\$13,972	\$18,773
MEDIAN BONUS	\$11,336	\$8,675	\$14,453

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES

FIGURE 10: CLASS OF 2020 MASTER DEGREE RESULTS, BY SIZE OF ENROLLMENT

	TOTAL CLASS	UNDER 2,000	2,000 - 4,999	5,000 - 9,999	10,000 - 19,999	20,000 +
TOTAL GRADUATES	149,566	1,173	8,333	12,679	32,037	95,344
KNOWLEDGE RATE	51.9%	81.5%	56.4%	54.2%	59.9%	48.1%
CAREER OUTCOMES PERCENTAGE	86.3%	93.8%	89.6%	88.9%	87.5%	84.9%
PERCENT EMPLOYED OVERALL	75.6%	90.2%	83.4%	81.3%	77.4%	73.0%
Percent Employed Full-time	72.5%	88.4%	79.4%	78.7%	73.8%	70.2%
Percent Employed Part-time	3.1%	1.8%	4.0%	2.6%	3.6%	2.8%
<i>Percent Standard Employment</i>	68.2%	82.6%	78.5%	76.8%	68.3%	65.5%
Percent Standard Employment Full-time	66.0%	81.3%	75.2%	74.8%	66.0%	63.5%
Percent Standard Employment Part-time	2.2%	1.3%	3.3%	2.0%	2.3%	2.0%
<i>Percent Faculty</i>	1.3%	5.2%	1.9%	1.9%	1.3%	1.1%
<i>Percent Entrepreneur</i>	1.1%	0.6%	0.8%	0.9%	1.1%	1.2%
Percent Entrepreneur Full-time	1.0%	0.4%	0.7%	0.8%	1.0%	1.1%
Percent Entrepreneur Part-time	0.1%	0.2%	0.1%	0.1%	0.1%	0.1%
<i>Percent Temp/Contract Employee</i>	2.2%	1.2%	1.4%	1.0%	4.2%	1.7%
Percent Temp/Contract Employee Full-time	1.7%	1.0%	1.0%	0.7%	3.4%	1.3%
Percent Temp/Contract Employee Part-time	0.5%	0.2%	0.4%	0.3%	0.8%	0.4%
<i>Percent Freelance</i>	0.4%	0.5%	0.4%	0.4%	0.4%	0.4%
Percent Freelance Full-time	0.3%	0.4%	0.3%	0.3%	0.3%	0.3%
Percent Freelance Part-time	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%
<i>Percent Post-Grad Fellowship/ Internship</i>	2.4%	0.1%	0.4%	0.3%	2.1%	3.1%
Percent Post-Grad Fellowship/ Internship Full-time	2.2%	0.1%	0.3%	0.2%	1.8%	2.9%
Percent Post-Grad Fellowship/ Internship Part-time	0.2%	0.0%	0.1%	0.1%	0.3%	0.2%
PERCENT SERVICE	0.3%	0.2%	0.2%	0.2%	0.2%	0.3%
PERCENT MILITARY	0.8%	0.2%	1.1%	0.4%	1.5%	0.6%
PERCENT CONTINUING EDUCATION	8.5%	2.8%	4.4%	5.9%	7.9%	9.7%
STILL SEEKING	13.5%	6.2%	10.3%	11.0%	12.3%	15.0%
Percent Seeking Employment	12.6%	6.1%	10.0%	9.4%	11.6%	14.0%
Percent Seeking Continuing Education	0.9%	0.1%	0.3%	1.6%	0.7%	1.0%
NOT SEEKING	1.2%	0.3%	0.9%	1.2%	0.8%	1.5%
MEAN STARTING SALARY	\$71,339	\$63,840	\$61,542	\$65,918	\$71,778	\$72,981
MEDIAN STARTING SALARY	\$63,925	\$57,945	\$56,086	\$60,160	\$63,697	\$65,492
MEAN BONUS	\$16,156	\$9,538	\$7,133	\$6,900	\$15,556	\$17,267
MEDIAN BONUS	\$11,336	\$7,227	\$5,187	\$5,115	\$13,441	\$11,623

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 01 - AGRICULTURE, AGRICULTURAL OPERATIONS AND RELATED SCIENCES
BY CIP CODE AND ACADEMIC TITLE

	01	01.01	01.03	01.07	01.08	01.09	01.10	01.11
	AGRICULTURE, AGRICULTURAL OPERATIONS & RELATED SCIENCES	AGRICULTURAL BUSINESS & MANAGEMENT	AGRICULTURAL PRODUCTION OPERATIONS	INTERNATIONAL AGRICULTURE	AGRICULTURAL PUBLIC SERVICES	ANIMAL SCIENCES	FOOD SCIENCE & TECHNOLOGY	PLANT SCIENCES
TOTAL GRADUATES	695	134	33	26	67	120	108	169
KNOWLEDGE RATE	65.5%	61.9%	39.4%	34.6%	79.1%	74.2%	63.0%	68.6%
CAREER OUTCOMES PERCENTAGE	57.2%	48.3%	38.5%	77.8%	102.4%	65.6%	73.4%	43.2%
PERCENT EMPLOYED OVERALL	56.5%	48.3%	38.5%	77.8%	97.7%	65.6%	73.4%	42.4%
Percent Employed Full-time	49.7%	44.8%	38.5%	77.8%	97.7%	54.7%	65.6%	35.8%
Percent Employed Part-time	6.8%	3.4%	0.0%	0.0%	0.0%	10.9%	7.8%	6.6%
<i>Percent Standard Employment</i>	51.7%	44.8%	30.8%	66.7%	93.0%	64.1%	68.8%	35.1%
Percent Standard Employment Full-time	45.7%	43.1%	30.8%	66.7%	93.0%	53.1%	62.5%	29.1%
Percent Standard Employment Part-time	6.0%	1.7%	0.0%	0.0%	0.0%	10.9%	6.3%	6.0%
<i>Percent Faculty</i>	1.0%	0.9%	3.8%	0.0%	2.3%	0.0%	0.0%	1.3%
Percent Faculty - Tenure	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%
Percent Faculty - Non-Tenure	0.8%	0.9%	3.8%	0.0%	2.3%	0.0%	0.0%	0.7%
<i>Percent Entrepreneur</i>	1.2%	0.9%	0.0%	11.1%	0.0%	0.0%	0.0%	2.6%
Percent Entrepreneur Full-time	0.8%	0.0%	0.0%	11.1%	0.0%	0.0%	0.0%	2.0%
Percent Entrepreneur Part-time	0.4%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.7%
<i>Percent Temp/Contract Employee</i>	2.0%	1.7%	3.8%	0.0%	0.0%	0.0%	4.7%	2.6%
Percent Temp/Contract Employee Full-time	1.6%	0.9%	3.8%	0.0%	0.0%	0.0%	3.1%	2.6%
Percent Temp/Contract Employee Part-time	0.4%	0.9%	0.0%	0.0%	0.0%	0.0%	1.6%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.6%	0.0%	0.0%	0.0%	2.3%	1.6%	0.0%	0.7%
Percent Post-Grad Fellowship/Internship Full-time	0.6%	0.0%	0.0%	0.0%	2.3%	1.6%	0.0%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.2%	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	27.6%	18.1%	7.7%	0.0%	18.6%	56.3%	28.1%	29.8%
PERCENT SEEKING	11.9%	6.0%	3.8%	33.3%	11.6%	17.2%	18.8%	7.3%
Percent Seeking Employment	10.1%	5.2%	0.0%	33.3%	7.0%	15.6%	18.8%	6.0%
Percent Seeking Continuing Education	1.8%	0.9%	3.8%	0.0%	4.7%	1.6%	0.0%	1.3%
NOT SEEKING	1.2%	0.0%	0.0%	0.0%	4.7%	0.0%	0.0%	2.0%
MEAN STARTING SALARY	\$57,499	\$69,403	NA	NA	\$45,038	\$53,762	\$59,235	\$59,431

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 03 - NATURAL RESOURCES AND CONSERVATION
BY CIP CODE AND ACADEMIC TITLE

	03	03.01	03.02	03.05
	NATURAL RESOURCES & CONSERVATION	NATURAL RESOURCES CONSERVATION RESEARCH	NATURAL RESOURCES MANAGEMENT & POLICY	FORESTRY
TOTAL GRADUATES	653	388	173	68
KNOWLEDGE RATE	61.6%	57.0%	69.9%	63.2%
CAREER OUTCOMES PERCENTAGE	70.9%	68.5%	81.7%	58.1%
PERCENT EMPLOYED OVERALL	70.4%	67.9%	81.0%	58.1%
Percent Employed Full-time	63.4%	58.8%	76.9%	53.5%
Percent Employed Part-time	7.0%	9.0%	4.1%	4.7%
<i>Percent Standard Employment</i>	57.7%	54.3%	64.5%	55.8%
Percent Standard Employment Full-time	54.2%	49.8%	63.6%	51.2%
Percent Standard Employment Part-time	3.5%	4.5%	0.8%	4.7%
<i>Percent Faculty</i>	1.7%	2.3%	1.7%	0.0%
Percent Faculty - Tenure	0.7%	0.5%	1.7%	0.0%
Percent Faculty - Non-Tenure	1.0%	1.8%	0.0%	0.0%
<i>Percent Entrepreneur</i>	2.7%	1.4%	6.6%	0.0%
Percent Entrepreneur Full-time	2.2%	0.9%	5.8%	0.0%
Percent Entrepreneur Part-time	0.5%	0.5%	0.8%	0.0%
<i>Percent Temp/Contract Employee</i>	6.0%	7.2%	5.8%	2.3%
Percent Temp/Contract Employee Full-time	4.0%	4.5%	4.1%	2.3%
Percent Temp/Contract Employee Part-time	2.0%	2.7%	1.7%	0.0%
<i>Percent Freelance</i>	1.0%	1.4%	0.8%	0.0%
Percent Freelance Full-time	0.5%	0.5%	0.8%	0.0%
Percent Freelance Part-time	0.5%	0.9%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.2%	1.4%	1.7%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	0.9%	0.8%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.5%	0.5%	0.8%	0.0%
PERCENT SERVICE	0.5%	0.9%	0.0%	0.0%
PERCENT MILITARY	0.5%	0.5%	0.8%	0.0%
PERCENT CONTINUING EDUCATION	11.7%	13.1%	6.6%	20.9%
PERCENT SEEKING	16.2%	16.7%	10.7%	20.9%
Percent Seeking Employment	15.2%	16.3%	10.7%	16.3%
Percent Seeking Continuing Education	1.0%	0.5%	0.0%	4.7%
NOT SEEKING	0.7%	0.9%	0.8%	0.0%
MEAN STARTING SALARY	\$59,787	\$57,209	\$66,334	\$48,656

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 04 - ARCHITECTURE AND RELATED SERVICES
BY CIP CODE AND ACADEMIC TITLE

	04	04.02	04.03	04.04	04.05	04.06	04.09	04.10
	ARCHITECTURE & RELATED SERVICES	ARCHITECTURE	CITY/URBAN, COMMUNITY & REGIONAL PLANNING	ENVIRONMENTAL DESIGN	INTERIOR ARCHITECTURE	LANDSCAPE ARCHITECTURE	ARCHITECTURAL SCIENCE & TECHNOLOGY	REAL ESTATE DEVELOPMENT
TOTAL GRADUATES	1,332	478	294	25	36	112	298	81
KNOWLEDGE RATE	55.0%	60.9%	62.2%	64.0%	55.6%	53.6%	45.3%	29.6%
CAREER OUTCOMES PERCENTAGE	67.2%	70.1%	63.0%	50.0%	78.9%	79.7%	65.2%	50.0%
PERCENT EMPLOYED OVERALL	66.5%	69.4%	62.3%	50.0%	75.0%	78.3%	65.2%	50.0%
Percent Employed Full-time	63.5%	66.7%	57.9%	43.8%	75.0%	73.3%	63.7%	50.0%
Percent Employed Part-time	3.0%	2.7%	4.4%	6.3%	0.0%	5.0%	1.5%	0.0%
<i>Percent Standard Employment</i>	58.6%	64.9%	55.7%	37.5%	75.0%	60.0%	52.6%	41.7%
Percent Standard Employment Full-time	56.7%	62.5%	53.0%	37.5%	75.0%	60.0%	51.1%	41.7%
Percent Standard Employment Part-time	1.9%	2.4%	2.7%	0.0%	0.0%	0.0%	1.5%	0.0%
<i>Percent Faculty</i>	0.1%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.1%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.8%	2.1%	0.5%	12.5%	0.0%	0.0%	1.5%	8.3%
Percent Entrepreneur Full-time	1.6%	2.1%	0.5%	6.3%	0.0%	0.0%	1.5%	8.3%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.5%	0.7%	1.1%	0.0%	0.0%	5.0%	3.0%	0.0%
Percent Temp/Contract Employee Full-time	0.7%	0.3%	0.0%	0.0%	0.0%	0.0%	3.0%	0.0%
Percent Temp/Contract Employee Part-time	0.8%	0.3%	1.1%	0.0%	0.0%	5.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.1%	0.0%	0.0%	0.0%	0.0%	1.7%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.0%	1.7%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	4.4%	1.7%	4.4%	0.0%	0.0%	11.7%	8.1%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	4.2%	1.7%	3.8%	0.0%	0.0%	11.7%	8.1%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	7.1%	9.3%	8.7%	0.0%	5.0%	3.3%	4.4%	0.0%
PERCENT SEEKING	25.4%	20.3%	27.9%	50.0%	15.0%	16.7%	30.4%	50.0%
Percent Seeking Employment	25.1%	20.3%	27.3%	50.0%	15.0%	16.7%	30.4%	45.8%
Percent Seeking Continuing Education	0.3%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%	4.2%
NOT SEEKING	1.0%	1.0%	1.1%	0.0%	5.0%	1.7%	0.0%	0.0%
MEAN STARTING SALARY	\$55,258	\$52,513	\$58,520	\$55,500	\$44,875	\$52,595	\$55,884	NA

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 05 - AREA, ETHNIC, CULTURAL, GENDER AND GROUP STUDIES
BY CIP CODE AND ACADEMIC TITLE

	05	05.01	05.02
	AREA, ETHNIC, CULTURAL, & GENDER STUDIES	AREA STUDIES	ETHNIC, CULTURAL MINORITY, GENDER & GROUP STUDIES
TOTAL GRADUATES	162	106	56
KNOWLEDGE RATE	59.3%	54.7%	67.9%
CAREER OUTCOMES PERCENTAGE	47.9%	50.0%	44.7%
PERCENT EMPLOYED OVERALL	47.9%	50.0%	44.7%
Percent Employed Full-time	40.6%	39.7%	42.1%
Percent Employed Part-time	7.3%	10.3%	2.6%
<i>Percent Standard Employment</i>	33.3%	32.8%	34.2%
Percent Standard Employment Full-time	28.1%	25.9%	31.6%
Percent Standard Employment Part-time	5.2%	6.9%	2.6%
<i>Percent Faculty</i>	3.1%	3.4%	2.6%
Percent Faculty - Tenure	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	3.1%	3.4%	2.6%
<i>Percent Entrepreneur</i>	1.0%	0.0%	2.6%
Percent Entrepreneur Full-time	1.0%	0.0%	2.6%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	6.3%	6.9%	5.3%
Percent Temp/Contract Employee Full-time	5.2%	5.2%	5.3%
Percent Temp/Contract Employee Part-time	1.0%	1.7%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	4.2%	6.9%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	3.1%	5.2%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	1.0%	1.7%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	30.2%	22.4%	42.1%
PERCENT SEEKING	21.9%	27.6%	13.2%
Percent Seeking Employment	17.7%	24.1%	7.9%
Percent Seeking Continuing Education	4.2%	3.4%	5.3%
NOT SEEKING	0.0%	0.0%	0.0%
MEAN STARTING SALARY	\$50,967	\$50,671	\$51,500

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 09 - COMMUNICATIONS, JOURNALISM AND RELATED PROGRAMS
BY CIP CODE AND ACADEMIC TITLE

	09	09.01	09.04	09.07	09.09
	COMMUNICATIONS, JOURNALISM, AND RELATED PROGRAMS	COMMUNICATIONS & MEDIA STUDIES	JOURNALISM	RADIO, TELEVISION & DIGITAL COMMUNICATION	PUBLIC RELATIONS, ADVERTISING & APPLIED COMMUNICATION
TOTAL GRADUATES	2,245	1,366	291	143	382
KNOWLEDGE RATE	61.4%	57.9%	58.4%	67.1%	71.5%
CAREER OUTCOMES PERCENTAGE	75.0%	78.8%	66.9%	61.5%	70.7%
PERCENT EMPLOYED OVERALL	74.3%	78.1%	66.5%	61.5%	70.0%
Percent Employed Full-time	69.5%	75.3%	52.9%	54.2%	67.4%
Percent Employed Part-time	4.9%	2.8%	13.5%	7.3%	2.6%
<i>Percent Standard Employment</i>	64.8%	69.0%	58.2%	47.9%	61.5%
Percent Standard Employment Full-time	61.1%	67.1%	46.5%	43.8%	59.0%
Percent Standard Employment Part-time	3.7%	1.9%	11.8%	4.2%	2.6%
<i>Percent Faculty</i>	0.8%	1.3%	0.0%	0.0%	0.4%
Percent Faculty - Tenure	0.4%	0.6%	0.0%	0.0%	0.4%
Percent Faculty - Non-Tenure	0.4%	0.6%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.8%	1.8%	1.8%	0.0%	1.8%
Percent Entrepreneur Full-time	1.7%	1.8%	1.2%	0.0%	1.8%
Percent Entrepreneur Part-time	0.1%	0.0%	0.6%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.0%	2.0%	2.4%	2.1%	0.7%
Percent Temp/Contract Employee Full-time	1.6%	1.5%	1.8%	2.1%	0.7%
Percent Temp/Contract Employee Part-time	0.4%	0.5%	0.6%	0.0%	0.0%
<i>Percent Freelance</i>	1.0%	0.6%	1.8%	3.1%	1.1%
Percent Freelance Full-time	0.7%	0.5%	1.2%	0.0%	1.1%
Percent Freelance Part-time	0.4%	0.1%	0.6%	3.1%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.8%	3.4%	2.4%	8.3%	4.4%
Percent Post-Grad Fellowship/Internship Full-time	3.6%	3.2%	2.4%	8.3%	4.4%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.3%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.4%	0.5%	0.6%	0.0%	0.4%
PERCENT MILITARY	0.7%	0.8%	0.6%	1.0%	0.7%
PERCENT CONTINUING EDUCATION	7.0%	8.1%	8.8%	5.2%	4.8%
PERCENT SEEKING	16.6%	11.6%	22.9%	32.3%	23.1%
Percent Seeking Employment	15.8%	11.1%	22.4%	28.1%	22.3%
Percent Seeking Continuing Education	0.8%	0.5%	0.6%	4.2%	0.7%
NOT SEEKING	0.9%	0.9%	0.6%	0.0%	1.1%
MEAN STARTING SALARY	\$57,860	\$62,166	\$52,433	\$57,211	\$50,573

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 010 - COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES
BY CIP CODE AND ACADEMIC TITLE

	10	10.03
	COMMUNICATIONS TECHNOLOGIES/TECHNICIANS AND SUPPORT SERVICES	GRAPHIC COMMUNICATIONS
TOTAL GRADUATES	59	35
KNOWLEDGE RATE	74.6%	80.0%
CAREER OUTCOMES PERCENTAGE	74.4%	77.8%
PERCENT EMPLOYED OVERALL	72.7%	75.0%
Percent Employed Full-time	61.4%	60.7%
Percent Employed Part-time	11.4%	14.3%
<i>Percent Standard Employment</i>	59.1%	64.3%
Percent Standard Employment Full-time	52.3%	53.6%
Percent Standard Employment Part-time	6.8%	10.7%
<i>Percent Faculty</i>	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%
<i>Percent Entrepreneur</i>	2.3%	3.6%
Percent Entrepreneur Full-time	2.3%	3.6%
Percent Entrepreneur Part-time	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	6.8%	7.1%
Percent Temp/Contract Employee Full-time	4.5%	3.6%
Percent Temp/Contract Employee Part-time	2.3%	3.6%
<i>Percent Freelance</i>	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	4.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	2.3%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	2.3%	0.0%
PERCENT SERVICE	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%
PERCENT CONTINUING EDUCATION	4.5%	7.1%
PERCENT SEEKING	20.5%	14.3%
Percent Seeking Employment	18.2%	14.3%
Percent Seeking Continuing Education	2.3%	0.0%
NOT SEEKING	2.3%	3.6%
MEAN STARTING SALARY	\$56,040	\$54,120

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:

OUTCOMES FOR MASTER'S DEGREE GRADUATES

MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 11 - COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES

BY CIP CODE AND ACADEMIC TITLE

	11	11.01	11.02	11.04	11.05	11.06	11.07	11.08	11.09	11.10
	COMPUTER & INFORMATION SCIENCES	COMPUTER & INFORMATION SCIENCES GENERAL	COMPUTER PROGRAMMING	INFORMATION SCIENCE/STUDIES	COMPUTER SYSTEMS ANALYSIS	DATA ENTRY/MICROCOMPUTER APPLICATIONS	COMPUTER SCIENCE	COMPUTER SOFTWARE & MEDIA APPLICATIONS.	COMPUTER SYSTEMS NETWORKING & TELECOMMUNICATIONS	COMPUTER/INFORMATION TECHNOLOGY & MANAGEMENT
TOTAL GRADUATES	9,218	3,472	88	901	82	93	3,213	492	74	743
KNOWLEDGE RATE	62.3%	60.8%	93.2%	52.5%	67.1%	3.2%	67.3%	67.7%	81.1%	62.2%
CAREER OUTCOMES PERCENTAGE	82.8%	86.0%	76.8%	73.5%	92.7%	33.3%	81.9%	79.3%	84.7%	84.9%
PERCENT EMPLOYED OVERALL	81.9%	84.7%	76.8%	72.7%	92.7%	33.3%	81.3%	78.4%	83.3%	82.9%
Percent Employed Full-time	80.6%	83.1%	75.6%	71.0%	92.7%	33.3%	80.6%	75.7%	80.0%	82.3%
Percent Employed Part-time	1.3%	1.6%	1.2%	1.7%	0.0%	0.0%	0.7%	2.7%	3.3%	0.6%
<i>Percent Standard Employment</i>	71.2%	80.9%	53.7%	54.8%	74.5%	33.3%	64.1%	70.6%	80.0%	79.2%
Percent Standard Employment Full-time	70.3%	79.5%	53.7%	53.7%	74.5%	33.3%	63.6%	68.5%	78.3%	79.0%
Percent Standard Employment Part-time	0.9%	1.3%	0.0%	1.1%	0.0%	0.0%	0.6%	2.1%	1.7%	0.2%
<i>Percent Faculty</i>	0.1%	0.1%	3.7%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Percent Faculty - Tenure	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Percent Faculty - Non-Tenure	0.1%	0.1%	2.4%	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.9%	0.8%	13.4%	0.8%	0.0%	0.0%	0.5%	0.6%	3.3%	0.9%
Percent Entrepreneur Full-time	0.8%	0.7%	13.4%	0.8%	0.0%	0.0%	0.5%	0.3%	1.7%	0.6%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	1.7%	0.2%
<i>Percent Temp/Contract Employee</i>	3.0%	0.5%	3.7%	14.8%	18.2%	0.0%	3.5%	0.0%	0.0%	1.3%
Percent Temp/Contract Employee Full-time	2.9%	0.3%	2.4%	14.6%	18.2%	0.0%	3.4%	0.0%	0.0%	1.1%
Percent Temp/Contract Employee Part-time	0.2%	0.1%	1.2%	0.2%	0.0%	0.0%	0.1%	0.0%	0.0%	0.2%
<i>Percent Freelance</i>	0.2%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.9%	0.0%	0.2%
Percent Freelance Full-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.6%	0.0%	0.2%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/ Internship</i>	6.4%	2.3%	2.4%	2.1%	0.0%	0.0%	13.1%	6.3%	0.0%	1.1%
Percent Post-Grad Fellowship/ Internship Full-time	6.4%	2.3%	2.4%	1.7%	0.0%	0.0%	13.0%	6.3%	0.0%	1.1%
Percent Post-Grad Fellowship/ Internship Part-time	0.1%	0.0%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.2%	0.0%	0.2%	0.0%	0.0%	0.3%	0.3%	0.0%	0.0%
PERCENT MILITARY	0.4%	0.4%	0.0%	0.2%	0.0%	0.0%	0.2%	0.6%	1.7%	1.5%
PERCENT CONTINUING EDUCATION	5.0%	3.5%	6.1%	6.6%	0.0%	0.0%	7.4%	3.3%	1.7%	1.3%
PERCENT SEEKING	11.3%	9.8%	17.1%	19.2%	7.3%	66.7%	10.0%	16.2%	11.7%	11.9%
Percent Seeking Employment	10.6%	9.2%	13.4%	18.0%	7.3%	66.7%	9.4%	15.6%	11.7%	11.3%
Percent Seeking Continuing Education	0.7%	0.6%	3.7%	1.3%	0.0%	0.0%	0.6%	0.6%	0.0%	0.6%
NOT SEEKING	1.2%	1.5%	0.0%	1.1%	0.0%	0.0%	0.7%	1.2%	1.7%	2.4%
MEAN STARTING SALARY	\$99,268	\$104,081	\$90,862	\$60,804	\$82,692	NA	\$107,193	\$94,022	\$95,007	\$86,695

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 13 - EDUCATION - I
BY CIP CODE AND ACADEMIC TITLE

	13	13.01	13.02	13.03	13.04	13.05	13.06
	EDUCATION	EDUCATION, GENERAL	BILINGUAL, MULTILINGUAL, & MULTICULTURAL EDUCATION	CURRICULUM & INSTRUCTION	EDUCATIONAL ADMINISTRATION & SUPERVISION	EDUCATIONAL/ INSTRUCTIONAL MEDIA DESIGN.	EDUCATIONAL ASSESSMENT, EVALUATION, & RESEARCH
TOTAL GRADUATES	17,559	3,887	83	2,147	2,868	431	158
KNOWLEDGE RATE	59.4%	61.4%	71.1%	48.7%	65.4%	63.6%	55.7%
CAREER OUTCOMES PERCENTAGE	82.0%	78.0%	89.8%	83.0%	89.8%	81.9%	65.9%
PERCENT EMPLOYED OVERALL	80.7%	77.5%	89.8%	81.9%	87.1%	80.7%	65.9%
Percent Employed Full-time	76.3%	72.6%	83.1%	72.6%	84.1%	78.8%	58.0%
Percent Employed Part-time	4.5%	4.8%	6.8%	9.3%	2.9%	1.8%	8.0%
<i>Percent Standard Employment</i>	68.0%	63.6%	76.3%	70.3%	79.8%	61.7%	54.5%
Percent Standard Employment Full-time	64.6%	61.1%	69.5%	61.9%	76.9%	60.2%	47.7%
Percent Standard Employment Part-time	3.4%	2.6%	6.8%	8.4%	2.9%	1.5%	6.8%
<i>Percent Faculty</i>	6.3%	3.1%	5.1%	8.1%	5.2%	14.6%	5.7%
Percent Faculty - Tenure	3.0%	1.2%	1.7%	4.2%	2.5%	6.2%	4.5%
Percent Faculty - Non-Tenure	3.3%	1.8%	3.4%	3.9%	2.7%	8.4%	1.1%
<i>Percent Entrepreneur</i>	0.7%	0.9%	1.7%	0.7%	0.5%	0.7%	0.0%
Percent Entrepreneur Full-time	0.7%	0.8%	1.7%	0.6%	0.5%	0.7%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.7%	6.9%	5.1%	2.0%	1.1%	3.3%	4.5%
Percent Temp/Contract Employee Full-time	2.9%	5.0%	5.1%	1.6%	1.1%	2.9%	3.4%
Percent Temp/Contract Employee Part-time	0.8%	1.8%	0.0%	0.4%	0.0%	0.4%	1.1%
<i>Percent Freelance</i>	0.2%	0.4%	1.7%	0.1%	0.1%	0.4%	0.0%
Percent Freelance Full-time	0.1%	0.0%	1.7%	0.0%	0.1%	0.4%	0.0%
Percent Freelance Part-time	0.1%	0.3%	0.0%	0.1%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.7%	2.6%	0.0%	0.7%	0.4%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	1.7%	2.6%	0.0%	0.4%	0.4%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.1%	0.0%	0.0%	0.1%	0.1%	0.4%	0.0%
PERCENT MILITARY	0.2%	0.2%	0.0%	0.2%	0.1%	1.8%	0.0%
PERCENT CONTINUING EDUCATION	4.2%	3.0%	0.0%	4.5%	3.2%	3.3%	22.7%
PERCENT SEEKING	13.2%	18.6%	10.2%	12.0%	6.5%	12.4%	11.4%
Percent Seeking Employment	12.6%	17.6%	5.1%	11.5%	6.2%	11.7%	11.4%
Percent Seeking Continuing Education	0.6%	1.0%	5.1%	0.5%	0.3%	0.7%	0.0%
NOT SEEKING	1.5%	0.7%	0.0%	1.3%	3.0%	1.5%	0.0%
MEAN STARTING SALARY	\$51,622	\$49,987	\$57,323	\$49,132	\$59,032	\$54,739	\$59,175

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 13 - EDUCATION - II
BY CIP CODE AND ACADEMIC TITLE

	13.10	13.11	13.12	13.13	13.14	13.15
	SPECIAL EDUCATION & TEACHING	STUDENT COUNSELING & PERSONNEL SERVICES	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC LEVELS & METHODS	TEACHER EDUCATION & PROFESSIONAL DEVELOPMENT, SPECIFIC SUBJECT AREAS	TEACHING ENGLISH OR FRENCH AS A SECOND OR FOREIGN LANGUAGE.	TEACHING ASSISTANTS/AIDES
TOTAL GRADUATES	2,361	1,232	2,408	1,427	417	417
KNOWLEDGE RATE	56.1%	71.5%	58.0%	54.4%	57.8%	57.8%
CAREER OUTCOMES PERCENTAGE	88.2%	68.8%	86.1%	77.6%	66.8%	66.8%
PERCENT EMPLOYED OVERALL	87.7%	68.2%	84.7%	76.2%	65.1%	65.1%
Percent Employed Full-time	83.8%	63.5%	82.7%	70.4%	58.9%	58.9%
Percent Employed Part-time	3.9%	4.8%	1.9%	5.8%	6.2%	6.2%
<i>Percent Standard Employment</i>	71.3%	59.4%	70.4%	62.3%	41.5%	41.5%
Percent Standard Employment Full-time	67.7%	57.0%	69.0%	57.1%	37.3%	37.3%
Percent Standard Employment Part-time	3.5%	2.4%	1.4%	5.1%	4.1%	4.1%
<i>Percent Faculty</i>	5.8%	2.6%	10.6%	10.7%	7.9%	7.9%
Percent Faculty - Tenure	2.8%	1.0%	4.7%	6.4%	3.3%	3.3%
Percent Faculty - Non-Tenure	3.0%	1.6%	5.9%	4.2%	4.6%	4.6%
<i>Percent Entrepreneur</i>	0.7%	0.5%	0.7%	0.6%	2.1%	2.1%
Percent Entrepreneur Full-time	0.7%	0.5%	0.7%	0.5%	0.8%	0.8%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.1%	1.2%	1.2%
<i>Percent Temp/Contract Employee</i>	4.8%	3.3%	2.4%	2.4%	6.6%	6.6%
Percent Temp/Contract Employee Full-time	4.6%	1.5%	1.9%	1.9%	5.8%	5.8%
Percent Temp/Contract Employee Part-time	0.2%	1.8%	0.5%	0.5%	0.8%	0.8%
<i>Percent Freelance</i>	0.2%	0.5%	0.4%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.1%	0.4%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	4.9%	2.0%	0.1%	0.1%	7.1%	7.1%
Percent Post-Grad Fellowship/Internship Full-time	4.8%	1.8%	0.1%	0.1%	7.1%	7.1%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.1%	0.0%	0.1%	0.0%	0.8%	0.8%
PERCENT MILITARY	0.1%	0.1%	0.1%	0.5%	0.4%	0.4%
PERCENT CONTINUING EDUCATION	4.4%	4.4%	4.7%	5.5%	8.7%	8.7%
PERCENT SEEKING	7.2%	26.4%	8.7%	16.0%	22.4%	22.4%
Percent Seeking Employment	6.6%	26.2%	8.0%	15.4%	22.0%	22.0%
Percent Seeking Continuing Education	0.6%	0.2%	0.7%	0.5%	0.4%	0.4%
NOT SEEKING	0.6%	0.8%	1.6%	1.8%	2.5%	2.5%
MEAN STARTING SALARY	\$52,105	\$48,001	\$47,538	\$49,920	\$46,849	\$46,849

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 14 - ENGINEERING - I
BY CIP CODE AND ACADEMIC TITLE

	14	14.01	14.02	14.03	14.04	14.05	14.07
	ENGINEERING	ENGINEERING, GENERAL	AEROSPACE, AERONAUTICAL & ASTRONAUTICAL/ SPACE ENGINEERING	AGRICULTURAL ENGINEERING	ARCHITECTURAL ENGINEERING	BIOMEDICAL/ MEDICAL ENGINEERING	CHEMICAL ENGINEERING
TOTAL GRADUATES	13,611	1,681	467	67	49	521	476
KNOWLEDGE RATE	63.8%	67.6%	46.5%	52.2%	95.9%	54.7%	64.9%
CAREER OUTCOMES PERCENTAGE	72.1%	79.5%	55.3%	39.4%	82.6%	55.4%	54.9%
PERCENT EMPLOYED OVERALL	71.3%	78.5%	54.8%	37.1%	80.9%	55.4%	54.4%
Percent Employed Full-time	69.4%	74.8%	53.9%	31.4%	38.3%	54.7%	52.8%
Percent Employed Part-time	1.9%	3.7%	0.9%	5.7%	42.6%	0.7%	1.6%
<i>Percent Standard Employment</i>	65.6%	75.5%	52.1%	31.4%	66.0%	50.9%	49.5%
Percent Standard Employment Full-time	63.9%	72.2%	51.6%	25.7%	23.4%	50.2%	49.2%
Percent Standard Employment Part-time	1.6%	3.3%	0.5%	5.7%	42.6%	0.7%	0.3%
<i>Percent Faculty</i>	0.2%	0.0%	0.5%	0.0%	0.0%	1.4%	0.0%
Percent Faculty - Tenure	0.1%	0.0%	0.0%	0.0%	0.0%	0.7%	0.0%
Percent Faculty - Non-Tenure	0.1%	0.0%	0.5%	0.0%	0.0%	0.7%	0.0%
<i>Percent Entrepreneur</i>	0.8%	1.2%	0.5%	0.0%	4.3%	0.4%	0.3%
Percent Entrepreneur Full-time	0.7%	1.1%	0.5%	0.0%	4.3%	0.4%	0.0%
Percent Entrepreneur Part-time	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	0.3%
<i>Percent Temp/Contract Employee</i>	1.1%	1.5%	0.0%	5.7%	4.3%	0.7%	2.3%
Percent Temp/Contract Employee Full-time	0.9%	1.2%	0.0%	5.7%	4.3%	0.7%	1.3%
Percent Temp/Contract Employee Part-time	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	1.0%
<i>Percent Freelance</i>	0.1%	0.2%	0.0%	0.0%	0.0%	0.4%	0.0%
Percent Freelance Full-time	0.1%	0.2%	0.0%	0.0%	0.0%	0.4%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.6%	0.1%	1.8%	0.0%	6.4%	1.8%	2.3%
Percent Post-Grad Fellowship/Internship Full-time	3.5%	0.1%	1.4%	0.0%	6.4%	1.8%	2.3%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.5%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.4%	0.4%	0.5%	0.0%	0.0%	0.7%	0.0%
PERCENT MILITARY	0.6%	0.5%	2.3%	2.9%	0.0%	0.0%	1.0%
PERCENT CONTINUING EDUCATION	13.4%	7.7%	28.1%	37.1%	4.3%	22.8%	26.5%
PERCENT SEEKING	13.2%	11.6%	13.4%	17.1%	12.8%	21.1%	17.2%
Percent Seeking Employment	12.2%	10.5%	12.0%	17.1%	12.8%	18.9%	14.6%
Percent Seeking Continuing Education	1.0%	1.1%	1.4%	0.0%	0.0%	2.1%	2.6%
NOT SEEKING	1.1%	1.2%	0.9%	5.7%	2.1%	0.0%	1.0%
MEAN STARTING SALARY	\$90,963	\$98,384	\$82,664	\$56,690	\$63,760	\$68,459	\$74,399

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 14 - ENGINEERING - II
BY CIP CODE AND ACADEMIC TITLE

	14.08	14.09	14.10	14.13	14.14
	CIVIL ENGINEERING	COMPUTER ENGINEERING	ELECTRICAL, ELECTRONICS & COMMUNICATIONS ENGINEERING	ENGINEERING SCIENCE	ENVIRONMENTAL/ ENVIRONMENTAL HEALTH ENGINEERING.
TOTAL GRADUATES	1,246	1,711	2,650	48	155
KNOWLEDGE RATE	62.3%	77.6%	62.2%	33.3%	67.1%
CAREER OUTCOMES PERCENTAGE	75.9%	85.7%	69.2%	75.0%	60.8%
PERCENT EMPLOYED OVERALL	75.3%	85.1%	68.8%	75.0%	59.6%
Percent Employed Full-time	72.6%	83.7%	67.7%	75.0%	59.6%
Percent Employed Part-time	2.7%	1.4%	1.0%	0.0%	0.0%
<i>Percent Standard Employment</i>	70.5%	82.8%	56.4%	75.0%	51.9%
Percent Standard Employment Full-time	68.2%	81.8%	55.5%	75.0%	51.9%
Percent Standard Employment Part-time	2.3%	1.0%	0.8%	0.0%	0.0%
<i>Percent Faculty</i>	0.4%	0.1%	0.1%	0.0%	1.9%
Percent Faculty - Tenure	0.3%	0.1%	0.1%	0.0%	1.0%
Percent Faculty - Non-Tenure	0.1%	0.0%	0.1%	0.0%	1.0%
<i>Percent Entrepreneur</i>	0.8%	0.4%	1.3%	0.0%	0.0%
Percent Entrepreneur Full-time	0.8%	0.1%	1.3%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.3%	0.1%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.8%	0.5%	0.7%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	0.5%	0.5%	0.5%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.3%	0.0%	0.1%	0.0%	0.0%
<i>Percent Freelance</i>	0.1%	0.1%	0.1%	0.0%	1.0%
Percent Freelance Full-time	0.1%	0.1%	0.1%	0.0%	1.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.7%	1.2%	10.1%	0.0%	4.8%
Percent Post-Grad Fellowship/Internship Full-time	2.6%	1.1%	10.1%	0.0%	4.8%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.3%	0.7%	0.1%	0.0%	0.0%
PERCENT MILITARY	0.6%	0.1%	0.2%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	12.0%	3.7%	17.2%	0.0%	21.2%
PERCENT SEEKING	11.0%	9.7%	13.0%	25.0%	17.3%
Percent Seeking Employment	9.7%	9.6%	12.2%	25.0%	16.3%
Percent Seeking Continuing Education	1.3%	0.2%	0.8%	0.0%	1.0%
NOT SEEKING	0.9%	0.8%	0.7%	0.0%	1.9%
MEAN STARTING SALARY	\$68,415	\$109,343	\$99,769	NA	\$68,072

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 14 - ENGINEERING - III
BY CIP CODE AND ACADEMIC TITLE

	14.18	14.19	14.23	14.25	14.27	14.35
	MATERIALS ENGINEERING	MECHANICAL ENGINEERING	NUCLEAR ENGINEERING	PETROLEUM ENGINEERING	SYSTEMS ENGINEERING	INDUSTRIAL ENGINEERING
TOTAL GRADUATES	245	2,097	85	75	396	632
KNOWLEDGE RATE	57.6%	61.7%	70.6%	57.3%	57.8%	50.9%
CAREER OUTCOMES PERCENTAGE	53.9%	64.8%	37.9%	65.1%	85.1%	65.9%
PERCENT EMPLOYED OVERALL	53.9%	64.1%	36.7%	65.1%	82.5%	65.5%
Percent Employed Full-time	53.2%	62.8%	36.7%	62.8%	79.9%	64.9%
Percent Employed Part-time	0.7%	1.4%	0.0%	2.3%	2.6%	0.6%
<i>Percent Standard Employment</i>	46.8%	61.4%	35.0%	51.2%	79.0%	60.9%
Percent Standard Employment Full-time	46.1%	60.2%	35.0%	51.2%	76.4%	60.2%
Percent Standard Employment Part-time	0.7%	1.2%	0.0%	0.0%	2.6%	0.6%
<i>Percent Faculty</i>	0.7%	0.2%	0.0%	0.0%	0.0%	0.6%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Percent Faculty - Non-Tenure	0.7%	0.2%	0.0%	0.0%	0.0%	0.3%
<i>Percent Entrepreneur</i>	0.0%	0.5%	0.0%	0.0%	0.9%	0.6%
Percent Entrepreneur Full-time	0.0%	0.4%	0.0%	0.0%	0.9%	0.6%
Percent Entrepreneur Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.4%	0.9%	1.7%	2.3%	0.4%	1.9%
Percent Temp/Contract Employee Full-time	1.4%	0.9%	1.7%	0.0%	0.4%	1.9%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	2.3%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	5.0%	1.1%	0.0%	11.6%	2.2%	1.6%
Percent Post-Grad Fellowship/Internship Full-time	5.0%	1.0%	0.0%	11.6%	2.2%	1.6%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	1.4%	0.6%	0.0%	0.0%	0.0%	1.6%
PERCENT MILITARY	0.0%	0.9%	5.0%	0.0%	1.3%	0.9%
PERCENT CONTINUING EDUCATION	30.5%	17.5%	50.0%	20.9%	6.6%	9.0%
PERCENT SEEKING	14.2%	15.8%	5.0%	14.0%	6.6%	22.4%
Percent Seeking Employment	10.6%	14.7%	5.0%	14.0%	6.6%	20.5%
Percent Seeking Continuing Education	3.5%	1.2%	0.0%	0.0%	0.0%	1.9%
NOT SEEKING	0.0%	1.0%	3.3%	0.0%	3.1%	0.6%
MEAN STARTING SALARY	\$84,818	\$82,459	\$82,867	\$84,600	\$106,640	\$81,546

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 14 - ENGINEERING - IV
BY CIP CODE AND ACADEMIC TITLE

	14.36	14.37	14.39	14.42	14.47
	MANUFACTURING ENGINEERING	OPERATIONS RESEARCH	GEOLOGICAL/ GEOPHYSICAL ENGINEERING	MECHATRONICS, ROBOTICS, & AUTOMATION ENGINEERING	ELECTRICAL & COMPUTER ENGINEERING
TOTAL GRADUATES	41	140	33	79	29
KNOWLEDGE RATE	63.4%	48.6%	97.0%	73.4%	62.1%
CAREER OUTCOMES PERCENTAGE	88.0%	70.6%	93.8%	75.5%	35.3%
PERCENT EMPLOYED OVERALL	84.6%	70.6%	93.8%	69.0%	33.3%
Percent Employed Full-time	84.6%	69.1%	87.5%	67.2%	27.8%
Percent Employed Part-time	0.0%	1.5%	6.3%	1.7%	5.6%
<i>Percent Standard Employment</i>	65.4%	60.3%	93.8%	67.2%	27.8%
Percent Standard Employment Full-time	65.4%	58.8%	87.5%	65.5%	22.2%
Percent Standard Employment Part-time	0.0%	1.5%	6.3%	1.7%	5.6%
<i>Percent Faculty</i>	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	7.7%	1.5%	0.0%	1.7%	0.0%
Percent Entrepreneur Full-time	7.7%	1.5%	0.0%	1.7%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	7.7%	2.9%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Full-time	7.7%	2.9%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.8%	5.9%	0.0%	0.0%	5.6%
Percent Post-Grad Fellowship/Internship Full-time	3.8%	5.9%	0.0%	0.0%	5.6%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	1.5%	0.0%	0.0%	5.6%
PERCENT MILITARY	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	3.8%	13.2%	3.1%	13.8%	5.6%
PERCENT SEEKING	7.7%	14.7%	3.1%	8.6%	50.0%
Percent Seeking Employment	7.7%	13.2%	3.1%	8.6%	50.0%
Percent Seeking Continuing Education	0.0%	1.5%	0.0%	0.0%	0.0%
NOT SEEKING	3.8%	0.0%	0.0%	8.6%	5.6%
MEAN STARTING SALARY	\$77,998	\$84,822	\$96,188	\$99,446	\$96,923

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 15 - ENGINEERING TECHNOLOGIES AND ENGINEERING-RELATED FIELDS
BY CIP CODE AND ACADEMIC TITLE

	15	15.00	15.03	15.04	15.05	15.07	15.08	15.15
	ENGINEERING TECHNOLOGIES & ENGINEERING-RELATED FIELDS	ENGINEERING TECHNOLOGY, GENERAL	ELECTRICAL ENGINEERING TECHNOLOGIES/TECHNICIANS	ELECTROMECHANICAL TECHNOLOGIES/TECHNICIANS	ENVIRONMENTAL CONTROL TECHNOLOGIES/TECHNICIANS	QUALITY CONTROL AND SAFETY TECHNOLOGIES/TECHNICIANS	MECHANICAL ENGINEERING RELATED TECHNOLOGIES/TECHNICIANS	ENGINEERING-RELATED FIELDS
TOTAL GRADUATES	1,301	127	40	106	34	89	52	699
KNOWLEDGE RATE	66.1%	47.2%	82.5%	94.3%	73.5%	30.3%	96.2%	71.0%
CAREER OUTCOMES PERCENTAGE	75.3%	81.7%	51.5%	77.0%	92.0%	66.7%	54.0%	77.2%
PERCENT EMPLOYED OVERALL	74.9%	81.7%	51.5%	77.0%	92.0%	66.7%	54.0%	76.6%
Percent Employed Full-time	73.8%	81.7%	51.5%	76.0%	92.0%	66.7%	54.0%	75.2%
Percent Employed Part-time	1.0%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	1.4%
<i>Percent Standard Employment</i>	71.0%	80.0%	27.3%	77.0%	92.0%	66.7%	52.0%	72.6%
Percent Standard Employment Full-time	70.3%	80.0%	27.3%	76.0%	92.0%	66.7%	52.0%	71.8%
Percent Standard Employment Part-time	0.7%	0.0%	0.0%	1.0%	0.0%	0.0%	0.0%	0.8%
<i>Percent Faculty</i>	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Percent Faculty - Tenure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
<i>Percent Entrepreneur</i>	1.2%	1.7%	0.0%	0.0%	0.0%	0.0%	2.0%	1.4%
Percent Entrepreneur Full-time	1.0%	1.7%	0.0%	0.0%	0.0%	0.0%	2.0%	1.2%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
<i>Percent Temp/Contract Employee</i>	1.9%	0.0%	24.2%	0.0%	0.0%	0.0%	0.0%	1.4%
Percent Temp/Contract Employee Full-time	1.7%	0.0%	24.2%	0.0%	0.0%	0.0%	0.0%	1.2%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
<i>Percent Freelance</i>	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Percent Freelance Full-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%
Percent Post-Grad Fellowship/Internship Full-time	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.6%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
PERCENT SERVICE	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
PERCENT MILITARY	5.9%	3.3%	0.0%	0.0%	0.0%	11.1%	2.0%	8.7%
PERCENT CONTINUING EDUCATION	9.7%	5.0%	30.3%	22.0%	0.0%	3.7%	38.0%	4.2%
PERCENT SEEKING	8.7%	10.0%	18.2%	1.0%	8.0%	18.5%	6.0%	9.5%
Percent Seeking Employment	8.6%	10.0%	18.2%	1.0%	8.0%	18.5%	4.0%	9.5%
Percent Seeking Continuing Education	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	2.0%	0.0%
NOT SEEKING	0.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%
MEAN STARTING SALARY	\$83,686	NA	\$59,675	\$130,453	NA	\$74,409	\$87,082	\$77,116

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 16 - FOREIGN LANGUAGES, LITERATURES AND LINGUISTICS
BY CIP CODE AND ACADEMIC TITLE

	16	16.01	16.09
	FOREIGN LANGUAGES, LITERATURES & LINGUISTICS	LINGUISTIC, COMPARATIVE, & RELATED LANGUAGE STUDIES & SERVICES	ROMANCE LANGUAGES, LITERATURES, & LINGUISTICS
TOTAL GRADUATES	325	177	60
KNOWLEDGE RATE	56.9%	50.8%	51.7%
CAREER OUTCOMES PERCENTAGE	46.4%	57.8%	33.3%
PERCENT EMPLOYED OVERALL	45.9%	57.8%	32.3%
Percent Employed Full-time	42.2%	53.3%	22.6%
Percent Employed Part-time	3.8%	4.4%	9.7%
<i>Percent Standard Employment</i>	38.4%	47.8%	22.6%
Percent Standard Employment Full-time	35.1%	43.3%	16.1%
Percent Standard Employment Part-time	3.2%	4.4%	6.5%
<i>Percent Faculty</i>	3.2%	3.3%	6.5%
Percent Faculty - Tenure	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	3.2%	3.3%	6.5%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	3.8%	5.6%	3.2%
Percent Temp/Contract Employee Full-time	3.2%	5.6%	0.0%
Percent Temp/Contract Employee Part-time	0.5%	0.0%	3.2%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.5%	1.1%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.5%	1.1%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%
PERCENT MILITARY	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	30.8%	27.8%	51.6%
PERCENT SEEKING	22.2%	14.4%	12.9%
Percent Seeking Employment	19.5%	14.4%	9.7%
Percent Seeking Continuing Education	2.7%	0.0%	3.2%
NOT SEEKING	1.1%	0.0%	3.2%
MEAN STARTING SALARY	\$56,663	\$58,730	NA

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 19 - FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES
BY CIP CODE AND ACADEMIC TITLE

	19	19.01	19.04	19.05	19.07
	FAMILY & CONSUMER SCIENCES/HUMAN SCIENCES	FAMILY & CONSUMER SCIENCES/HUMAN SCIENCES, GENERAL	FAMILY & CONSUMER ECONOMICS & RELATED STUDIES	FOODS, NUTRITION, & RELATED SERVICES	HUMAN DEVELOPMENT, FAMILY STUDIES, & RELATED SERVICES
TOTAL GRADUATES	831	125	95	219	366
KNOWLEDGE RATE	65.7%	75.2%	57.9%	61.6%	65.6%
CAREER OUTCOMES PERCENTAGE	66.9%	76.1%	68.5%	69.6%	62.4%
PERCENT EMPLOYED OVERALL	66.1%	74.5%	67.3%	69.6%	61.7%
Percent Employed Full-time	56.2%	72.3%	47.3%	63.7%	48.3%
Percent Employed Part-time	9.9%	2.1%	20.0%	5.9%	13.3%
<i>Percent Standard Employment</i>	59.5%	69.1%	60.0%	60.7%	56.3%
Percent Standard Employment Full-time	51.1%	68.1%	43.6%	57.0%	43.8%
Percent Standard Employment Part-time	8.4%	1.1%	16.4%	3.7%	12.5%
<i>Percent Faculty</i>	1.8%	2.1%	3.6%	0.7%	2.1%
Percent Faculty - Tenure	0.5%	0.0%	3.6%	0.0%	0.4%
Percent Faculty - Non-Tenure	1.3%	2.1%	0.0%	0.7%	1.7%
<i>Percent Entrepreneur</i>	2.2%	2.1%	1.8%	3.7%	1.3%
Percent Entrepreneur Full-time	1.8%	2.1%	0.0%	3.7%	0.8%
Percent Entrepreneur Part-time	0.4%	0.0%	1.8%	0.0%	0.4%
<i>Percent Temp/Contract Employee</i>	1.8%	1.1%	0.0%	3.0%	1.7%
Percent Temp/Contract Employee Full-time	1.1%	0.0%	0.0%	1.5%	1.3%
Percent Temp/Contract Employee Part-time	0.7%	1.1%	0.0%	1.5%	0.4%
<i>Percent Freelance</i>	0.4%	0.0%	1.8%	0.7%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.4%	0.0%	1.8%	0.7%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%	0.0%	0.0%	0.7%	0.4%
Percent Post-Grad Fellowship/Internship Full-time	0.4%	0.0%	0.0%	0.7%	0.4%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.5%	0.0%	1.8%	0.7%	0.4%
PERCENT MILITARY	0.5%	1.1%	0.0%	0.0%	0.8%
PERCENT CONTINUING EDUCATION	18.5%	11.7%	7.3%	16.3%	24.6%
PERCENT SEEKING	13.2%	10.6%	21.8%	13.3%	11.3%
Percent Seeking Employment	12.1%	8.5%	20.0%	11.1%	11.3%
Percent Seeking Continuing Education	1.1%	2.1%	1.8%	2.2%	0.0%
NOT SEEKING	1.1%	2.1%	1.8%	0.0%	1.3%
MEAN STARTING SALARY	\$50,022	\$48,071	\$36,965	\$56,613	\$49,252

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 22 - LEGAL PROFESSIONS AND STUDIES
BY CIP CODE AND ACADEMIC TITLE

	22	22.00	22.01	22.02
	LEGAL PROFESSIONS & STUDIES	NON-PROFESSIONAL LEGAL STUDIES	LAW	LEGAL RESEARCH
TOTAL GRADUATES	642	94	138	351
KNOWLEDGE RATE	42.2%	42.6%	31.9%	37.9%
CAREER OUTCOMES PERCENTAGE	68.2%	80.0%	72.1%	58.6%
PERCENT EMPLOYED OVERALL	65.7%	80.0%	70.5%	58.6%
Percent Employed Full-time	61.3%	70.0%	68.2%	53.4%
Percent Employed Part-time	4.4%	10.0%	2.3%	5.3%
<i>Percent Standard Employment</i>	61.6%	80.0%	61.4%	53.4%
Percent Standard Employment Full-time	57.9%	70.0%	59.1%	49.6%
Percent Standard Employment Part-time	3.7%	10.0%	2.3%	3.8%
<i>Percent Faculty</i>	0.4%	0.0%	2.3%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.4%	0.0%	2.3%	0.0%
<i>Percent Entrepreneur</i>	1.5%	0.0%	4.5%	1.5%
Percent Entrepreneur Full-time	1.5%	0.0%	4.5%	1.5%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.8%	0.0%	2.3%	3.0%
Percent Temp/Contract Employee Full-time	1.5%	0.0%	2.3%	2.3%
Percent Temp/Contract Employee Part-time	0.4%	0.0%	0.0%	0.8%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%	0.0%	0.0%	0.8%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.0%	0.0%	0.8%
PERCENT SERVICE	0.4%	0.0%	2.3%	0.0%
PERCENT MILITARY	0.7%	0.0%	0.0%	1.5%
PERCENT CONTINUING EDUCATION	10.7%	2.5%	9.1%	15.0%
PERCENT SEEKING	18.8%	17.5%	15.9%	24.8%
Percent Seeking Employment	16.6%	17.5%	15.9%	20.3%
Percent Seeking Continuing Education	2.2%	0.0%	0.0%	4.5%
NOT SEEKING	3.7%	0.0%	2.3%	0.0%
MEAN STARTING SALARY	\$66,878	NA	\$80,707	\$74,217

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 23 - ENGLISH LANGUAGE AND LITERATURE/LETTERS
BY CIP CODE AND ACADEMIC TITLE

	23	23.01	23.13
	ENGLISH LANGUAGE & LITERATURE/ LETTERS	ENGLISH LANGUAGE & LITERATURE, GENERAL	RHETORIC & COMPOSITION/ WRITING STUDIES
TOTAL GRADUATES	1,238	746	473
KNOWLEDGE RATE	56.6%	57.5%	55.4%
CAREER OUTCOMES PERCENTAGE	65.2%	63.2%	70.5%
PERCENT EMPLOYED OVERALL	64.6%	62.9%	69.5%
Percent Employed Full-time	56.2%	54.3%	61.1%
Percent Employed Part-time	8.4%	8.6%	8.4%
<i>Percent Standard Employment</i>	50.5%	50.3%	52.3%
Percent Standard Employment Full-time	44.5%	43.8%	46.9%
Percent Standard Employment Part-time	6.0%	6.5%	5.3%
<i>Percent Faculty</i>	6.1%	7.0%	5.0%
Percent Faculty - Tenure	1.9%	2.6%	0.8%
Percent Faculty - Non-Tenure	4.3%	4.4%	4.2%
<i>Percent Entrepreneur</i>	1.7%	0.9%	3.1%
Percent Entrepreneur Full-time	1.6%	0.9%	2.7%
Percent Entrepreneur Part-time	0.1%	0.0%	0.4%
<i>Percent Temp/Contract Employee</i>	3.3%	3.5%	3.1%
Percent Temp/Contract Employee Full-time	1.6%	1.4%	1.9%
Percent Temp/Contract Employee Part-time	1.7%	2.1%	1.1%
<i>Percent Freelance</i>	1.9%	0.5%	4.2%
Percent Freelance Full-time	1.4%	0.5%	3.1%
Percent Freelance Part-time	0.4%	0.0%	1.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	0.7%	1.9%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.7%	1.5%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.4%
PERCENT SERVICE	0.3%	0.2%	0.4%
PERCENT MILITARY	0.3%	0.0%	0.8%
PERCENT CONTINUING EDUCATION	15.5%	18.2%	8.4%
PERCENT SEEKING	18.4%	18.2%	19.5%
Percent Seeking Employment	16.3%	15.6%	17.9%
Percent Seeking Continuing Education	2.1%	2.6%	1.5%
NOT SEEKING	0.9%	0.5%	1.5%
MEAN STARTING SALARY	\$54,599	\$54,102	\$54,253

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 24 - LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES
BY CIP CODE AND ACADEMIC TITLE

	24
	LIBERAL ARTS & SCIENCES GENERAL STUDIES & HUMANITIES
TOTAL GRADUATES	611
KNOWLEDGE RATE	49.9%
CAREER OUTCOMES PERCENTAGE	71.1%
PERCENT EMPLOYED OVERALL	70.8%
Percent Employed Full-time	68.5%
Percent Employed Part-time	2.3%
<i>Percent Standard Employment</i>	64.6%
Percent Standard Employment Full-time	63.3%
Percent Standard Employment Part-time	1.3%
<i>Percent Faculty</i>	2.3%
Percent Faculty - Tenure	0.7%
Percent Faculty - Non-Tenure	1.6%
<i>Percent Entrepreneur</i>	2.3%
Percent Entrepreneur Full-time	2.3%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.3%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.3%
<i>Percent Freelance</i>	1.0%
Percent Freelance Full-time	0.3%
Percent Freelance Part-time	0.7%
<i>Percent Post-Grad Fellowship/Internship</i>	0.3%
Percent Post-Grad Fellowship/Internship Full-time	0.3%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.3%
PERCENT MILITARY	0.7%
PERCENT CONTINUING EDUCATION	12.8%
PERCENT SEEKING	15.1%
Percent Seeking Employment	13.1%
Percent Seeking Continuing Education	2.0%
NOT SEEKING	0.3%
MEAN STARTING SALARY	\$66,858

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 25 - LIBRARY SCIENCE
BY CIP CODE AND ACADEMIC TITLE

	25.01
	LIBRARY SCIENCE & ADMINISTRATION
TOTAL GRADUATES	990
KNOWLEDGE RATE	48.6%
CAREER OUTCOMES PERCENTAGE	80.4%
PERCENT EMPLOYED OVERALL	80.0%
Percent Employed Full-time	68.2%
Percent Employed Part-time	11.9%
<i>Percent Standard Employment</i>	68.8%
Percent Standard Employment Full-time	58.0%
Percent Standard Employment Part-time	10.8%
<i>Percent Faculty</i>	7.7%
Percent Faculty - Tenure	3.3%
Percent Faculty - Non-Tenure	4.4%
<i>Percent Entrepreneur</i>	0.4%
Percent Entrepreneur Full-time	0.4%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	2.5%
Percent Temp/Contract Employee Full-time	1.7%
Percent Temp/Contract Employee Part-time	0.8%
<i>Percent Freelance</i>	0.2%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	0.4%
Percent Post-Grad Fellowship/Internship Full-time	0.4%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.4%
PERCENT MILITARY	0.2%
PERCENT CONTINUING EDUCATION	3.5%
PERCENT SEEKING	15.4%
Percent Seeking Employment	15.0%
Percent Seeking Continuing Education	0.4%
NOT SEEKING	0.4%
MEAN STARTING SALARY	\$48,403

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 26 - BIOLOGICAL AND BIOMEDICAL SCIENCES - I
BY CIP CODE AND ACADEMIC TITLE

	26	26.01	26.02	26.03	26.04	26.05
	BIOLOGICAL & BIOMEDICAL SCIENCES	BIOLOGY, GENERAL	BIOCHEMISTRY, BIOPHYSICS & MOLECULAR BIOLOGY	BOTANY/PLANT BIOLOGY	CELL/CELLULAR BIOLOGY & ANATOMICAL SCIENCES	MICROBIOLOGICAL SCIENCES & IMMUNOLOGY.
TOTAL GRADUATES	2,256	860	121	25	79	60
KNOWLEDGE RATE	58.6%	53.1%	38.0%	40.0%	45.6%	46.7%
CAREER OUTCOMES PERCENTAGE	65.0%	60.8%	45.7%	50.0%	19.4%	42.9%
PERCENT EMPLOYED OVERALL	64.7%	60.4%	45.7%	50.0%	19.4%	42.9%
Percent Employed Full-time	59.3%	53.4%	43.5%	50.0%	16.7%	42.9%
Percent Employed Part-time	5.4%	7.0%	2.2%	0.0%	2.8%	0.0%
<i>Percent Standard Employment</i>	57.1%	50.5%	39.1%	50.0%	16.7%	42.9%
Percent Standard Employment Full-time	52.5%	44.9%	37.0%	50.0%	16.7%	42.9%
Percent Standard Employment Part-time	4.7%	5.7%	2.2%	0.0%	0.0%	0.0%
<i>Percent Faculty</i>	2.0%	5.9%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.8%	2.2%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	1.3%	3.7%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.0%	2.8%	2.2%	0.0%	2.8%	0.0%
Percent Temp/Contract Employee Full-time	1.5%	2.0%	2.2%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.5%	0.9%	0.0%	0.0%	2.8%	0.0%
<i>Percent Freelance</i>	0.2%	0.2%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.9%	0.4%	4.3%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	2.8%	0.4%	4.3%	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.6%	0.9%	0.0%	0.0%	0.0%	3.6%
PERCENT MILITARY	0.3%	0.2%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	20.8%	24.5%	43.5%	40.0%	66.7%	28.6%
PERCENT SEEKING	13.1%	13.3%	10.9%	10.0%	13.9%	25.0%
Percent Seeking Employment	11.3%	10.5%	8.7%	10.0%	13.9%	25.0%
Percent Seeking Continuing Education	1.8%	2.8%	2.2%	0.0%	0.0%	0.0%
NOT SEEKING	0.5%	0.7%	0.0%	0.0%	0.0%	0.0%
MEAN STARTING SALARY	\$71,031	\$69,353	\$53,067	NA	NA	NA

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 26 - BIOLOGICAL AND BIOMEDICAL SCIENCES - II
BY CIP CODE AND ACADEMIC TITLE

	26.07	26.09	26.10	26.11	26.12	26.13
	ZOOLOGY/ANIMAL BIOLOGY	PHYSIOLOGY, PATHOLOGY & RELATED SCIENCES	PHARMACOLOGY & TOXICOLOGY	BIOMATHEMATICS, BIOINFORMATICS, & COMPUTATIONAL BIOLOGY	BIOTECHNOLOGY	ECOLOGY, EVOLUTION, SYSTEMATICS, & POPULATION BIOLOGY
TOTAL GRADUATES	82	96	68	377	124	272
KNOWLEDGE RATE	59.8%	61.5%	50.0%	67.6%	80.6%	71.3%
CAREER OUTCOMES PERCENTAGE	41.7%	57.6%	44.1%	77.5%	85.9%	77.8%
PERCENT EMPLOYED OVERALL	40.8%	57.6%	44.1%	76.9%	85.0%	77.8%
Percent Employed Full-time	18.4%	45.8%	44.1%	74.5%	83.0%	72.2%
Percent Employed Part-time	22.4%	11.9%	0.0%	2.4%	2.0%	5.7%
<i>Percent Standard Employment</i>	38.8%	47.5%	41.2%	67.8%	80.0%	71.6%
Percent Standard Employment Full-time	16.3%	39.0%	41.2%	65.5%	78.0%	66.0%
Percent Standard Employment Part-time	22.4%	8.5%	0.0%	2.4%	2.0%	5.7%
<i>Percent Faculty</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	1.7%	2.9%	0.8%	0.0%	2.6%
Percent Temp/Contract Employee Full-time	0.0%	1.7%	2.9%	0.8%	0.0%	2.6%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	2.0%	0.0%	0.0%	0.4%	0.0%	0.0%
Percent Freelance Full-time	2.0%	0.0%	0.0%	0.4%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	8.5%	0.0%	7.1%	5.0%	3.6%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	5.1%	0.0%	7.1%	5.0%	3.6%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	3.4%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.8%	1.0%	0.0%
PERCENT MILITARY	2.0%	0.0%	0.0%	0.0%	1.0%	0.5%
PERCENT CONTINUING EDUCATION	32.7%	20.3%	11.8%	11.8%	5.0%	12.9%
PERCENT SEEKING	22.4%	22.0%	44.1%	9.8%	7.0%	8.8%
Percent Seeking Employment	18.4%	20.3%	41.2%	8.2%	5.0%	8.8%
Percent Seeking Continuing Education	4.1%	1.7%	2.9%	1.6%	2.0%	0.0%
NOT SEEKING	2.0%	0.0%	0.0%	0.8%	1.0%	0.0%
MEAN STARTING SALARY	\$43,847	\$62,055	\$77,506	\$85,150	\$68,562	\$70,644

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 27 - MATHEMATICS AND STATISTICS
BY CIP CODE AND ACADEMIC TITLE

	27	27.01	27.03	27.05
	MATHEMATICS & STATISTICS	MATHEMATICS	APPLIED MATHEMATICS	STATISTICS
TOTAL GRADUATES	1,412	353	579	472
KNOWLEDGE RATE	58.4%	62.0%	51.3%	64.0%
CAREER OUTCOMES PERCENTAGE	51.7%	30.9%	67.7%	51.5%
PERCENT EMPLOYED OVERALL	51.2%	30.6%	67.0%	51.0%
Percent Employed Full-time	49.2%	30.1%	65.7%	47.0%
Percent Employed Part-time	2.1%	0.5%	1.3%	4.0%
<i>Percent Standard Employment</i>	45.4%	24.7%	58.6%	47.7%
Percent Standard Employment Full-time	43.6%	24.2%	57.6%	44.0%
Percent Standard Employment Part-time	1.8%	0.5%	1.0%	3.6%
<i>Percent Faculty</i>	1.2%	4.1%	0.0%	0.3%
Percent Faculty - Tenure	0.1%	0.5%	0.0%	0.0%
Percent Faculty - Non-Tenure	1.1%	3.7%	0.0%	0.3%
<i>Percent Entrepreneur</i>	1.6%	1.4%	2.7%	0.7%
Percent Entrepreneur Full-time	1.5%	1.4%	2.4%	0.7%
Percent Entrepreneur Part-time	0.1%	0.0%	0.3%	0.0%
<i>Percent Temp/Contract Employee</i>	0.8%	0.0%	1.0%	1.3%
Percent Temp/Contract Employee Full-time	0.8%	0.0%	1.0%	1.3%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.2%	0.5%	4.7%	1.0%
Percent Post-Grad Fellowship/Internship Full-time	2.1%	0.5%	4.7%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	0.3%
PERCENT SERVICE	0.1%	0.0%	0.0%	0.3%
PERCENT MILITARY	0.1%	0.0%	0.3%	0.0%
PERCENT CONTINUING EDUCATION	29.1%	53.4%	11.8%	28.5%
PERCENT SEEKING	18.4%	15.1%	19.9%	19.2%
Percent Seeking Employment	15.9%	12.8%	17.5%	16.2%
Percent Seeking Continuing Education	2.5%	2.3%	2.4%	3.0%
NOT SEEKING	1.0%	0.9%	1.0%	1.0%
MEAN STARTING SALARY	\$80,786	\$70,513	\$75,014	\$90,528

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 30 - MULTI/INTERDISCIPLINARY STUDIES - I
BY CIP CODE AND ACADEMIC TITLE

	30	30.00	30.05	30.08	30.11	30.14
	MULTI/ INTERDISCIPLINARY STUDIES	MULTI/ INTERDISCIPLINARY STUDIES, GENERAL	PEACE STUDIES & CONFLICT RESOLUTION	MATHEMATICS & COMPUTER SCIENCE	GERONTOLOGY	MUSEOLOGY/ MUSEUM STUDIES
TOTAL GRADUATES	2,206	585	176	86	174	55
KNOWLEDGE RATE	65.4%	53.7%	65.9%	68.6%	48.9%	47.3%
CAREER OUTCOMES PERCENTAGE	79.1%	76.0%	75.7%	86.8%	61.7%	48.0%
PERCENT EMPLOYED OVERALL	76.1%	75.5%	75.0%	78.0%	58.8%	46.2%
Percent Employed Full-time	73.3%	73.9%	69.0%	76.3%	58.8%	26.9%
Percent Employed Part-time	2.8%	1.6%	6.0%	1.7%	0.0%	19.2%
<i>Percent Standard Employment</i>	69.6%	65.6%	66.4%	76.3%	30.6%	38.5%
Percent Standard Employment Full-time	67.7%	64.6%	62.9%	76.3%	30.6%	23.1%
Percent Standard Employment Part-time	1.9%	1.0%	3.4%	0.0%	0.0%	15.4%
<i>Percent Faculty</i>	1.1%	3.8%	0.9%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	0.3%	0.6%	0.9%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.8%	3.2%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	1.0%	2.5%	1.7%	0.0%	3.5%	0.0%
Percent Entrepreneur Full-time	0.9%	2.2%	0.9%	0.0%	3.5%	0.0%
Percent Entrepreneur Part-time	0.1%	0.3%	0.9%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.8%	2.5%	3.4%	0.0%	0.0%	3.8%
Percent Temp/Contract Employee Full-time	1.2%	2.5%	1.7%	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.6%	0.0%	1.7%	0.0%	0.0%	3.8%
<i>Percent Freelance</i>	0.3%	0.6%	0.9%	0.0%	0.0%	3.8%
Percent Freelance Full-time	0.2%	0.3%	0.9%	0.0%	0.0%	3.8%
Percent Freelance Part-time	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.2%	0.3%	1.7%	1.7%	24.7%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	2.1%	0.3%	1.7%	0.0%	24.7%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.0%	0.0%	1.7%	0.0%	0.0%
PERCENT SERVICE	0.4%	0.3%	0.9%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	6.6%	9.9%	5.2%	5.1%	20.0%	3.8%
PERCENT SEEKING	12.8%	13.4%	18.1%	6.8%	16.5%	46.2%
Percent Seeking Employment	12.0%	12.1%	16.4%	6.8%	14.1%	42.3%
Percent Seeking Continuing Education	0.8%	1.3%	1.7%	0.0%	2.4%	3.8%
NOT SEEKING	3.8%	0.6%	0.9%	10.2%	4.7%	3.8%
MEAN STARTING SALARY	\$56,053	\$79,802	\$56,795	\$89,065	\$49,474	NA

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 30 - MULTI/INTERDISCIPLINARY STUDIES - II
BY CIP CODE AND ACADEMIC TITLE

	30.15	30.18	30.19	30.20	30.30	30.31	30.32	30.33
	SCIENCE, TECHNOLOGY & SOCIETY	NATURAL SCIENCES	NUTRITION SCIENCES	INTERNATIONAL/ GLOBALIZATION STUDIES	COMPUTATIONAL SCIENCE	HUMAN COMPUTER INTERACTION	MARINE SCIENCES	SUSTAINABILITY STUDIES
TOTAL GRADUATES	31	64	88	128	161	112	45	73
KNOWLEDGE RATE	64.5%	50.0%	55.7%	64.8%	66.5%	72.3%	53.3%	54.8%
CAREER OUTCOMES PERCENTAGE	80.0%	78.1%	68.8%	64.6%	83.0%	96.3%	87.5%	55.0%
PERCENT EMPLOYED OVERALL	80.0%	78.1%	67.3%	61.4%	82.2%	96.3%	87.5%	55.0%
Percent Employed Full-time	80.0%	78.1%	57.1%	59.0%	77.6%	95.1%	66.7%	52.5%
Percent Employed Part-time	0.0%	0.0%	10.2%	2.4%	4.7%	1.2%	20.8%	2.5%
<i>Percent Standard Employment</i>	75.0%	78.1%	65.3%	57.8%	79.4%	95.1%	54.2%	55.0%
Percent Standard Employment Full-time	75.0%	78.1%	55.1%	56.6%	75.7%	93.8%	37.5%	52.5%
Percent Standard Employment Part-time	0.0%	0.0%	10.2%	1.2%	3.7%	1.2%	16.7%	2.5%
<i>Percent Faculty</i>	5.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Tenure	5.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Full-time	0.0%	0.0%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	0.0%	0.0%	2.4%	0.9%	1.2%	20.8%	0.0%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	0.0%	1.2%	0.0%	1.2%	16.7%	0.0%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.0%	1.2%	0.9%	0.0%	4.2%	0.0%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%	12.5%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%	0.0%	1.9%	0.0%	12.5%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	5.0%	0.0%	0.0%	2.4%	0.0%	0.0%	0.0%	2.5%
PERCENT CONTINUING EDUCATION	5.0%	0.0%	14.3%	9.6%	4.7%	1.2%	8.3%	17.5%
PERCENT SEEKING	10.0%	21.9%	16.3%	21.7%	12.1%	2.5%	4.2%	25.0%
Percent Seeking Employment	10.0%	21.9%	14.3%	21.7%	11.2%	2.5%	4.2%	25.0%
Percent Seeking Continuing Education	0.0%	0.0%	2.0%	0.0%	0.9%	0.0%	0.0%	0.0%
NOT SEEKING	0.0%	0.0%	2.0%	4.8%	0.9%	0.0%	0.0%	0.0%
MEAN STARTING SALARY	NA	\$39,086	\$53,267	\$58,682	\$48,269	\$115,432	NA	\$80,640

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 31 - PARKS, RECREATION, LEISURE, FITNESS AND KINESIOLOGY
BY CIP CODE AND ACADEMIC TITLE

	31	31.01	31.03	31.05
	PARKS, RECREATION, LEISURE, FITNESS & KINESIOLOGY	PARKS, RECREATION, & LEISURE STUDIES	PARKS, RECREATION, & LEISURE & FACILITIES MANAGEMENT	SPORTS, KINESIOLOGY, & PHYSICAL EDUCATION/FITNESS
TOTAL GRADUATES	1,070	47	78	945
KNOWLEDGE RATE	65.7%	59.6%	47.4%	67.5%
CAREER OUTCOMES PERCENTAGE	66.3%	67.9%	86.5%	65.0%
PERCENT EMPLOYED OVERALL	65.7%	67.9%	86.5%	64.4%
Percent Employed Full-time	57.9%	64.3%	81.1%	56.3%
Percent Employed Part-time	7.8%	3.6%	5.4%	8.2%
<i>Percent Standard Employment</i>	58.0%	53.6%	75.7%	57.2%
Percent Standard Employment Full-time	52.2%	50.0%	75.7%	50.9%
Percent Standard Employment Part-time	5.8%	3.6%	0.0%	6.3%
<i>Percent Faculty</i>	1.4%	0.0%	0.0%	1.6%
Percent Faculty - Tenure	0.1%	0.0%	0.0%	0.2%
Percent Faculty - Non-Tenure	1.3%	0.0%	0.0%	1.4%
<i>Percent Entrepreneur</i>	1.8%	7.1%	0.0%	1.7%
Percent Entrepreneur Full-time	1.4%	7.1%	0.0%	1.3%
Percent Entrepreneur Part-time	0.4%	0.0%	0.0%	0.5%
<i>Percent Temp/Contract Employee</i>	2.6%	0.0%	10.8%	2.2%
Percent Temp/Contract Employee Full-time	1.3%	0.0%	5.4%	1.1%
Percent Temp/Contract Employee Part-time	1.3%	0.0%	5.4%	1.1%
<i>Percent Freelance</i>	0.3%	0.0%	0.0%	0.3%
Percent Freelance Full-time	0.3%	0.0%	0.0%	0.3%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.6%	7.1%	0.0%	1.4%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	7.1%	0.0%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.3%	0.0%	0.0%	0.3%
PERCENT SERVICE	0.3%	0.0%	0.0%	0.3%
PERCENT MILITARY	0.7%	0.0%	0.0%	0.8%
PERCENT CONTINUING EDUCATION	12.9%	10.7%	5.4%	13.5%
PERCENT SEEKING	19.5%	21.4%	8.1%	20.1%
Percent Seeking Employment	17.1%	17.9%	8.1%	17.6%
Percent Seeking Continuing Education	2.4%	3.6%	0.0%	2.5%
NOT SEEKING	0.9%	0.0%	0.0%	0.9%
MEAN STARTING SALARY	\$43,586	\$46,833	\$37,863	\$43,940

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 32 - BASIC SKILLS AND DEVELOPMENTAL/REMEDIAL EDUCATION
BY CIP CODE AND ACADEMIC TITLE

	32
	BASIC SKILLS & DEVELOPMENTAL/ REMEDIAL EDUCATION
TOTAL GRADUATES	27
KNOWLEDGE RATE	33.3%
CAREER OUTCOMES PERCENTAGE	77.8%
PERCENT EMPLOYED OVERALL	77.8%
Percent Employed Full-time	77.8%
Percent Employed Part-time	0.0%
<i>Percent Standard Employment</i>	44.4%
Percent Standard Employment Full-time	44.4%
Percent Standard Employment Part-time	0.0%
<i>Percent Faculty</i>	22.2%
Percent Faculty - Tenure	11.1%
Percent Faculty - Non-Tenure	11.1%
<i>Percent Entrepreneur</i>	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	11.1%
Percent Temp/Contract Employee Full-time	11.1%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	0.0%
PERCENT CONTINUING EDUCATION	11.1%
PERCENT SEEKING	11.1%
Percent Seeking Employment	11.1%
Percent Seeking Continuing Education	0.0%
NOT SEEKING	0.0%
MEAN STARTING SALARY	NA

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 36 - LEISURE AND RECREATIONAL ACTIVITIES
BY CIP CODE AND ACADEMIC TITLE

	36
	LEISURE & RECREATIONAL ACTIVITIES
TOTAL GRADUATES	62
KNOWLEDGE RATE	46.8%
CAREER OUTCOMES PERCENTAGE	72.4%
PERCENT EMPLOYED OVERALL	72.4%
Percent Employed Full-time	65.5%
Percent Employed Part-time	6.9%
<i>Percent Standard Employment</i>	41.4%
Percent Standard Employment Full-time	37.9%
Percent Standard Employment Part-time	3.4%
<i>Percent Faculty</i>	17.2%
Percent Faculty - Tenure	6.9%
Percent Faculty - Non-Tenure	10.3%
<i>Percent Entrepreneur</i>	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	10.3%
Percent Freelance Full-time	6.9%
Percent Freelance Part-time	3.4%
<i>Percent Post-Grad Fellowship/Internship</i>	3.4%
Percent Post-Grad Fellowship/Internship Full-time	3.4%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	0.0%
PERCENT CONTINUING EDUCATION	13.8%
PERCENT SEEKING	13.8%
Percent Seeking Employment	13.8%
Percent Seeking Continuing Education	0.0%
NOT SEEKING	0.0%
MEAN STARTING SALARY	\$46,648

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 38 - PHILOSOPHY AND RELIGIOUS STUDIES
BY CIP CODE AND ACADEMIC TITLE

	38	38.01	38.02
	PHILOSOPHY & RELIGIOUS STUDIES	PHILOSOPHY	RELIGION/RELIGIOUS STUDIES
TOTAL GRADUATES	170	105	65
KNOWLEDGE RATE	64.1%	65.7%	61.5%
CAREER OUTCOMES PERCENTAGE	37.4%	33.3%	44.7%
PERCENT EMPLOYED OVERALL	36.7%	33.3%	42.5%
Percent Employed Full-time	33.0%	30.4%	37.5%
Percent Employed Part-time	3.7%	2.9%	5.0%
<i>Percent Standard Employment</i>	32.1%	29.0%	37.5%
Percent Standard Employment Full-time	30.3%	27.5%	35.0%
Percent Standard Employment Part-time	1.8%	1.4%	2.5%
<i>Percent Faculty</i>	0.9%	1.4%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.9%	1.4%	0.0%
<i>Percent Entrepreneur</i>	1.8%	1.4%	2.5%
Percent Entrepreneur Full-time	1.8%	1.4%	2.5%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.9%	0.0%	2.5%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	0.0%
Percent Temp/Contract Employee Part-time	0.9%	0.0%	2.5%
<i>Percent Freelance</i>	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.9%	1.4%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.9%	1.4%	0.0%
PERCENT SERVICE	3.7%	1.4%	7.5%
PERCENT MILITARY	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	33.0%	39.1%	22.5%
PERCENT SEEKING	24.8%	26.1%	22.5%
Percent Seeking Employment	16.5%	15.9%	17.5%
Percent Seeking Continuing Education	8.3%	10.1%	5.0%
NOT SEEKING	1.8%	0.0%	5.0%
MEAN STARTING SALARY	\$43,880	\$45,000	NA

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 39 - THEOLOGY AND RELIGIOUS VOCATIONS
BY CIP CODE AND ACADEMIC TITLE

	39	39.02	39.06	39.07
	THEOLOGY & RELIGIOUS VOCATIONS	BIBLE/BIBLICAL STUDIES	THEOLOGICAL & MINISTERIAL STUDIES	PASTORAL COUNSELING & SPECIALIZED MINISTRIES
TOTAL GRADUATES	238	28	173	32
KNOWLEDGE RATE	89.1%	96.4%	83.2%	84.4%
CAREER OUTCOMES PERCENTAGE	67.6%	65.4%	73.4%	66.7%
PERCENT EMPLOYED OVERALL	64.8%	63.0%	70.8%	66.7%
Percent Employed Full-time	55.2%	59.3%	61.1%	44.4%
Percent Employed Part-time	9.7%	3.7%	9.7%	22.2%
<i>Percent Standard Employment</i>	55.2%	48.1%	63.9%	55.6%
Percent Standard Employment Full-time	48.3%	44.4%	56.9%	37.0%
Percent Standard Employment Part-time	6.9%	3.7%	6.9%	18.5%
<i>Percent Faculty</i>	1.4%	7.4%	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	1.4%	7.4%	0.0%	0.0%
<i>Percent Entrepreneur</i>	3.4%	0.0%	3.5%	0.0%
Percent Entrepreneur Full-time	2.8%	0.0%	2.8%	0.0%
Percent Entrepreneur Part-time	0.7%	0.0%	0.7%	0.0%
<i>Percent Temp/Contract Employee</i>	2.1%	7.4%	0.7%	11.1%
Percent Temp/Contract Employee Full-time	1.4%	7.4%	0.0%	7.4%
Percent Temp/Contract Employee Part-time	0.7%	0.0%	0.7%	3.7%
<i>Percent Freelance</i>	1.4%	0.0%	1.4%	0.0%
Percent Freelance Full-time	0.7%	0.0%	0.7%	0.0%
Percent Freelance Part-time	0.7%	0.0%	0.7%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.4%	0.0%	1.4%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.7%	0.0%	0.7%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.7%	0.0%	0.7%	0.0%
PERCENT SERVICE	4.1%	0.0%	4.2%	3.7%
PERCENT MILITARY	1.4%	0.0%	1.4%	0.0%
PERCENT CONTINUING EDUCATION	12.4%	18.5%	9.7%	11.1%
PERCENT SEEKING	13.1%	14.8%	10.4%	18.5%
Percent Seeking Employment	9.7%	11.1%	8.3%	7.4%
Percent Seeking Continuing Education	3.4%	3.7%	2.1%	11.1%
NOT SEEKING	4.1%	3.7%	3.5%	0.0%
MEAN STARTING SALARY	\$49,535	\$54,873	\$50,059	\$45,080

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 40 - PHYSICAL SCIENCES
BY CIP CODE AND ACADEMIC TITLE

	40	40.04	40.05	40.06	40.08	40.10
	PHYSICAL SCIENCES	ATMOSPHERIC SCIENCES & METEOROLOGY	CHEMISTRY	GEOLOGICAL & EARTH SCIENCES/ GEOSCIENCES	PHYSICS	MATERIALS SCIENCES
TOTAL GRADUATES	1,093	43	335	263	270	159
KNOWLEDGE RATE	58.5%	60.5%	54.3%	69.6%	54.8%	56.6%
CAREER OUTCOMES PERCENTAGE	40.0%	28.0%	35.6%	54.1%	29.3%	43.3%
PERCENT EMPLOYED OVERALL	39.6%	26.9%	35.2%	53.6%	29.1%	43.3%
Percent Employed Full-time	37.1%	26.9%	31.3%	50.3%	28.4%	43.3%
Percent Employed Part-time	2.5%	0.0%	3.8%	3.3%	0.7%	0.0%
<i>Percent Standard Employment</i>	35.5%	23.1%	31.3%	50.3%	22.3%	41.1%
Percent Standard Employment Full-time	33.5%	23.1%	27.5%	48.1%	22.3%	41.1%
Percent Standard Employment Part-time	2.0%	0.0%	3.8%	2.2%	0.0%	0.0%
<i>Percent Faculty</i>	1.1%	3.8%	1.6%	0.0%	2.0%	0.0%
Percent Faculty - Tenure	0.5%	0.0%	0.0%	0.0%	2.0%	0.0%
Percent Faculty - Non-Tenure	0.6%	3.8%	1.6%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.3%	0.0%	0.0%	0.5%	0.7%	0.0%
Percent Entrepreneur Full-time	0.2%	0.0%	0.0%	0.0%	0.7%	0.0%
Percent Entrepreneur Part-time	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.3%	0.0%	1.6%	1.1%	1.4%	1.1%
Percent Temp/Contract Employee Full-time	1.1%	0.0%	1.6%	0.5%	1.4%	1.1%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.0%	0.5%	0.0%	0.0%
<i>Percent Freelance</i>	0.3%	0.0%	0.0%	1.1%	0.0%	0.0%
Percent Freelance Full-time	0.3%	0.0%	0.0%	1.1%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	0.0%	0.5%	0.5%	2.7%	1.1%
Percent Post-Grad Fellowship/Internship Full-time	0.9%	0.0%	0.5%	0.5%	2.0%	1.1%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.0%	0.7%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.5%	0.0%	0.5%	0.0%	1.4%	0.0%
PERCENT CONTINUING EDUCATION	42.6%	46.2%	42.3%	26.2%	62.2%	41.1%
PERCENT SEEKING	16.3%	23.1%	20.9%	19.1%	6.8%	15.6%
Percent Seeking Employment	15.0%	23.1%	18.7%	18.0%	6.8%	13.3%
Percent Seeking Continuing Education	1.3%	0.0%	2.2%	1.1%	0.0%	2.2%
NOT SEEKING	1.1%	3.8%	1.1%	1.1%	0.7%	0.0%
MEAN STARTING SALARY	\$61,942	NA	\$60,485	\$62,089	\$58,715	\$72,827

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 42 - PSYCHOLOGY
BY CIP CODE AND ACADEMIC TITLE

	42	42.01	42.27	42.28
	PSYCHOLOGY	PSYCHOLOGY, GENERAL	RESEARCH & EXPERIMENTAL PSYCHOLOGY	CLINICAL, COUNSELING & APPLIED PSYCHOLOGY
TOTAL GRADUATES	3,496	761	74	2,659
KNOWLEDGE RATE	69.9%	65.2%	77.0%	71.1%
CAREER OUTCOMES PERCENTAGE	64.1%	50.4%	15.8%	69.2%
PERCENT EMPLOYED OVERALL	63.8%	50.4%	15.8%	68.8%
Percent Employed Full-time	56.8%	45.8%	15.8%	61.0%
Percent Employed Part-time	7.0%	4.6%	0.0%	7.8%
<i>Percent Standard Employment</i>	52.6%	44.4%	12.3%	56.0%
Percent Standard Employment Full-time	47.9%	40.5%	12.3%	51.0%
Percent Standard Employment Part-time	4.7%	3.8%	0.0%	5.0%
<i>Percent Faculty</i>	0.7%	1.6%	0.0%	0.5%
Percent Faculty - Tenure	0.3%	0.6%	0.0%	0.3%
Percent Faculty - Non-Tenure	0.4%	1.0%	0.0%	0.3%
<i>Percent Entrepreneur</i>	1.3%	0.6%	0.0%	1.5%
Percent Entrepreneur Full-time	1.1%	0.6%	0.0%	1.3%
Percent Entrepreneur Part-time	0.2%	0.0%	0.0%	0.2%
<i>Percent Temp/Contract Employee</i>	3.6%	2.0%	0.0%	4.1%
Percent Temp/Contract Employee Full-time	2.8%	1.4%	0.0%	3.3%
Percent Temp/Contract Employee Part-time	0.8%	0.6%	0.0%	0.8%
<i>Percent Freelance</i>	0.5%	0.0%	1.8%	0.6%
Percent Freelance Full-time	0.4%	0.0%	1.8%	0.4%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.2%
<i>Percent Post-Grad Fellowship/Internship</i>	5.1%	1.8%	1.8%	6.1%
Percent Post-Grad Fellowship/Internship Full-time	3.8%	1.6%	1.8%	4.5%
Percent Post-Grad Fellowship/Internship Part-time	1.3%	0.2%	0.0%	1.6%
PERCENT SERVICE	0.1%	0.2%	0.0%	0.1%
PERCENT MILITARY	0.5%	0.6%	0.0%	0.5%
PERCENT CONTINUING EDUCATION	20.8%	33.5%	78.9%	15.8%
PERCENT SEEKING	14.3%	15.3%	5.3%	14.3%
Percent Seeking Employment	12.6%	12.9%	5.3%	12.7%
Percent Seeking Continuing Education	1.7%	2.4%	0.0%	1.5%
NOT SEEKING	0.4%	0.0%	0.0%	0.6%
MEAN STARTING SALARY	\$46,235	\$52,786	\$59,102	\$44,466

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 43 - HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING AND RELATED PROTECTIVE SERVICES
BY CIP CODE AND ACADEMIC TITLE

	43	43.01	43.02	43.03	43.04
	HOMELAND SECURITY, LAW ENFORCEMENT, FIREFIGHTING, & RELATED PROTECTIVE SERVICES	CRIMINAL JUSTICE & CORRECTIONS	FIRE PROTECTION	HOMELAND SECURITY	SECURITY SCIENCE & TECHNOLOGY
TOTAL GRADUATES	1,364	828	64	297	170
KNOWLEDGE RATE	63.3%	64.3%	85.9%	57.9%	59.4%
CAREER OUTCOMES PERCENTAGE	73.1%	70.6%	94.0%	74.9%	71.7%
PERCENT EMPLOYED OVERALL	71.7%	69.5%	85.5%	74.4%	70.3%
Percent Employed Full-time	69.4%	67.5%	85.5%	72.1%	65.3%
Percent Employed Part-time	2.3%	2.1%	0.0%	2.3%	5.0%
<i>Percent Standard Employment</i>	69.3%	67.1%	85.5%	70.3%	69.3%
Percent Standard Employment Full-time	67.4%	65.6%	85.5%	68.6%	64.4%
Percent Standard Employment Part-time	1.9%	1.5%	0.0%	1.7%	5.0%
<i>Percent Faculty</i>	0.2%	0.2%	0.0%	0.6%	0.0%
Percent Faculty - Tenure	0.1%	0.2%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.1%	0.0%	0.0%	0.6%	0.0%
<i>Percent Entrepreneur</i>	0.5%	0.6%	0.0%	0.6%	0.0%
Percent Entrepreneur Full-time	0.3%	0.4%	0.0%	0.6%	0.0%
Percent Entrepreneur Part-time	0.1%	0.2%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.3%	1.1%	0.0%	2.9%	0.0%
Percent Temp/Contract Employee Full-time	1.2%	1.1%	0.0%	2.3%	0.0%
Percent Temp/Contract Employee Part-time	0.1%	0.0%	0.0%	0.6%	0.0%
<i>Percent Freelance</i>	0.2%	0.4%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.2%	0.4%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.2%	0.2%	0.0%	0.0%	1.0%
Percent Post-Grad Fellowship/Internship Full-time	0.2%	0.2%	0.0%	0.0%	1.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.3%	0.2%	0.0%	0.6%	1.0%
PERCENT MILITARY	5.1%	3.4%	1.8%	12.2%	4.0%
PERCENT CONTINUING EDUCATION	6.1%	7.9%	0.0%	1.7%	7.9%
PERCENT SEEKING	14.8%	17.5%	3.6%	10.5%	14.9%
Percent Seeking Employment	13.6%	15.8%	1.8%	9.9%	14.9%
Percent Seeking Continuing Education	1.3%	1.7%	1.8%	0.6%	0.0%
NOT SEEKING	1.9%	1.5%	9.1%	0.6%	2.0%
MEAN STARTING SALARY	\$61,903	\$58,060	\$58,858	\$69,539	\$68,158

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 44 - PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS
BY CIP CODE AND ACADEMIC TITLE

	44	44.00	44.04	44.05	44.07
	PUBLIC ADMINISTRATION & SOCIAL SERVICES PROFESSIONS	HUMAN SERVICES, GENERAL	PUBLIC ADMINISTRATION	PUBLIC POLICY ANALYSIS	SOCIAL WORK
TOTAL GRADUATES	7,771	236	1,551	823	5,143
KNOWLEDGE RATE	58.0%	83.5%	65.2%	69.6%	52.7%
CAREER OUTCOMES PERCENTAGE	74.1%	79.3%	82.5%	78.8%	69.8%
PERCENT EMPLOYED OVERALL	72.2%	72.1%	79.2%	77.8%	68.7%
Percent Employed Full-time	67.9%	71.1%	76.0%	73.5%	63.7%
Percent Employed Part-time	4.3%	1.0%	3.3%	4.4%	5.0%
<i>Percent Standard Employment</i>	68.3%	71.6%	74.3%	71.7%	65.2%
Percent Standard Employment Full-time	65.0%	70.6%	72.5%	68.2%	61.4%
Percent Standard Employment Part-time	3.2%	1.0%	1.8%	3.5%	3.9%
<i>Percent Faculty</i>	0.1%	0.0%	0.0%	0.0%	0.2%
Percent Faculty - Tenure	0.1%	0.0%	0.0%	0.0%	0.1%
Percent Faculty - Non-Tenure	0.1%	0.0%	0.0%	0.0%	0.1%
<i>Percent Entrepreneur</i>	0.3%	0.0%	0.4%	0.3%	0.3%
Percent Entrepreneur Full-time	0.2%	0.0%	0.3%	0.3%	0.1%
Percent Entrepreneur Part-time	0.1%	0.0%	0.1%	0.0%	0.1%
<i>Percent Temp/Contract Employee</i>	2.0%	0.5%	2.8%	2.3%	1.7%
Percent Temp/Contract Employee Full-time	1.2%	0.5%	1.9%	1.7%	1.0%
Percent Temp/Contract Employee Part-time	0.7%	0.0%	0.9%	0.5%	0.7%
<i>Percent Freelance</i>	0.2%	0.0%	0.1%	0.2%	0.3%
Percent Freelance Full-time	0.2%	0.0%	0.0%	0.0%	0.3%
Percent Freelance Part-time	0.1%	0.0%	0.1%	0.2%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	0.0%	1.7%	3.3%	0.9%
Percent Post-Grad Fellowship/Internship Full-time	1.1%	0.0%	1.3%	3.1%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.4%	0.2%	0.1%
PERCENT SERVICE	0.3%	2.0%	0.4%	0.3%	0.1%
PERCENT MILITARY	0.8%	5.1%	1.6%	0.3%	0.2%
PERCENT CONTINUING EDUCATION	4.7%	3.0%	3.7%	8.0%	4.2%
PERCENT SEEKING	19.6%	8.6%	11.2%	12.2%	25.1%
Percent Seeking Employment	19.0%	7.6%	10.7%	11.0%	24.7%
Percent Seeking Continuing Education	0.6%	1.0%	0.5%	1.2%	0.4%
NOT SEEKING	2.5%	9.1%	4.0%	1.2%	1.7%
MEAN STARTING SALARY	\$53,427	NA	\$60,906	\$73,898	\$48,711

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 45 - SOCIAL SCIENCES - I
BY CIP CODE AND ACADEMIC TITLE

	45	45.02	45.04	45.06
	SOCIAL SCIENCES	ANTHROPOLOGY	CRIMINOLOGY	ECONOMICS
TOTAL GRADUATES	2,323	143	70	576
KNOWLEDGE RATE	58.1%	55.2%	70.0%	54.2%
CAREER OUTCOMES PERCENTAGE	61.2%	44.9%	51.0%	59.9%
PERCENT EMPLOYED OVERALL	60.5%	44.3%	51.0%	59.3%
Percent Employed Full-time	57.3%	39.2%	44.9%	57.1%
Percent Employed Part-time	3.3%	5.1%	6.1%	2.2%
<i>Percent Standard Employment</i>	53.0%	40.5%	49.0%	52.2%
Percent Standard Employment Full-time	50.7%	35.4%	42.9%	50.6%
Percent Standard Employment Part-time	2.3%	5.1%	6.1%	1.6%
<i>Percent Faculty</i>	1.0%	0.0%	2.0%	0.3%
Percent Faculty - Tenure	0.4%	0.0%	2.0%	0.3%
Percent Faculty - Non-Tenure	0.6%	0.0%	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.7%	0.0%	0.0%	1.0%
Percent Entrepreneur Full-time	0.5%	0.0%	0.0%	1.0%
Percent Entrepreneur Part-time	0.2%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.6%	2.5%	0.0%	1.6%
Percent Temp/Contract Employee Full-time	2.4%	2.5%	0.0%	1.6%
Percent Temp/Contract Employee Part-time	0.2%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.1%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	3.1%	1.3%	0.0%	4.2%
Percent Post-Grad Fellowship/Internship Full-time	2.7%	1.3%	0.0%	3.5%
Percent Post-Grad Fellowship/Internship Part-time	0.4%	0.0%	0.0%	0.6%
PERCENT SERVICE	0.5%	0.0%	0.0%	0.6%
PERCENT MILITARY	3.0%	0.0%	0.0%	0.6%
PERCENT CONTINUING EDUCATION	19.0%	36.7%	40.8%	26.0%
PERCENT SEEKING	15.9%	17.7%	8.2%	12.5%
Percent Seeking Employment	13.5%	17.7%	8.2%	11.2%
Percent Seeking Continuing Education	2.4%	0.0%	0.0%	1.3%
NOT SEEKING	1.0%	1.3%	0.0%	1.0%
MEAN STARTING SALARY	\$62,185	\$50,983	\$41,916	\$61,048

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 45 - SOCIAL SCIENCES - II
BY CIP CODE AND ACADEMIC TITLE

	45.07	45.09	45.10	45.11	45.12
	GEOGRAPHY & CARTOGRAPHY	INTERNATIONAL RELATIONS & NATIONAL SECURITY STUDIES	POLITICAL SCIENCE & GOVERNMENT	SOCIOLOGY	URBAN STUDIES/ AFFAIRS
TOTAL GRADUATES	308	722	219	205	48
KNOWLEDGE RATE	49.7%	61.4%	65.3%	57.6%	64.6%
CAREER OUTCOMES PERCENTAGE	54.7%	70.8%	51.4%	56.9%	83.9%
PERCENT EMPLOYED OVERALL	53.6%	70.2%	51.0%	55.9%	83.9%
Percent Employed Full-time	51.6%	67.7%	46.9%	49.2%	80.6%
Percent Employed Part-time	2.0%	2.5%	4.2%	6.8%	3.2%
<i>Percent Standard Employment</i>	47.7%	60.7%	45.5%	47.5%	74.2%
Percent Standard Employment Full-time	47.1%	59.6%	42.0%	41.5%	74.2%
Percent Standard Employment Part-time	0.7%	1.1%	3.5%	5.9%	0.0%
<i>Percent Faculty</i>	0.0%	0.2%	0.0%	6.8%	0.0%
Percent Faculty - Tenure	0.0%	0.0%	0.0%	2.5%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.2%	0.0%	4.2%	0.0%
<i>Percent Entrepreneur</i>	0.0%	0.7%	1.4%	0.0%	6.5%
Percent Entrepreneur Full-time	0.0%	0.2%	1.4%	0.0%	3.2%
Percent Entrepreneur Part-time	0.0%	0.5%	0.0%	0.0%	3.2%
<i>Percent Temp/Contract Employee</i>	2.6%	4.1%	1.4%	1.7%	3.2%
Percent Temp/Contract Employee Full-time	2.0%	4.1%	0.7%	0.8%	3.2%
Percent Temp/Contract Employee Part-time	0.7%	0.0%	0.7%	0.8%	0.0%
<i>Percent Freelance</i>	0.7%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.7%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.6%	4.5%	2.8%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	2.6%	3.6%	2.8%	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.9%	0.0%	0.0%	0.0%
PERCENT SERVICE	1.3%	0.2%	0.0%	1.7%	0.0%
PERCENT MILITARY	2.6%	7.0%	1.4%	0.8%	0.0%
PERCENT CONTINUING EDUCATION	20.3%	6.8%	27.3%	22.0%	3.2%
PERCENT SEEKING	20.3%	14.9%	19.6%	17.8%	12.9%
Percent Seeking Employment	15.7%	13.3%	16.1%	11.9%	12.9%
Percent Seeking Continuing Education	4.6%	1.6%	3.5%	5.9%	0.0%
NOT SEEKING	2.0%	0.9%	0.7%	1.7%	0.0%
MEAN STARTING SALARY	\$58,996	\$66,900	\$53,139	\$64,127	\$75,273

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 46 - CONSTRUCTION TRADES
BY CIP CODE AND ACADEMIC TITLE

	46.04
	BUILDING/ CONSTRUCTION FINISHING, MANAGEMENT, & INSPECTION
TOTAL GRADUATES	27
KNOWLEDGE RATE	37.0%
CAREER OUTCOMES PERCENTAGE	70.0%
PERCENT EMPLOYED OVERALL	70.0%
Percent Employed Full-time	70.0%
Percent Employed Part-time	0.0%
<i>Percent Standard Employment</i>	70.0%
Percent Standard Employment Full-time	70.0%
Percent Standard Employment Part-time	0.0%
<i>Percent Faculty</i>	0.0%
Percent Faculty - Tenure	0.0%
Percent Faculty - Non-Tenure	0.0%
<i>Percent Entrepreneur</i>	0.0%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%
Percent Temp/Contract Employee Full-time	0.0%
Percent Temp/Contract Employee Part-time	0.0%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%
PERCENT SERVICE	0.0%
PERCENT MILITARY	10.0%
PERCENT CONTINUING EDUCATION	10.0%
PERCENT SEEKING	10.0%
Percent Seeking Employment	10.0%
Percent Seeking Continuing Education	0.0%
NOT SEEKING	0.0%
MEAN STARTING SALARY	NA

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 49 - TRANSPORTATION AND MATERIALS MOVING
BY CIP CODE AND ACADEMIC TITLE

	49	49.01
	TRANSPORTATION & MATERIALS MOVING	AIR TRANSPORTATION
TOTAL GRADUATES	666	662
KNOWLEDGE RATE	35.0%	34.7%
CAREER OUTCOMES PERCENTAGE	58.2%	57.6%
PERCENT EMPLOYED OVERALL	57.9%	57.4%
Percent Employed Full-time	56.2%	55.7%
Percent Employed Part-time	1.7%	1.7%
<i>Percent Standard Employment</i>	56.2%	55.7%
Percent Standard Employment Full-time	54.9%	54.3%
Percent Standard Employment Part-time	1.3%	1.3%
<i>Percent Faculty</i>	0.0%	0.0%
Percent Faculty - Tenure	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.0%
<i>Percent Entrepreneur</i>	0.4%	0.4%
Percent Entrepreneur Full-time	0.4%	0.4%
Percent Entrepreneur Part-time	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	0.9%	0.9%
Percent Temp/Contract Employee Full-time	0.4%	0.4%
Percent Temp/Contract Employee Part-time	0.4%	0.4%
<i>Percent Freelance</i>	0.4%	0.4%
Percent Freelance Full-time	0.4%	0.4%
Percent Freelance Part-time	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	0.0%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%
PERCENT MILITARY	21.5%	21.7%
PERCENT CONTINUING EDUCATION	11.2%	11.3%
PERCENT SEEKING	9.0%	9.1%
Percent Seeking Employment	8.6%	8.7%
Percent Seeking Continuing Education	0.4%	0.4%
NOT SEEKING	0.4%	0.4%
MEAN STARTING SALARY	\$82,769	\$82,769

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 50 - VISUAL AND PERFORMING ARTS
BY CIP CODE AND ACADEMIC TITLE

	50	50.01	50.03	50.04	50.05	50.06	50.07	50.09	50.10
	VISUAL & PERFORMING ARTS	VISUAL & PERFORMING ARTS, GENERAL	DANCE	DESIGN & APPLIED ARTS	DRAMA/THEATRE ARTS & STAGECRAFT	FILM/VIDEO & PHOTOGRAPHIC ARTS	FINE & STUDIO ARTS	MUSIC	ARTS, ENTERTAINMENT, & MEDIA MANAGEMENT
TOTAL GRADUATES	2,570	67	54	597	296	275	360	734	181
KNOWLEDGE RATE	53.4%	38.8%	61.1%	54.8%	54.7%	47.6%	51.1%	53.3%	62.4%
CAREER OUTCOMES PERCENTAGE	60.6%	44.0%	58.8%	72.3%	60.4%	57.8%	62.9%	50.8%	64.0%
PERCENT EMPLOYED OVERALL	59.4%	42.3%	58.8%	71.9%	59.3%	56.5%	60.9%	49.6%	62.8%
Percent Employed Full-time	52.9%	38.5%	52.9%	68.2%	53.7%	53.4%	54.3%	38.9%	56.6%
Percent Employed Part-time	6.5%	3.8%	5.9%	3.7%	5.6%	3.1%	6.5%	10.7%	6.2%
<i>Percent Standard Employment</i>	43.8%	26.9%	44.1%	61.8%	36.4%	29.0%	40.2%	35.3%	59.3%
Percent Standard Employment Full-time	40.0%	23.1%	38.2%	59.6%	34.6%	27.5%	38.0%	28.4%	53.1%
Percent Standard Employment Part-time	3.9%	3.8%	5.9%	2.1%	1.9%	1.5%	2.2%	6.9%	6.2%
<i>Percent Faculty</i>	2.1%	3.8%	11.8%	0.6%	4.3%	2.3%	4.3%	1.0%	0.0%
Percent Faculty - Tenure	0.9%	0.0%	8.8%	0.3%	1.2%	0.8%	2.2%	0.5%	0.0%
Percent Faculty - Non-Tenure	1.2%	3.8%	2.9%	0.3%	3.1%	1.5%	2.2%	0.5%	0.0%
<i>Percent Entrepreneur</i>	3.4%	0.0%	0.0%	2.1%	1.2%	5.3%	6.5%	4.6%	0.0%
Percent Entrepreneur Full-time	3.0%	0.0%	0.0%	1.8%	1.2%	4.6%	6.0%	3.8%	0.0%
Percent Entrepreneur Part-time	0.4%	0.0%	0.0%	0.3%	0.0%	0.8%	0.5%	0.8%	0.0%
<i>Percent Temp/Contract Employee</i>	3.3%	0.0%	0.0%	4.0%	3.7%	2.3%	6.0%	2.8%	0.9%
Percent Temp/Contract Employee Full-time	1.9%	0.0%	0.0%	3.1%	3.1%	1.5%	2.2%	1.0%	0.9%
Percent Temp/Contract Employee Part-time	1.4%	0.0%	0.0%	0.9%	0.6%	0.8%	3.8%	1.8%	0.0%
<i>Percent Freelance</i>	3.6%	0.0%	2.9%	0.9%	12.3%	2.3%	3.3%	4.1%	0.9%
Percent Freelance Full-time	2.8%	0.0%	2.9%	0.6%	9.3%	2.3%	3.3%	2.8%	0.9%
Percent Freelance Part-time	0.8%	0.0%	0.0%	0.3%	3.1%	0.0%	0.0%	1.3%	0.0%
<i>Percent Post-Grad Fellowship/ Internship</i>	3.1%	11.5%	0.0%	2.4%	1.2%	15.3%	0.5%	1.8%	1.8%
Percent Post-Grad Fellowship/ Internship Full-time	3.1%	11.5%	0.0%	2.4%	1.2%	15.3%	0.5%	1.8%	1.8%
Percent Post-Grad Fellowship/ Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.2%	0.0%	2.9%	0.0%	0.0%	0.8%	0.5%	0.0%	0.0%
PERCENT MILITARY	0.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%
PERCENT CONTINUING EDUCATION	13.4%	34.6%	2.9%	4.0%	5.6%	6.9%	13.6%	29.2%	3.5%
PERCENT SEEKING	24.8%	19.2%	35.3%	23.5%	33.3%	33.6%	21.7%	18.2%	31.9%
Percent Seeking Employment	23.5%	19.2%	35.3%	23.2%	32.7%	32.8%	20.7%	14.8%	31.0%
Percent Seeking Continuing Education	1.4%	0.0%	0.0%	0.3%	0.6%	0.8%	1.1%	3.3%	0.9%
NOT SEEKING	1.9%	3.8%	0.0%	0.6%	1.9%	2.3%	3.3%	2.3%	1.8%
MEAN STARTING SALARY	\$53,159	NA	\$54,691	\$57,518	\$49,034	\$55,896	\$51,058	\$49,893	\$47,740

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 51 - HEALTH PROFESSIONS AND RELATED PROGRAMS - I
BY CIP CODE AND ACADEMIC TITLE

	51	51.00	51.02	51.05	51.07	51.09
	HEALTH PROFESSIONS & RELATED PROGRAMS	HEALTH SERVICES/ ALLIED HEALTH/ HEALTH SCIENCES, GENERAL	COMMUNICATION DISORDERS SCIENCES & SERVICES	ADVANCED/ GRADUATE DENTISTRY & ORAL SCIENCES	HEALTH & MEDICAL ADMINISTRATIVE SERVICES	ALLIED HEALTH DIAGNOSTIC, INTERVENTION, & TREATMENT PROFESSIONS
TOTAL GRADUATES	13,769	300	1,151	81	1,392	1,177
KNOWLEDGE RATE	62.6%	48.7%	58.1%	23.5%	70.2%	60.8%
CAREER OUTCOMES PERCENTAGE	77.4%	73.6%	75.6%	73.7%	85.7%	80.6%
PERCENT EMPLOYED OVERALL	76.4%	70.5%	75.3%	73.7%	82.8%	79.9%
Percent Employed Full-time	72.7%	65.8%	73.1%	68.4%	79.2%	79.1%
Percent Employed Part-time	3.7%	4.8%	2.2%	5.3%	3.6%	0.8%
<i>Percent Standard Employment</i>	71.7%	60.3%	66.4%	63.2%	78.0%	78.1%
Percent Standard Employment Full-time	68.8%	57.5%	64.7%	57.9%	75.6%	77.5%
Percent Standard Employment Part-time	2.9%	2.7%	1.6%	5.3%	2.4%	0.6%
<i>Percent Faculty</i>	0.8%	2.1%	1.2%	0.0%	0.5%	0.4%
Percent Faculty - Tenure	0.2%	0.7%	0.1%	0.0%	0.1%	0.0%
Percent Faculty - Non-Tenure	0.6%	1.4%	1.0%	0.0%	0.4%	0.4%
<i>Percent Entrepreneur</i>	0.6%	0.7%	0.3%	5.3%	0.2%	0.0%
Percent Entrepreneur Full-time	0.5%	0.7%	0.3%	5.3%	0.2%	0.0%
Percent Entrepreneur Part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.3%	4.8%	1.5%	5.3%	1.1%	0.6%
Percent Temp/Contract Employee Full-time	0.9%	3.4%	1.3%	5.3%	0.8%	0.4%
Percent Temp/Contract Employee Part-time	0.4%	1.4%	0.1%	0.0%	0.3%	0.1%
<i>Percent Freelance</i>	0.3%	1.4%	0.3%	0.0%	0.0%	0.1%
Percent Freelance Full-time	0.2%	0.7%	0.3%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.1%	0.7%	0.0%	0.0%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.8%	1.4%	5.7%	0.0%	3.0%	0.7%
Percent Post-Grad Fellowship/Internship Full-time	1.6%	1.4%	5.2%	0.0%	2.0%	0.7%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.4%	0.0%	0.9%	0.0%
PERCENT SERVICE	0.2%	0.7%	0.0%	0.0%	0.5%	0.1%
PERCENT MILITARY	0.8%	0.7%	0.0%	0.0%	0.9%	0.4%
PERCENT CONTINUING EDUCATION	4.9%	6.2%	5.4%	21.1%	2.8%	1.7%
PERCENT SEEKING	16.4%	17.8%	19.0%	5.3%	9.6%	17.0%
Percent Seeking Employment	15.6%	11.0%	19.0%	5.3%	9.5%	17.0%
Percent Seeking Continuing Education	0.9%	6.8%	0.0%	0.0%	0.1%	0.0%
NOT SEEKING	1.3%	4.1%	0.3%	0.0%	3.4%	0.8%
MEAN STARTING SALARY	\$72,950	NA	\$58,890	\$173,333	\$69,204	\$94,690

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 51 - HEALTH PROFESSIONS AND RELATED PROGRAMS - II
BY CIP CODE AND ACADEMIC TITLE

	51.10	51.12	51.15	51.20	51.22
	CLINICAL/MEDICAL LABORATORY SCIENCE/ RESEARCH & ALLIED PROFESSIONS	MEDICINE	MENTAL & SOCIAL HEALTH SERVICES & ALLIED PROFESSIONS	PHARMACY, PHARMACEUTICAL SCIENCES, & ADMINISTRATION	PUBLIC HEALTH
TOTAL GRADUATES	38	26	1,428	198	2,102
KNOWLEDGE RATE	52.6%	53.8%	66.9%	64.1%	67.6%
CAREER OUTCOMES PERCENTAGE	80.0%	71.4%	69.6%	77.2%	66.3%
PERCENT EMPLOYED OVERALL	80.0%	71.4%	68.7%	77.2%	65.4%
Percent Employed Full-time	75.0%	71.4%	62.6%	76.4%	62.3%
Percent Employed Part-time	5.0%	0.0%	6.1%	0.8%	3.1%
<i>Percent Standard Employment</i>	80.0%	50.0%	62.3%	52.0%	60.7%
Percent Standard Employment Full-time	75.0%	50.0%	57.5%	52.0%	58.6%
Percent Standard Employment Part-time	5.0%	0.0%	4.8%	0.0%	2.1%
<i>Percent Faculty</i>	0.0%	0.0%	1.8%	0.0%	0.2%
Percent Faculty - Tenure	0.0%	0.0%	0.8%	0.0%	0.1%
Percent Faculty - Non-Tenure	0.0%	0.0%	0.9%	0.0%	0.1%
<i>Percent Entrepreneur</i>	0.0%	0.0%	1.4%	0.8%	0.5%
Percent Entrepreneur Full-time	0.0%	0.0%	1.3%	0.0%	0.5%
Percent Entrepreneur Part-time	0.0%	0.0%	0.1%	0.8%	0.0%
<i>Percent Temp/Contract Employee</i>	0.0%	0.0%	2.3%	3.9%	2.0%
Percent Temp/Contract Employee Full-time	0.0%	0.0%	1.5%	3.9%	1.2%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.8%	0.0%	0.8%
<i>Percent Freelance</i>	0.0%	0.0%	0.5%	0.0%	0.0%
Percent Freelance Full-time	0.0%	0.0%	0.2%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.3%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.0%	21.4%	0.4%	20.5%	1.9%
Percent Post-Grad Fellowship/Internship Full-time	0.0%	21.4%	0.4%	20.5%	1.8%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.0%	0.0%	0.0%	0.1%
PERCENT SERVICE	0.0%	0.0%	0.5%	0.0%	0.3%
PERCENT MILITARY	0.0%	0.0%	0.1%	0.0%	3.4%
PERCENT CONTINUING EDUCATION	0.0%	28.6%	4.4%	10.2%	11.7%
PERCENT SEEKING	20.0%	0.0%	24.9%	12.6%	17.8%
Percent Seeking Employment	20.0%	0.0%	24.0%	10.2%	15.0%
Percent Seeking Continuing Education	0.0%	0.0%	0.9%	2.4%	2.8%
NOT SEEKING	0.0%	0.0%	1.4%	0.0%	1.5%
MEAN STARTING SALARY	\$50,395	NA	\$46,625	\$66,119	\$60,624

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 51 - HEALTH PROFESSIONS AND RELATED PROGRAMS - III
BY CIP CODE AND ACADEMIC TITLE

	51.23	51.27	51.31	51.38
	REHABILITATION & THERAPEUTIC PROFESSIONS	MEDICAL ILLUSTRATION & INFORMATICS	DIETETICS & CLINICAL NUTRITION SERVICES	REGISTERED NURSING, NURSING ADMINISTRATION, NURSING RESEARCH & CLINICAL NURSING
TOTAL GRADUATES	790	195	142	4,690
KNOWLEDGE RATE	57.5%	76.9%	57.7%	60.3%
CAREER OUTCOMES PERCENTAGE	64.7%	79.1%	64.2%	84.9%
PERCENT EMPLOYED OVERALL	63.7%	78.0%	63.4%	84.3%
Percent Employed Full-time	57.0%	74.7%	58.5%	80.6%
Percent Employed Part-time	6.6%	3.3%	4.9%	3.7%
<i>Percent Standard Employment</i>	59.5%	72.7%	57.3%	81.9%
Percent Standard Employment Full-time	53.5%	70.7%	54.9%	78.6%
Percent Standard Employment Part-time	5.9%	2.0%	2.4%	3.3%
<i>Percent Faculty</i>	0.4%	0.7%	2.4%	0.8%
Percent Faculty - Tenure	0.0%	0.0%	1.2%	0.1%
Percent Faculty - Non-Tenure	0.4%	0.7%	1.2%	0.7%
<i>Percent Entrepreneur</i>	1.1%	1.3%	0.0%	0.4%
Percent Entrepreneur Full-time	1.1%	0.7%	0.0%	0.4%
Percent Entrepreneur Part-time	0.0%	0.7%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.1%	1.3%	3.7%	0.5%
Percent Temp/Contract Employee Full-time	0.4%	1.3%	1.2%	0.3%
Percent Temp/Contract Employee Part-time	0.7%	0.0%	2.4%	0.2%
<i>Percent Freelance</i>	0.2%	0.7%	0.0%	0.4%
Percent Freelance Full-time	0.2%	0.7%	0.0%	0.3%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	1.3%	1.3%	0.0%	0.4%
Percent Post-Grad Fellowship/Internship Full-time	1.3%	0.7%	0.0%	0.3%
Percent Post-Grad Fellowship/Internship Part-time	0.0%	0.7%	0.0%	0.1%
PERCENT SERVICE	0.0%	0.7%	0.0%	0.1%
PERCENT MILITARY	0.0%	0.7%	0.0%	0.2%
PERCENT CONTINUING EDUCATION	5.9%	6.0%	14.6%	2.1%
PERCENT SEEKING	28.9%	13.3%	20.7%	12.6%
Percent Seeking Employment	28.0%	12.0%	18.3%	12.5%
Percent Seeking Continuing Education	0.9%	1.3%	2.4%	0.1%
NOT SEEKING	1.5%	1.3%	1.2%	0.7%
MEAN STARTING SALARY	\$60,942	\$80,169	\$55,339	\$84,674

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 52 - BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES - I
BY CIP CODE AND ACADEMIC TITLE

	52	52.01	52.02	52.03	52.07
	BUSINESS, MANAGEMENT, MARKETING & RELATED SUPPORT SERVICES	BUSINESS/ COMMERCE, GENERAL	BUSINESS ADMINISTRATION, MANAGEMENT & OPERATIONS	ACCOUNTING & RELATED SERVICES	ENTREPRENEURIAL & SMALL BUSINESS OPERATIONS
TOTAL GRADUATES	22,298	1,777	11,060	3,138	206
KNOWLEDGE RATE	64.3%	86.9%	61.5%	71.3%	46.1%
CAREER OUTCOMES PERCENTAGE	82.4%	85.6%	81.4%	89.4%	71.3%
PERCENT EMPLOYED OVERALL	81.2%	84.9%	79.7%	88.5%	70.5%
Percent Employed Full-time	78.9%	83.2%	76.7%	87.0%	70.5%
Percent Employed Part-time	2.3%	1.7%	3.0%	1.4%	0.0%
<i>Percent Standard Employment</i>	76.5%	80.4%	75.6%	84.8%	41.1%
Percent Standard Employment Full-time	74.7%	79.1%	73.1%	83.8%	41.1%
Percent Standard Employment Part-time	1.8%	1.3%	2.5%	1.0%	0.0%
<i>Percent Faculty</i>	0.4%	0.0%	0.4%	0.8%	1.1%
Percent Faculty - Tenure	0.2%	0.0%	0.2%	0.4%	0.0%
Percent Faculty - Non-Tenure	0.2%	0.0%	0.2%	0.4%	1.1%
<i>Percent Entrepreneur</i>	1.7%	3.0%	2.0%	0.4%	17.9%
Percent Entrepreneur Full-time	1.6%	2.8%	1.9%	0.4%	17.9%
Percent Entrepreneur Part-time	0.1%	0.2%	0.2%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	1.2%	0.4%	1.0%	1.0%	4.2%
Percent Temp/Contract Employee Full-time	1.0%	0.3%	0.8%	0.7%	4.2%
Percent Temp/Contract Employee Part-time	0.2%	0.1%	0.2%	0.3%	0.0%
<i>Percent Freelance</i>	0.3%	0.6%	0.2%	0.2%	0.0%
Percent Freelance Full-time	0.2%	0.6%	0.2%	0.2%	0.0%
Percent Freelance Part-time	0.1%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	1.1%	0.6%	0.4%	1.3%	6.3%
Percent Post-Grad Fellowship/Internship Full-time	1.0%	0.5%	0.3%	1.1%	6.3%
Percent Post-Grad Fellowship/Internship Part-time	0.1%	0.1%	0.1%	0.2%	0.0%
PERCENT SERVICE	0.2%	0.1%	0.1%	0.1%	0.0%
PERCENT MILITARY	1.6%	0.8%	2.6%	0.2%	4.2%
PERCENT CONTINUING EDUCATION	4.8%	3.8%	5.0%	4.5%	7.4%
PERCENT SEEKING	10.7%	9.7%	10.4%	5.6%	16.8%
Percent Seeking Employment	9.1%	9.4%	7.7%	5.0%	15.8%
Percent Seeking Continuing Education	1.5%	0.3%	2.8%	0.5%	1.1%
NOT SEEKING	1.5%	0.8%	2.1%	1.1%	1.1%
MEAN STARTING SALARY	\$76,996	\$104,626	\$82,372	\$56,791	\$83,807

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 52 - BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES - II
BY CIP CODE AND ACADEMIC TITLE

	52.08	52.09	52.10	52.11	52.12
	FINANCE & FINANCIAL SERVICES	HOSPITALITY ADMINISTRATION/ MANAGEMENT	HUMAN RESOURCES MANAGEMENT & SERVICES	INTERNATIONAL BUSINESS	MANAGEMENT INFORMATION SYSTEMS & SERVICES
TOTAL GRADUATES	925	80	1,010	407	681
KNOWLEDGE RATE	67.5%	46.3%	68.1%	49.4%	70.5%
CAREER OUTCOMES PERCENTAGE	74.5%	51.4%	83.6%	72.0%	84.9%
PERCENT EMPLOYED OVERALL	73.4%	51.4%	82.7%	69.2%	84.4%
Percent Employed Full-time	72.4%	51.4%	80.7%	65.7%	83.1%
Percent Employed Part-time	1.0%	0.0%	2.0%	3.5%	1.3%
<i>Percent Standard Employment</i>	66.2%	43.2%	79.4%	65.2%	82.7%
Percent Standard Employment Full-time	65.4%	43.2%	77.6%	62.7%	81.7%
Percent Standard Employment Part-time	0.8%	0.0%	1.7%	2.5%	1.0%
<i>Percent Faculty</i>	0.5%	0.0%	0.4%	0.0%	0.2%
Percent Faculty - Tenure	0.2%	0.0%	0.1%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.3%	0.0%	0.3%	0.0%	0.2%
<i>Percent Entrepreneur</i>	1.3%	5.4%	1.2%	2.0%	0.2%
Percent Entrepreneur Full-time	1.3%	5.4%	1.0%	1.5%	0.2%
Percent Entrepreneur Part-time	0.0%	0.0%	0.1%	0.5%	0.0%
<i>Percent Temp/Contract Employee</i>	3.0%	0.0%	1.3%	0.5%	0.8%
Percent Temp/Contract Employee Full-time	3.0%	0.0%	1.2%	0.5%	0.6%
Percent Temp/Contract Employee Part-time	0.0%	0.0%	0.1%	0.0%	0.2%
<i>Percent Freelance</i>	0.3%	0.0%	0.0%	0.5%	0.0%
Percent Freelance Full-time	0.3%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.0%	0.0%	0.0%	0.5%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	2.1%	2.7%	0.4%	1.0%	0.4%
Percent Post-Grad Fellowship/Internship Full-time	1.9%	2.7%	0.4%	1.0%	0.4%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.0%	0.0%
PERCENT SERVICE	0.0%	0.0%	0.1%	0.5%	0.0%
PERCENT MILITARY	1.3%	0.0%	2.0%	3.0%	0.4%
PERCENT CONTINUING EDUCATION	8.3%	35.1%	2.6%	3.0%	2.5%
PERCENT SEEKING	15.5%	13.5%	11.5%	20.4%	12.1%
Percent Seeking Employment	15.2%	13.5%	11.5%	18.4%	11.7%
Percent Seeking Continuing Education	0.3%	0.0%	0.0%	2.0%	0.4%
NOT SEEKING	1.4%	0.0%	1.0%	4.0%	0.6%
MEAN STARTING SALARY	\$68,678	\$62,849	\$68,272	\$85,620	\$82,555

**CLASS OF 2020 MASTERS DEGREE RESULTS - 52 - BUSINESS, MANAGEMENT, MARKETING AND RELATED SUPPORT SERVICES - III
BY CIP CODE AND ACADEMIC TITLE**

	52.13	52.14	52.15	52.16	52.17	52.20
	MANAGEMENT SCIENCES & QUANTITATIVE METHODS	MARKETING	REAL ESTATE	TAXATION	INSURANCE	CONSTRUCTION MANAGEMENT
TOTAL GRADUATES	1,969	461	106	314	42	65
KNOWLEDGE RATE	53.3%	60.3%	54.7%	51.0%	73.8%	27.7%
CAREER OUTCOMES PERCENTAGE	79.2%	64.6%	89.5%	96.9%	83.9%	72.2%
PERCENT EMPLOYED OVERALL	78.4%	64.4%	87.9%	96.9%	83.9%	72.2%
Percent Employed Full-time	76.5%	61.2%	86.2%	95.6%	80.6%	72.2%
Percent Employed Part-time	1.8%	3.2%	1.7%	1.3%	3.2%	0.0%
<i>Percent Standard Employment</i>	69.8%	59.4%	82.8%	94.4%	61.3%	61.1%
Percent Standard Employment Full-time	68.8%	57.2%	81.0%	93.1%	61.3%	61.1%
Percent Standard Employment Part-time	1.0%	2.2%	1.7%	1.3%	0.0%	0.0%
<i>Percent Faculty</i>	0.1%	0.4%	0.0%	0.6%	0.0%	5.6%
Percent Faculty - Tenure	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Percent Faculty - Non-Tenure	0.0%	0.4%	0.0%	0.6%	0.0%	5.6%
<i>Percent Entrepreneur</i>	0.6%	0.7%	1.7%	0.6%	0.0%	0.0%
Percent Entrepreneur Full-time	0.5%	0.7%	1.7%	0.6%	0.0%	0.0%
Percent Entrepreneur Part-time	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Percent Temp/Contract Employee</i>	2.3%	2.9%	0.0%	0.6%	16.1%	0.0%
Percent Temp/Contract Employee Full-time	1.9%	2.5%	0.0%	0.6%	16.1%	0.0%
Percent Temp/Contract Employee Part-time	0.4%	0.4%	0.0%	0.0%	0.0%	0.0%
<i>Percent Freelance</i>	0.3%	1.1%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Full-time	0.1%	0.4%	0.0%	0.0%	0.0%	0.0%
Percent Freelance Part-time	0.2%	0.7%	0.0%	0.0%	0.0%	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	5.3%	0.0%	3.4%	0.6%	6.5%	5.6%
Percent Post-Grad Fellowship/Internship Full-time	5.1%	0.0%	3.4%	0.6%	3.2%	5.6%
Percent Post-Grad Fellowship/Internship Part-time	0.2%	0.0%	0.0%	0.0%	3.2%	0.0%
PERCENT SERVICE	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%
PERCENT MILITARY	0.2%	0.4%	0.0%	0.0%	0.0%	0.0%
PERCENT CONTINUING EDUCATION	2.8%	18.0%	1.7%	1.9%	3.2%	5.6%
PERCENT SEEKING	17.0%	16.9%	8.6%	1.3%	12.9%	22.2%
Percent Seeking Employment	16.5%	16.9%	8.6%	1.3%	9.7%	22.2%
Percent Seeking Continuing Education	0.5%	0.0%	0.0%	0.0%	3.2%	0.0%
NOT SEEKING	1.0%	0.4%	1.7%	0.0%	0.0%	0.0%
MEAN STARTING SALARY	\$81,778	\$59,238	\$87,328	\$70,167	NA	\$65,727

FIRST DESTINATIONS FOR THE COLLEGE CLASS OF 2020:
OUTCOMES FOR MASTER'S DEGREE GRADUATES
MASTER'S DEGREE OUTCOMES BY ACADEMIC DISCIPLINE

CLASS OF 2020 MASTERS DEGREE RESULTS - 54 - HISTORY
BY CIP CODE AND ACADEMIC TITLE

	54
	HISTORY
TOTAL GRADUATES	442
KNOWLEDGE RATE	50.0%
CAREER OUTCOMES PERCENTAGE	56.4%
PERCENT EMPLOYED OVERALL	55.7%
Percent Employed Full-time	50.7%
Percent Employed Part-time	5.0%
<i>Percent Standard Employment</i>	45.7%
Percent Standard Employment Full-time	43.0%
Percent Standard Employment Part-time	2.7%
<i>Percent Faculty</i>	6.3%
Percent Faculty - Tenure	4.1%
Percent Faculty - Non-Tenure	2.3%
<i>Percent Entrepreneur</i>	0.9%
Percent Entrepreneur Full-time	0.0%
Percent Entrepreneur Part-time	0.9%
<i>Percent Temp/Contract Employee</i>	1.8%
Percent Temp/Contract Employee Full-time	0.9%
Percent Temp/Contract Employee Part-time	0.9%
<i>Percent Freelance</i>	0.0%
Percent Freelance Full-time	0.0%
Percent Freelance Part-time	0.0%
<i>Percent Post-Grad Fellowship/Internship</i>	0.9%
Percent Post-Grad Fellowship/Internship Full-time	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.5%
PERCENT SERVICE	0.0%
PERCENT MILITARY	2.3%
PERCENT CONTINUING EDUCATION	23.5%
PERCENT SEEKING	17.2%
Percent Seeking Employment	15.4%
Percent Seeking Continuing Education	1.8%
NOT SEEKING	1.4%
MEAN STARTING SALARY	\$59,106

OUTCOMES FOR DOCTORAL DEGREE GRADUATES

FIGURE 11: CLASS OF 2020 DOCTORAL DEGREE RESULTS

TOTAL GRADUATES	24,074
KNOWLEDGE RATE	47.2%
CAREER OUTCOMES PERCENTAGE	89.3%
PERCENT EMPLOYED OVERALL	82.9%
Percent Employed Full-time	80.0%
Percent Employed Part-time	2.9%
<i>Percent Standard Employment</i>	63.7%
Percent Standard Employment Full-time	61.7%
Percent Standard Employment Part-time	2.0%
<i>Percent Faculty</i>	7.2%
<i>Percent Entrepreneur</i>	1.2%
Percent Entrepreneur Full-time	1.0%
Percent Entrepreneur Part-time	0.2%
<i>Percent Temp/Contract Employee</i>	2.1%
Percent Temp/Contract Employee Full-time	1.6%
Percent Temp/Contract Employee Part-time	0.5%
<i>Percent Freelance</i>	0.3%
Percent Freelance Full-time	0.2%
Percent Freelance Part-time	0.1%
<i>Percent Post-Grad Fellowship/Internship</i>	8.4%
Percent Post-Grad Fellowship/Internship Full-time	8.3%
Percent Post-Grad Fellowship/Internship Part-time	0.1%
PERCENT SERVICE	0.1%
PERCENT MILITARY	0.4%
PERCENT CONTINUING EDUCATION	5.1%
PERCENT SEEKING OUTCOME	10.6%
Percent Seeking Employment	10.2%
Percent Seeking Continuing Education	0.4%
NOT SEEKING	0.8%
MEAN STARTING SALARY	\$85,092
MEDIAN STARTING SALARY	\$76,422
MEAN BONUS	\$25,715
MEDIAN BONUS	\$14,252

OUTCOMES FOR ASSOCIATE DEGREE GRADUATES

FIGURE 12: CLASS OF 2020 ASSOCIATE DEGREE RESULTS

TOTAL GRADUATES	20,242
KNOWLEDGE RATE	56.2%
CAREER OUTCOMES PERCENTAGE	83.9%
PERCENT EMPLOYED OVERALL	47.3%
Percent Employed Full-time	43.3%
Percent Employed Part-time	4.0%
<i>Percent Standard Employment</i>	44.1%
Percent Standard Employment Full-time	40.5%
Percent Standard Employment Part-time	3.6%
<i>Percent Entrepreneur</i>	1.7%
Percent Entrepreneur Full-time	1.7%
Percent Entrepreneur Part-time	0.0%
<i>Percent Temp/Contract Employee</i>	0.7%
Percent Temp/Contract Employee Full-time	0.5%
Percent Temp/Contract Employee Part-time	0.2%
<i>Percent Freelance</i>	0.2%
Percent Freelance Full-time	0.1%
Percent Freelance Part-time	0.1%
<i>Percent Post-Grad Fellowship/ Internship</i>	0.6%
Percent Post-Grad Fellowship/Internship Full-time	0.5%
Percent Post-Grad Fellowship/Internship Part-time	0.1%
PERCENT SERVICE	0.1%
PERCENT MILITARY	2.9%
PERCENT CONTINUING EDUCATION	31.4%
PERCENT SEEKING OUTCOME	15.7%
Percent Seeking Employment	8.5%
Percent Seeking Continuing Education	7.2%
NOT SEEKING	2.5%
MEAN STARTING SALARY	\$44,026
MEDIAN STARTING SALARY	\$43,449
MEAN BONUS	\$4,945
MEDIAN BONUS	\$3,562

APPENDIX

ABOUT THE SURVEY

In 2012, the National Association of Colleges and Employers (NACE) issued a [position statement on the importance of first-destination/post-graduate surveys](#). The statement, which was developed by the NACE Advocacy Committee and endorsed by the NACE Board of Directors, called on all higher education institutions to “assess the career and employment outcomes for their graduates through a first-destination/post-graduation survey.” In issuing this position statement, NACE was acknowledging the need for transparency in post-graduation outcomes for consumers who were making a high-dollar investment in education and the relationship between institutional outcome assessments and the improvement of higher education organizational performance.

The 2012 position statement called for colleges and universities to collect and report on a comprehensive set of outcomes—not only employment outcomes, but also continuing education and public and private service results. Implicit in this call for transparency in outcomes reporting was the need for commonly applied definitions detailing results; commonly applied methods for data collection; and a uniform time frame for collecting and reporting data so that university officials, consumers, and public policy analysts could assess the results with the understanding that the results were consistent and comparable.

To achieve the highest level of uniformity in assessing these outcomes data, a task force of experienced career services officials was appointed in 2013 [to develop a series of standards and protocols to guide university staff in collecting and reporting first-destination outcomes](#). The task force worked for a year and one-half developing these standards, which were finally published in January 2014. These initial standards were intended to assess outcomes for students graduating with either an associate or bachelor’s degree immediately after their undergraduate experience. In June 2015, another set of standards, consistent with the first, were developed by a second NACE task force to cover graduates with advanced (master’s and doctoral) degrees.

The standards and the results they produce are not intended to document the long-term career prospects of graduates, and the results published by the schools themselves or reported here should not be interpreted in that way. Rather, the focus is on the initial outcomes for graduates immediately after they receive their degrees. While this is certainly not a definitive return on investment from the time and money spent in earning the degree, it does tell us something about the transition from one educational status to another or from educational status to work force participant, and how quickly that transition is achieved.

Data Collection and Reporting for the Class of 2020

Data collection on outcomes took place from the date of graduation until six months after the end of the class year, which ends June 30. Schools had until December 30, 2020, to collect data from their 2020 graduates. This means that all results reported in this study are as of December 30, 2020. Participating institutions reported their data to NACE from January 1, through April 30, 2021.

Overall, 342 schools provided information about their 2020 graduates in four degree levels:

- 337 schools reported outcomes for the bachelor’s degree;
- 156 schools provided information for those completing a master’s degree program;
- 100 institutions reported results for doctoral degree recipients; and
- 56 schools provided outcomes for their associate degree completers.

In total, the graduating classes of these reporting institutions represent more than 757,000 graduates—563,000 at the bachelor’s degree level; 150,000 at the master’s level; 24,000 earning a doctoral degree; and 20,000 at the associate degree level.

This translates into results for

- 28% of all bachelor's degree graduates;
- 18% of all master's degree graduates;
- 13% of all doctoral degree graduates; and
- 2% of all associate degree graduates.

To our knowledge, this represents the most comprehensive view of graduate outcomes currently available for the Class of 2020.

METHODOLOGY

Data for this report came directly from the participating institutions. The primary data collection was handled by individual schools following the procedures outlined in the [NACE Standards and Protocols for Undergraduate First Destination Surveys](#) and the [NACE Standards and Protocols for the Collection and Dissemination of Graduating Student Initial Career Outcome Information for Advanced Degree Candidates](#). The key components participating schools followed for developing the data were as follows.

Timeline

Data collection on outcomes was to take place from the date of graduation until six months after the end of the class year. The NACE standards follow the Integrated Postsecondary Education Data System (IPEDS) standard in defining the class year of 2020 as extending from July 1, 2019, until June 30, 2020. This resulted in a deadline of December 30, 2020, for completing data collection. All results reported in this study are as of December 30, 2020.

Sources

Students responding to outcomes surveys prepared by career services offices were the primary source of information for this report. However, the standards also allow for developing information from a variety of alternative sources. For example, students will very frequently update their profile on their LinkedIn page to reflect their new position once they become employed. Mining this information is tantamount to a student marking "employed" on an outcomes survey. Additionally, professors on campus, employers who visit campus, and others may provide either new information about student landing spots or verification of a student's status that is gleaned from one of the alternative information sources or even the student's own response to the outcomes survey.

Using multiple sources of information for individual student outcomes has two principal advantages:

- 1) It expands the scope of information the college or university has on the outcomes of its graduating class. Direct responses from students to survey instruments delivered well after graduation are notoriously difficult to extract, resulting in very limited information. Expanding sourcing to include other legitimate sources knowledgeable of a student's situation significantly increases the institution's overall understanding of where its graduates have landed after receiving their degrees.
- 2) Alternative sources of information provide enhanced verification for student outcomes. Relying on the student alone, while it is the most direct source of information, provides only one essentially unverified data point for the outcome. Having information from an employer, a student's input on LinkedIn, or a professor on campus familiar with the student that is consistent with either the student's survey response or consistent among themselves provides a degree of confirmation that increases the level of confidence that the outcomes information are accurate.

POSSIBLE OUTCOMES

The NACE first-destination standards call for a comprehensive assessment of graduate outcomes. In addition to detailing traditional employment, e.g., a graduate works for an employer with relatively steady work hours, a defined wage/salary, and a presumption of benefits such as medical insurance, the standards call for recognizing other employment situations. These additional employment categories included the following.

- **Entrepreneurs:** These are graduates who have started their own businesses (store, manufacturer, and so forth). They have multiple customers/clients and may employ other individuals in their operations.
- **Contract/temporary workers:** These graduates essentially work for one client but are working on a specific project, after which the graduate is not likely to be employed by that client.
- **Freelancers:** These are graduates who develop their own project, complete it, and sell it to a client; freelance activities are traditionally associated with artists, journalists, authors, and so forth.
- **Post-graduate fellowships and internships:** These are graduates who are performing a function, such as research or teaching, that is supported by a stipend provided by a university or an outside agency, such as the Fulbright programs sponsored by the U.S. State Department, or who are engaged in an experiential learning activity with any type of employer. These activities are for a limited period of time and do not contain the promise of continued employment after the fellowship or internship period expires.

For advanced degree graduates, two additional categories were included: faculty positions that are either tenure tracked or non-tenure tracked.

- In a **non-tenure tracked position**, a graduate is employed by an institution of higher learning to teach a set number of courses for a specified period of time—typically a semester appointment or a year-long contract.
- **Tenure tracked positions** are teaching assignments where the graduate is contracted to be at the institution for a more extended period of time, e.g., for three years. At the end of the contracted period or sometime during the period, the graduate is promised to come under consideration for a “permanent” appointment.

Full-time employment is defined by the first-destination standards as being employed for 30 hours per week or more on a regular basis. All but the faculty appointments are employment categories that could be designated as either full time or part time.

In addition to these employment categories there were three other areas defined as positive outcomes for graduates. These were service, the military, and continuing education.

- **Service** is defined as being employed with an agency that is providing assistance to groups or individuals in the public interest. Examples are employment with AmeriCorps/VISTA, the Peace Corps, and Teach for America. This employment is generally for a limited duration and is assumed to be full time but paid at limited levels not on par with traditional employment categories.
- **Military** is employment with a branch of the United States Armed Forces. It is assumed that this employment is regular, full-time duty and is not simply as part of a reserve unit.
- **Continuing education** refers to students who are actively engaged in pursuing another degree completion or certificate that may be required for their profession, e.g., a certified public accountant.

Taken together, the preceding categories—the employment categories along with service, military, and continuing education—represent the total number of students who have achieved an outcome as of six months after the end of the class year.

Finally, there are two additional outcomes for graduates—still seeking and not seeking.

- **Still seeking:** These are graduates who the institution knows have not landed in any of the proceeding categories but are still pursuing a landing. They may be principally interested in obtaining employment (still seeking employment) or the primary goal may be to be admitted to a graduate or professional program (still seeking continuing education).
- **Not seeking:** These are graduates who the institution knows have decided not to pursue any landing (employment, service, the military, or continuing education) in this period after graduation.

For each graduate there is to be one and only one primary destination category designation. Many schools have traditionally allowed students to respond to their outcomes surveys with multiple outcome designations, such as employed but still seeking. The NACE first-destination standards do not allow for such a designation. Many individuals in the workforce (not just recent graduates) are employed in positions from which they wish to advance and are, hence, seeking employment. However, in designating their current situation, they are employed and are treated as such without adding that they are open to an alternative opportunity.

COMPENSATION CALCULATIONS

The standards call for collecting starting salary and guaranteed bonus information for graduates who are employed on a full-time basis. Not all reporting institutions were able to provide these compensation data; however, just over 85% of the bachelor's degree responding institutions did supply some form of compensation information.

Schools that did report data provided average and median starting salary information and average and median bonus data. Along with the salary and bonus information, a responding institution was also required to provide the number of salaries and bonuses that constituted their compensation information. NACE then calculated overall salary and bonus information for the class and subgroups within the class by weighting the individual institutional averages and medians by the number of salaries or bonuses represented by an individual institutions data. In total, the salary numbers reported to NACE represented the base compensation for 47% of the graduates identified as having full-time employment.

SUMMARY CALCULATIONS

After the detailed data were transmitted to NACE a number of summary calculations were developed from the data.

Knowledge Rate: This is the percentage of the graduating class for whom an outcomes destination is known. It includes the sum of all the employment categories, plus service and military, plus continuing education, plus the number of students still seeking an outcome or not seeking an outcome. It excludes those students for whom no information is available. Mathematically, the knowledge rate can be expressed as:

$$\frac{(\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment \& continuing education} + \# \text{ not seeking})}{\text{total graduates}}$$

Career Outcomes Rate: This is the number of graduates who have landed in any of the employment categories, plus service and military, plus continuing education divided by the number of students for whom an outcome is known. It excludes those graduates identified as not seeking an outcome. Expressed mathematically the career outcomes rate is:

$$\frac{(\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education})}{(\# \text{ employed} + \# \text{ service} + \# \text{ military} + \# \text{ continuing education} + \# \text{ still seeking employment \& continuing education})}$$

Additional rates, such as the percent of graduates in standard full-time employment, were created by taking the number of graduates in a specific category and then dividing by the number of known graduates as identified in the knowledge rate above.

To present the overall outcomes for the Class of 2020, NACE summed the data from the individual reporting institutions to compile overall numbers for the graduating base, number of known students, number employed in each individual category, number in continuing education, number still seeking employment, and so forth. These overall numbers were then used to calculate percentages for the knowledge rate, career outcomes rate, percent in continuing education, and so on for the Class of 2020 as a whole by degree level. The numbers reported in the Outcomes sections represent the aggregated results from the reporting institutions rather than the average of the individual reporting schools.

FIRST-DESTINATION GROUPINGS: DEFINITIONS

To allow for some degree of benchmarking, overall institution level results were divided along a number of different dimensions/groups. These groupings included geographic location, school types, institutional control (public vs. private), and the size of the institution as defined by its number of students. The following are the grouping definitions used in this report.

Region: Data were divided into eight geographic regions consistent with the geographic distribution of colleges and universities in the IPEDS database.

- New England (Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut)
- Mid-Atlantic (New York, New Jersey, Pennsylvania, Delaware, Maryland, and the District of Columbia)
- Southeast (Virginia, West Virginia, North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, Arkansas, and Louisiana)
- Great Lakes (Ohio, Indiana, Illinois, Michigan, and Wisconsin)
- Plains (Minnesota, Iowa, Missouri, North Dakota, South Dakota, Nebraska, and Kansas)
- Southwest (Oklahoma, Texas, New Mexico, and Arizona)
- Rockies (Colorado, Wyoming, Montana, Idaho, and Utah)
- Far West (Nevada, California, Oregon, Washington, Alaska, and Hawaii)

Carnegie Classification (Basic): Schools were grouped by type of degree offered. The groupings are from the basic classification scheme used by the Carnegie Commission on Higher Education. This study reports on nine separate classifications representing the current categories for most four-year institutions as defined by the Carnegie Commission. These are:

- **Doctoral Research – R1 – Very high research:** These are institutions that awarded at least 20 research/scholarship doctorates and reported at least \$5 million in research expenditures during 2018-19 academic year, and scored very high on either an aggregate or per capita index related to doctoral degrees awarded and spending on research activities.
- **Doctoral Research – R2 – High research:** These are institutions that awarded at least 20 research/scholarship doctorates and reported at least \$5 million in research expenditures during 2019-20 academic year, and scored high on one of the aggregate and per capita indexes related to doctoral degrees awarded and spending on research activities, but not very high on either of the indexes.
- **Doctoral/Professional Universities:** These are institutions that awarded less than 20 research/scholarship doctoral degrees during the 2019-20 academic year and awarded at least 30 professional practice doctoral degrees in at least two programs.
- **Masters – M1 – Large:** These are institutions that awarded at least 200 master's degrees in 2019-20.
- **Masters – M2 – Medium:** These are institutions that awarded between 100 and 199 master's degrees in 2018-19.
- **Masters – M3 – Small:** These are institutions that awarded between 50 and 99 master's degrees in 2019-20.
- **Baccalaureate/Associates:** This includes four-year colleges (by virtue of having at least one baccalaureate degree program) that conferred more than 50 percent of degrees at the associate's level. It excludes Special Focus Institutions, Tribal Colleges, and institutions that have sufficient master's or doctoral degrees to fall into those categories.

- **Baccalaureate Arts and Sciences:** These are institutions where bachelor's degrees represent at least 50 percent of all degrees but where fewer than 50 master's degrees or 20 doctoral degrees were awarded during 2019-20, and where at least half of the bachelor's degrees awarded were in majors classified as in arts and sciences.
- **Baccalaureate Diverse:** These are institutions where bachelor's degrees represent at least 50 percent of all degrees but where fewer than 50 master's degrees or 20 doctoral degrees were awarded during 2019-20, and where less than half of the bachelor's degrees awarded were in majors classified as in arts and sciences.
- **Special Focus:** These are institutions where the degrees are concentrated in a single field or a set of related fields, e.g., business, engineering, arts.

Institutional Control: Institutions are either publicly controlled or privately controlled. This means that the institution's direction set by its trustees is ultimately determined by a governmental entity (public control) or by an internal structure (private control). While private control can be further subdivided between institutions that have a for-profit objective and those that have not-for-profit status, this report does not make that distinction as only one institution with for-profit status provided data.

Size: This report uses five size categories, based on undergraduate enrollment reported in IPEDS for the 2019 academic year.

- **Very small:** Total enrollment is less than 2,000.
- **Small:** Total enrollment is greater than or equal to 2,000 but less than or equal to 4,999.
- **Medium:** Total enrollment is greater than or equal to 5,000 but less than or equal to 9,999.
- **Large:** Total enrollment is greater than or equal to 10,000 but less than or equal to 19,999.
- **Very large:** Total enrollment is greater than or equal to 20,000.

Academic Disciplines/Majors: Beyond categorizing outcomes information for the institution as a whole, the standards call for reporting the results by academic program. In submitting their outcomes to NACE, participating schools were asked to provide detail, including the compensation results by academic program. Respondents were free to list these programs by the titles used on their campuses. However, in order to make the data as comparable as possible across schools, NACE staff reclassified the program titles to conform with the classification of instructional programs (CIP) used in the IPEDS database.

The CIP system organizes academic programs into a tree structure where a general discipline forms the trunk and academic majors are identified into two defined branches: the first being a more generic class of programs under the discipline; the second, the more specific title. For example, business is classed as a broad discipline (the trunk) encompassing a group of relatively broad majors, such as business administration and management (the more generic class of programs). Very specific programs (the more specific title) appear under that broad major; for example, logistics/ supply chain appears under the heading of business administration and management.

Unfortunately, not every participating school in this year's study was able to provide outcomes information by academic program. However, we did receive program-level information from 276 schools, which allowed us to identify program level results at trunk/discipline level for 39 broad disciplines and at broad major level for an additional 239 majors. Details for each program are available through the [Class of 2020 Interactive Dashboard](#).

REPORTING INSTITUTIONS**Bachelor's Degree Programs Providing Data**

Abilene Christian University	Centre College
Adelphi University	Champlain College
Agnes Scott College	Chapman University
Albertus Magnus College	Chicago State University
Alfred University	Claremont McKenna College
Allegheny College	Clark University
Alma College	Clemson University
American University	Coe College
Arizona State University	College of Coastal Georgia
Arkansas Tech University	College of the Holy Cross
Assumption University	Colorado Mountain College
Auburn University	Colorado School of Mines
Augsburg University	Colorado State University
Augustana College	Columbia College
Azusa Pacific University	CUNY Bernard M Baruch College
Babson College	Curry College
Baker College	Davenport University
Ball State University	Davidson College
Bates College	Delaware Valley University
Belmont University	Denison University
Bennington College	DeSales University
Binghamton University	Doane University
Biola University	Dordt University
Bob Jones University	Drury University
Boston College	Earlham College
Boston University	East Central University
Bradley University	Eastern Illinois University
Brandeis University	Elmira College
Butler University	Elon University
Cabrini University	Embry-Riddle Aeronautical University-Daytona Beach
California Lutheran University	Embry-Riddle Aeronautical University-Prescott
California Polytechnic State University-San Luis Obispo	Embry-Riddle Aeronautical University-Worldwide
California State University-San Marcos	Emerson College
Cameron University	Flagler College
Capital University	Florida Southern College
Cardinal Stritch University	Florida State University
Carnegie Mellon University	Fordham University
Cazenovia College	Franklin W Olin College of Engineering
Cedar Crest College	Furman University
Cedarville University	Geneva College
Central Michigan University	George Fox University
Central State University	George Mason University

REPORTING INSTITUTIONS**Bachelor's Degree Programs Providing Data**

George Washington University	Mansfield University of Pennsylvania
Georgetown College	Marian University
Georgetown University	Marquette University
Georgia Gwinnett College	Maryville College
Georgia Institute of Technology-Main Campus	Massachusetts Institute of Technology
Georgia Southern University	Massachusetts Maritime Academy
Gonzaga University	Mayville State University
Goodwin University	McMurry University
Grace College and Theological Seminary	McPherson College
Grand View University	Mercer University
Grove City College	Mercy College
Hanover College	Messiah University
Hartwick College	Miami University-Oxford
Harvard University	Miami University-Regionals
Hastings College	Michigan Technological University
High Point University	Midland University
Hofstra University	Milwaukee School of Engineering
Illinois Wesleyan University	Mississippi State University
Indiana State University	Missouri State University-Springfield
Indiana University-South Bend-School of Business & Economics	Montana Technological University
Iona College	Moravian College
Ithaca College	Morehead State University
Jacksonville State University	Morgan State University
Jacksonville University	Mount Holyoke College
John Brown University	Mount St. Mary's University
Kalamazoo College	Muhlenberg College
Kansas State University	National University
Kennesaw State University	Nazareth College
Kent State University at Kent	Nevada State College
Kutztown University of Pennsylvania	New Jersey Institute of Technology
La Roche University	New Mexico Highlands University
Lafayette College	New York University
Lake Forest College	North Carolina A & T State University
Le Moyne College	North Central College
Lehigh University	North Dakota State University-Main Campus
Lewis & Clark College	Northeastern State University
Lewis University	Northeastern University
Lipscomb University	Northwestern College
Lourdes University	Norwich University
Loyola University New Orleans	Oakland University
Macalester College	Oberlin College
Manhattanville College	Oglethorpe University

REPORTING INSTITUTIONS

Bachelor's Degree Programs Providing Data

Ohio Dominican University	Snow College
Ohio Northern University	Sonoma State University
Ohio State University-Main Campus	South Dakota School of Mines and Technology
Ohio Wesleyan University	Southern Illinois University-Carbondale
Oklahoma State University-Main Campus	Southern Methodist University
Olivet Nazarene University	Southern Methodist University-Cox School of Business
Otterbein University	Southern Wesleyan University
Our Lady of the Lake University	Spelman College
Pace University	Spring Arbor University
Pacific Lutheran University	Springfield College
Pacific University	St Catherine University
Pennsylvania College of Technology	St Lawrence University
Pitzer College	St Olaf College
Princeton University	St. Mary's College of Maryland
Principia College	St. Thomas Aquinas College
Purdue University Global	Stetson University
Purdue University Northwest	Stonehill College
Purdue University-Main Campus	SUNY at Purchase College
Radford University	SUNY College at Geneseo
Ramapo College of New Jersey	Syracuse University
Randolph-Macon College	Tennessee State University
Rice University	Tennessee Technological University
Robert Morris University	Tennessee Wesleyan University
Rochester University	Texas A&M University-San Antonio
Roger Williams University	Texas Christian University
Rose-Hulman Institute of Technology	Texas Wesleyan University
Rutgers University-Camden	The Catholic University of America
Rutgers University-New Brunswick	The King's College
Saint Ambrose University	The University of Alabama
Saint Anselm College	The University of Tennessee-Knoxville
Saint John Fisher College	The University of Tennessee-Martin
Saint Joseph's University	The University of Texas at Austin
Saint Michael's College	The University of Texas Permian Basin
Saint Norbert College	The University of the South
San Francisco State University	Thomas Jefferson University
Schreiner University	Touro College
Scripps College	Towson University
Seattle University	Trine University
Seton Hall University	Trinity University
Seton Hill University	Troy University
Simmons University	Tufts University
Simpson College	Union College

REPORTING INSTITUTIONS

Bachelor's Degree Programs Providing Data

University of Alabama at Birmingham	University of South Carolina-Columbia
University of Arizona	University of Southern California
University of Arkansas	University of Southern Mississippi
University of California-Berkeley	University of St Thomas
University of California-Riverside	University of Tulsa
University of California-Santa Barbara	University of Utah
University of Central Missouri	University of Washington-Bothell Campus
University of Dallas	University of Washington-Seattle Campus
University of Dayton	University of West Alabama
University of Denver	University of Wisconsin-Eau Claire
University of Detroit Mercy	University of Wisconsin-Oshkosh
University of Evansville	University of Wisconsin-River Falls
University of Houston-Downtown-Davies School of Business	University of Wisconsin-Stout
University of Idaho	University of Wyoming
University of Illinois at Springfield	Upper Iowa University
University of Illinois at Urbana-Champaign	Ursinus College
University of Iowa	Utah State University
University of Kansas - School of Business	Vanderbilt University
University of Kentucky	Vanguard University of Southern California
University of Louisville-College of Business	Virginia Commonwealth University
University of Mary Washington	Virginia Military Institute
University of Maryland-Baltimore County	Washburn University
University of Massachusetts-Dartmouth	Washington and Lee University
University of Miami	Wellesley College
University of Minnesota-Twin Cities-College of Science & Engineering	Wesleyan College
University of Missouri-Columbia	West Texas A & M University
University of Missouri-St Louis	West Virginia University-College of Business & Economics
University of Nebraska-Lincoln	West Virginia Wesleyan College
University of Nevada-Las Vegas	Western Colorado University
University of Nevada-Reno	Western Connecticut State University
University of North Carolina at Asheville	Westmont College
University of North Carolina at Greensboro	Whitworth University
University of North Georgia	Widener University
University of North Texas	William & Mary
University of Oklahoma-Norman Campus	William Paterson University of New Jersey
University of Oregon	Wisconsin Lutheran College
University of Pennsylvania	Wittenberg University
University of Portland	Worcester Polytechnic Institute
University of Richmond	Wright State University-Main Campus
University of Rochester	Xavier University
University of Saint Francis-Fort Wayne	Yale University
University of San Diego	York College of Pennsylvania

REPORTING INSTITUTIONS**Master's Degree Programs Providing Data**

Adelphi University	High Point University
Albertus Magnus College	Hofstra University
Alfred University	Indiana State University
American University	Indiana University-South Bend-School of Business & Economics
Arizona State University	Iona College
Arkansas Tech University	Jacksonville State University
Azusa Pacific University	Jacksonville University
Baker College	John Brown University
Belmont University	Kansas State University
Biola University	Kennesaw State University
Bob Jones University	Kent State University at Kent
California Polytechnic State University-San Luis Obispo	Kutztown University of Pennsylvania
California State University-San Marcos	La Roche University
Cameron University	Le Moyne College
Cardinal Stritch University	Lourdes University
Carnegie Mellon University	Mansfield University of Pennsylvania
Cedar Crest College	Marquette University
Chicago State University	Massachusetts Institute of Technology
Clemson University	Mayville State University
Colorado School of Mines	Mercer University
Colorado State University	Miami University-Oxford
Columbia University in the City of New York-Mailman School of Public Health	Michigan Technological University
Curry College	Mississippi State University
Delaware Valley University	Montana Technological University
DeSales University	National University
Earlham College	Nazareth College
East Central University	New Jersey Institute of Technology
Eastern Illinois University	New Mexico Highlands University
Embry-Riddle Aeronautical University-Daytona Beach	New York University
Embry-Riddle Aeronautical University-Prescott	North Dakota State University-Main Campus
Embry-Riddle Aeronautical University-Worldwide	Northeastern University
Emerson College	Oakland University
Florida Southern College	Ohio Dominican University
Florida State University	Ohio State University-Main Campus
George Mason University	Oklahoma State University-Main Campus
Georgia Institute of Technology-Main Campus	Our Lady of the Lake University
Georgia Southern University	Pace University
Gonzaga University	Pacific University
Goodwin University	Purdue University Global
Grand View University	Purdue University Northwest
Hastings College	Purdue University-Main Campus
	Radford University

REPORTING INSTITUTIONS

Master's Degree Programs Providing Data

Robert Morris University	University of Nevada-Las Vegas
Rochester University	University of Nevada-Reno
Rutgers University-Camden	University of North Carolina at Asheville
Rutgers University-New Brunswick	University of North Carolina at Greensboro
Saint John Fisher College	University of North Georgia
Saint Joseph's University	University of North Texas
San Francisco State University	University of Pennsylvania
Seton Hill University	University of Rochester
Simpson College	University of Saint Francis-Fort Wayne
Southern Illinois University-Carbondale	University of Southern California
Southern Methodist University-Cox School of Business	University of Tulsa
Southern Wesleyan University	University of Utah
Spring Arbor University	University of Washington-Seattle Campus
Springfield College	University of West Alabama
St Catherine University	University of Wisconsin-Eau Claire
Stetson University	University of Wisconsin-Oshkosh
Tennessee State University	University of Wisconsin-River Falls
Tennessee Technological University	University of Wyoming
Texas A&M University-San Antonio	Upper Iowa University
The University of Alabama	Utah State University
The University of Tennessee-Knoxville	Vanguard University of Southern California
The University of Tennessee-Martin	Virginia Commonwealth University
The University of Texas at Austin	Washburn University
The University of Texas Permian Basin	West Texas A & M University
Troy University	West Virginia University-College of Business & Economics
University of Alabama at Birmingham	West Virginia Wesleyan College
University of Arkansas	Western Colorado University
University of California-Riverside	Western Connecticut State University
University of California-Santa Barbara	Worcester Polytechnic Institute
University of Central Missouri	Wright State University-Main Campus
University of Dayton	York College of Pennsylvania
University of Denver	
University of Evansville	
University of Houston-Downtown-Davies School of Business	
University of Idaho	
University of Illinois at Springfield	
University of Illinois at Urbana-Champaign	
University of Kansas - School of Business	
University of Maryland-Baltimore County	
University of Massachusetts-Dartmouth	
University of Missouri-St Louis	
University of Nebraska-Lincoln	

REPORTING INSTITUTIONS

Doctoral Degree Programs Providing Data

Adelphi University	North Dakota State University-Main Campus
Alfred University	Northeastern University
Arizona State University	Oakland University
Arkansas Tech University	Ohio Northern University
Azusa Pacific University	Oklahoma State University-Main Campus
Baker College	Our Lady of the Lake University
Belmont University	Pace University
Biola University	Pacific University
Bob Jones University	Purdue University Northwest
Cardinal Stritch University	Purdue University-Main Campus
Carnegie Mellon University	Radford University
Chicago State University	Robert Morris University
Clemson University	Rutgers University-Camden
Colorado School of Mines	Rutgers University-New Brunswick
Colorado State University	Saint John Fisher College
Delaware Valley University	Saint Joseph's University
Embry-Riddle Aeronautical University-Daytona Beach	San Francisco State University
Embry-Riddle Aeronautical University-Worldwide	Southern Illinois University-Carbondale
Florida Southern College	Springfield College
George Mason University	St Catherine University
Georgia Institute of Technology-Main Campus	Tennessee State University
Georgia Southern University	Tennessee Technological University
Gonzaga University	The University of Alabama
High Point University	The University of Tennessee-Knoxville
Hofstra University	The University of Texas at Austin
Indiana State University	Troy University
Jacksonville University	University of Alabama at Birmingham
Kansas State University	University of Arkansas
Kennesaw State University	University of California-Riverside
Kent State University at Kent	University of California-Santa Barbara
Kutztown University of Pennsylvania	University of Dayton
La Roche University	University of Denver
Lourdes University	University of Evansville
Marquette University	University of Idaho
Massachusetts Institute of Technology	University of Maryland-Baltimore County
Mercer University	University of Massachusetts-Dartmouth
Miami University-Oxford	University of Missouri-St Louis
Michigan Technological University	University of Nebraska-Lincoln
Mississippi State University	University of Nevada-Las Vegas
Nazareth College	University of Nevada-Reno
New Jersey Institute of Technology	University of North Carolina at Greensboro
New York University	University of North Georgia

APPENDIX**REPORTING INSTITUTIONS****Doctoral Degree Programs Providing Data**

University of North Texas	University of Wyoming
University of Pennsylvania	Utah State University
University of Rochester	Virginia Commonwealth University
University of Southern California	Washburn University
University of Tulsa	West Texas A & M University
University of Utah	Worcester Polytechnic Institute
University of Washington-Seattle Campus	Wright State University-Main Campus
University of West Alabama	York College of Pennsylvania
University of Wisconsin-Oshkosh	

REPORTING INSTITUTIONS**Associate Degree Programs Providing Data**

Colorado Mountain College	University of Wisconsin-Oshkosh
Davenport University	Upper Iowa University
Raritan Valley Community College	Arkansas Tech University
Southern Illinois University-Carbondale	Bob Jones University
University of West Alabama	Albertus Magnus College
Troy University	Cameron University
University of Idaho	Delaware Valley University
College of Coastal Georgia	SUNY College of Technology at Alfred
Baker College	Elmira College
Elgin Community College	Goodwin University
Ohio Dominican University	Kent State University at Kent
Pennsylvania College of Technology	La Roche University
Rochester University	Lourdes University
University of North Georgia	Montana Technological University
Spring Arbor University	National University
Dordt University	Aquinas College
Embry-Riddle Aeronautical University-Daytona Beach	Pace University
Embry-Riddle Aeronautical University-Worldwide	Purdue University-Main Campus
Kansas State University	Radford University
Northeast Community College	Stark State College
Purdue University Global	Ohio State University-Main Campus
Snow College	Touro College
Southern Wesleyan University	University of Saint Francis-Fort Wayne
St Catherine University	Utah State University
Georgia Southern University	Wake Technical Community College
Mayville State University	Washburn University
University of Evansville	Wright State University-Main Campus
University of Wisconsin-River Falls	York College of Pennsylvania

